



**Goal 4 Priority 2**

Improve two-way communication and parent engagement



**CROSSING GUARDS BREAKFAST**

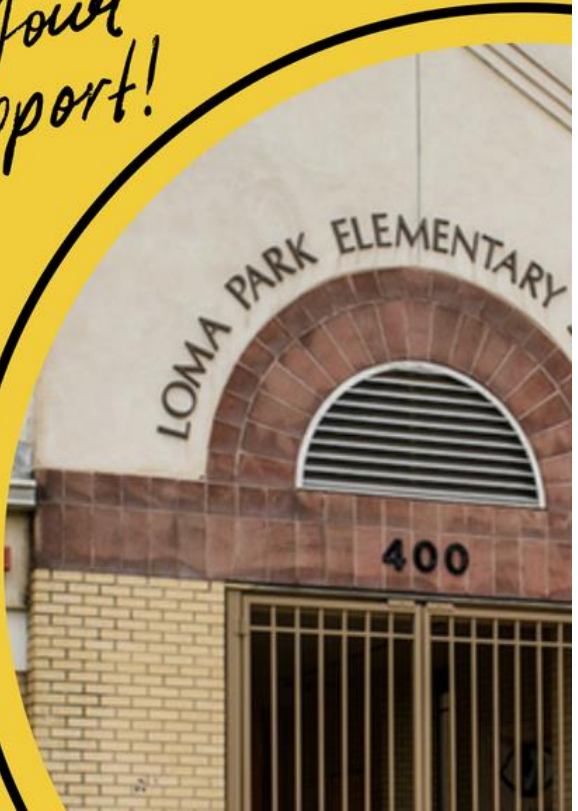
JOIN US ON  
FEBRUARY 7TH  
8:45-9:15 AM

*So grateful for your support!*

**Where:**

Edgewood ISD - Central Office  
5358 W. Commerce Street  
Superintendent's Conference Room

**THANK YOU!**  
Hosted by:  
Superintendent's Office



**SUPERINTENDENT REPORT  
FEBRUARY 20, 2024  
BOARD MEETING  
DR. EDUARDO HERNANDEZ**



FEBRUARY 5-9, 2024

SCHOOL COUNSELING WEEK



**Goal 3 Priority 1**

Improve College, Career, and Military Readiness

**GARDENDALE CENTRO DE PRIMERA INFANCIA  
RECORRIDOS ESCOLARES PARA PADRES BILINGÜES**

**Gardendale**  
EARLY LEARNING PROGRAM  
Powered by PreK-4.5A

Acompañanos para conocer las escuelas con programa bilingüe en Edgewood ISD.

8:30 Desayuno en Gardendale | 9:00 Empieza el recorrido | 11:30 Regresar a Gardendale

8 de febrero del 2024

Escuela Primaria Henry B. Gonzales  
Escuela Primaria Stafford de Artes  
Visuales y Escénicas  
Escuela Primaria Loma Park

9 de febrero del 2024

Las Palmas Escuela de Liderazgo para Niñas  
Cisneros Escuela de Liderazgo para Niños  
Roosevelt Academia de Lenguaje Dual

SE PROPORCIONARÁ DESAYUNO Y TRANSPORTE. NOS REUNIREMOS EN GARDENDALE A LAS 8:30 A.M.  
PARA REGISTRARSE, POR FAVOR, PÓNGASE EN CONTACTO CON LA COORDINADORA MARIA MONTIEL O  
UTILICE EL CÓDIGO QR DE ABAJO.

ESTE RECORRIDO ES SOLO PARA PADRES DE ESTUDIANTES EN EL PROGRAMA BILINGÜE  
DE SEGUNDO GRADO EN GARDENDALE EARLY LEARNING PROGRAM.



**Rethink.  
Redesign.**  
Task Force



MULTILINGUAL SERVICES  
**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



**Goal 4 Priority 2**

Improve two-way communication and parent engagement




## Goal 4 Priority 2

Improve two-way communication and parent engagement





TEEN BOARD  
  
EDGEWOOD I.S.D.



