







VISION 2028

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to complete and reach their highest potential in an ever-changing world.

Vision

For every child, success in life.
Edgewood Proud!

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

Core Values

- P = Professionalism
- A = Accountability
- C = Communication

Board/Superintendent Priorities

Priority 1: Focus on Student Success

Priority 2: Focus on Students, Families, and Community

Priority 3: Focus on Operational Excellence

Priority 4: Focus on Employee and Organizational Improvement

Priority 5: Focus on Financial Stewardship



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Martha Castilla Board President

5 Board/Superintendent Priorities



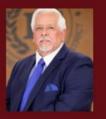
James Hernandez



Joseph M. Guerra Board Secretary



Frank Espinosa Board Member



Luis Gomez Board Member



Michael Valdez Board Member



Richard Santoyo Board Member

Priority 1: Focus On Student Success \$68,126,385

Priority 2: Focus on Students, Families and Community \$5,573,230

Priority 3: Focus on Operational Excellence \$19,876,886

Priority 4: Focus on Employee & Organizational Improvement \$1,352,016

Priority 5: Focus on Financial Stewardship \$1,134,798

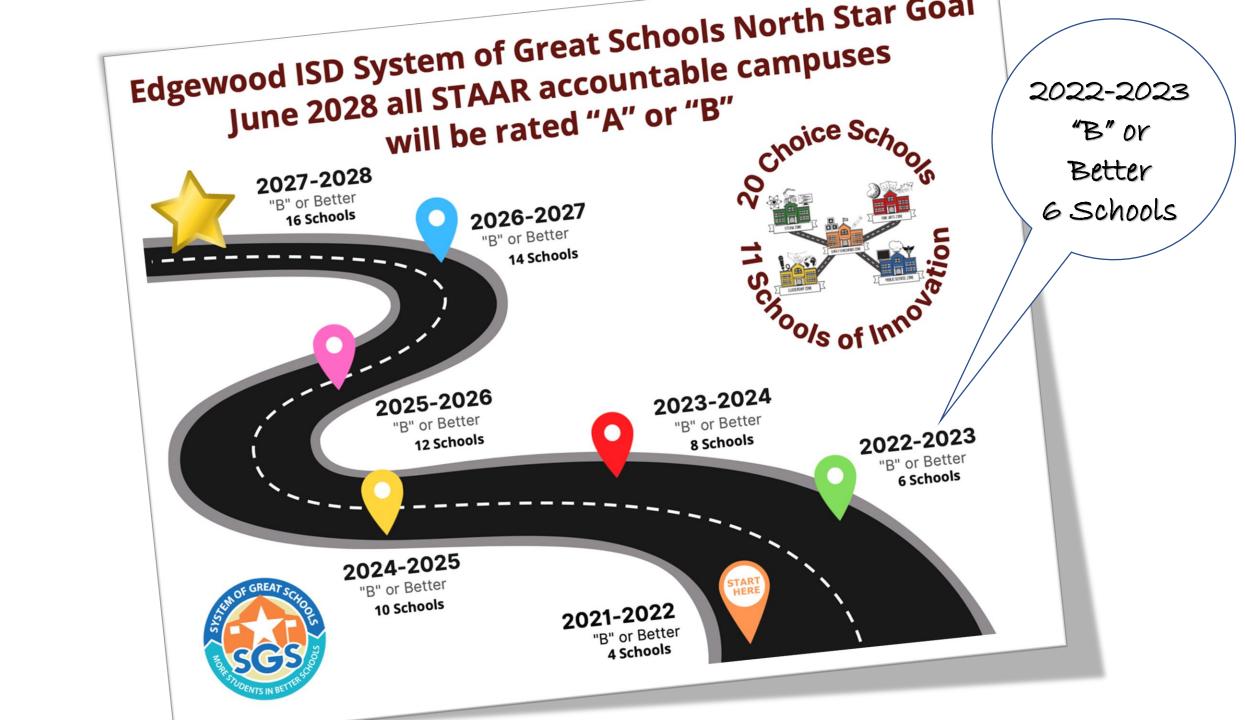


\$96,063,315 2022-2023

BUDGET

EDGEW@D

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Board Superintendent Strategic Goals

System of Great Schools North Star Goal



The number of STAAR accountable campuses rated "A" or "B" will increase from 4 campuses in 2022 to 16 campuses by June 2028 (Baseline measure in June 2022).

Lone Star Governance Goal 1



STEM OF GREAT SCHOOLS

The percentage of students in 3rd grade who score at "meets" or above on STAAR Reading will increase from 26 percent to 60 percent by June 2027 (Baseline Grade 3 STAAR Reading measure June 2022).

