

**Edgewood Independent School District**  
**Instructional Support Pay Plan**  
**2019 - 2020**

<b>Pay Grade</b>	<b>Hourly Minimum</b>	<b>Hourly Midpoint</b>
<b>IS1</b>	<b>\$11.00</b>	<b>\$13.25</b>
<b>IS2</b>	<b>\$11.99</b>	<b>\$14.44</b>
<b>IS3</b>	<b>\$13.06</b>	<b>\$15.74</b>
<b>IS4</b>	<b>\$14.89</b>	<b>\$17.94</b>
<b>IS5</b>	<b>\$18.24</b>	<b>\$21.98</b>

*This pay plan includes classroom support positions that require skills and training in all educational type work such as assisting students, preparing materials, operating classroom equipment, entering data, and performing other aide duties.*

**Examples:** *Educational Aide, Head Start Aide, Special Education Aide, Teacher Assistant, In-School Suspension Monitor, Licensed Vocational Nurse.*

**Employees:** *You can determine your correct pay grade by referring to your annual salary demographics.*

**Applicants:** *All EISD job postings include the pay grade and hourly rate/annual salary.*