


**Superintendent Report**  
**Dr. Eduardo Hernandez**  
**February 6, 2024**

**EDGEWOOD**  
*University of Oregon*  
**CELEBRATES**

**BLACK  
HISTORY  
MONTH**

**EDGEWOOD**  
*University of Oregon*  
**CELEBRA**

**MES DE LA  
HISTORIA  
AFROAMERICANA**





# NATIONAL SCHOOL COUNSELING WEEK

**School Counselors:  
Igniting success and  
guiding our  
students potential**



FEBRUARY 5-9, 2024



SCHOOL  
COUNSELING  
WEEK



**Goal 3 Priority 1**  
Improve College, Career, and Military  
Readiness



**Goal 3 Priority 1**  
Improve College, Career, and Military Readiness



# CROSSING GUARDS BREAKFAST

JOIN US ON  
FEBRUARY 7TH  
8:45-9:15 AM

*So Grateful for Your Support!*

**Where:**  
Edgewood ISD - Central Office  
5358 W. Commerce Street  
Superintendent's Conference Room

**THANK YOU!**

Hosted by:  
Superintendent's Office



**Goal 4 Priority 2**  
Improve two-way communication and parent engagement



**GARDENDALE EARLY LEARNING PROGRAM  
 BILINGUAL PARENT SCHOOL TOURS**

Take a trip with us to learn about the EISD campuses with a bilingual program.

8:30 Breakfast at Gardendale | 9:00 Bus Tour Begins | 11:30 Return to Gardendale

February 8, 2024

Henry B. Gonzales Elementary  
 Stafford Visual & Performing Arts  
 Loma Park Elementary

February 9, 2024

Las Palmas Leadership School for Girls  
 Cisneros Leadership School for Boys  
 Roosevelt Dual Language Academy

BREAKFAST & TRANSPORTATION WILL BE PROVIDED. MEET AT GARDENDALE AT 8:30AM.  
 TO REGISTER, PLEASE SEE PARENT LIAISON MARIA MONTIEL OR USE THE QR CODE BELOW.

THIS TOUR IS ONLY FOR CURRENT 2ND GRADE PARENTS OR GUARDIANS ENROLLED IN  
 THE BILINGUAL PROGRAM AT GARDENDALE EARLY LEARNING PROGRAM



**Goal 4 Priority 2**  
 Improve two-way communication and  
 parent engagement



**GARDENDALE CENTRO DE PRIMERA INFANCIA  
 RECORRIDOS ESCOLARES PARA PADRES BILINGÜES**

Acompañanos para conocer las escuelas con programa bilingüe en Edgewood ISD.

8:30 Desayuno en Gardendale | 9:00 Empieza el recorrido | 11:30 Regresar a Gardendale

8 de febrero del 2024

Escuela Primaria Henry B. Gonzales  
 Escuela Primaria Stafford de Artes  
 Visuales y Escénicas  
 Escuela Primaria Loma Park

9 de febrero del 2024

Las Palmas Escuela de Liderazgo para Niñas  
 Cisneros Escuela de Liderazgo para Niños  
 Roosevelt Academia de Lenguaje Dual

