

Dr. Eduardo Hernandez
Superintendent Report
March 26, 2024

National Social Workers
Appreciation Day



#OurPeopleMatter

WOMEN'S HISTORY MONTH

March



Emma Tenayuca

Emma Tenayuca was a social activist who worked for workers' rights. She grew up in San Antonio and was influenced by the readings of both Marx and Tolstoy, leading a membership in the Communist party. In the 1960s, she started teaching in Harlandale ISD and received her master's in education from Our Lady of the Lake University.



Michelle LaVaughn Robinson Obama

Michelle LaVaughn Robinson Obama is an American attorney and author who served as the first lady of the United States from 2009 to 2017, being married to former president Barack Obama



Sonia Maria Sotomayor

Sonia Maria Sotomayor is an American lawyer and jurist who serves as an associate justice of the Supreme Court of the United States. She is the third woman, first woman of color, the first Hispanic, and first Latina to serve on the Supreme Court.



Kamala Devi Harris

Kamala Devi Harris is the first female vice president and the highest-ranking female official in U.S. history, as well as the first African-American and first Asian-American vice president.



Josey Garcia

Josey Garcia is newly-elected to serve in the 88th Texas Legislature as a State Representative. She is the 1st woman, active-duty veteran to serve in the Texas House. She represents West San Antonio's House District 124



Goal 4 Priority 2
Improve two-way communication and parent engagement

**OUR
PURPOSE
IS TO**

#LeadersListen

EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

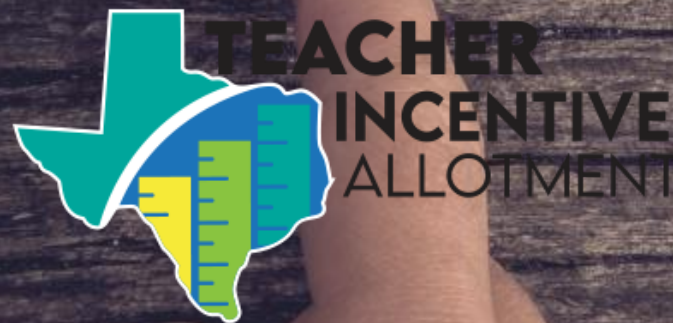
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



SERVE

and

SUPPORT



**TEACHER
INCENTIVE
ALLOTMENT**



Goal 6 Priority 3, 4, 5

Develop an effective 'Organizational Framework'

For every child, success in life. Edgewood Proud!

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ◊ ACCOUNTABILITY ◊ COMMUNICATION

San Antonio

VISION 2028

Mission Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to complete and reach their highest potential in an ever-changing world.

Vision For every child, success in life. Edgewood Proud!

Outcome Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

Core Values

- P = Professionalism
- A = Accountability
- C = Communication

Board/Superintendent Priorities

- Priority 1: Focus on Student Success
- Priority 2: Focus on Student, Families, and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employee and Organizational Improvement
- Priority 5: Focus on Financial Stewardship

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ◊ ACCOUNTABILITY ◊ COMMUNICATION

San Antonio

ReThink. ReDesign. ReCommit.

CORE VALUES

- Professionalism**
 - Integrity and Respect
 - Show pride in the District and School facilities
 - Customer Focus
- Accountability**
 - Continuous Improvement
 - Deliver Results
 - Exceed Expectations
- Communication**
 - Talent Development
 - Customer Service
 - Sharing Feedback

QUALITY SERVICE STANDARDS

- Safety Matters**
 - Take action to always put safety first...
 - Show care and concern for the emotional safety and well-being of each individual.
- Courtesy/Make a Connection**
 - Listen and seek first to understand.
 - Be courteous, respectful, and thank each person.
 - Go above and beyond to exceed expectations.
- Mindset Growth**
 - Demonstrate a growth mindset and focus on continual improvement.
 - Teach persistence and resilience.
- Earning Trust and Respect**
 - Take a sincere interest and make each person feel included and valued.
 - Acknowledge and recognize the success of each individual.