# For every child, success in life. Edgewood Proud!



Increase literacy and math outcomes




Increase % of students who graduate CCMR




Increase family choice & student engagement



Streamline systems and processes



EDGEWOOD  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM ◊ ACCOUNTABILITY ◊ COMMUNICATION



## VISION 2028

**Mission** Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to complete and reach their highest potential in an ever-changing world.

**For every child, success in life. Edgewood Proud!**

**Outcome** Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

**Core Values**

- P = Professionalism
- A = Accountability
- C = Communication

**Board/Superintendent Priorities**

- Priority 1: Focus on Student Success
- Priority 2: Focus on Student, Families, and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employee and Organizational Improvement
- Priority 5: Focus on Financial Stewardship



EDGEWOOD  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM ◊ ACCOUNTABILITY ◊ COMMUNICATION



## ReThink. ReDesign. ReCommit.

### CORE VALUES

-  **Professionalism**
  - Integrity and Respect
  - Show pride in the District and School facilities
  - Customer Focus
-  **Accountability**
  - Continuous Improvement
  - Deliver Results
  - Exceed Expectations
-  **Communication**
  - Talent Development
  - Customer Service
  - Sharing Feedback

### QUALITY SERVICE STANDARDS

-  **Safety Matters**
  - Take action to always put safety first...
  - Show care and concern for the emotional safety and well-being of each individual.
-  **Courtesy/Make a Connection**
  - Listen and seek first to understand.
  - Be courteous, respectful, and thank each person.
  - Go above and beyond to exceed expectations.
-  **Mindset Growth**
  - Demonstrate a growth mindset and focus on continual improvement.
  - Teach persistence and resilience.
-  **Earning Trust and Respect**
  - Take a sincere interest and make each person feel included and valued.
  - Acknowledge and recognize the success of each individual.

# District Strategic Plan Goals





Communicate  
Early  
Communicate  
Often

For Every Child,  
Success In Life.  
*Edgewood Proud!*



Dr. Eduardo Hernandez  
Superintendent



20  
Campuses



93.00%  
Eco Dis

24.83%  
Emergent  
Bilingual

8,165  
Students

10.81%  
Bilingual

14.82%  
Sped

Five SB 1882  
Partnerships



Full  
Day  
PreK

1:1 District



78.11%  
At-Risk



1,314 Staff



EDGEWOOD  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION

EDGEWOOD  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION



Goal 6 Priority 3, 4, 5  
Develop an effective 'Organizational  
Framework'





Communicate  
Early  
Communicate  
Often

For Every Child,  
Success In Life.  
*Edgewood Proud!*



\$96,063,315  
Operating Budget



**CORE VALUES**

- Professionalism**
  - Integrity and Respect
  - Show pride in the District and School facilities
  - Customer Focus
- Accountability**
  - Continuous Improvement
  - Deliver Results
  - Exceed Expectations
- Communication**
  - Talent Development
  - Customer Service
  - Sharing Feedback



**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION

**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION



**Goal 6 Priority 3, 4, 5**  
Develop an effective 'Organizational Framework'

**OUR  
PURPOSE  
IS TO**

**#LeadersListen**

**EDGEWOOD**

INDEPENDENT SCHOOL DISTRICT

*San Antonio*

PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION



**SERVE**



*and*



**SUPPORT**



**Goal 6 Priority 3, 4, 5**

Develop an effective 'Organizational Framework'

# About Us

The purpose of Edgewood ISD's "Faith-Based Community" is to provide a platform for our district's faith-based organizations to engage in critical discussions on district initiatives, programs, and opportunities. EISD recognizes that the work of educating our scholars should not be done in a vacuum and that we must rely on our community organizations to not only discuss our district goals but to also continue the work we begin in the classrooms and provide support within our community. When we work as a team to rally around our scholars, we will see successes in all that we do.