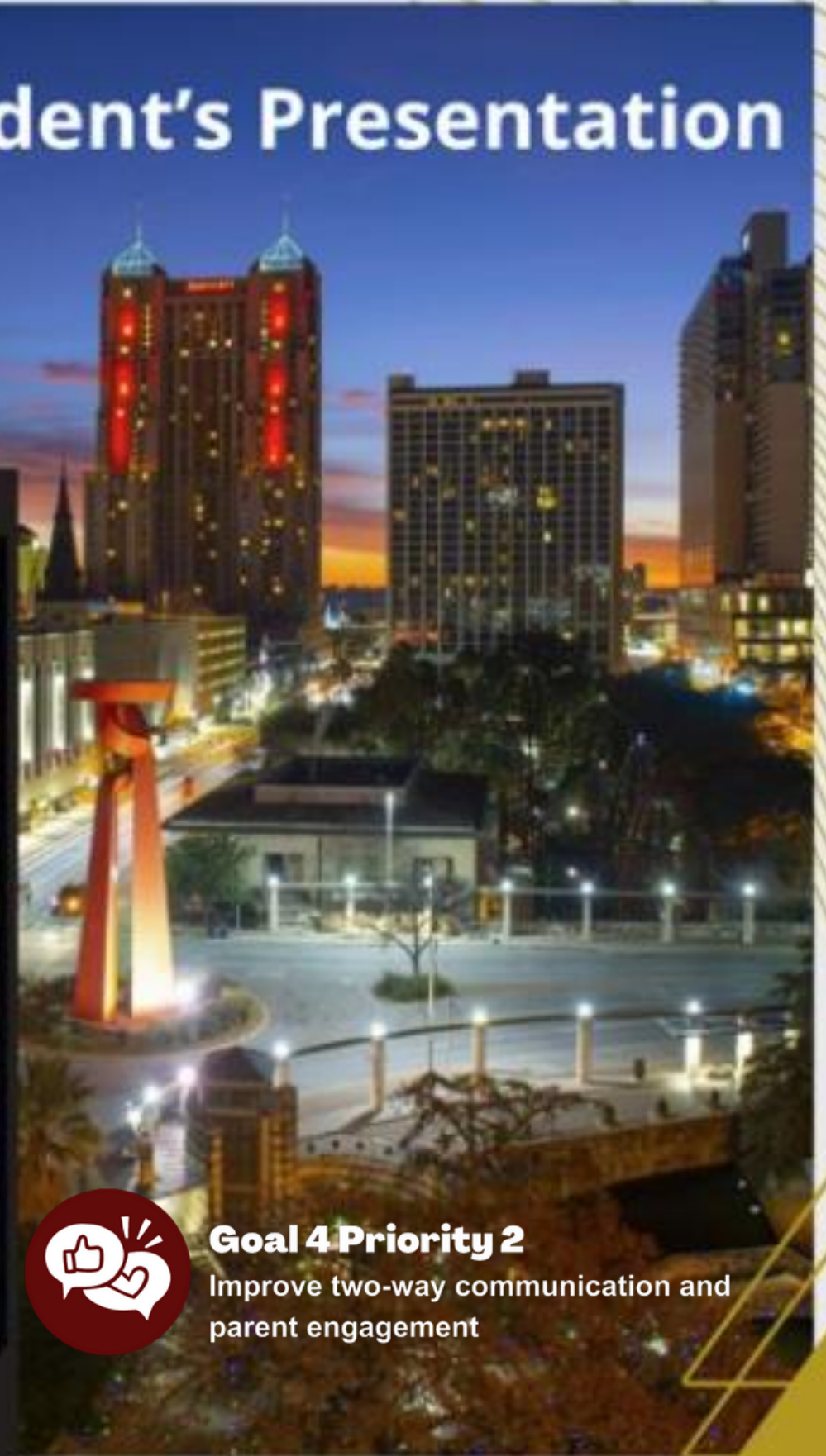
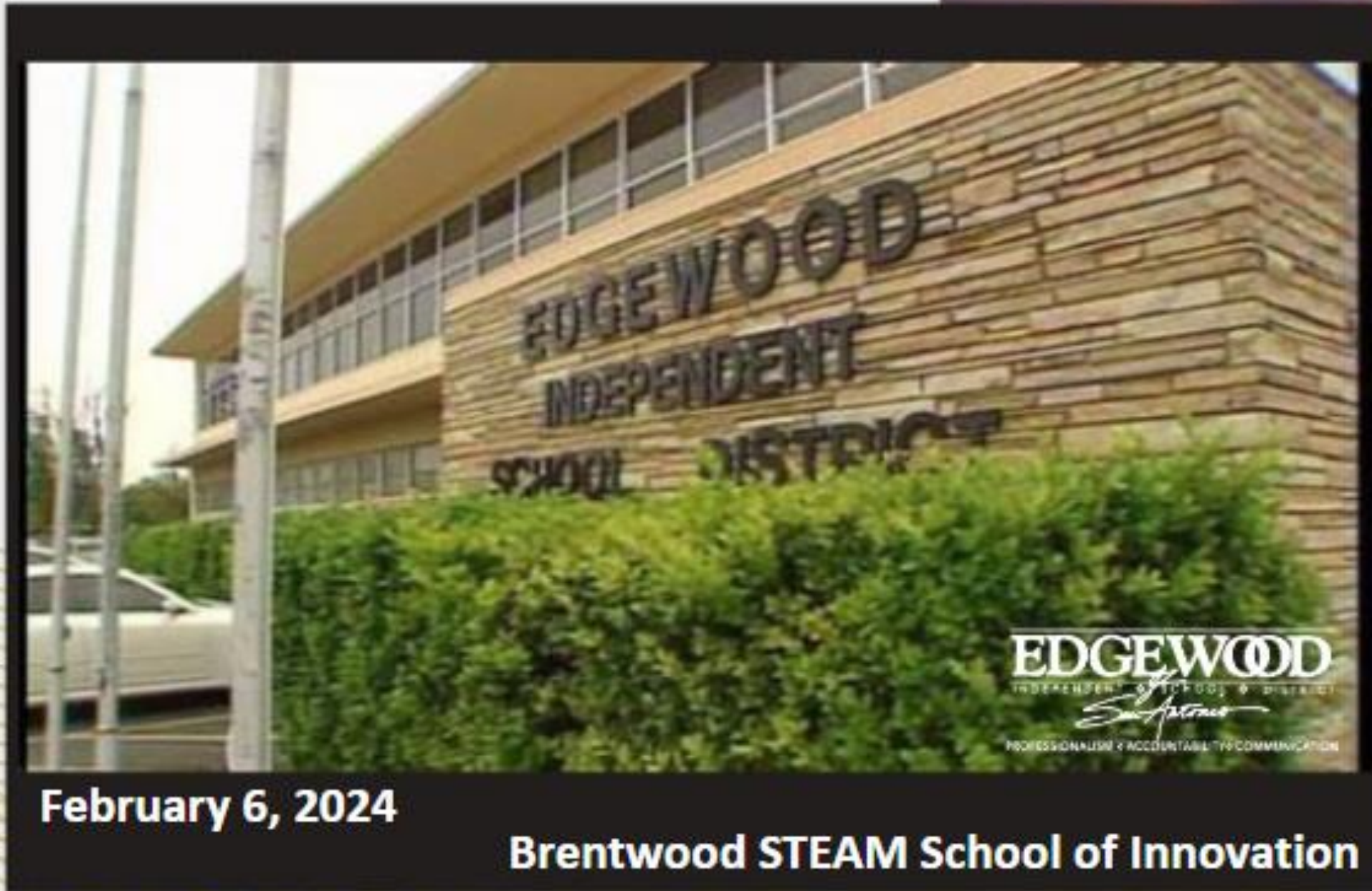
SE PROPORCIONARÁ DESAYUNO Y TRANSPORTE. NOS REUNIREMOS EN GARDENDALE A LAS 8:30 A.M.  
 PARA REGISTRARSE, POR FAVOR, PÓNGASE EN CONTACTO CON LA COORDINADORA MARIA MONTIEL O  
 UTILICE EL CÓDIGO QR DE ABAJO.

