#### CAMPUS - WHAT TO DO WHEN THERE IS AN INJURY ON THE JOB

For Emergencies please direct employee to nearest Emergency Room or Clinic. If possible ensure Employee leaves with **Medical Notice of Reported WC Claim** (Page 2) **Optum Medical First Fill Card** (Page 3 & 4) and contact Risk Management immediately

u	You must ensure a <b>First report of Injury</b> is completed with or with or without the employee's assistance! Go to this link at www.tasbrmf.org and complete <b>First Report of Injury</b> and file no later than the next business day. You do not need to log in to complete the First Report of Injury. (Complete with as much information as you have, see instructions on pages 9-15)
	Have Employee sign <b>Acknowledgement of Medical Alliance</b> (Page 5 & 6)
	If Employee feels he/she may seek medical treatment complete and give the <b>Verification of Reported WC Claim form</b> (Page 2) and <b>Optum First Fill® Program</b> Information (Page 3 & 4)
	Have Employee advise whether he/she wishes to use available leave for any possible lost time due to the on the job injury by completing and signing an <b>Election of Leave</b> form. (Page 7-8)

Email or Fax all signed forms and paperwork by the next business day to:

Eleonora Mujica, Risk Management Specialist 210.444.4556 Phone 210.444.4603 Fax Eleonora.Mujica@eisd.net Email

Please refer injured employee directly to Eleonora Mujica for any further questions or issues regarding any workers' compensation injury. Alert Risk Management immediately if employee misses any time, returns to work, or if there are any questions or concerns.

To search for primary care physicians in your area go to the Find A Doctor link at the Political Subdivision Medical Alliance (www.pswca.org) website.

NOTE: A First Report of Injury must be filed once employee reports or campus is made aware of any on the job injury, illness or incident. Group Insurance does not cover medical treatment for compensable workers' compensation injury. Employees should not pay for medical treatment for a workers' compensation injury.



### Verification of Employment for a Reported Workers' Compensation Injury or Illness

(Please take this form to the doctor for your first medical examination.)

Date of Injury
Social Security
r is the Texas Association of School Boards Risk abdivision Workers' Compensation Alliance (the to the nearest emergency room. Otherwise, all d at <a href="https://www.pswca.org">www.pswca.org</a> .
0:
Title
Date

Eleonora Mujica, Risk Management Specialist 210.444.4556 Phone 210.444.4603 Fax Eleonora.Mujica@eisd.net Email

For a full list of Alliance Providers please go to www.pswca.org.





**Optum**PO Box 152539
Tampa, FL 33684-2539

### **MAKING IT EASY...**

### TO GET WORKERS' COMPENSATION PRESCRIPTIONS FILLED.

Optum has been chosen to manage your workers' compensation pharmacy benefits for TASB Risk Management Fund. Below is your First Fill card that will allow you to receive your injury-related prescriptions at your local pharmacy. Please fill out the card based on the instructions below.

### **Injured Employee:**



If you need a prescription filled for a work-related injury or illness, go to an Optum Tmesys® network pharmacy. Give this temporary card to the pharmacist. The pharmacist will fill your prescription at low or no cost to you.



If your workers' compensation claim is accepted, you will receive a more permanent pharmacy card in the mail. Please use that card for other work-related injury or illness prescriptions.

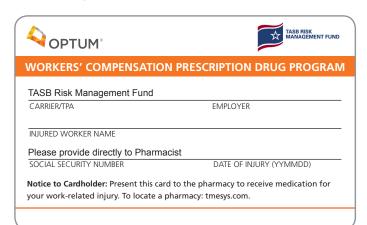


Most pharmacies, including Walgreens, our preferred provider, and all major chains, are included in the network. To find a network pharmacy call 1-866-599-5426 or visit tmesys.com.

### **Questions? Need Help?**



1-866-599-5426



Attention Pharmacists: Enter RxBIN, RxPCN and GROUP. Member ID # format is the date of injury and SSN combined as follows: YYMMDD123456789.

Tmesys is the designated PBM for this patient. This card is not valid for compound medications.

### Tmesys Pharmacy Help Desk 1-800-964-2531

 NDC
 Envoy

 RxBIN
 004261
 or
 002538

 RxPCN
 CAL
 or
 Envoy Acct. #

 GROUP
 TASBFF

**NOTE:** This First Fill card is only valid for your workers' compensation injury or illness.



### **Employer:**

Immediately upon receiving notice of injury, fill in the information above and give this form to the employee.







