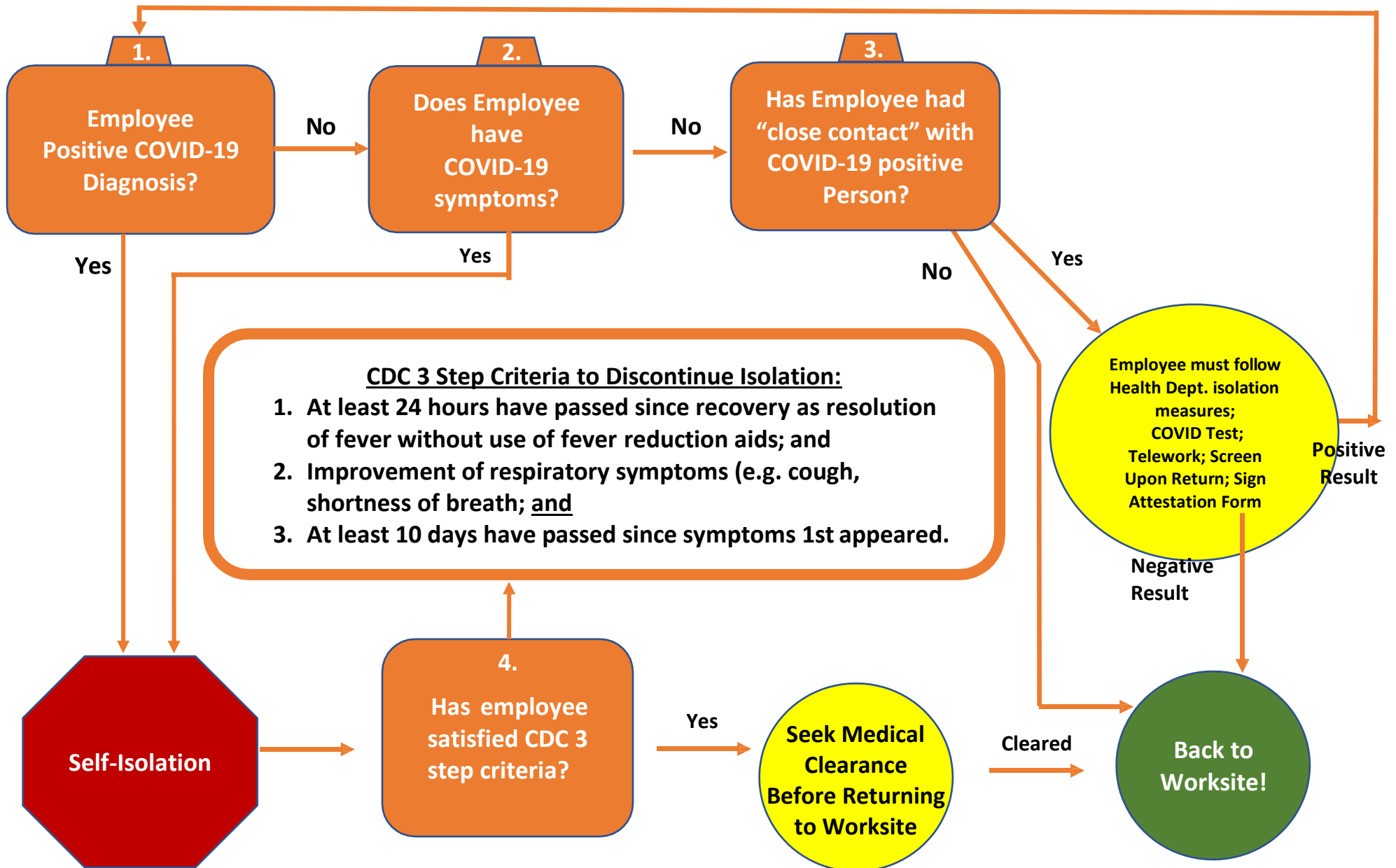


COVID RESPONSE PROTOCOL



CDC 3 Step Criteria to Discontinue Isolation:

1. At least 24 hours have passed since recovery as resolution of fever without use of fever reduction aids; and
2. Improvement of respiratory symptoms (e.g. cough, shortness of breath; and
3. At least 10 days have passed since symptoms 1st appeared.

The Center for Disease Control (CDC)
"Close Contact" is less than 6ft apart for more than 15 minutes

COVID STEP-BY-STEP PROTOCOL

<p style="text-align: center;">Employee Tests Positive for COVID-19</p>	<ol style="list-style-type: none"> 1. Identify any persons having “regular or close contact” with the affected person; 2. Contact Health Department; 3. Send out notification letters; 4. Persons having regular or close contact with the affected person are “potentially exposed”. Prior to return to work site, employer should require potentially exposed employees to: <ul style="list-style-type: none"> • Undergo testing for COVID-19 • Quarantine for 14 Days /telework if available • Screening for COVID-19 symptoms upon return • Signed Attestation Form upon return to work 5. Require employee to self-isolate until CDC conditions satisfied. <ul style="list-style-type: none"> • See Flowchart Center Box (CDC 3 Step Criteria)
<p style="text-align: center;">Employee With COVID-19 Symptoms</p>	<ol style="list-style-type: none"> 1. Require employee to self-isolate until following conditions satisfied: <ul style="list-style-type: none"> • See Flowchart Center Box (CDC 3 Step Criteria) 2. If individual with COVID-19 symptoms wants to return to work without completing the self-isolation period, the individual must obtain clearance from a medical professional clearing the employee to return to the worksite.
<p style="text-align: center;">Employee Living With Someone w/ COVID-19 Symptoms or Living With Someone Who has Tested Positive</p>	<ol style="list-style-type: none"> 1. Employee should self-isolate/quarantine (<i>whether they test positive for COVID-19 or not</i>) prescribed by health authorities; telework if available; tested; screened upon return to work site and required to complete the attestation form.