ESTE RECORRIDO ES SOLO PARA PADRES DE ESTUDIANTES EN EL PROGRAMA BILINGÜE  
 DE SEGUNDO GRADO EN GARDENDALE EARLY LEARNING PROGRAM.





# Superintendent's Presentation



**Goal 4 Priority 2**  
Improve two-way communication and parent engagement



# SCHOOL BOARD

# Workshops



SCHOOL BOARD  
 MARTHA CASTILLA  
 Board President  
 DR. JAMES HERNANDEZ  
 Vice President  
 JOSEPH GERRERA  
 Secretary  
 FRANK ESPINOSA  
 Member  
 LUIS GOMEZ  
 Member  
 MICHAEL VALDEZ  
 Member  
 RICHARD SANTOYO  
 Member  
 DR. EDUARDO HERNANDEZ  
 Superintendent

School Board Board Workshop  
 Tuesday, February 6, 2024  
 5:00 PM  
 District Conference Center, 1930 Herbert Lane, San Antonio, TX 78227

### AGENDA

Mission – Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing World.

Vision – For every child, success in life. Edgewood Proud!

Edgewood ISD Goals:  
 System of Great Schools: North Star Goal:  
 The number of STAAR accountable campuses rated “A” or “B” will increase from 4 campuses to 16 campuses by June 2028 (Baseline measure in June 2022).

- Goal 1: The percentage of students in 3<sup>rd</sup> grade who score at “meets” or above on STAAR Reading will increase from 26 percent to 60 percent by June 2027 (Baseline Grade 3 STAAR Reading measure June 2022).
- Goal 2: The percentage of students in 3<sup>rd</sup> grade who score at “meets” or above STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline Grade 3 STAAR Mathematics measure June 2022).
- Goal 3: The College and Career Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).
- Goal 4: Improving two-way communication and parent engagement as indicated by improving its net promoter score from negative net promoter score to a positive net promoter score by 2028 (Baseline net promoter score measure May 2022).
- Goal 5: Improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies.
- Goal 6: Develop an “Effective Organization Framework” to communicate organizational accountability internally and externally and on an annual basis; (Baseline 2023-2024), will meet or exceed expectations (3 or above on a five point-scale) on the following individual domains and collectively across the three: (1) Operational Excellence (2) Employee and Organizational Improvement (3) Financial Stewardship

#1 Outcome: Graduate ALL Scholars: College, Career or Military Ready per their expected date of graduation!

- Board/Superintendent Priorities –
- Priority 1: Focus on Student Success
  - Priority 2: Focus on Students, Families and Community
  - Priority 3: Focus on Operational Excellence
  - Priority 4: Focus on Employees and Organizational Improvement



Communicate  
Early  
Communicate  
Often

For Every Child,  
Success In Life.  
*Edgewood Proud!*



Dr. Eduardo Hernandez  
Superintendent



20  
Campuses



93.00%  
Eco Dis

24.83%  
Emergent  
Bilingual

8,165  
Students

Five SB 1882  
Partnerships



10.81%  
Bilingual

14.82%  
Sped



Full  
Day  
PreK

1:1 District



78.11%  
At-Risk



1,314 Staff



EDGEWOOD  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION

EDGEWOOD  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION



Goal 6 Priority 3, 4, 5  
Develop an effective 'Organizational  
Framework'



Communicate  
Early  
Communicate  
Often

For Every Child,  
Success In Life.  
*Edgewood Proud!*



**\$96,063,315**  
Operating Budget



**CORE VALUES**

- Professionalism**
  - Integrity and Respect
  - Show pride in the District and School facilities
  - Customer Focus
- Accountability**
  - Continuous Improvement
  - Deliver Results
  - Exceed Expectations
- Communication**
  - Talent Development
  - Customer Service
  - Sharing Feedback

**Team of Eight**



**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION

**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION



**Goal 6 Priority 3, 4, 5**  
Develop an effective 'Organizational Framework'



# BOARD MONTHLY CADENCE

## Board Officers Meeting



### Goal 4 Priority 2

Improve two-way communication and parent engagement



The Superintendent meets with the Board Officers prior to posting the Board Agenda. This allows the board officers to ask clarifying questions of the superintendent on proposed agenda items and discuss any recommendations.

