



SUPERINTENDENT REPORT

DR. EDUARDO HERNANDEZ,
SUPERINTENDENT OF SCHOOLS

AUGUST 8, 2023



WINSTON INTERMEDIATE
SCHOOL OF EXCELLENCE
Powered by Texas A&M-San Antonio

Intended Learning Outcomes



Back To School 2023-24



Board Workshop
Discussion Items



August Board Monthly
Cadence



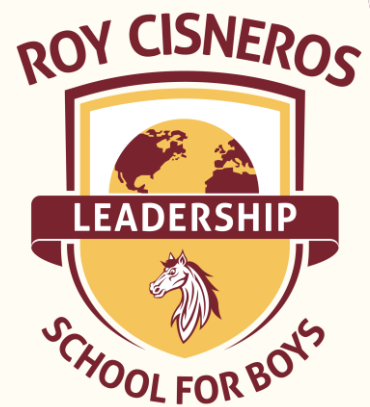
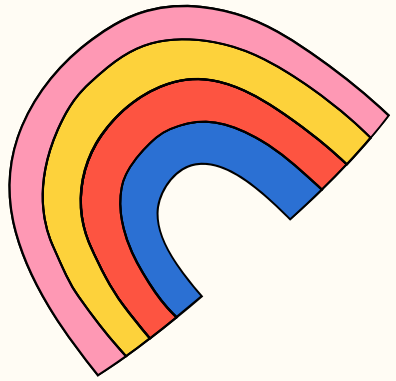
Edgewood ISD Board
Advisory Committees

2023 — 2024

WELCOME

BACK TO

SCHOOL



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

EDGEWOOD ISD PRINCIPALS





SCHOOL BOARD
MARTHA CASTILLA
Board President
JAMES HERNANDEZ
Vice President
JOSEPH GUERRA
Secretary
FRANK ESPINOSA
Member
LUIS GOMEZ
Member
MICHAEL VALDEZ
Member
RICHARD SANTOYO
Member
DR. EDUARDO HERNANDEZ
Superintendent

School Board Workshop
Tuesday, August 8, 2023
5:00 PM

District Conference Center, 1930 Herbert Lane, San Antonio, TX 78227

AGENDA

Mission – Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to compete and reach their highest potential in an ever-changing World.

Vision – For every child, success in life. Edgewood Proud!

Edgewood ISD Strategic Goals –

- **North Star Goal:** The number of STAAR accountable campuses rated “A” or “B” will increase from four (4) campuses in 2022 to sixteen (16) campuses by June 2028 (Baseline measure in June 2022).
- **Lone Star Governance (LSG) Goal 1:** The percent of students in grade 3 who score at “meets” or above STAAR reading will increase from 26 percent to 60 percent by June 2027 (Baseline grade 3 STAAR Reading measure June 2022).
- **Lone Star Governance (LSG) Goal 2:** The percentage of students in grade 3 who score at “meets” or above on STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline grade 3 STAAR Mathematics measure June 2022).
- **Lone Star Governance (LSG) Goal 3:** The College and Career Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).
- **Local Goal 1:** Edgewood ISD will provide its two-way communication and parent engagement as indicated by improving its net promoter score from a negative net promoter score in May 2022 to a positive net promoter score by June 2028 (Baseline net promoter measure May 2022).
- **Local Goal 2:** Edgewood ISD will improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies (Baseline student in readiness skills measure September 2022).

#1 Outcome: Graduate ALL Scholars College, Career or Military Ready per their expected date of graduation!

Board/Superintendent Priorities –

- Priority 1: Focus on Student Success
- Priority 2: Focus on Students, Families and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employees and Organizational Improvement
- Priority 5: Focus on Financial Stewardship

