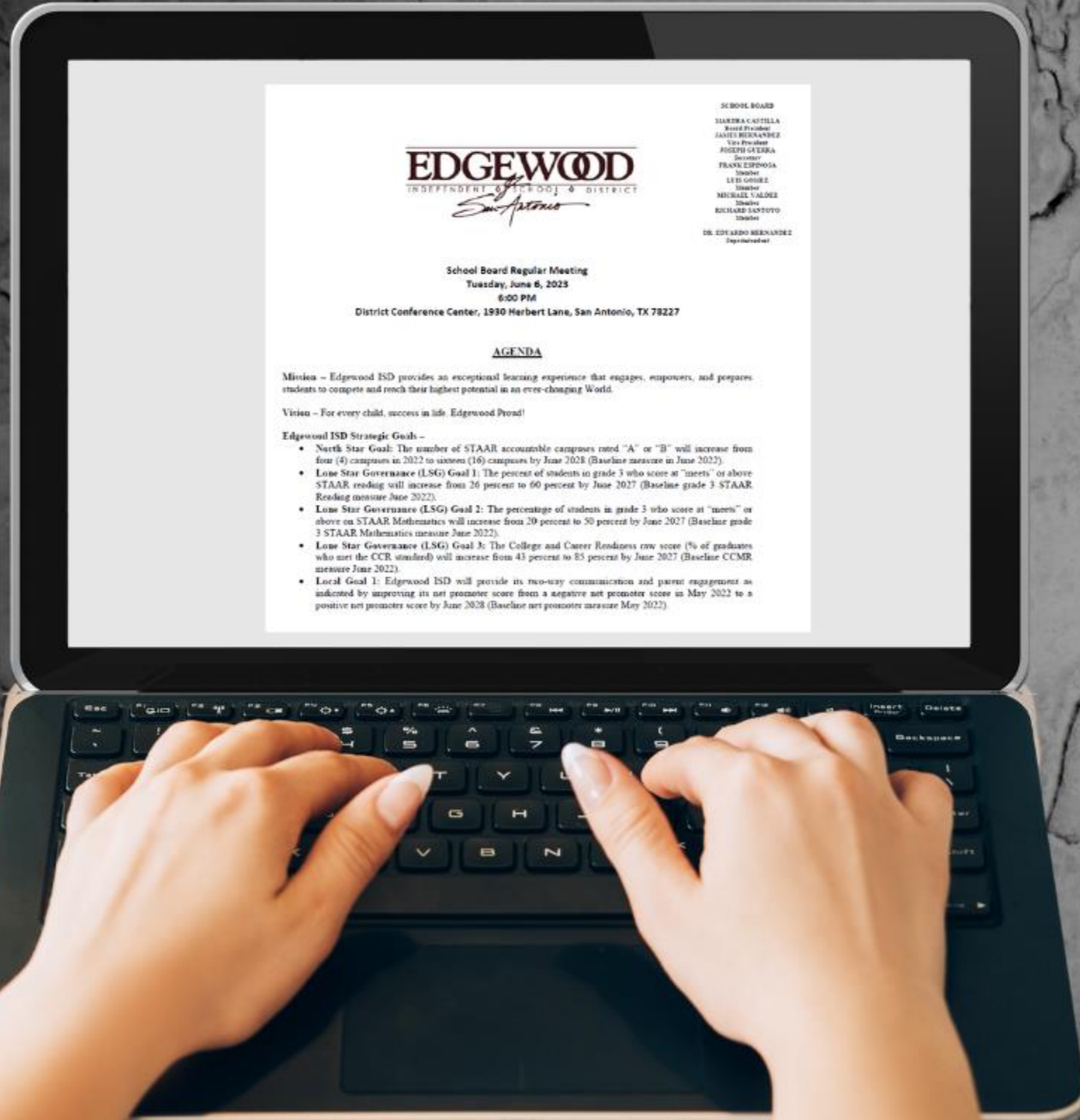


SCHOOL BOARD

Regular Board Meeting

Dr. Eduardo Hernandez,
Superintendent of Schools

July 25, 2023





PUBLIC
EDUCATION
HOLDS
WORTH



The
Holdsworth
Center

EDGEWOOD

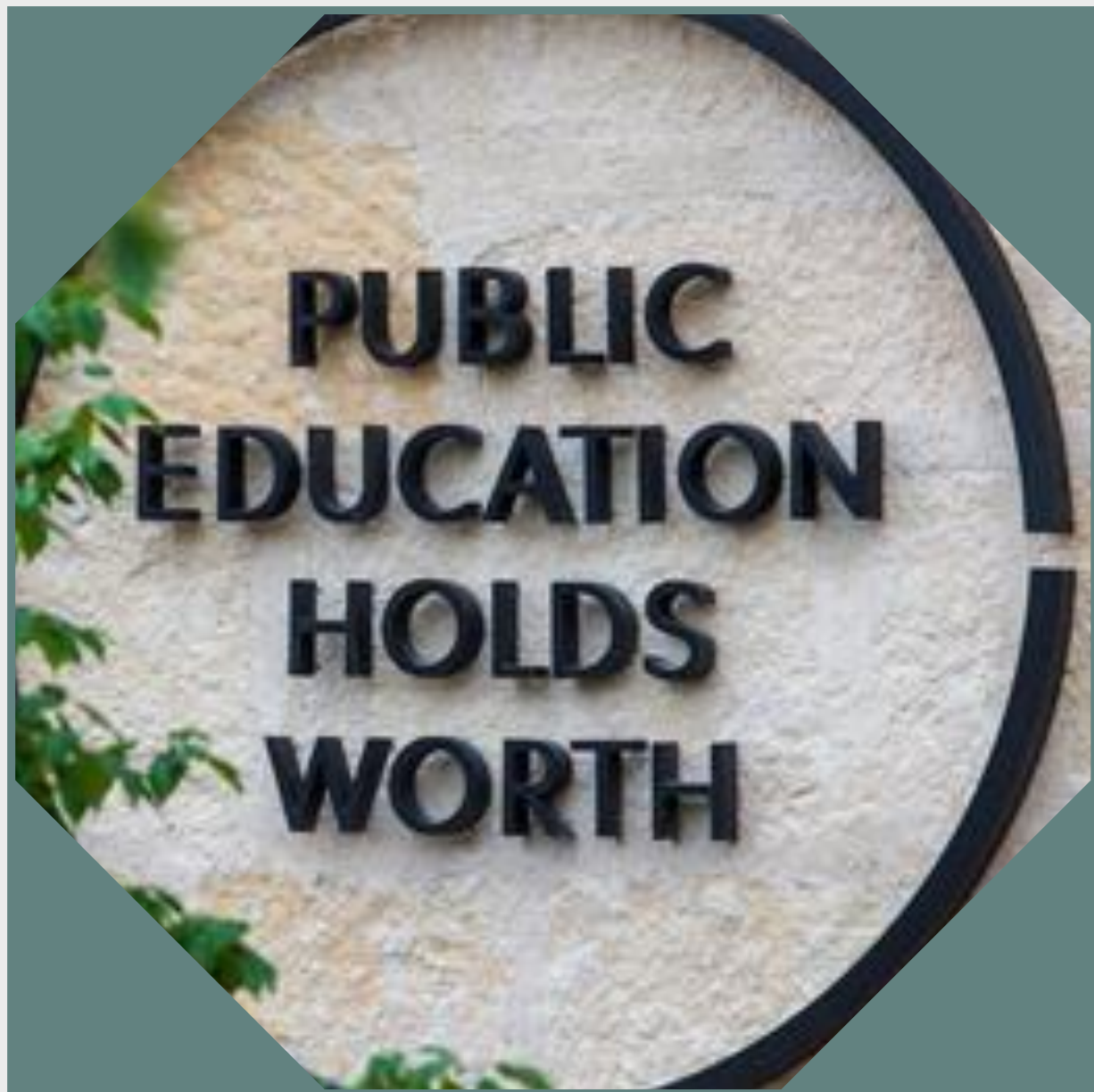
INDEPENDENT  SCHOOL  DISTRICT

San Antonio

PROFESSIONALISM  ACCOUNTABILITY  COMMUNICATION



The
Holdsworth
Center



Dr. Kimberly Madkins

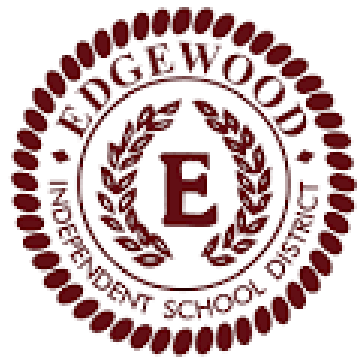
Theresa Salinas



Dr. Eduardo
Hernandez



Welcome!