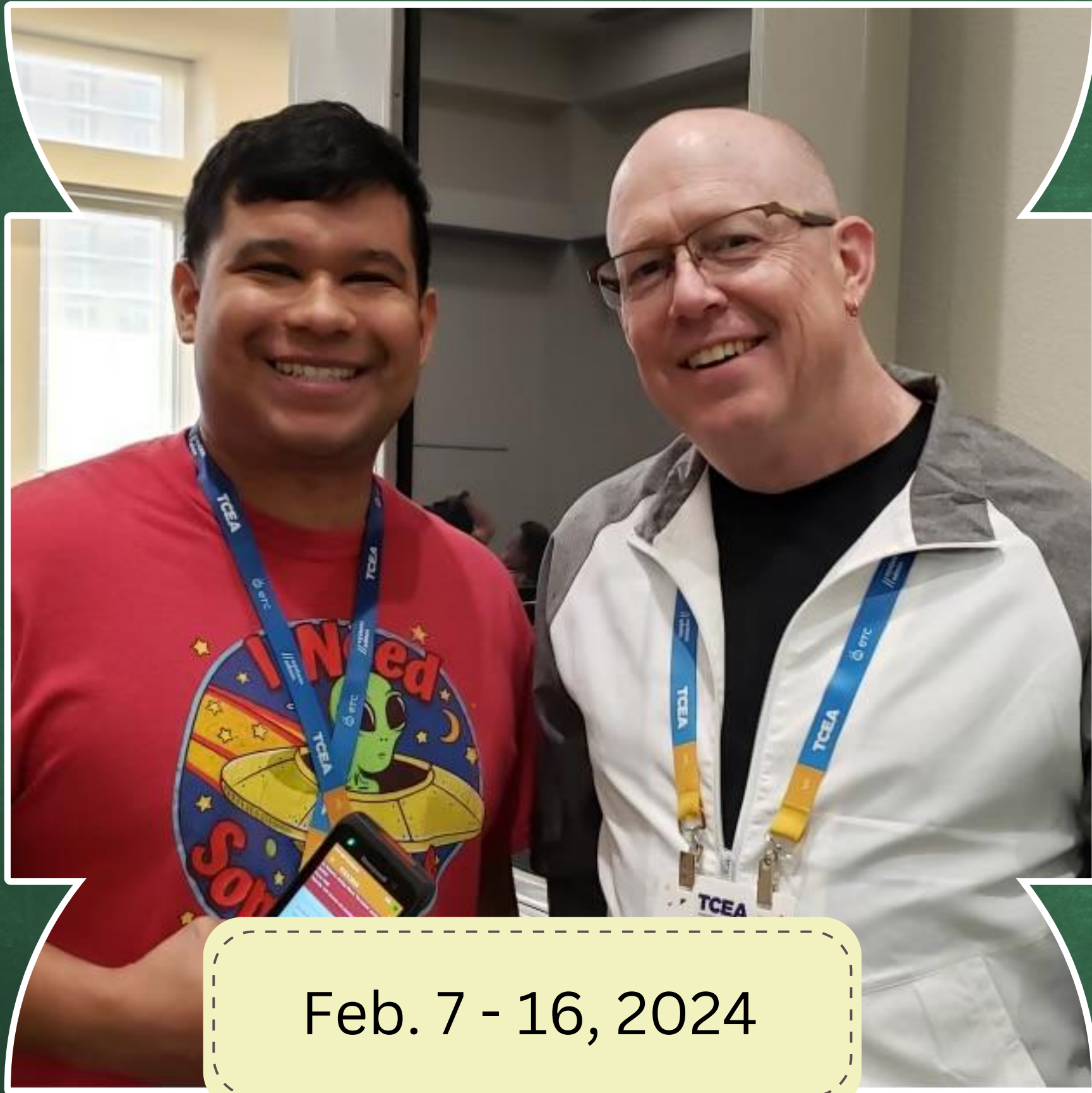
February 1, 2024



### Goal 6 Priority 3, 4, 5

Develop an effective 'Organizational Framework'

# BOARD MONTHLY CADENCE



Feb. 7 - 16, 2024

## Board 1:1 Meetings

Board Members have an opportunity to meet with the Superintendent 1 to 1.