**Optum**PO Box 152539
Tampa, FL 33684-2539

### HACEMOS MÁS SENCILLO...

# EL ABASTECIMIENTO DE LAS RECETAS MÉDICAS DEL PROGRAMA DE COMPENSACIÓN POR ACCIDENTES LABORALES.

Optum ha sido elegido para administrar los beneficios farmacéuticos de su programa de compensación por accidentes laborales para TASB Risk Management Fund. Más adelante incluimos su tarjeta First Fill que le permitirá recibir las recetas médicas relacionadas con su lesión en su farmacia local. Llene esta tarjeta siguiendo las instrucciones que se indican a continuación.

### **Empleado lesionado:**



Si necesita que se le abastezca su receta médica para una lesión o enfermedad relacionada con su trabajo, visite una farmacia de la red Optum Tmesys®. Entregue esta tarjeta temporal al farmacéutico. El farmacéutico abastecerá su receta médica bajo costo o sin costo alguno.



Si se acepta su reclamación del programa de compensación por accidentes laborales, recibirá una tarjeta permanente por correo. Use esa tarjeta para otras recetas médicas de lesiones o enfermedades relacionadas con su trabajo.



La mayoría de farmacias, incluyendo Walgreens, nuestro proveedor preferido, y todas las grandes cadenas de farmacias, forman parte de la red. Para encontrar una farmacia de la red, llame al 1-866-599-5426 o visite tmesys.com.

### ¿Tiene alguna pregunta? ¿Necesita ayuda?



1-866-599-5426

PRESCRIPTION DRUG PROGRA
EMPLEADOR
ist
FECHA DE ALA LESION (AAMMDD)
ente esta tarjeta a la farmacia para recibir los

Attention Pharmacists: Enter RxBIN, RxPCN and GROUP. Member ID # format is the date of injury and SSN combined as follows: YYMMDD123456789 Tmesys is the designated PBM for this patient. This card is not valid for compound medications. Tmesys Pharmacy Help Desk 1-800-964-2531 <u>NDC</u> Envoy **RxBIN** 004261 or 002538 **RxPCN** CAL Envoy Acct. # GROUP TASBFF

**NOTA:** Esta tarjeta First Fill solo es válida para una lesión o enfermedad cubierta por su programa de compensación por accidentes laborales.

### **Empleador:**

Inmediatamente después de recibir un aviso sobre una lesión, llene la información antes indicada y entregue este formulario al empleado.



# EMPLOYEE ACKNOWLEDGMENT OF THE ALLIANCE DIRECT CONTRACTING PROGRAM

I have received information that tells me how to get health care under my employer's workers' compensation coverage. If I am hurt on the job and live in a service area described in this information, I understand that:

- 1. I must choose a treating doctor from the Alliance list of doctors designated as treating doctors.
- 2. I must go to my treating doctor for all health care for my injury. If I need a specialist, my treating doctor will refer me. If I need emergency care, I may go to any licensed medical professional within the United States.
- 3. Even though my treating doctor should refer me to a specialist of providers contracted with the Alliance, I understand that I need to verify that the referral doctor is a member of the Alliance provider panel.
- 4. The Texas Association of School Boards Risk Management Fund will pay the treating doctor and other Alliance providers for all health care related to my compensable injury.
- 5. I understand that my medical and/or income benefits may be disputed if I receive health care from a provider other than an Alliance provider without prior approval from the Fund.
- 6. Making a false or fraudulent workers' compensation claim is a crime that may result in fines and or imprisonment.
- 7. If I want to change doctors after my first choice, I can do so within the first 60 days of starting treatment, and I can only choose from the Alliance list of providers. A third choice requires approval from my adjuster.

	/
Signature	Date
	_
Printed Name	
I live at:	
Street Address	
City, TX, Zip	
Employer Name: Edgewood ISD	
Name of Direct Contracting Program: Political Subdivision Work Alliance) Direct contracting service areas are subject to change. To	locate a treating doctor within your
area, visit the PSWCA web site at www.pswca.org or call your adj	uster at 800-482-7276.
To be completed by the employer only	
Please indicate whether this is the:	
☐ Initial Employee Notification☐ Injury Notification (Date of Injury:/)	
DO NOT RETURN THIS FORM TO THE TASB RISK MANAGE	MENT FUND UNLESS REQUESTED.



