EDGEWOOD INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES RESOLUTION TO GRANT SUPERINTENDENT CERTAIN AUTHORITY DURING COVID 19 PANDEMIC

WHEREAS, on March 13, 2020, the President of the United States issued a Proclamation Declaring a National Emergency Concerning the Novel Coronavirus Disease (COVID-19) Outbreak; and

WHEREAS, on March 13, 2020, the Governor of Texas declared a state of disaster in Texas due to the spread of COVID-19 in Texas and has been renewed every month; and

WHEREAS, the Texas Education Agency has issued multiple public health planning guidance documents on the reopening of schools and protecting the health and safety of students, their families, school staff and the community at-large; and

WHEREAS, due to the continued threat of COVID-19, the District commits to supporting students instructionally and predicts the potential for emergency expenditures to support its students and personnel; and

WHEREAS, COVID-19 and its continued threat may cause the District's facilities to experience unforeseen operational expenditures that should not be delayed by the procurement methods provided in Section 44.031 of the Texas Education Code so as not to substantially impair the conduct of classes or other essential school activities; and

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of the Edgewood Independent School District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the Board finds that the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Superintendent to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of its students, staff, community, and the citizenship at-large;

NOW, THEREFORE, BE IT RESOLVED:

That all the above recitals are adopted as findings of fact and are incorporated into and made a part of this resolution for all purposes, and that the Board hereby determines that the public purposes served by this Resolution and any expenditure made pursuant to this Resolution include: (i) keeping the District's students, staff, and community as safe as possible; and (ii) maintaining instructional continuity to the greatest extent possible:

BE IT FURTHER RESOLVED that the Superintendent is authorized to make such temporary changes to the annual compensation plan required under DEA (Local) to the daily rates for hourly employees, including substitute employees, as deemed necessary to ensure that the District is fully staffed at all times to ensure the continuation of classes and programs for students; and

BE IT FURTHER RESOLVED that the Board temporarily suspends Board Policy DC (LOCAL) regarding the hiring of contractual personnel at or above the level of executive director and authorizes the

Superintendent to hire such contractual personnel, including principals and other personnel at the level of executive director and higher as deemed necessary to ensure the continuation of District operations.

BE IT FURTHER RESOLVED, that the Superintendent is authorized to procure, negotiate, and execute contracts for goods and services as are deemed necessary without regard to the District's procurement policies including CH(Local) to purchase supplies and equipment to ensure that school facilities and students are safeguarded and to prevent the impairment of essential classroom and school activities.

BE IT FURTHER RESOLVED that authority granted to the Board under CE (Local) to make necessary budget amendments, including purchases from fund balance, in order to meet the needs of the District shall be temporarily delegated to the Superintendent. Copies of any amendment or supplementary budget will be prepared and filed in accordance with State Board rules and Education Code 44.052(c).

BE IT FURTHER RESOLVED that the Superintendent of Schools is authorized by the Board to take such further actions necessary and appropriate to implement the intent of this Resolution without further Board action.

In furtherance of these public purposes, the Board of Trustees makes the following delegations to the Superintendent during the 2021-2022 school year

- 1. The authority to act in place of the Board under Policy DEC (Local) regarding modification of employee leave days and/or creating guidelines for changes regarding use of employee absences including but not limited to determining compensation entitlements to any employees.
- 2. The authority to create and implement administrative regulations consistent with the most recently available guidance from the Texas Education Agency, CDC, Metro Health, or other relevant governing body.
- 3. The authority to submit any necessary waivers to the Texas Education Agency to further the implementation and purposes of this Resolution.

BE IT FURTHER RESOLVED that the authority granted to the Superintendent by the Board via this Resolution shall remain until rescinded by Board Action at a duly called Board meeting; or until all matters related to this event have been resolved.

Adopted this 10th day of August 2021, by the Edgewood Independent School District Board of Trustees.