Items for Consideration and Approval by Edgewood ISD Board of Trustees

Leadership Team



Phillip Chavez, Deputy
Superintendent



Dr. Roberto Basurto, Assistant
Superintendent of Academics



Dr. Kimberly Madkins, Assistant
Superintendent of School
Leadership



Theresa Salinas, Chief
Innovation Officer

Leadership

August 2023

Board Presentation

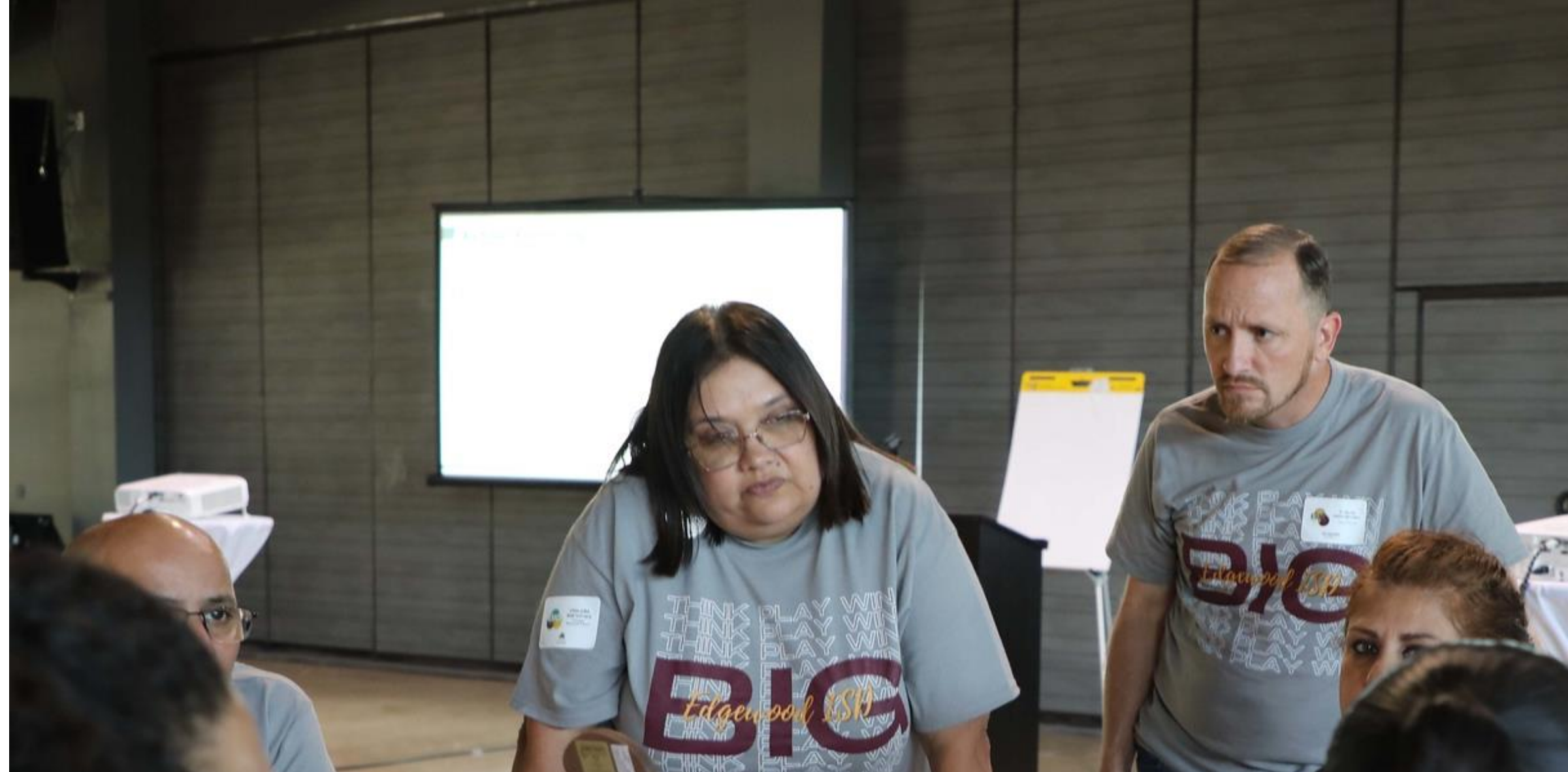


Leadership

A. 2023-2024 Lone Star Governance
Monthly Monitoring Calendar

B. Head Start and Early Head Start
Agreement for Education Services
with the City of San Antonio for the
2024-2029 grant period

C. Air Tutor Contract Agreement to
provide online instructional services
for Accelerated Instruction purposes
to address the mandates of HB 4545
and HB 1416, not to exceed
\$270,000.00



D. Brinefuse Contract Agreement to provide online
instructional services for Accelerated Instruction
purposes to address the mandates of HB 4545 and
HB 1416, not to exceed \$112,420.00

E. Amended 2023-2024 Texas Teacher Evaluation
and Support System (T-TESS) appraisers

F. 2023-2024 District Strategic Plan

Business & Operations Team



Myrna G. Martinez, Assistant Superintendent
of Business Operations



Cynthia Trevino, Chief of Human
Resources & Student Support

August 8, 2023

Business Operations

August 2023 Board Presentation



Business Operations

G. Monthly Tax Collections

H. Monthly Financial Statements

I. Budget Amendment of \$6,000,000 in General Fund for August 2023 to cover estimated carryover requisitions.

J. Waiver request of penalty and interest on Ad Valorem Taxes for Ms. Maricela I. Morales and Edgewood ISD

K. Edgewood ISD Resolution authorizing Edgewood ISD Assistant Superintendent of Business Operations as the individual to calculate the no-new-revenue tax rate, the voter-approval tax rate, and other truth-in-taxation requirements