Lone Star Governance Goal 2



The percentage of students in 3rd grade who score at "meets" or above on STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline Grade 3 STAAR Mathematics measure June 2022).

Lone Star Governance Goal 3



The College and Career Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).

Locally Developed Goal 1



Edgewood ISD will improve its two-way communication and parent engagement as indicated by improving its net promoter score from negative net promoter score to a positive net promoter score by 2028 (Baseline net promoter score maesure May 2022).

Locally Developed Goal 2



Edgewood ISD will improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies.







SCHOOL BOARD

Board Monthly Cadence

Board Workshop: Workshop can last 4 to 6 hours. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions about the items to make a decision to approve or deny at the regular board meeting. May 2, 2023

<u>Board 1-1 Meetings:</u> Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

Board Performance Planning Meetings: These meetings are being designed to bring attention to the Metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicle fleets, bus ridership, student participation in Nutritional programs, and Accounting audit findings, and updates on projects. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses. May 11, 2023

<u>Board Meetings:</u> Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.





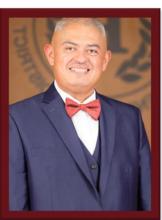












Board of Trustees Operating Norms



- 1 Seek first to understand.
- Be open and willing to give and receive feedback.
- Separate your own personal feelings from what's best for the team /organization.
- Be willing to support a team consensus even if you initially do not agree with it.
- Ask questions for clarification to help avoid making assumptions.

PROFESSIONALISM ACCOUNTABILITY COMMUNICATION

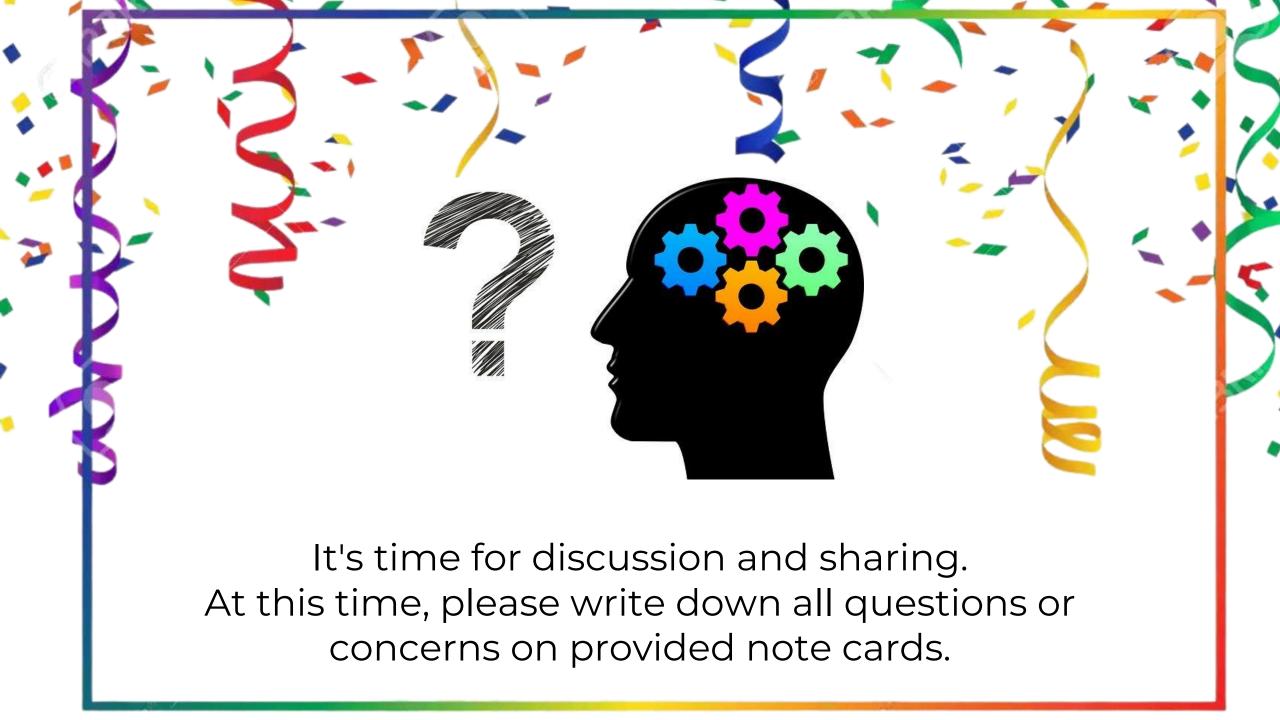
Fine-Tuning Meeting Dynamics

This protocol allows the presenters time to deliver all information. It also allows Board members to consider the information and ask more probing questions that are relevant to make decisions.