### EMPLOYEE ACKNOWLEDGMENT OF THE ALLIANCE DIRECT CONTRACTING PROGRAM

## RECONOCIMENTO DEL EMPLEADO PARA EL PROGRAMA DE CONTRATAR DIRECTAMENTE CON MEDICOS

He recibido la informacion que explica como obtener tratamientos medicos si me lastimo en el trabajo. Si estoy lastimado en el trabajo y vivo en un área de servicio descrita en esta información, entiendo que:

- 1. Tengo que escojer un doctor de la lista de la Alliance (PSWCA), que son señalados para tratar.
- 2. Debo ir a este doctor para todo el tratamiento médico para mi lesión. Si necisito un especialista, el doctor que me trata me referirá. Si necesito tratamientos de emergencia, yo entiendo que puedo ir a cualquier profesional médico licenciado dentro de los Estados Unidos.
- 3. Si el doctor me refiere a un especialista, yo entiendo que necesito verificar que el doctor sea un miembro del la Alliance.
- 4. TASB le pagara al doctor escojido y a doctores tambien que son partidos de PSWCA.
- 5. Puedo ser responsable de la cuenta si recibo tratamento medico de doctores que no son miembros de la Alliance y sin la aprobacion anterior de TASB.
- 6. Reportando un reclamo de lastimaduara falsa o fraudulenta es un crimen que puede resultar en multas y o al encarcelamiento.
- 7. Si deseo cambiar doctores despues de mi primera opción, puedo hacerlo dentro 60 dias de comensar mi tratamieto. Puedo solamente escojer de la lista de doctores que estan en el Alliance. La tercer opción necesita probacion de mi ajustador antes de cabiar doctor.

Signature (Firma):	_Date (Fecha)://
Printed Name (Nombre en imprenta):	
Address (Direccion de domicilio incluindo cuidad, esta	ado y zip):
Employer (Nombre de empleo): Edgewood ISD	
Name of Direct Contracting Program (Nombre del pro Subdivision Workers' Compensation Alliance (the Allia	
El servicio de contratar doctores directamente en las localizar un doctor de tratamiento en su area, visite al al numero: 800-482-7276.	
To be completed by the employer only	
Please indicate whether this is the:	
☐ Initial Employee Notification ☐ Injury Notification (Date of Injury:////	_)
DO NOT RETURN THIS FORM TO THE TASB RISK	MANAGEMENT FUND UNLESS REQUESTED.



## FORM TO ELECT LEAVE BENEFITS WITH WORKERS' COMPENSATION (NO OFFSET—ENGLISH VERSION)

Name	Employee number					
Position Department/Campus						
<u>first absence attributable to illness or i</u>	nuse of a job-related illness or injury beginning on ( <u>date of njury</u> ). If eligible, workers' compensation insurance may yee's current wages on the eighth day of absence from					
District authorized signature	Date					
Employee choice:						
for workers' compensation weekly income I also understand that the district will contain the insurance coverage (if applicable leave (FMLA). I further understand that premiums if I am on <b>unpaid</b> leave that	related illness or injury. I understand that I am not eligible ome benefits until my absence exceeds seven calendar days. Ontinue to pay its contribution toward the cost of my group e) as long as I am on <b>paid</b> leave and/or family and medical t I will be responsible for paying all health insurance is not FMLA leave. I choose the following option:					
☐ I choose to use only days	of available paid leave at this time.					
compensation weekly income b	d leave. I understand that I will not receive workers' enefits until I have exhausted all of my paid leave or to not equal my pre-illness or -injury wage.					
receive any regular salary paym benefits under workers' comper leave balance. I further understa workers' compensation wage be	e paid leave at this time. I understand that I will not ents from Edgewood ISD while receiving weekly income isation. No available paid leave will be deducted from my and that by selecting this option, I will receive only enefits for any absences resulting from my work-related I I communicate to the district a change in my decision.					
Employee signature	Date					
For Claims Reporting Purposes Only	•					
For all employees:	For hourly employees only:					
Amount of leave paid to employee: \$	110d11) 1dec.					
Daily rate: \$ Period of payment: from//	Number of hours paid:					
for days or						