Collaborative leaders are coming from all over Texas +NM

Draft

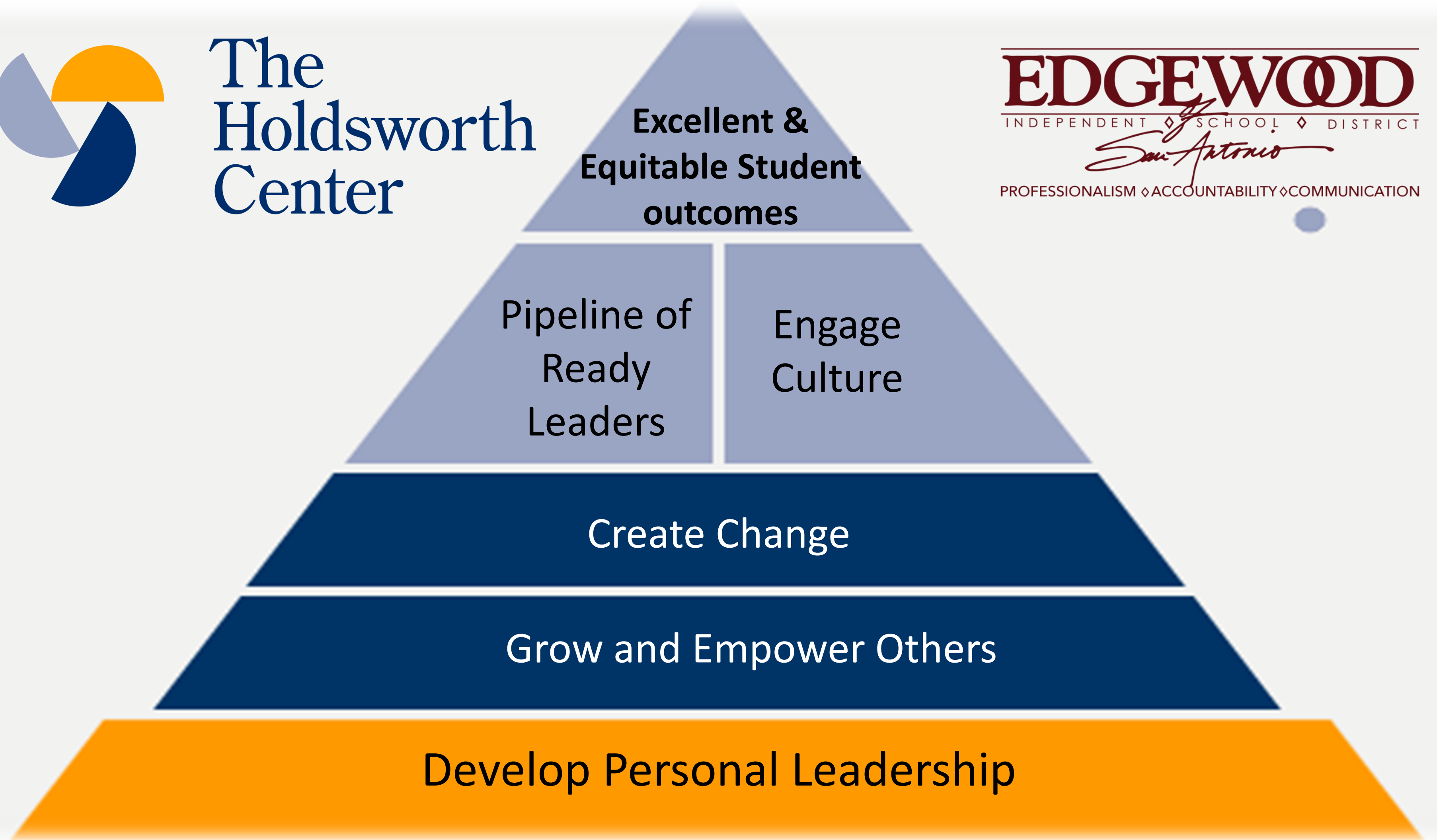
| |
|-----------------------------------|
| Abilene/San Angelo |
| Abilene ISD |
| San Felipe-Del Rio CISD |
| Central TX |
| Belton ISD |
| Liberty Hill ISD |
| DFW |
| Cleburne ISD |
| Midlothian ISD |
| East TX |
| Texarkana ISD |
| El Paso |
| Canutillo ISD |
| Houston |
| Crosby ISD |
| New Caney ISD |
| Permian Basin |
| Carlsbad Municipal Schools |
| Ector County ISD |
| Hobbs Municipal Schools |
| Midland ISD |
| RGV |
| Edinburg CISD |
| San Antonio |
| Edgewood ISD |
| San Antonio ISD |