L. Monthly Auxiliary and Paraprofessional Employment Board Report

M. Monthly Professional Employment Board Report

N. Addendum to the 2023-2024 Edgewood ISD Compensation Plan

O. Agreement with Donald L. Mooney Enterprises dba Nurses Etc. Nurses Staffing in the amount not to exceed \$200,000

P. First reading for the proposed revision Board Policy AE (Local) - Educational Philosophy for the 2023-2024 school year



Thank you Trustees



EDGEWOOD ISD

BACK to School Extravaganza

Health Fair & Supply Giveaway

Date & Location
Saturday, August 05, 2023
9am - Noon
Edgewood Fine Arts Academy
607 SW 34 St

- No Cost Childhood Vaccines for Ages 0-18 years & Covid -19 Vaccines for All Ages
* Child must have their vaccination record
- Vision Screening, Dental Screening, Blood Pressure, Height & Weight Checks

Fun activities provided for kids such as:

- Rockwall
- Obstacle course

DISTRICT JOB FAIR

Thursday, July 20, 2023
9:00am -12:00pm

SAN ANTONIO FOOD BANK
5200 Old Hwy 90, 78227

*Come Join
the Edgewood
Team!*



***\$58,500**
STARTING TEACHER SALARY

***\$2,000**
TEACHER SIGN-ON BONUS

****\$8,000 BILINGUAL STIPEND**
FOR CERTIFIED TEACHER



EDUCATIONAL AIDES

CUSTODIANS

CHILD NUTRITION SPECIALISTS

STARTING RATE OF
\$15.00/ HR.



POLICE OFFICERS STARTING
\$23.11/ HR.

POLICE DISPATCHERS
\$16.50/ HR.



Submit your employment
application at
www.eisd.net/careers

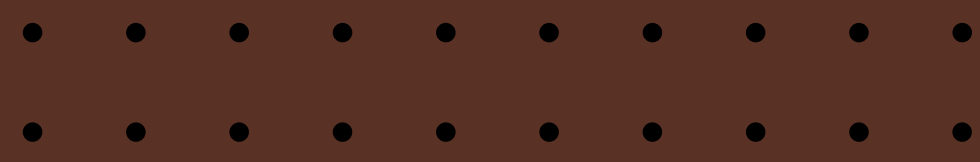
*Annualized

**To be paid out in monthly
installments during a two-year span



Senior Leadership Team Reports

Board Workshop
AUGUST 8, 2023



VISION 2028

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to complete and reach their highest potential in an ever-changing world.

Vision

For every child, success in life.
Edgewood Proud!

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

Core Values

- P = Professionalism
- A = Accountability
- C = Communication

Board/Superintendent Priorities

- Priority 1: Focus on Student Success
- Priority 2: Focus on Students, Families, and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employee and Organizational Improvement
- Priority 5: Focus on Financial Stewardship





Student Success



Operational Excellence



Employees & Organizational Improvement



Students, Families, and Community



Financial Stewardship

5 BOARD/SUPERINTENDENT PRIORITIES

PRIORITY 1: FOCUS ON STUDENT SUCCESS

General Fund: \$65,314,812

ESSER: \$10,145,898

PRIORITY 2: FOCUS ON STUDENTS, FAMILIES, AND COMMUNITY

General Fund: \$6,554,414

ESSER: \$10,969

PRIORITY 3: FOCUS ON OPERATIONAL EXCELLENCE

General Fund: \$20,884,271

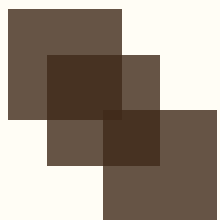
PRIORITY 4: FOCUS ON EMPLOYEE & ORGANIZATIONAL IMPROVEMENT

General Fund: \$1,097,930

ESSER: \$1,014,627

PRIORITY 5: FOCUS ON FINANCIAL STEWARDSHIP

General Fund: \$1,148,573



\$95,000,000 (General Fund)

\$11,321,494 (ESSER)



2023-2024 BOARD TRUSTEES

Board Monthly Cadence

Board Officers Meeting

The superintendent meets with the Board Officers prior to posting the Board Agenda. This allows the board officers to ask clarifying questions of the superintendent on proposed agenda items and discuss any recommendations.

August 3, 2023



Board Monthly Cadence

Board 1:1 Meetings

Board Members have an opportunity to meet with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the Trustee to ask the Superintendent clarifying questions.