Increase literacy and math outcomes



Increase % of students who graduate CCMR



Increase family choice & student engagement



Streamline systems and processes



**For Every Child,
Success In Life.**
Edgewood Proud!



Dr. Eduardo Hernandez
Superintendent



20
Campuses



93.00%
Eco Dis

24.83%
Emergent
Bilingual

Five SB 1882
Partnerships



8,165
Students



10.81%
Bilingual

14.82%
Sped



*Full
Day
PreK*

1:1 District



78.11%
At-Risk

1,314 Staff



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

**Communicate
Early
Communicate
Often**

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INDEPENDENT SCHOOL DISTRICT
San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



Goal 6 Priority 3, 4, 5
Develop an effective 'Organizational
Framework'



Students are our
FUTURE LEADERS



EWOD





Class of 2024 Scholarships

\$4,892,736
As of February 20, 2024



\$374,000



\$2,238,600



\$2,280,136



Goal 3 Priority 1
Improve College, Career, and
Military Readiness

EDGEWOOD FINE ARTS
ACADEMY PRESENTS

BIG FISH

SCHOOL EDITION

School Performance: February 14th

Evening Performances: February 15th & 16th



Thursday & Friday
Time: 7:00 pm

Edgewood Theatre
402 Lance St.
San Antonio, 78237



Tickets: \$10

www.showtix4u.com/events/academyactingco



The Academy Acting Company presents

Agatha Christie's
**MURDER ON THE
ORIENT
EXPRESS**

Adapted for the stage by
Ken Ludwig

EVENING PERFORMANCES

THURSDAY, APRIL 11TH

FRIDAY, APRIL 12TH

SCHOOL PERFORMANCE: WEDNESDAY, APRIL 10TH

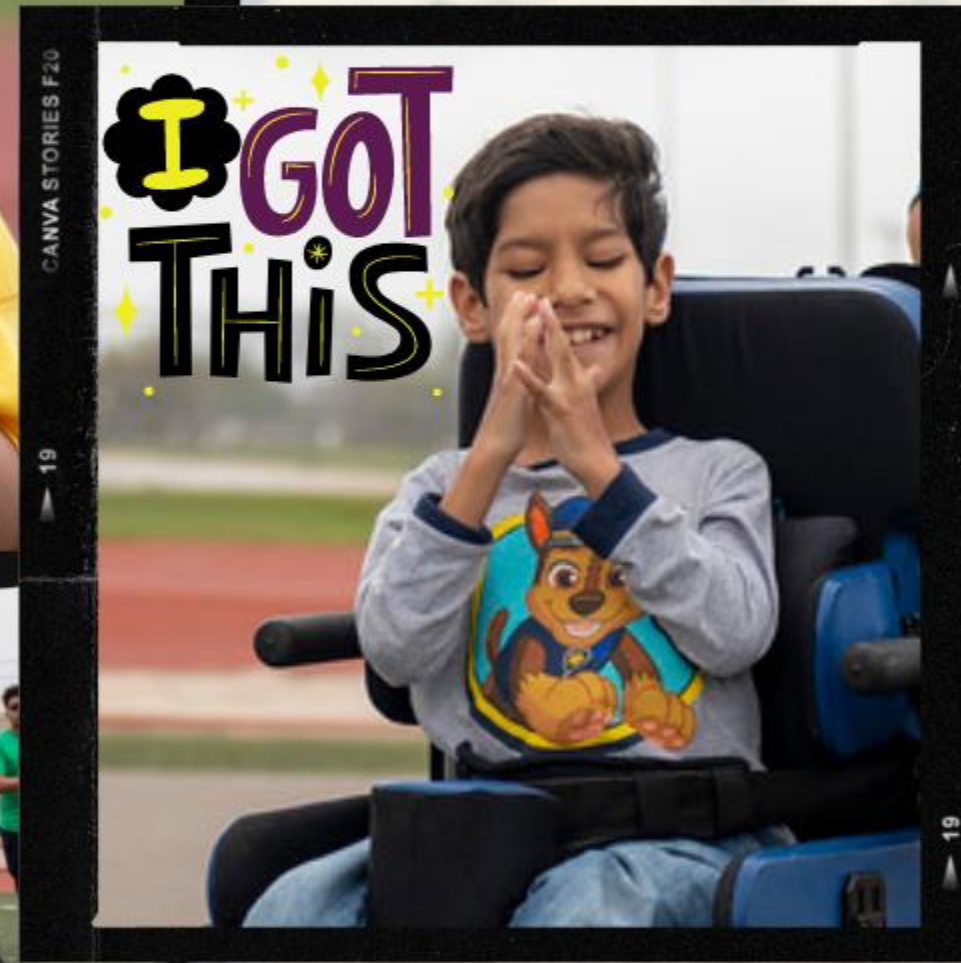
EDGEWOOD THEATRE OF PERFORMING ARTS

402 LANCE ST. SAN ANTONIO, TX 78237

7:00 PM



SPECIAL OLYMPICS - ELEMENTARY



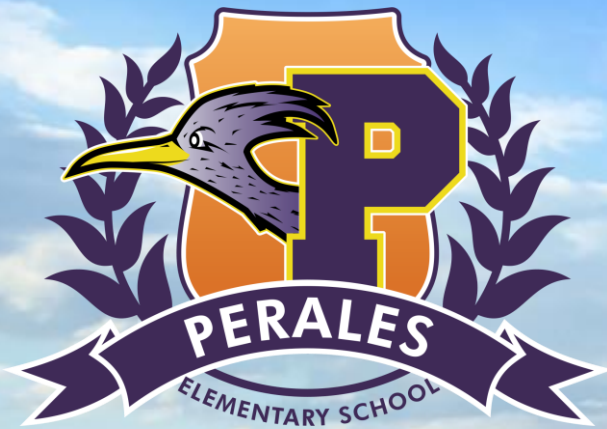
enjoy
THIS
moment



Goal 5 Priority 1
Improve student life readiness skills for students in grades 6-12

you
matter

CAREER DAY



CAREER

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INDEPENDENT SCHOOL DISTRICT
San Antonio
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Goal 3 Priority 1
Improve College, Career, and
Military Readiness

TEACHERS ARE OUR FOUNDATION

001

EXCEL AWARD 

KENS5 credit human

 HENRY B. GONZALEZ ELEMENTARY SCHOOL

Date 1-09-2024

Pay to the Order of Zenaida Rodriguez \$ 1,000.⁰⁰

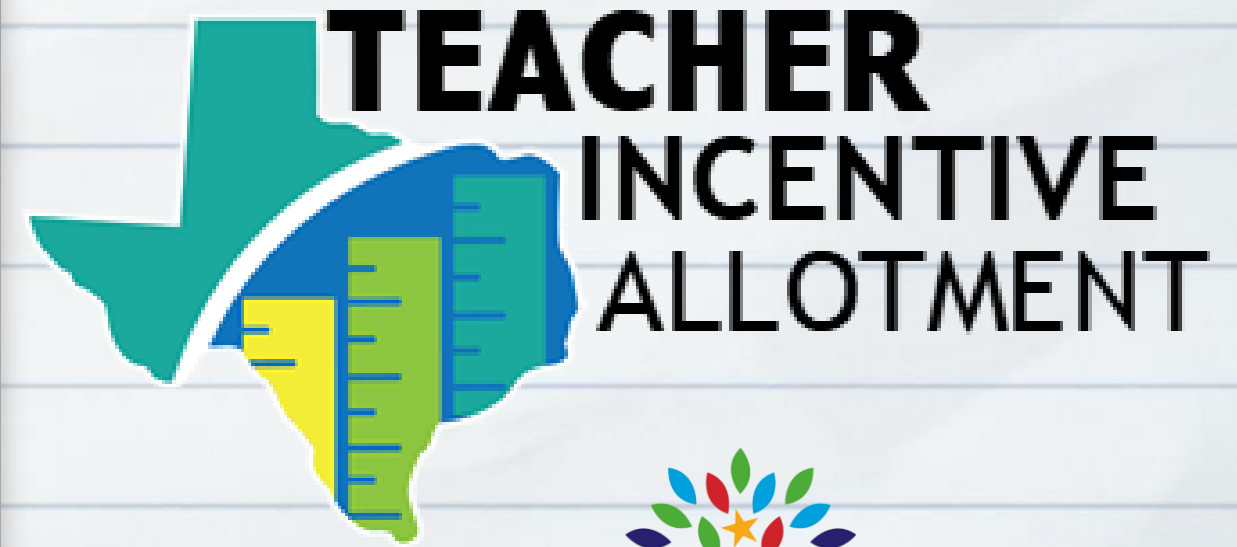
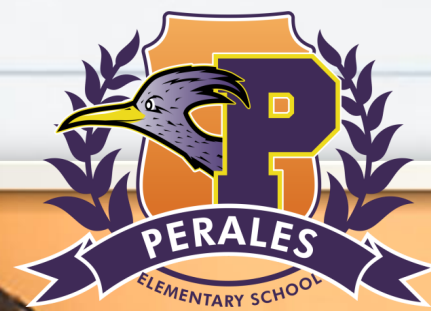
One Thousand 00/100 Dollars