## Goal 4 Priority 2

Improve two-way communication and parent engagement





# Community Healthcare Workers

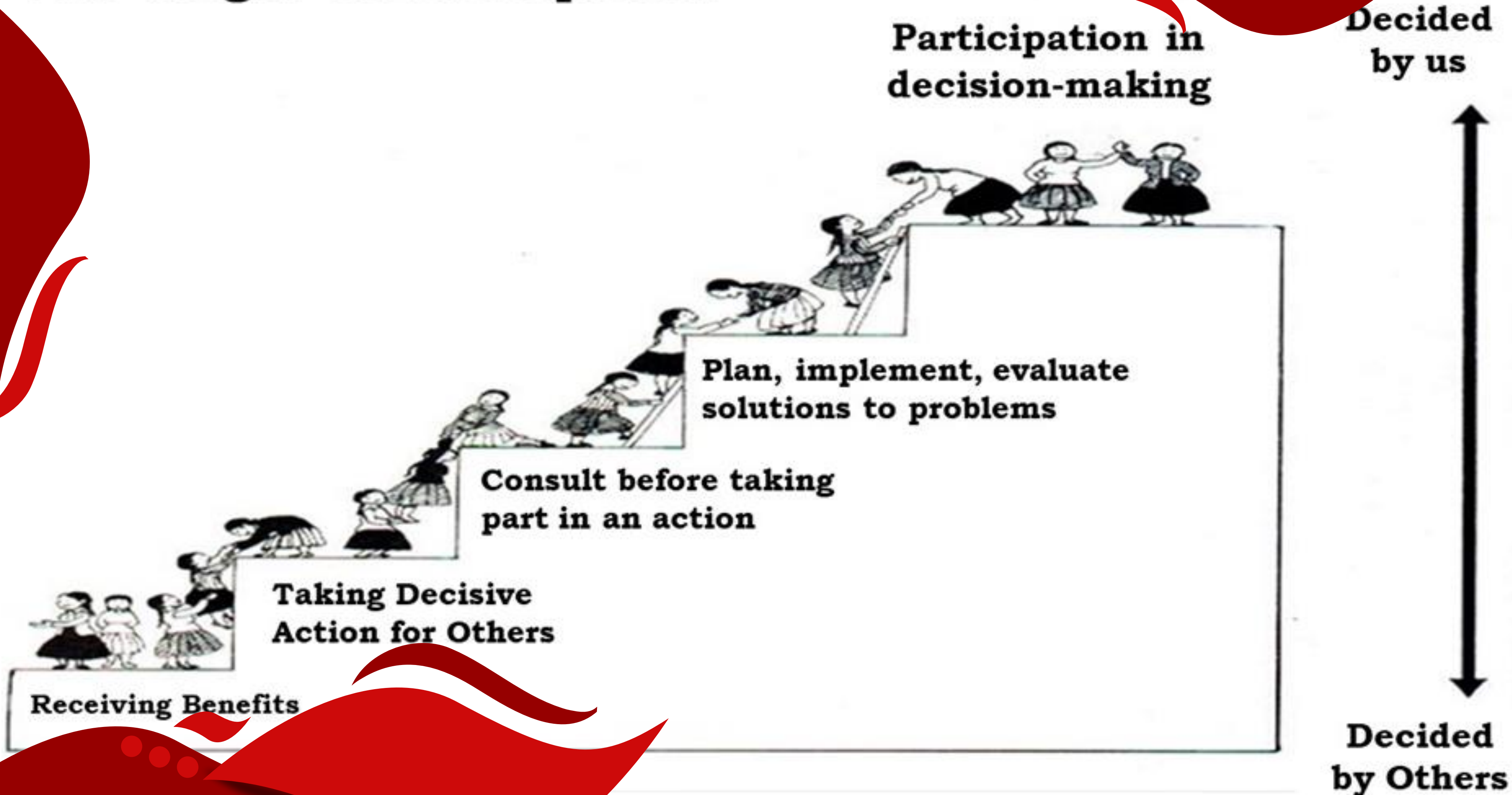


## Goal 4 Priority 2

Improve two-way communication and parent engagement



# The Stages of Participation





### Goal 4 Priority 2

Improve two-way communication and parent engagement



The People's Market *Life*



Community Healthcare Workers

# Community Healthcare Workers

**f**orm  
communities



**Goal 4 Priority 2**  
Improve two-way communication and  
parent engagement



 **MAUIC**  
BUILDING STRONGER COMMUNITIES



**Goal 4 Priority 2**

Improve two-way communication and parent engagement

Community Healthcare Workers



# Community Healthcare Workers



**Methodist  
Healthcare  
Ministries**

**SERVING HUMANITY TO HONOR GOD**



**Goal 4 Priority 2**

Improve two-way communication and  
parent engagement



# NOSOTROS PROMOTORES PROGRAM

Family Health Center  
Robert B. Green Campus

