



OFFICE OF THE BOARD OF MANAGERS

April 25, 2018

Dear Edgewood ISD Families, Community Members and Partners,

On behalf of the Edgewood ISD Board of Managers, I would like to thank each and every one of you who have contributed your time, energy and talents to shaping and improving Edgewood ISD for the benefit of the 10,000 plus scholars that we serve every day.

As Edgewood begins to transition to new leadership, continuing our path of innovation, my colleagues on the Board and I have sent numerous messages to the community to emphasize the urgency of collaboration between the district and our community in the selection of a new superintendent. Our goal is to ensure that we are functioning in an open and transparent manner. As a board, we are honored to serve the district in which each of us was educated. We are committed to safeguarding the outstanding progress we have made during the last year and a half. In this spirit of commitment, we have placed great care and thought into the process of the Superintendent Search.

On Saturday, April 21, 2018, I had the privilege of meeting with five of the seven elected members of the Edgewood ISD Board of Trustees at our District Conference Center to discuss the qualities and attributes they seek in a superintendent. Before the Board of Managers begins to review the qualifications of applicants and select candidates to interview for the superintendent position, we are seeking as much community input and feedback as possible. I felt it critical to this process that the Board of Trustees, the elected body that will phase into office within the next 2 years, engage in a focused conversation with honest and direct dialogue. Please follow the link below to see the recommendations and comments provided by Edgewood ISD Board of Trustees:

[April 21, 2018](#)

I thank the elected body for meeting with me and sharing their recommendations to be shared with the Board of Managers.

In addition to the Board of Trustees meeting, Edgewood ISD hosted two community Superintendent Search town hall meetings on Monday, April 23, 2018 at Kennedy High School and Tuesday, April 24, 2018 at Memorial High School. The Texas Association of School Boards facilitated conversation centered around the same questions posed

to the Board of Trustees. Please see the link below for recommendations and comments provided by the community attendees at the two town hall meetings:

[**April Superintendent Search Meetings**](#)

In an effort to effectively gain insight from faculty, staff and students, and as a result of suggestions from the town hall meeting at Memorial High School, we also issued a survey and poll to obtain input from EISD employees and scholars. That information will be made available very soon.

On Thursday, April 26, Board member Timothy Payne and I attended the Community Workers Council Neighborhood Association Meeting to present an overview of the superintendent hiring process and to listen to feedback.

The invaluable input we have gathered from the community at large has helped ensure a clear and meaningful process in the superintendent search. We will continue open communication with the Edgewood community, whose members care deeply about our district and our students' successes.

I greatly appreciate the amount of dedication, engagement and encouragement the Board of Managers has received from our community, families and trustees, as participants in this selection process. You have provided clear guidance as to what we expect to see in a candidate and future superintendent.

We work together in this important task because we are **EDGEWOOD PROUD!**

With gratitude, respect and warmest regards,



Roy R. Soto, President

Board of Managers

Edgewood ISD