For EXCEL AWARD 



Goal 6 Priority 3, 4, 5
Develop an effective 'Organizational Framework'





**Awarded
 \$2.5 million**

**Teacher Incentive Allotment Designations
 March 7, 2024**



Goal 1 Priority 1

The percentage of students in 3rd grade who score at “meets” or above on STAAR Reading



Goal 4 Priority 2

Improve two-way communication and parent engagement



Goal 5 Priority 1

Improve student life readiness skills for students in grades 6-12

TIA Designations



The TIA designation is added to a teacher's SBEC certificate and is **VALID for FIVE YEARS.**



Goal 6 Priority 3, 4, 5
Develop an effective 'Organizational Framework'

RECOGNIZED

TOP 33% IN THE STATE

~~\$3-\$9K~~

\$7,515

**Average Campus Allotment
National Board Certification**

EXEMPLARY

TOP 20% IN THE STATE

~~\$6-\$18K~~

\$15,029

Average Campus Allotment

MASTER

TOP 5% IN THE STATE

~~\$12-\$32K~~

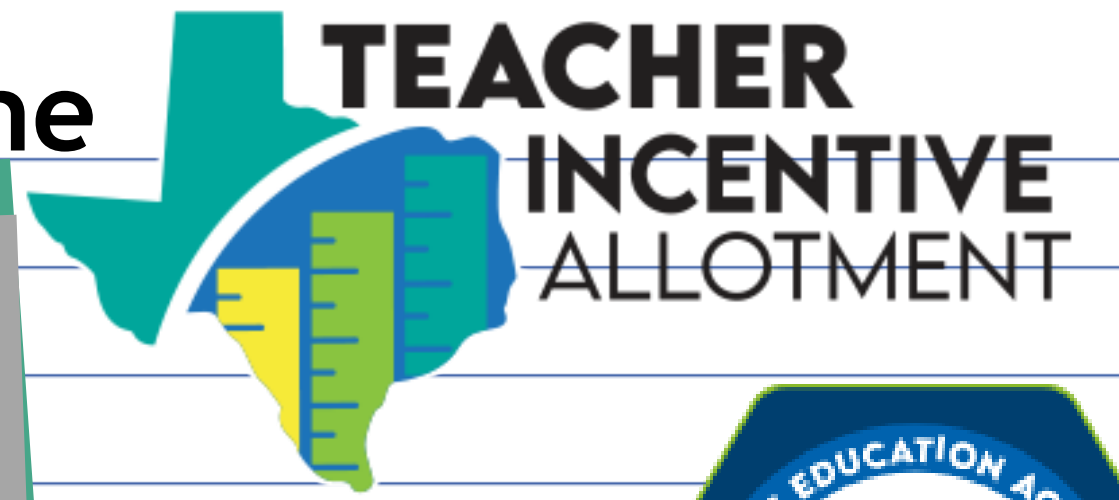
\$27,049

Average Campus Allotment

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INDEPENDENT SCHOOL DISTRICT
San Antonio