## FORM TO ELECT LEAVE BENEFITS WITH WORKERS' COMPENSATION (NO OFFSET—SPANISH VERSION)

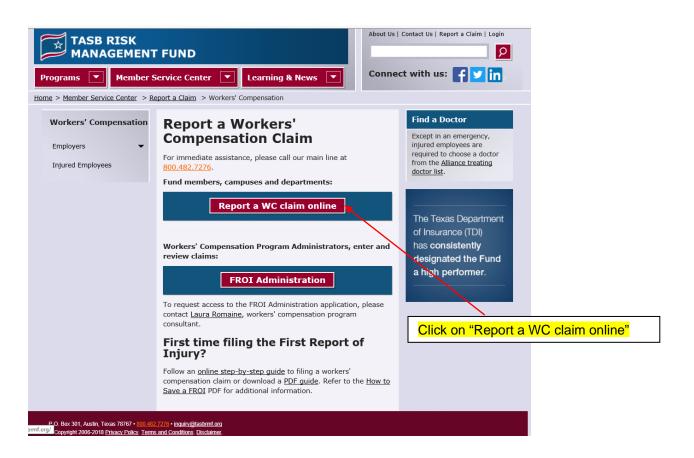
Nombre	Número de empleado
Posición	Departamento/campus
comenzó en ( <i>fecha de la primera ausencia que s</i> seguro de compensación de los trabajadores pue	o a una enfermedad o lesión relacionada con el trabajo que se atribuye a enfermedad o lesión). Si es elegible, el ede comenzar a pagar un porcentaje de los salarios cia del trabajo, en caso de que se requiera una ausencia
Firma autorizada de distrito	Fecha
soy elegible para los beneficios de ingreso semas ausencia exceda los siete días calendario. Tambi hacia el costo de mi cobertura de seguros médica (Formatica de sueldo y/o licencia familiar o médica (Formatica de sueldo y/o licencia familiar o médica (Formatica de sueldo y/o licencia familiar o médica (Formatica de sueldo si estremente días las primas de seguros médicos si estremente.  □ Elijo la siguiente opción:  □ Elijo utilizar solamente días de licencias con goco de sueldo o ha equivalente a mi sueldo previo a la enfermente de ligio no utilizar la licencia con goce de semanales conforme a la compensación de sueldo disponible de mi saldo de licención, recibiré solamente los beneficios	sueldo disponible en esta oportunidad. Comprendo que no dgewood ISD mientras reciba los beneficios de ingreso de los trabajadores. No se deducirá la licencia con goce encia. Asimismo, comprendo que, al seleccionar esta os de salario de compensación de los trabajadores para las do lesión relacionada con el trabajo, a menos y hasta que
Firma del empleado	Fecha
For Claims Reporting Purposes Only:	
For all employees: Amount of leave paid to employee: \$  Daily rate: \$  Period of payment: from// through	Number of hours paid:



### How to File a First Report of Injury

Go to this link. If link isn't working go to www.tasbrmf.org:





You are now at the Online First Report of Injury. You may want to bookmark this page so you can go directly to it in the future:



### **Workers' Compensation**

### First Report of Injury or Illness

Please select your district from the list below then click the submit b	Select your district from the drop down menu and hit submit.	
Submit		

For additional information or questions, please e-mail us.

P.O. Box 2010, Austin, Texas 78767-2010 • 512-467-0222
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### The new tasbrmf.org: Simply better

See it now!

TASB Risk Management Fund Homepage

### **Workers' Compensation**

### Don't file an amended or corrected copy. If you've submitted and need to make a change, First Report of Injury or Illness contact Human Resources. Asterisks denote required information for this report to be properly processed. Click here if this is a corrected copy:

Please complete the form and note what items have changed in the other information field at the bottom of the form.