August 9-21, 2023



Board Monthly Cadence

Board Performance Planning Meetings

These meetings are designed to bring attention to the Metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicle fleets, bus ridership, student participation in Nutritional programs, and Accounting audit findings. Furthermore, analysis will consist of expounding a student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses.



August 17, 2023

Board Monthly Cadence

Board Meetings

Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda if they believe it is in the best interest of the district.



August 22, 2023

BOARD MONTHLY

CADENCE

BOARD

UPDATES

The superintendent sends weekly updates to the board members on the following items:

- Items for board support and consideration for approval at the board meetings
- Upcoming district events
- District highlights

AUGUST

2023

S M T W T F S

1 2 3 4 5

6 7 8 9 10 11 12

13 14 15 16 17 18 19

20 21 22 23 24 25 26

27 28 29 30 31

DISTRICT CONFERENCE CENTER

Edgewood ISD Board of Trustees





SHAC

School Health Advisory Council



Strategy
Plan



EDGEWOOD ISD
BOARD ADVISORY
COMMITTEES

BOARD ADVISORY COMMITTEES

District Safety

Facilities & Finance

Strategic Planning

School Health



Members

School Health Advisory Council

Purpose: School Health Advisory Council (SHAC) is defined by the Texas Department of State Health Services (DSHS), and appointed by the school district level to provide guidance to the district on coordinated school health programming and its impact on student health and learning. The group of individuals represents segments of the community. The board shall appoint at least five members to the SHAC. A majority of members must be persons who are parents of students enrolled in the district and who are not employed by the district. One of those members shall serve as chair or co-chair of the SHAC.



Olga Moucoulis,
Chief of Staff &
Communications



Cynthia Trevino,
Chief of Human
Resources & Student
Support Services



Luis Gomez,
Board Member

Meeting Dates

September 20, 2023

November 29, 2023

February 14, 2024

May 22, 2024

District Safety Advisory Committee

Members

Purpose: The committee shall participate on behalf of the district in developing and implementing emergency plans consistent with the district multi-hazard emergency operations plan to ensure the plans reflect specific campus, facility, or support service's needs. Provide recommendations to the board and district administrators on updating the district multi-hazard emergency operations plan in accordance with the Texas Education Agency, the TxSSC, or a person included in the registry of persons providing school safety or security consulting services established by the TxSSC



- Martha Castilla, Board President
- Dr. Kimberly Madkins, Assistant Superintendent of School Leadership
- Jesse Quiroga, Chief of EISD Police
- Michael Valdez, Board Member

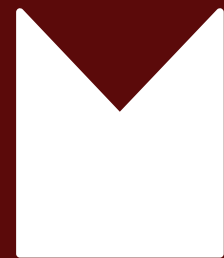
*Meeting Dates:

August 24, 2023
January 25, 2024

*Additional meetings will be held on an as needed basis.

Strategic Planning Advisory Committee

Purpose: Edgewood ISD has the 2022-2028 District Strategic Goals consisting of a System of Great Schools North Star Goals and two Locally Developed Strategic Goals. These goals are used to guide the 2022-2028 District Strategic Plan. Lone Star Governance is to provide coaching and support, through a continuous-improvement framework to intensively focusing on improve student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development, as adopted by the State Board of Education: Vision and Goals, Progress and Accountability, Systems, and Processes, Advocacy and Engagement, and Synergy and Teamwork. In addition to the primary focus on improving student outcomes, Lone Star Governance provides systems for governing legal and fiscal responsibilities.



Members



Phillip Chavez
Deputy
Superintendent



Dr. James Hernandez
Board Vice President



Theresa Salinas
Chief Innovation
Officer

Meeting Dates:
Beginning of the Year: October
Middle of the Year: March
End of the Year: June

Members



- Dr. Robert Basurto, Assistant Superintendent of Academic Services
- Elvis Williams, Assistant Superintendent of Operations
- Myrna G. Martinez, Assistant Superintendent of Business & Operations
- Joseph Guerra, Board Secretary
- Frank Espinosa, Board Member
- Richard Santoyo, Board Member

Facilities & Finance Advisory Committee

Purpose: The function of the Facilities and Finance Committee is to provide strategic advice and recommendations to the District and the Board of Trustees. The Facilities and Finance Committee should strengthen the existing board and Senior Leadership Team (SLT), but in no way interfere with their respective authority.

The Facilities and Finance Committee should possess expertise about our community, schools, the needs of our students and budgeting processes. The District and the Board of Trustees shall rely on the Facilities and Finance Committee, as an external group, to provide non-biased information and advice that will be in the best interest of Edgewood I.S.D. in its entirety.