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2023-2024 Recipients of the



CONGRATULATIONS



Goal 6 Priority 3, 4, 5
Develop an effective 'Organizational Framework'

Eloise Escobar



Goal 6 Priority 3, 4, 5
Develop an effective
'Organizational Framework'

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San Antonio

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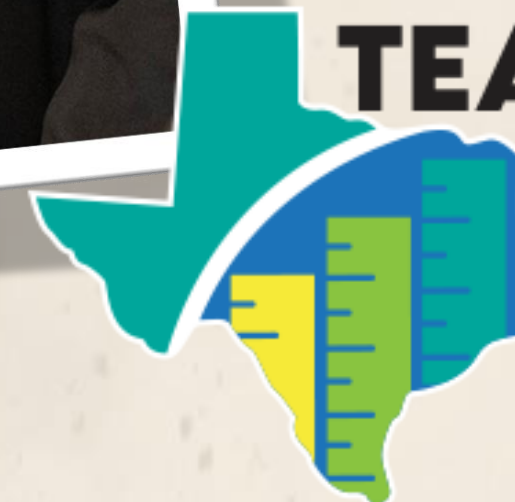
GUS GARCIA
UNIVERSITY SCHOOL

Powered by Texas A&M-San Antonio



Ana Green

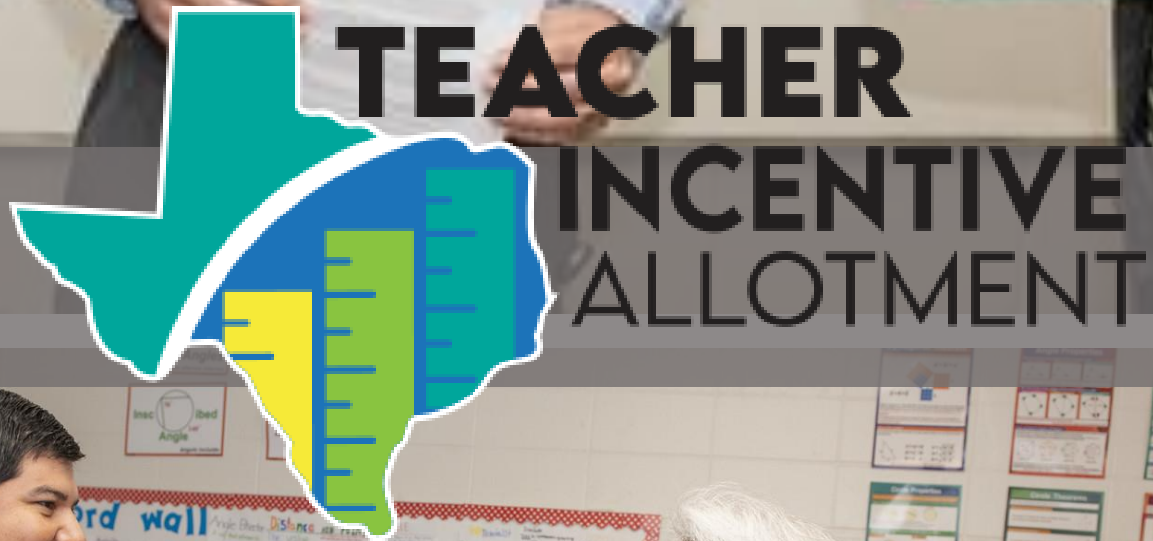
**TEACHERS ARE
OUR
FOUNDATION**



**TEACHER
INCENTIVE
ALLOTMENT**