The
Holdsworth
Center

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



Principal Training

#ThinkPlayWinBIG



#GoBigGoEdgewood





#ThinkPlayWinBIG

2023-2024 EISD
ADMINISTRATORS RETREAT



2023-2024 EISD Administrators Retreat



#ThinkPlayWinBIG

RESULTS

#ThinkBigPlayBigWinBig

WE ARE A
COMMUNITY
OF
CHAMPIONS

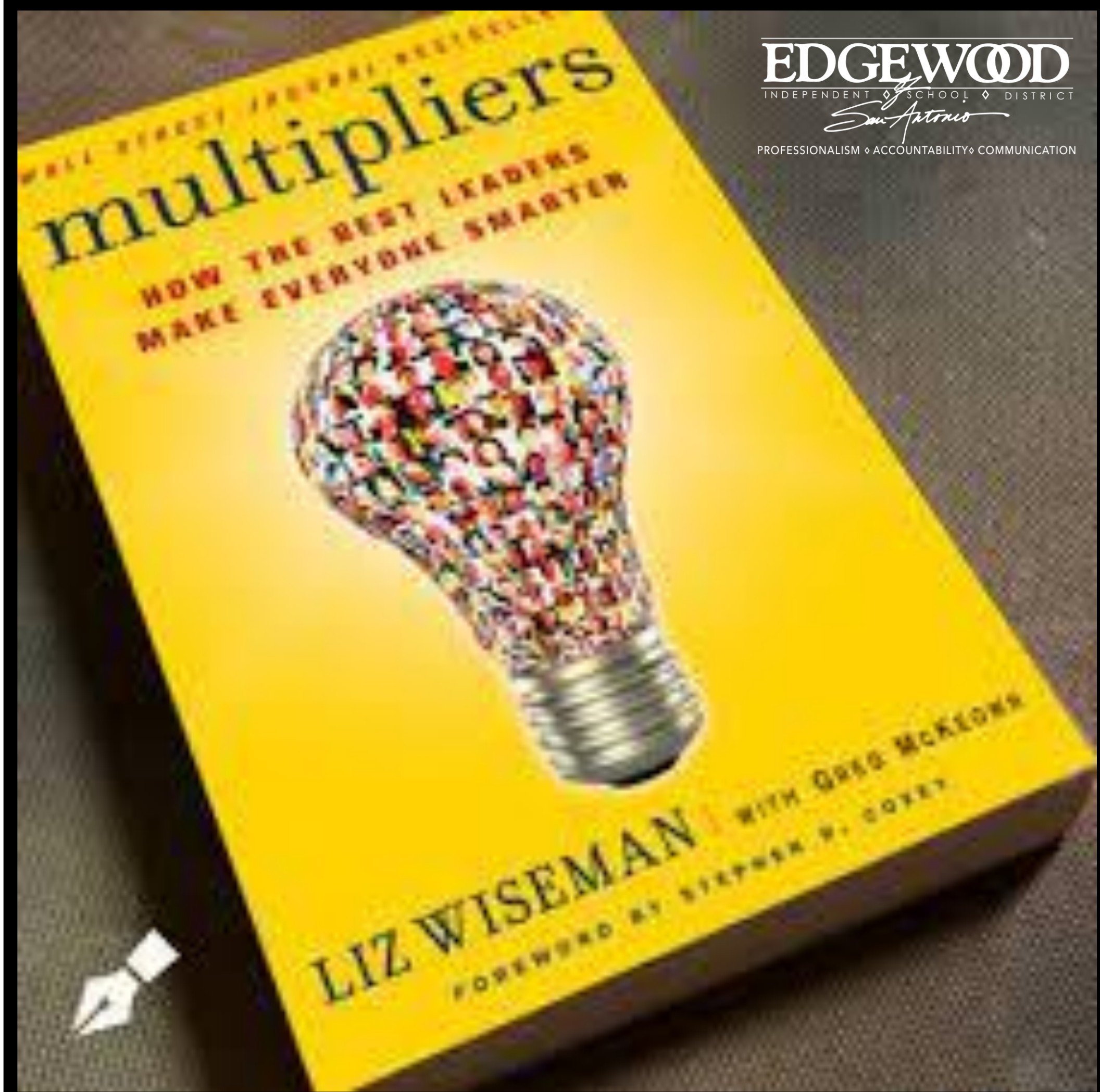
OWNERSHIP

CLARITY

KPI

KEY PERFORMANCE INDICATOR





"Instead of achieving linear growth by adding new resources, leaders rooted in the logic of multiplication believe that you