# Community Healthcare Workers



## Goal 4 Priority 2

Improve two-way communication and parent engagement



UT Health  
San Antonio  
Long School of Medicine

Department of Family &  
Community Medicine



LAS MUJERES

*West*

# COMMUNITY HEALTHCARE WORKERS



**UT Health**  
San Antonio

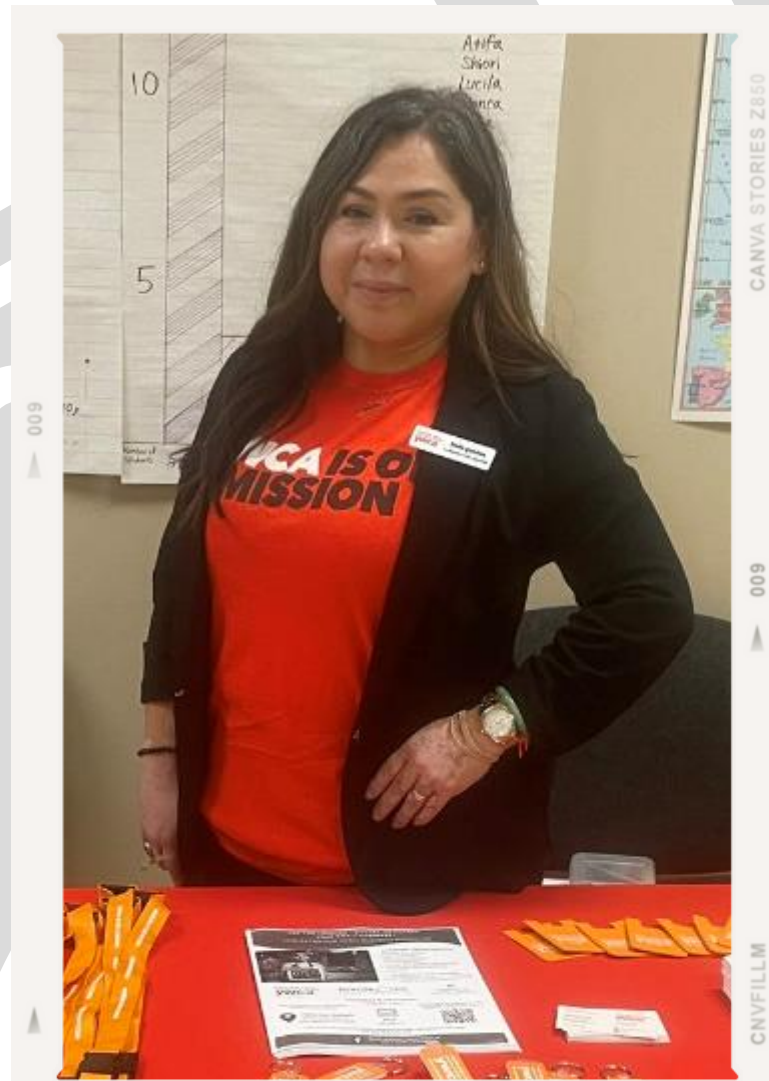
The University of Texas  
Health Science Center at San Antonio



**Goal 4 Priority 2**  
Improve two-way communication and  
parent engagement



# Community Healthcare Workers



eliminating racism  
empowering women

**ywca**

san antonio



**Goal 4 Priority 2**

Improve two-way communication and  
parent engagement



**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

# SCHOOL BOARD

## *Regular Meeting*



# Board Monthly Cadence

The Superintendent meets with the Board Officers prior to posting the Board Agenda. This allows the board officers to ask clarifying questions of the Superintendent about the proposed agenda items and discuss any recommendations.