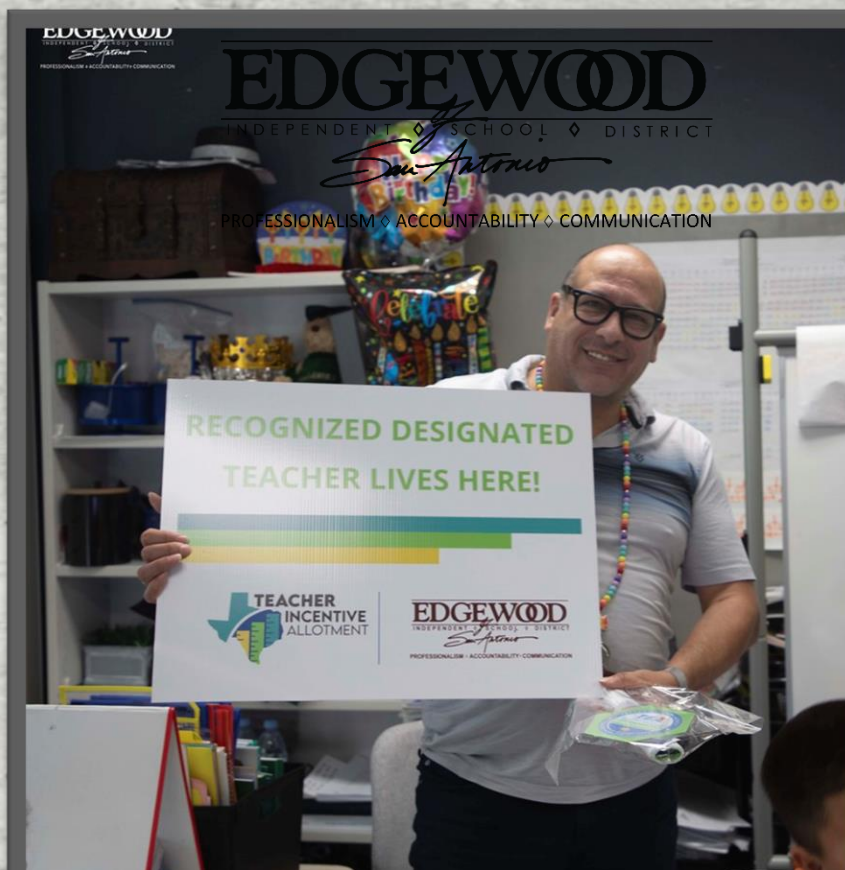


#TeachersMatter



#TeachersMatter





#TeachersMatter

Steven Ortiz

Class Schedule

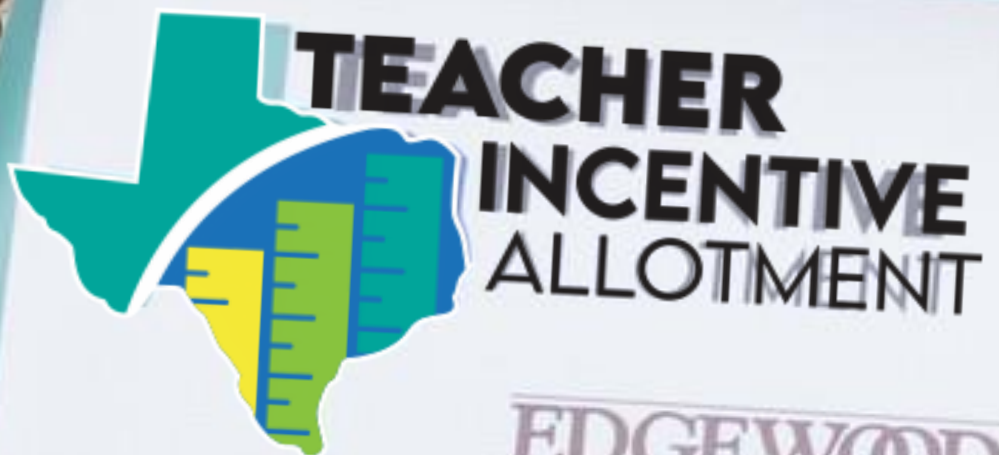
Breakfast 7:30 - 7:45	
Toothbrush 7:45 - 7:55	
Morning Meeting 7:55 - 8:10	
Story Time 8:10 - 8:30	
Centers 8:30 - 9:30	
Math Circle 9:30 - 9:45	
Outdoor Learning 9:50 - 10:10	
Literacy Circle 10:30 - 10:45	
Journal	

Noah - BUS 37
Roman - BUS 37
Elliott - ASC
Salvador - ASC
Katalynn - BUS 35

Qq

1 2 3 4

A



EXEMPLARY DESIGNATED

TEACHER OF CLASSROOM



Teacher Pipeline



Laura Reyes

A yellow circular icon with a black gear and an upward-pointing arrow.