can more efficiently extract the capability of your people and watch growth skyrocket by multiplying the power of the resources you have."

Excellent Equitable Student Outcomes

Develop Personal Teacher Leadership

Teachers Create Change

Pipeline of Ready Leaders

Engage Culture

Senior/District
Leadership Team

Superintendent
Board of
Trustees

*Building a
Teacher*



PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

EDGEWOOD

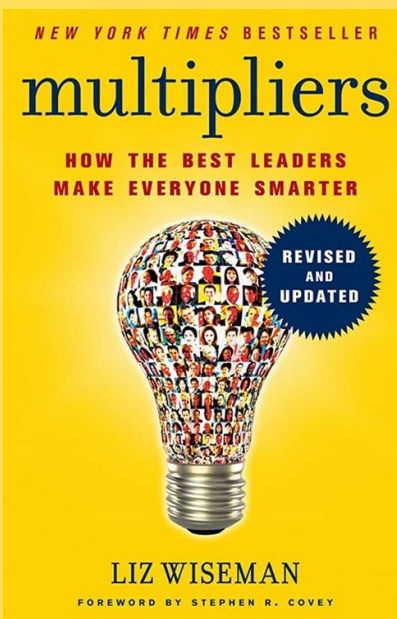
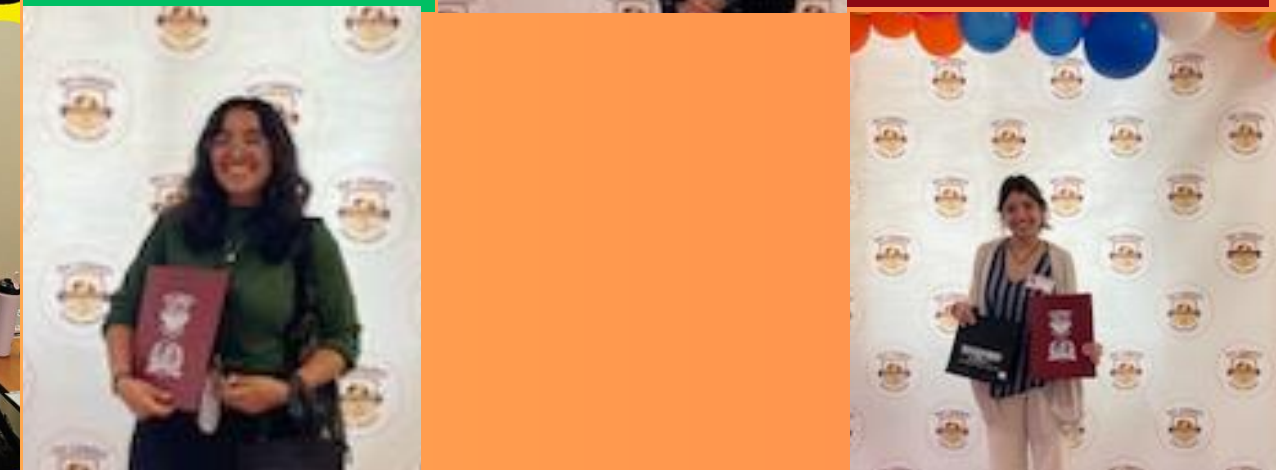
INDEPENDENT SCHOOL DISTRICT