Meetings are between the workshop and board meetings to allow the Trustee to ask the Superintendent clarifying questions.



### Goal 4 Priority 2

Improve two-way communication and parent engagement



### Goal 6 Priority 3, 4, 5

Develop an effective 'Organizational Framework'

# BOARD MONTHLY CADENCE



## Goal 4 Priority 2

Improve two-way communication and parent engagement

## Board Workshop

Board Workshops can last 3 to 4 hours (5 p.m. to 8 p.m.).

Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive to ask questions about the items.



February 6, 2024



## Goal 6 Priority 3, 4, 5

Develop an effective 'Organizational Framework'

# BOARD MONTHLY CADENCE

FEBRUARY 2024

SUN MON TUE WED THU FRI SAT

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	<del>23</del>	24
25	26	27	28	29		

[Board Meeting Videos](#)

## Board Updates

The Superintendent sends weekly updates to the board members on the following items:

Items for board support and consideration for approval at the board meetings

Upcoming district events

District Highlights



### Goal 4 Priority 2

Improve two-way communication and parent engagement

## SCHOOL BOARD

[www.eisd.net/about/school\\_board](http://www.eisd.net/about/school_board)

[Edgewood ISD](#) / [About EISD](#) / School Board



Board Members



Board Meeting Agendas



Board Meeting - Public

Comment Sign Up Form



School Board Meeting Videos



Policies



Elections



School Board Advisory

Committees



### Goal 4 Priority 2

Improve two-way communication and parent engagement

The Edgewood ISD School Board is focused on student achievement and the overall success of the school district. The School Board consists of seven volunteers who are elected at-large by the Edgewood ISD community to serve a four-year, staggered term. Responsibilities of the School Board include governance of the school district, adopting the budget, and hiring and evaluating the Superintendent.

#### Public Comment at Board Meetings:

Audience participation at a Board meeting is limited to to the public comment portion of the meeting designed for the purpose and to specific agenda items. Individuals must sign up in advance of the Board meetings by email, online form, or in person. Sign up will open when agenda is posted and closes at 5:00 p.m. on the date of the meeting. When an individual signs up, the individual must be indicate which agenda item they wish to address. An individual who will be accompanied by a translator must notify the District at the time of signing up.

**To sign up by email:** Individuals must send their full name, address, phone number, and topic to be addressed to [school.board@eisd.net](mailto:school.board@eisd.net).

# Superintendent Presentations

Superintendent Dr. Hernández Presentations

## SUPERINTENDENT

Edgewood ISD / About EISD / Superintendent



**Dr. Eduardo Hernández**  
**Superintendent of Schools**

Phone: (210) 898-2000 | [Email](#) | [Bio](#)

Twitter: [@DrH\\_OnTheEdge](#)

## DR. HERNÁNDEZ PRESENTATIONS

Edgewood ISD / About EISD / Superintendent / Dr. Hernández Presentations

### Board Performance Planning Meetings

September 16, 2022	<a href="#">Video</a>	<a href="#">PowerPoint</a>
October 14, 2022	<a href="#">Video</a>	<a href="#">PowerPoint</a>
November 11, 2022	<a href="#">Video</a>	<a href="#">PowerPoint</a>
December 9, 2022	<a href="#">Video</a>	<a href="#">PowerPoint</a>
January 20, 2023	<a href="#">Video</a>	<a href="#">PowerPoint</a>
February 16, 2023	<a href="#">Video</a>	<a href="#">PowerPoint</a>
April 13, 2023	<a href="#">Video</a>	<a href="#">PowerPoint</a>
May 11, 2023	<a href="#">Video</a>	<a href="#">PowerPoint</a>
June 27, 2023	No Video	<a href="#">PowerPoint</a>
August 17, 2023	No Video	<a href="#">PowerPoint</a>