#### **EMPLOYER GENERAL INFORMATION**

**Employer Name Education ISD** 123 First Drive Street Address Line 1:

Street Address Line 2: Your City, TX 00000

City, State, Zip:

Mailing Address Line 1: PO Box ABC

Mailing Address Line 2:

Your City, TX 00000 City, State, Zip:

Tax ID Number: 74-xxxxxxxxx (555) 555-1212 Phone Number:

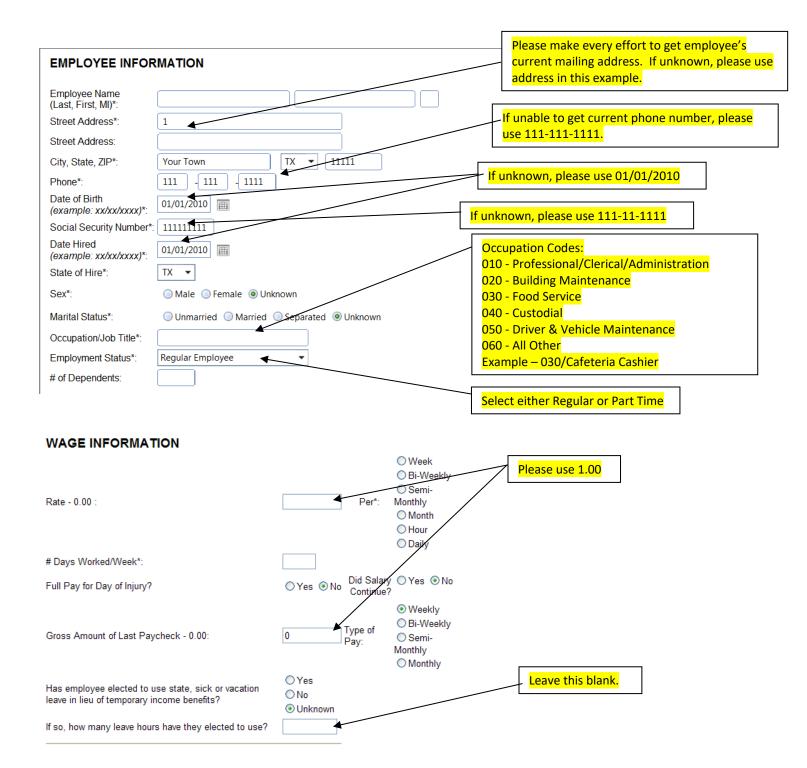
SIC Code:

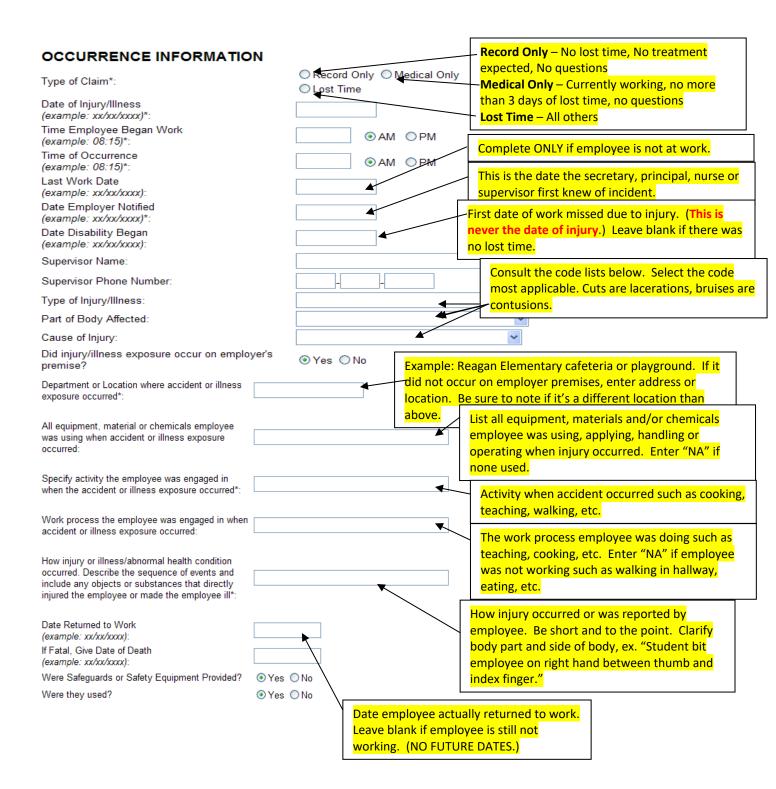
Campus Code\*:

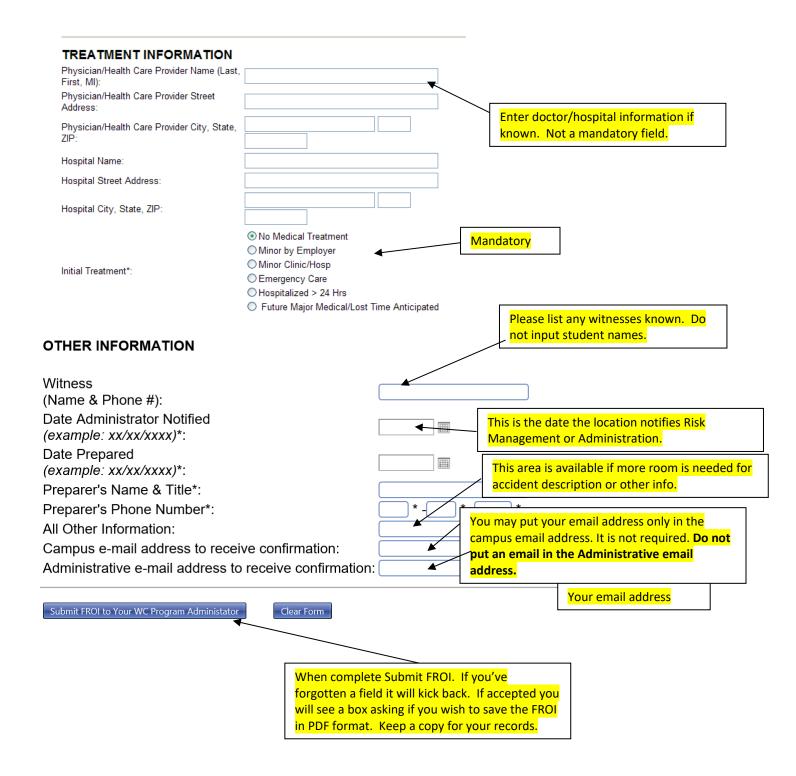
Leave this blank. Insured Report Number:

Select employee's location or campus code from Department Code:

drop down menu. (if applicable)











### Workers' Compensation

### First Report of Injury or Illness

The First Report of Injury for DOE JOHN has been submitted to TASB.

#### Click here to print the First Report of Injury in IA-1 Format.

(Please allow popup windows from your browser. The IA-1 form will appear in a separate window.)

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FORM IA-1(r 1-1-02)	SEE BACK E	OR IM	PORTANT INFO	1RW	MATICAN		CUAIA	BC 20	02	