San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



Yearlong Clinical Teachers 2023-2024



Human Resources



Cynthia Trevino

Chief of Human Resources &
Student Services



Staffing



Stipends



Vacancies



Substitutes

Recruitment and Retention Initiatives

2023 - 2024



Teacher starting
Pay increased to
\$58,500

Teacher
3% RAISE



Para - Professional
& Auxiliary
3% RAISE

Administrators
3%

Teacher
Sign on Bonus

"Over the Ratio" Stipend

Dual Credit
Stipend

Perfect
Attendance

Buy Back
Program

Longevity
Stipend

"Hard to Fill"
Position Stipend

End-of-Course
Stipend



EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

Board of Trustees



EISD Trustee Comments

Thank you

5 BOARD/SUPERINTENDENT PRIORITIES

Priority 1: Focus on Student Success (\$75,460,710)

General Fund: \$65,314,812

ESSER: \$10,145,898

Priority 2: Focus on Students, Families, and Community (\$6,715,383)

General Fund: \$6,554,414

ESSER: \$160,969

Priority 3: Focus on Operational Excellence (\$20,884,271)

General Fund: \$20,884,271

Priority 4: Focus on Employee & Organizational Improvement (\$2,112,557)

General Fund: \$1,097,930

ESSER: \$1,014,627

Priority 5: Financial Stewardship (\$1,148,573)

General Fund: \$1,148,573

\$95,000,000 (General Fund)

\$11,321,494 (ESSER)

2023-24 BUDGET



Edgewood ISD System of Great Schools North Star Goal

June 2028 all STAAR accountable campuses will be rated "A" or "B"



**Priority 1:
Focus on
Student
Success**



**Priority 2:
Focus on
Students,
Families, and
Community**

**Priority 3:
Focus on
Operational
Excellence**

**Board/
Superintendent
Priorities**

**Priority 4:
Focus on Employees and
Organizational Improvement**

**Priority 5:
Focus on Financial
Stewardship**



VISION 2028

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to complete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud!

Vision

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Priorities

- Priority 1: Focus on Student Success
- Priority 2: Focus on Student, Families, and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employee and Organizational Improvement
- Priority 5: Focus on Financial Stewardship



STEAM
School of Innovation

June 2023 STEAM
summer camp trip to
San Antonio Museum of
Science and Technology
at the Boeing Center at
Tech Port





SCHOOL BOARD
MARTHA CASTILLA
Board President
JAMES HERNANDEZ
Vice President
JOSEPH GUERRA
Secretary
FRANK ESPINOSA
Member
LUIS GOMEZ
Member
MICHAEL VALDEZ
Member
RICHARD SANTOYO
Member
DR. EDUARDO HERNANDEZ
Superintendent

School Board Regular Meeting
Tuesday, July 25, 2023
6:00 PM

District Conference Center, 1930 Herbert Lane, San Antonio, TX 78227

AGENDA

Mission – Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing World.

Vision – For every child, success in life. Edgewood Proud!

Edgewood ISD Strategic Goals –

- **North Star Goal:** The number of STAAR accountable campuses rated “A” or “B” will increase from four (4) campuses in 2022 to sixteen (16) campuses by June 2028 (Baseline measure in June 2022).
- **Lone Star Governance (LSG) Goal 1:** The percent of students in grade 3 who score at “meets” or above STAAR reading will increase from 26 percent to 60 percent by June 2027 (Baseline grade 3 STAAR Reading measure June 2022).
- **Lone Star Governance (LSG) Goal 2:** The percentage of students in grade 3 who score at “meets” or above on STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline grade 3 STAAR Mathematics measure June 2022).
- **Lone Star Governance (LSG) Goal 3:** The College and Career Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).
- **Local Goal 1:** Edgewood ISD will provide its two-way communication and parent engagement as indicated by improving its net promoter score from a negative net promoter score in May 2022 to a positive net promoter score by June 2028 (Baseline net promoter measure May 2022).
- **Local Goal 2:** Edgewood ISD will improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies (Baseline student in readiness skills measure September 2022).