Compass Points Activity



- Allow presenter to deliver information.
- 2. There will be an intersession to engage in reflection.
- 3. Q&A





Study Session 4.A:

Deputy Superintendent
May Board Presentation
May 2, 2023



BUSINESS OPERATIONS MAY 2023 BOARD PRESENTATION MAY 2, 2023

Presented By:

- Myrna G. Martinez, Assistant Superintendent of Business Operations
- Pamela Bendele, Chief Financial Officer
- Cynthia Trevino, Chief of Human Resources and Student Support Services
- Elvis Williams, Assistant Superintendent of Operations
- Todd Gratehouse, Chief Technology Officer
- Olga Moucoulis, Chief of Staff and Communications





Work Session:





Next Steps/Moving Forward

- 1) Write down your questions.
- 2) Send additional questions to Superintendent's Office
- 3) Review Board Workshop video
- 4) Review Board Updates May 5,2023 & May 12, 2023





May Board Meetings
Workshop – May 2, 2023
Board Meeting – May 16, 2023

Board Performance Planning
Meeting – May 11, 2023

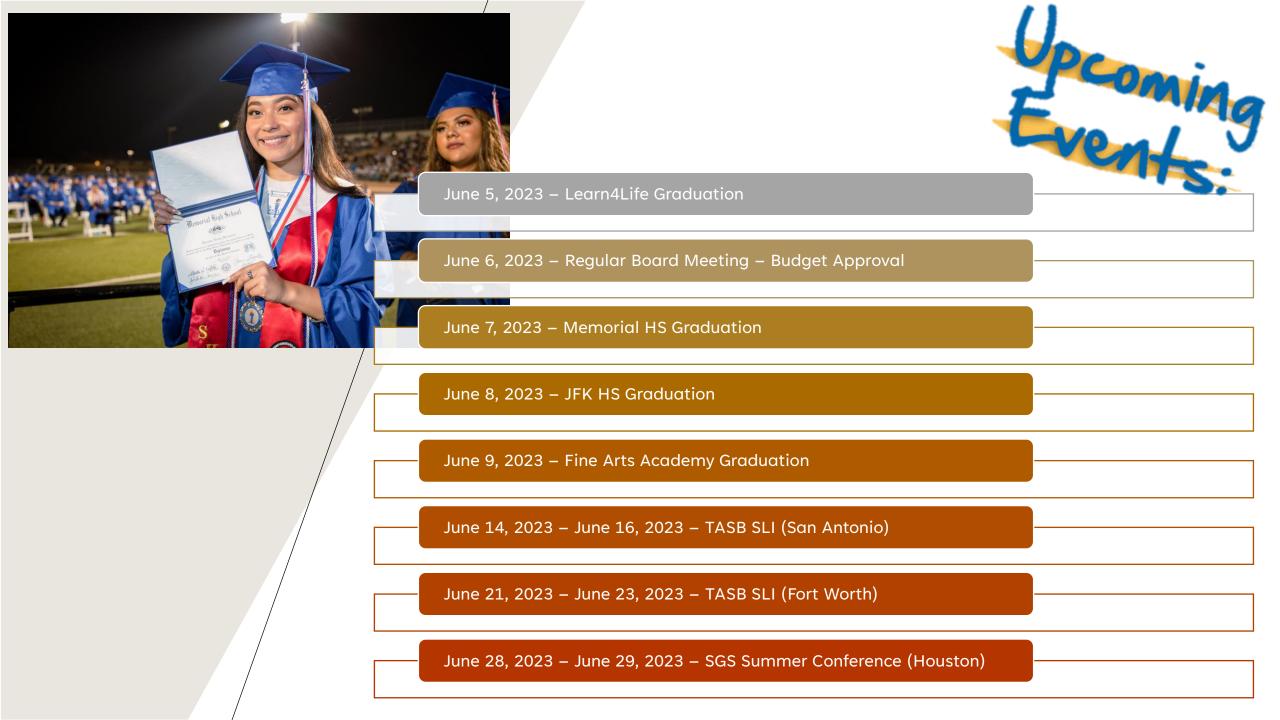
June Board Meetings
Workshop – May 30, 2023
Board Meeting – June 6, 2023

Board Manager Contact:
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Dr. Eduardo Hernandez, Superintendent of Schools May 2, 2023