***Meeting Dates:**
Beginning of the Year: October
Middle of the Year: March
End of the Year: June

*Additional meetings will be held on an as needed basis.

School Board Advisory Committee Report

LATEST UPDATE

Joseph Guerra
Board Secretary



Next Board Meetings

August 17, 2023 - Board Performance Planning Meeting

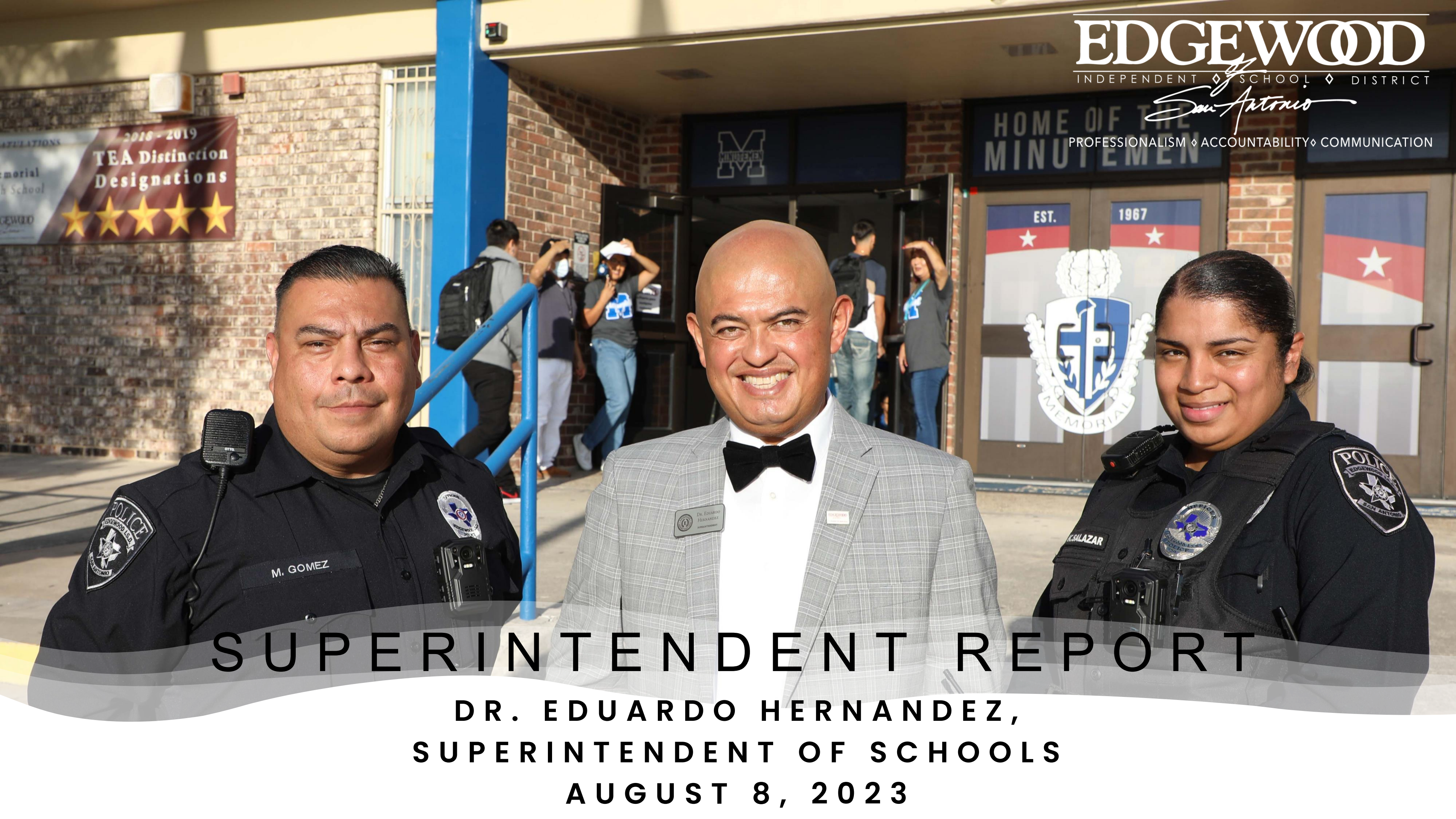
August 22, 2023 - Regular Board Meeting

September 5, 2023 - Board Workshop



2023-2024

Board/Superintendent Annual Calendar



SUPERINTENDENT REPORT

**DR. EDUARDO HERNANDEZ,
SUPERINTENDENT OF SCHOOLS
AUGUST 8, 2023**