February 1, 2024



**Goal 4 Priority 2**  
Improve two-way communication and parent engagement



**Goal 6 Priority 3, 4, 5**  
Develop an effective 'Organizational Framework'

## Board Officers Meeting



# Board Monthly Cadence

## Board Workshop



### Goal 4 Priority 2

Improve two-way communication and parent engagement

Board Workshops can last 3 to 4 hours (5 p.m. to 8 p.m.). Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive to ask questions about the items.



February 6, 2024



# Board Monthly Cadence

## Board 1:1 Meetings

Board Members have an opportunity to meet with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the Trustee to ask the Superintendent clarifying questions.



### **Goal 4 Priority 2**

Improve two-way communication and parent engagement



February 7-16, 2024

# Board Monthly Cadence



## Goal 4 Priority 2

Improve two-way communication and parent engagement

## Board Performance Planning Meeting

These meetings are designed to bring attention to the Metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicle fleets, bus ridership, student participation in Nutritional programs, and Accounting audit findings. Furthermore, the analysis will consist of expounding student assessment data, scholarship awards, enrollment in AP/ECHS, Dual Credit courses.



# Board Monthly Cadence



## Goal 4 Priority 2

Improve two-way communication and parent engagement

The Superintendent sends weekly updates to the board members on the following items:

Items for board support and consideration for approval at the board meetings

Upcoming district events

District Highlights

# Board Updates

FEBRUARY					2024		
SUN	MON	TUE	WED	THU	FRI	SAT	
				1	2	3	
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	<del>23</del>	24	
25	26	27	28	29			

## SCHOOL BOARD

[www.eisd.net/about/school\\_board](http://www.eisd.net/about/school_board)

[Edgewood ISD](#) / [About EISD](#) / School Board



Board Members



Board Meeting Agendas



Board Meeting - Public

Comment Sign Up Form



School Board Meeting Videos



Policies



Elections



School Board Advisory

Committees



### Goal 4 Priority 2

Improve two-way communication and parent engagement

The Edgewood ISD School Board is focused on student achievement and the overall success of the school district. The School Board consists of seven volunteers who are elected at-large by the Edgewood ISD community to serve a four-year, staggered term. Responsibilities of the School Board include governance of the school district, adopting the budget, and hiring and evaluating the Superintendent.

#### Public Comment at Board Meetings:

Audience participation at a Board meeting is limited to to the public comment portion of the meeting designed for the purpose and to specific agenda items. Individuals must sign up in advance of the Board meetings by email, online form, or in person. **Sign up will open when agenda is posted** and closes at 5:00 p.m. on the date of the meeting. When an individual signs up, the individual must be indicate which agenda item they wish to address. An individual who will be accompanied by a translator must notify the District at the time of signing up.

**To sign up by email:** Individuals must send their full name, address, phone number, and topic to be addressed to [school.board@eisd.net](mailto:school.board@eisd.net).

## SUPERINTENDENT

[Edgewood ISD](#) / [About EISD](#) / Superintendent



**Dr. Eduardo Hernández**  
**Superintendent of Schools**

Phone: (210) 898-2000 | [Email](#) | [Bio](#)

Twitter: [@DrH\\_OnTheEdge](#)

## DR. HERNÁNDEZ PRESENTATIONS

[Edgewood ISD](#) / [About EISD](#) / [Superintendent](#) / Dr. Hernández Presentations

### Board Performance Planning Meetings

September 16, 2022	<a href="#">Video</a>	<a href="#">PowerPoint</a>
October 14, 2022	<a href="#">Video</a>	<a href="#">PowerPoint</a>
November 11, 2022	<a href="#">Video</a>	<a href="#">PowerPoint</a>
December 9, 2022	<a href="#">Video</a>	<a href="#">PowerPoint</a>
January 20, 2023	<a href="#">Video</a>	<a href="#">PowerPoint</a>
February 16, 2023	<a href="#">Video</a>	<a href="#">PowerPoint</a>
April 13, 2023	<a href="#">Video</a>	<a href="#">PowerPoint</a>
May 11, 2023	<a href="#">Video</a>	<a href="#">PowerPoint</a>
June 27, 2023	No Video	<a href="#">PowerPoint</a>
August 17, 2023	No Video	<a href="#">PowerPoint</a>

Subscribe

Search...