**Goal 4 Priority 2**  
 Improve two-way communication and parent engagement

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File Name

- Community Based Presentations 3 Item(s)
- School Board Presentations 1 Item(s)
- Staff Focused Presentations 3 Item(s)

1 PAGE 1 OF 1

# BOARD MONTHLY CADENCE

Promise  
Kept



**Goal 6 Priority 3, 4, 5**  
Develop an effective 'Organizational Framework'



## Edgewood ISD School Board

### BOARD MONTHLY CADENCE

**Board Workshop:** Workshops can last 4 to 6 hours. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions about agenda items to make an informed decision when they vote at the regular board meeting.

**Board 1-1 Meetings:** Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

**Board Performance Planning Meetings:** These meetings are designed to bring attention to the metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicles, fleets, bus ridership, student participation in Nutritional programs, Accounting audit findings, and updates on projects. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses, and other student-centered metrics.

**Board Meetings:** Meetings can be between 2 to 3 hours long. These meetings are held once a month. It is at these meetings that the Board of Trustees vote on all items on our Consent Agenda, if they believe it is in the best interest of the District.

### BOARD & SUPERINTENDENT PRIORITIES

**Priority 1: Student Success**

**Priority 2: Student Families & Community**

**Priority 3: Operational Excellence**

**Priority 4: Employee & Organizational Improvement**

**Priority 5: Financial Stewardship**



Effective January 2024

# PUBLIC COMMENT FOR REGULAR BOARD MEETINGS

Board Agenda Items Only



**SIGN UP** 

**BY 5:00 PM**  
on the day of the  
scheduled board  
meeting

@

[School.Board@eisd.net](mailto:School.Board@eisd.net) 

District Conference Center  
1930 Herbert Lane 

210-898-2000 





# LEADERSHIP BOARD PRESENTATION

JANUARY 2024



MORE INFORMATION  
[www.eisd.net](http://www.eisd.net)

# LEADERSHIP TEAM



## Goal 4 Priority 2

Improve two-way communication and parent engagement



**Mr. Phillip Chavez**  
Deputy Superintendent



**Mr. Roberto Basurto**  
Assistant Superintendent of  
Academic Services



**Dr. Kimberly Madkins**  
Assistant Superintendent of  
School Leadership



**Ms. Theresa Salinas**  
Chief of Innovation  
and Transformation

**EDGEWOOD ISD**

*Business Operations*  
**FEBRUARY 2024**  
**BOARD PRESENTATION**



**FEBRUARY 6, 2024**



PRESENTED BY:

# BUSINESS OPERATIONS

*Myrna G. Martinez* ♥  
Assistant Superintendent of Business Operations

*Elvis Willlams* ♥  
Assistant Superintendent of Operations

*Cynthia Trevino* ♥  
Chief of Human Resources and Student Services

*Olga Moucoulls* ♥  
Chief of Staff and Communications

*Todd Gratehouse*  
Chief of Technology



**Board Agenda Items**



**Goal 4 Priority 2**

Improve two-way communication and parent engagement

# Agenda Item 5A:

## EISD School Board travel to attend the TASB Governance Camp

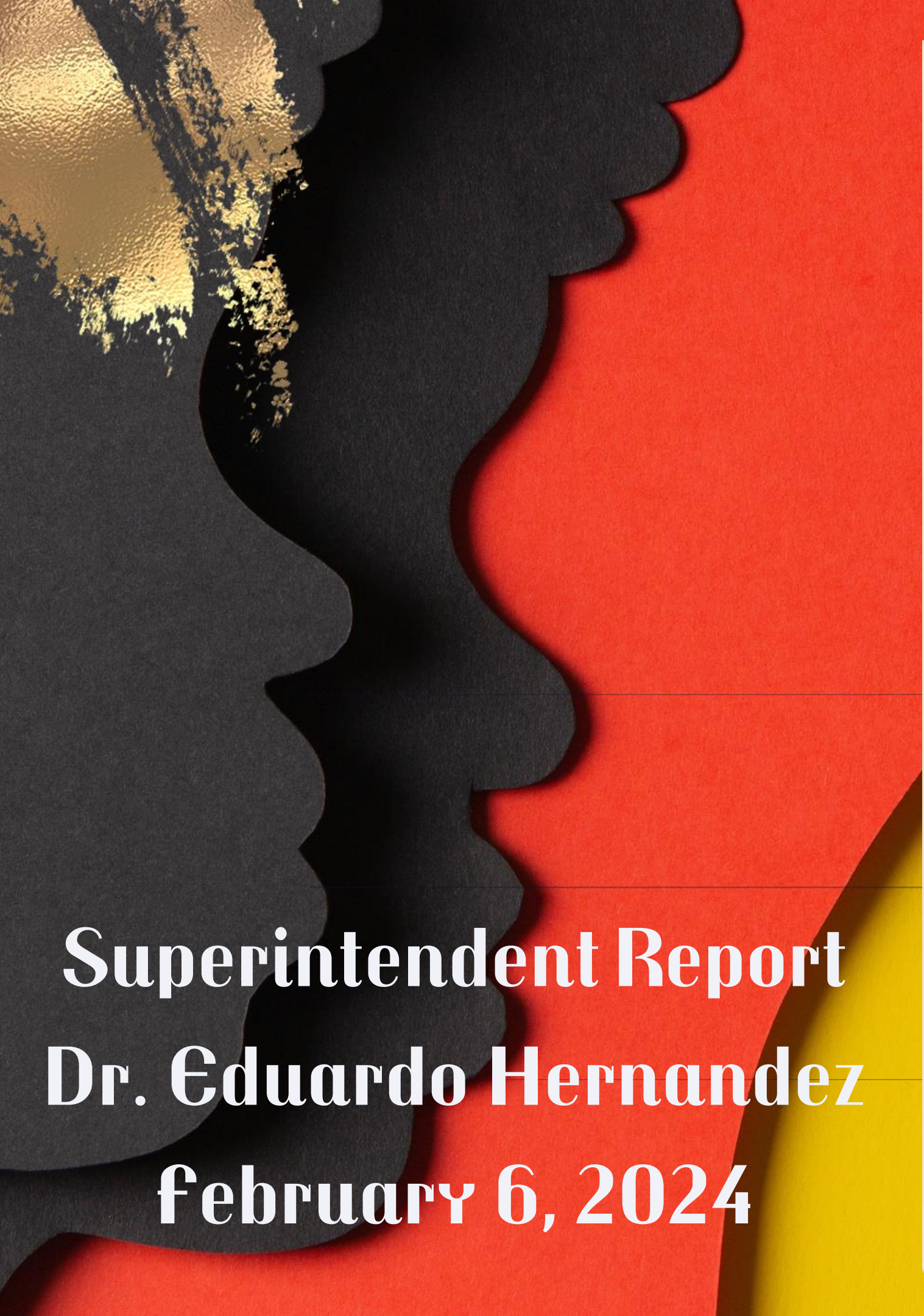


**Amelia M. Castillo**  
Board Operations Manager

Goal 6: Develop an  
"Effective Organizational  
Framework"

Priority 3: Focus on  
Operational Excellence





**Superintendent Report**  
**Dr. Eduardo Hernandez**  
**February 6, 2024**

**EDGEWOOD**  
*University of California*  
**CELEBRATES**

**BLACK  
HISTORY  
MONTH**

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*University of California*  
**CELEBRA**

**MES DE LA  
HISTORIA  
AFROAMERICANA**

The poster features six small, framed photographs of diverse Black individuals, including a young boy in a green and white jersey, a woman in a blue jacket, a woman in a floral dress, a young boy in a dark jacket, a man in a light blue shirt, and a young boy in a dark jacket.