Goal 6 Priority 3, 4, 5
Develop an effective
'Organizational Framework'

PEOPLE OF EDGEWOOD





FIRST RATING FOR SCHOOL
FINANCIAL ACCOUNTABILITY

SUPERIOR

SCHOOL FINANCIAL INTEGRITY
RATING SYSTEM OF TEXAS





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San Antonio
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SCHOOL BOARD

Regular Meeting





Edgewood ISD School Board

BOARD MONTHLY CADENCE

Board Workshop: Workshops can last 4 to 6 hours. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions about agenda items to make an informed decision when they vote at the regular board meeting.

Board 1-1 Meetings: Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

Board Performance Planning Meetings: These meetings are designed to bring attention to the metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicles, fleets, bus ridership, student participation in Nutritional programs, Accounting audit findings, and updates on projects. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses, and other student-centered metrics.

Board Meetings: Meetings can be between 2 to 3 hours long. These meetings are held once a month. It is at these meetings that the Board of Trustees vote on all items on our Consent Agenda, if they believe it is in the best interest of the District.

BOARD & SUPERINTENDENT PRIORITIES

Priority 1: Student Success

Priority 2: Student Families & Community

Priority 3: Operational Excellence

Priority 4: Employee & Organizational Improvement

Priority 5: Financial Stewardship



Board Monthly Cadence

Promise Kept



Goal 4 Priority 2

Improve two-way communication and parent engagement





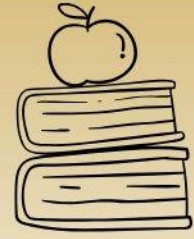


CHOOSE

Students.
Education.
Edgewood.

Learn What It Takes to Serve on the
EISD School Board

What: EISD School Board Candidate
Interest Meeting
When: March 25, 2024 at 6 p.m.
Where: EISD District Conference Center
1930 Herbert
Hosted by ESC Region 20 & Edgewood ISD



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San Antonio
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Prospective School Board Member Information Meeting

Learn what it takes to serve on the EISD School Board





Next Board Meetings

April 2, 2024 - Board Workshop

5:00 p.m.

April 22, 2024 - Regular Board Meeting

6:00 p.m.

May 7, 2024 – Board Workshop

5:00 p.m.



2023-2024

Board/Superintendent Annual Calendar



Dr. Eduardo Hernandez
Superintendent Report
March 26, 2024

National Social Workers Appreciation Day



#OurPeopleMatter

BUSINESS & FINANCE

Agenda Item 6 - I

Consideration and approval of the budget amendments for the Child Nutrition Fund and the General Operating Fund with no impact on the fund balances.

Child Nutrition

Fund 101 – Function 35

Revenue and Expense
Increase: \$412,357 each

Source of Funds:
TEA Award of the Supply
Chain Assistance Grant

MARCH 2024 CHILD
NUTRITION BUDGET
AMENDMENT

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BUSINESS & FINANCE

Agenda Item 6 - I

General Fund 19X

Amendment between functions with no impact to the General Fund Balance.

Source of funds:
Vacancies and unused funds.

Function	1	2
11	\$ (1,734,852.00)	
12		
13	\$ 553,173.00	
21		
23		
31	\$ (700,000.00)	
32	\$ (300,000.00)	
33	\$ 217,027.00	
34	\$ 101,447.00	
35		
36	\$ 209,605.00	
41	\$ 410,440.00	
51	\$ 103,202.00	
52	\$ 414,204.00	
53	\$ 725,754.00	
61		
71		
81		
95		
99		
Totals	\$ -	\$

MARCH 2024 GENERAL FUND BUDGET AMENDMENT

