



- **Priority Teacher Staffing and Retention**

- Professional development opportunities.
- Funding of Instructional Coach, assignment of two dedicated associate teachers, different job description for teachers; Instructional Coach support with Human Resource staff filling teacher vacancies until teachers are hired. Weekly monitoring of teacher vacancies and substitute fill rates. Enhanced mentoring support for teachers new to schools.

- **Teacher Effectiveness**

- TTESS process
- Instructional Coach support and additional trainings for Literacy.

- **Compensation**

- Standard district compensation.
- Stipend and Teacher Incentive or performance pay