#1 Outcome: Graduate ALL Scholars College, Career or Military Ready per their expected date of graduation!

Board/Superintendent Priorities –

- Priority 1: Focus on Student Success
- Priority 2: Focus on Students, Families and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employees and Organizational Improvement
- Priority 5: Focus on Financial Stewardship

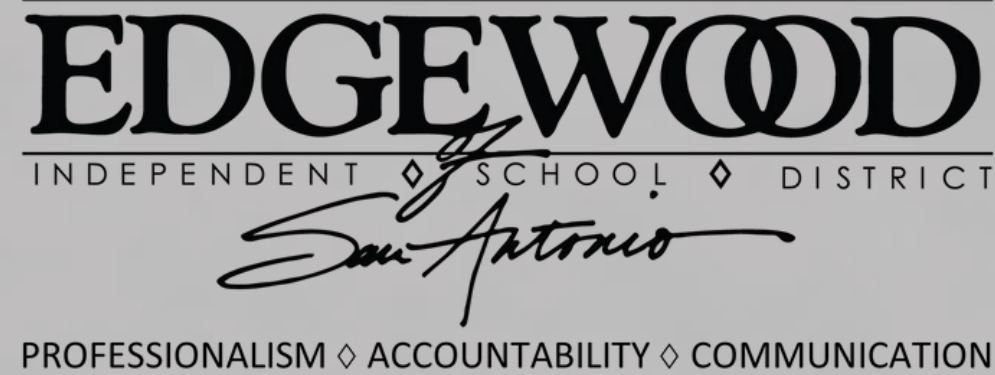
Items for Consideration and Approval by Edgewood ISD Board of Trustees



Senior Leadership Team



LEADERSHIP TEAM



July Board Presentation
July 25, 2023

★ Agenda Items



Dr. Roberto Basurto
Assistant Superintendent
of Academic Services



Dr. Kimberly Madkins
Assistant Superintendent
of School Leadership

**BUSINESS & OPERATIONS
TEAM**



Myrna G. Martinez, Assistant Superintendent of Business Operations

July Board Presentation July 25, 2023

- ★ Elvis Williams, Assistant Superintendent of Operations
- ★ Cynthia Trevino, Chief of Human Resources and Student Support Services
- Todd Gratehouse, Chief Technology Officer
- ★ Olga Moucoulis, Chief of Staff and Communications

★ **Agenda Items**



BOARD MONTHLY CADENCE

BOARD OFFICERS MEETING

The superintendent meets with the Board Officers prior to posting the Board Agenda.

This allows the board officers to ask clarifying questions of the Superintendent on proposed agenda items and discuss any recommendations.



July 14, 2023



BOARD MONTHLY CADENCE

BOARD 1:1 MEETINGS

Board Members have an opportunity to meet with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the Trustee to ask the Superintendent clarifying questions.



July 25, 2023



BOARD MONTHLY CADENCE

Board Performance Planning Meetings

These meetings are designed to bring attention to the Metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicle fleets, bus ridership, student participation in Nutritional programs, and Accounting audit findings. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses



DISTRICT LEADERSHIP
June 27, 2023

BOARD MONTHLY CADENCE

BOARD COMMUNICATION UPDATES

JULY

2023

S M T W T F S

| | | | | | | |
|----|----|----|----|----|----|----|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

The superintendent sends weekly updates to the board trustees on the following items:

- Agenda items under board consideration for approval at the board meetings
- Questions asked by one or more trustee are shared with all trustees
- Upcoming District Events
 - District Highlights

BOARD MONTHLY CADENCE

Board Meetings

Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.



July 25, 2023



Board Meeting Minutes

No items to present
this month

Amelia M. Castillo
Board Operations Managers

Dr. Eduardo Hernandez
Superintendent of Schools

Regular Board Meeting,
June 25, 2023

Up Mexi



2023-2024

Board/Superintendent Annual Calendar

Next Board Meetings

August 8, 2023 - Board Workshop

August 17, 2023 - Board Performance
Planning Meeting

August 22, 2023 - Regular Board Meeting



TRUSTEE COMMENTS

SCHOOL BOARD

Regular Board Meeting

Dr. Eduardo Hernandez,
Superintendent of Schools
July 25, 2023