	Nature of Injury					
01 No Physical Injury	37 Inflamation	64 Silicosis				
02 Amputation	40 Laceration	65 Respirtory Disorders (Fumes)				
03 Angina Pectoris	41 Myocardial Infraction	66 Poisoning-Chemical: Not Metals				
04 Burn	42 Poisoning-Not OD or Cumulative	67 Metal Poisoning				
07 Concusion	43 Puncture	67 Metal Poisoning 68 Dermatitis 69 Mental Disorder				
10 Contusion	State State of					
	46 Rupture					
13 Crushing	47 Severance	71 All Other Occupation Disease				
16 Dislocation	49 Sprain	72 Loss of Hearing				
19 Electric Shock	52 Strain	73 Contagious Disease				
22 Enucleation	53 Syncope	74 Cancer				
25 Foreign Body	54 Asphyxiation	75 Aids				
28 Fracture	55 Vascular Loss	76 VDT - Related Disease				
29 Not Used	58 Vision Loss	77 Mental Stress				
30 Freezing	59 All Other	78 Carpel Tunnel Syndrome				
31 Hearing Loss or Impairment	60 Dust Disease NOC	80 All Other Cumulative Injuries 90 Mulitiple Inj - Physical Only				
32 Heat Prostration	61 Asbestosis					
34 Hernia	62 Black Lung	91 Multiple Inj - Physical Psych				
36 Infection	63 Byssinosis	1				
	Cause of Injury					
04.05		07.01-101.0.10				
01 Chemicals	29 Fall/Slip On Same Level	67 Strike/Step Sand, Scrape, Clean				
02 Hot Objects or Substances	30 Slipped, Did Not Fall	68 Strike/Step Stationary Obj.				
03 Temperature Extremes	31 Fall/Slip Miscellaneous	69 Stepping on Sharpe Object				
04 Fire or Flame	32 Fall/Slip: On Ice or Snow	70 Strike/Step Miscellaneous				
05 Steam or Hot Fluids	33 Fall/Slip: On Stairs	74 Struck/Injured: Fellow Worker				
06 Dust, Gases, Fumes or Vapors	40 Crash of Water Vehicle	75 Struck/Injured: Falling Object				
07 Welding Operations	41 Crash of Rail Vehicle	76 Struck/Injured: Tools				
08 Radiation	45 Collision With Another Vehicle	77 Struck/Injured: Vehicle				
09 Burn: Miscellaneous	46 Collision With Fixed Object	78 Struck/Injured: Moving Machine				
10 Caught In/Between Machine(ry)	47 Crash of Airplane	79 Struck/Injured: Obj. Lifted				
11 Cold Objects or Substances	48 Vehicle Upset	80 Struck/Injured: Obj. HDLD. OTH				
12 Caught In/Between Obj. Handled	50 Motor Vehicle Miscellaneous	81 Struck/Injured:Miscellaneous				
13 Caught In/Between/Under, NOC	52 Strain/Injury: Continual Noise	82 Absorbed/Ingested/Inhaled NOC				
14 Abnormal Air Pressure	53 Strain/Injury: Twisting	84 Contact With Electric Current				
15 Cut/Scrapr by Broken Glass		85 Animal or Insect				
AND THE RESERVE A 100 MILES AND ADDRESS OF	54 Strain/Injury: Jumping					
16 Cut/Scrape by Hand Tool	55 Strain/Injury: Hold or Carry	86 Explosion or Flare Back				
17 Object Being Lifted or Handled	56 Strain/Injury: Lifting	87 Foreign Body in Eye				
18 Cut/Scrape Power Tool	57 Strain/Injury: Push or Pull	89 Person in Act of a Crime				
19 Cut/Scrape Miscellaneous	58 Strain/Injury: Reaching	90 Not a Physical Cause of Injury				
20 Collapsing Materials	59 Strain/Injury: Using Tool/Mach	94 Rubbed/Abraded:Repetitive Motion				
25 Fall/Slip From Diff. Level	60 Strain/Injury: Miscellaneous	95 Rubbed/Abraded: Miscellaneous				
26 Fall/Slip From Ladder/Scaffold	61 Strain/Injury: Wield or Throw	97 Strain/Injury: Repetitive Motion				
27 Fall/Slip From Grease/Liquid	65 Strike/Step Moving Parts	98 Cumulative (All Other)				
28 Fall/Slip: Into Openings	66 Strike/Step Obj Lifted/Used	99 Other				
	Body Part Injured					
10 Multiple Head Injury	22 Elbour	E1 Llin				
	32 Elbow	51 Hip				
11 Skull	33 Lower Arm	52 Upper Leg				
12 Brain	34 Wrist	53 Knee				
13 Ear(s)	35 Hand	54 Lower Leg				
14 Eye(s)	36 Finger(s)	55 Ankle				
15 Nose	37 Thumb	56 Foot				
16 Teeth	38 Shoulder(s)	57 Toe(s)				
17 Mouth	39 Wrist(s) and Hand(s)	58 Great Toe				
18 Soft Tissue: Head	40 Multiple Trunk	60 Lungs				
19 Facial Bones	41 Upper Back Area (Thoracic)	61 Abdomen Including Groin				
20 Multiple Neck Injury	42 Lower Back (Lumbar/Lumbo-Sacral)	62 Buttocks				
21 Neck Vertebrae	43 Disc: Trunk	63 Lumber and or Sacral Vertebra				
22 Neck Disc	44 Chest, Ribs, Sternum, Soft Tissue	64 Artificial Appliance				
23 Spinal Cord (Neck)	45 Sacrum and Coccyx	65 Insufficient Info to Identify				
24 Larynx	46 Pelvis	66 No Physical Injury				
- · j · · · ·		33 (10 ) Hydrodi Hijdry				
25 Soft Tissue: Mack	47 Spinal Cord	90 Multiple Rody Parte				
25 Soft Tissue: Neck	47 Spinal Cord	90 Multiple Body Parts				
26 Trachea	48 Internal Organs	91 Body Systems-Single and Multiple				
26 Trachea 30 Multiple Upper Extremities	48 Internal Organs 49 Heart					
26 Trachea	48 Internal Organs	91 Body Systems-Single and Multiple				