



- **Essential Staffing**
 - Campus or Network-Wide professional development opportunities for nurses, librarians, and counselors.
 - Funding of nurse, librarian, and counselor.
 - Campus visits and feedback provided.
- **Compensation**
 - Strategic Staffing and Compensation (stipends or teacher incentive pay)
 - Unique job description and additional compensation.
- **Principal Effectiveness**
 - Principals' meetings, training offered by Leadership Development.
 - Campus-specific support team including School Chiefs, Leadership Development, and other Central Office stakeholders from Academics, Technology, and Student Support Services collaboratively trained and connected around intentional support for each campus. Research and Accountability workshops for each campus.
- **Collaborative School Support**
 - Leadership Development provide coaching to principals.
 - Campus-specific support team (cross-functional group) joined by wider network of central office supports on campus; visits to the campus and campus outcomes inform collaborative central office strategy toward school improvement.