



**2020-2021 New Hire Guide for
Teachers, Librarians, and Nurses (RN)**

Years of Experience	New Hire Salary
0	\$53,000
1	\$53,450
2	\$53,650
3	\$53,900
4	\$54,325
5	\$55,163
6	\$55,664
7	\$55,866
8	\$56,067
9	\$56,269
10	\$56,472
11	\$56,675
12	\$56,878
13	\$57,081
14	\$57,484
15	\$57,787
16	\$58,091
17	\$58,396
18	\$58,850
19	\$59,176
20	\$59,511
21	\$59,988
22	\$60,496
23	\$61,156
24	\$61,468
25	\$62,182
26	\$62,740
27	\$63,146
28	\$63,603
29	\$64,049
30	\$64,790

The salaries listed above are based on 10-month employment for the 2020-2021 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Approved by EISD Board: June 23, 2020