File Name^

Community Based Presentations

3 Item(s) ...

School Board Presentations

1 Item(s) ...

Staff Focused Presentations

3 Item(s) ...

1

PAGE 1 OF 1



### Goal 4 Priority 2

Improve two-way communication and parent engagement



## Edgewood ISD School Board

### BOARD MONTHLY CADENCE

**Board Workshop:** Workshops can last 4 to 6 hours. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions about agenda items to make an informed decision when they vote at the regular board meeting.

**Board 1-1 Meetings:** Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

**Board Performance Planning Meetings:** These meetings are designed to bring attention to the metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicles, fleets, bus ridership, student participation in Nutritional programs, Accounting audit findings, and updates on projects. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses, and other student-centered metrics.

**Board Meetings:** Meetings can be between 2 to 3 hours long. These meetings are held once a month. It is at these meetings that the Board of Trustees vote on all items on our Consent Agenda, if they believe it is in the best interest of the District.

### BOARD & SUPERINTENDENT PRIORITIES

**Priority 1: Student Success**

**Priority 2: Student Families & Community**

**Priority 3: Operational Excellence**

**Priority 4: Employee & Organizational Improvement**

**Priority 5: Financial Stewardship**



# Board Monthly Cadence

# Promise Kept



### Goal 4 Priority 2

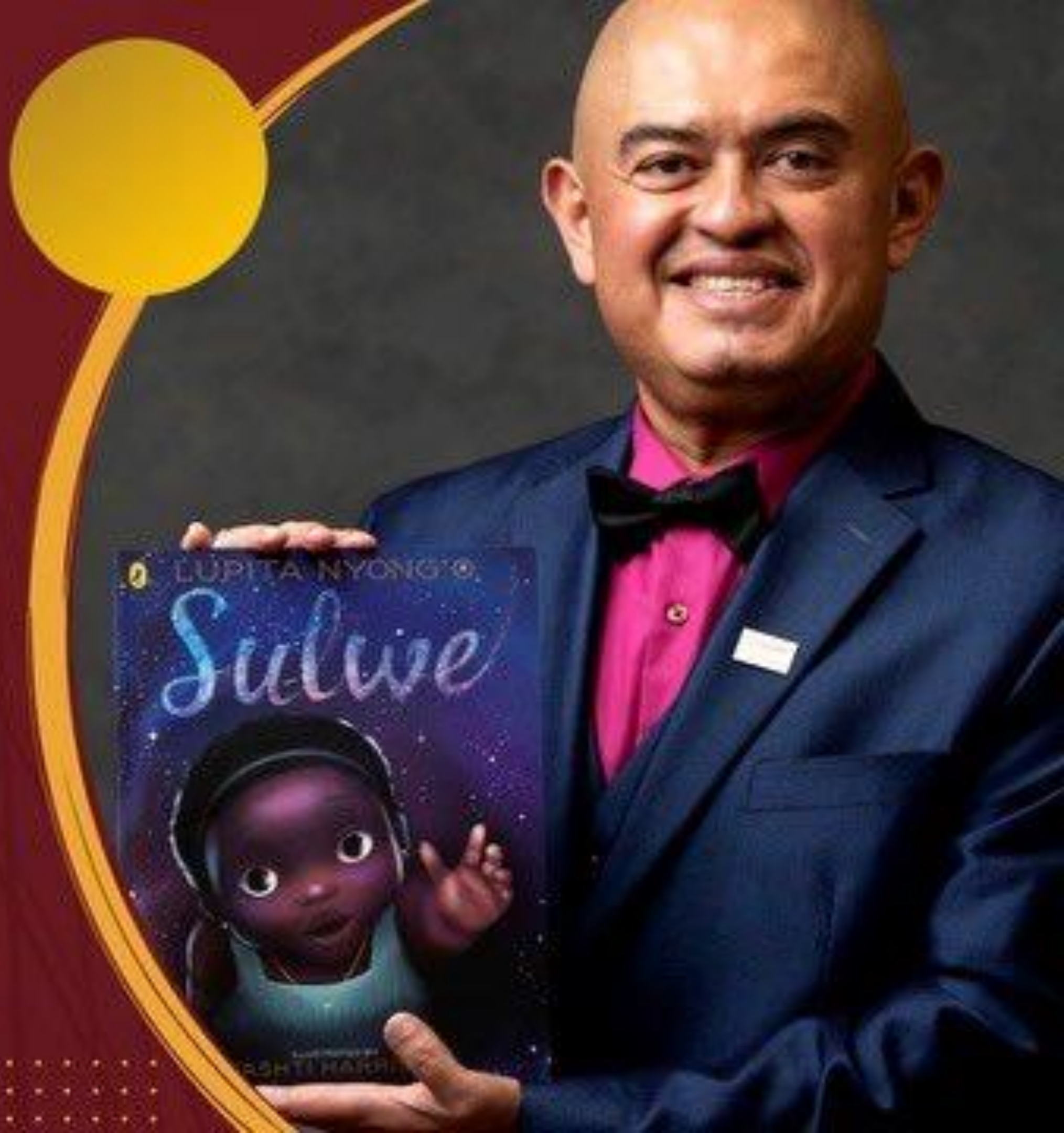
Improve two-way communication and parent engagement



# LITERACY MATTERS

February 2024

**EDGEWOOD**  
UNIVERSITY OF TEXAS AT ARLINGTON  
*Support*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION



# STATE BOUND

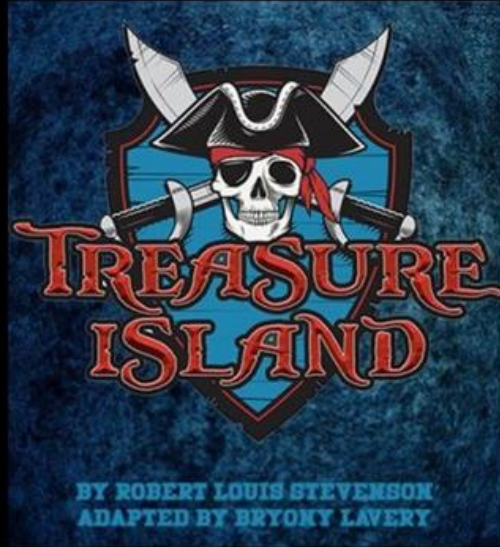
## Talented And Gifted PROGRAM







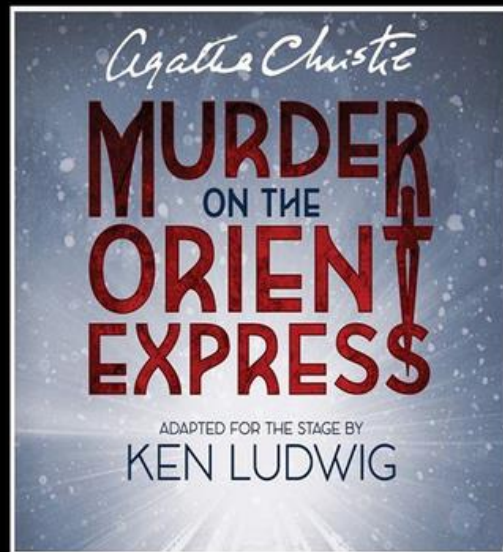
## 2023-2024 Academy Theatre Season



October 5th & 6th



February 15th & 16th



April 11th & 12th



May 23rd

All shows begin at 7:00 pm in the Edgewood Theatre of Performing Arts



# SUPERINTENDENT REPORT FEBRUARY 20, 2024 BOARD MEETING



## DR. EDUARDO HERNANDEZ



### Goal 3 Priority 1

Improve College, Career, and Military Readiness