



## *Superintendent Report*

*Dr. Eduardo Hernandez,  
Superintendent of Schools  
November 1, 2022*



# VISION 2028

## Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers, and prepares students to complete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud!

## Vision

## Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

## Core Values

## Board/Superintendent Priorities

- Priority 1: Focus on Student Success
- Priority 2: Focus on Student, Families, and Community
- Priority 3: Focus on Operational Excellence
- Priority 4: Focus on Employee and Organizational Improvement
- Priority 5: Focus on Financial Stewardship

**5 Board/Superintendent Priorities**

**\$96,063,315  
2022-2023  
BUDGET**

**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
San Antonio

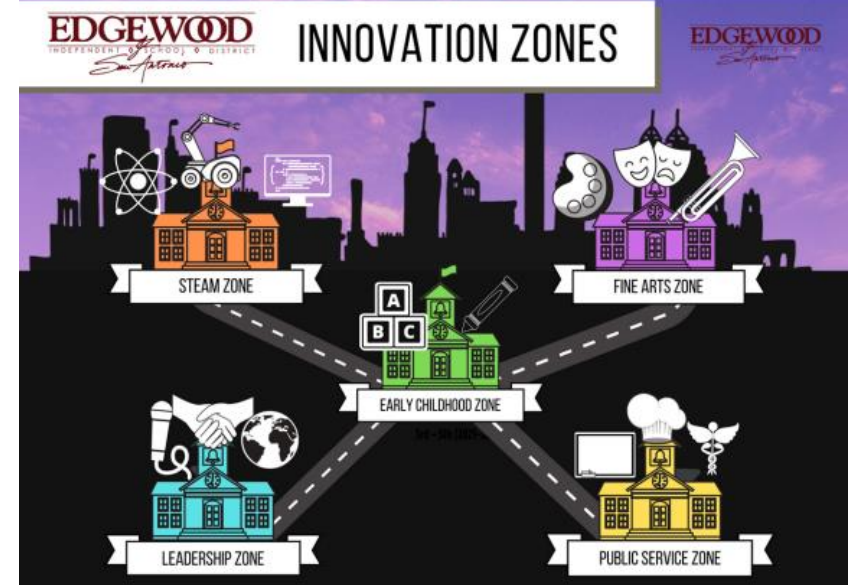
**Priority 1: Focus on Student Success**  
\$68,126,385

**Priority 2: Focus on Students, Families and Community**  
\$5,573,230

**Priority 3: Focus on Operational Excellence**  
\$19,876,886

**Priority 4: Focus on Employee & Organizational Improvement**  
\$1,352,016

**Priority 5: Focus on Financial Stewardship**  
\$1,134,798



# 5 Board/Superintendent Priorities



Martha Castilla  
*Board President*



Stella Camacho  
*Vice President*



Joseph M. Guerra  
*Board Secretary*



Richard Santoyo  
*Board Member*



Luis Gomez  
*Board Member*



James Hernandez  
*Board Member*



Frank Espinosa  
*Board Member*

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**Priority 5: Focus on  
Financial  
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**\$96,063,315**

**2022-2023**

**BUDGET**

# Board Monthly Cadence

**Board Workshop:** Workshops can last 4 to 6 hours. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions about the items to make a decision to approve or deny at the regular board meeting.

**Board 1-1 Meetings:** Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

**Board Performance Planning Meetings:** These meetings are being designed to bring attention to the Metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicle fleets, bus ridership, student participation in Nutritional programs, and Accounting audit findings, and updates on projects. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses. - **District Leadership – November 11, 2022**

**Board Meetings:** Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.



# Board of Trustees Operating Norms



**1**

**Seek first to understand.**

**2**

**Be open and willing to give and receive feedback.**

**3**

**Separate your own personal feelings from what's best for the team /organization.**

**4**

**Be willing to support a team consensus even if you initially do not agree with it.**

**5**

**Ask questions for clarification to help avoid making assumptions.**

**PROFESSIONALISM ACCOUNTABILITY COMMUNICATION**





# P A C

PROFESSIONALISM  
ACCOUNTABILITY  
COMMUNICATION



TEXAS A&M UNIVERSITY  
SAN ANTONIO



# SCHOOL BOARD

*Study/Work Session*

# Superintendent Office



*Dr. Eduardo Hernandez*

Superintendent of Schools



*Olga Moucoulis*

Chief of Staff



*Keyhla Calderon-Lugo*

Director of Marketing &  
Communications



*Amelia M. Castillo*

Board Operations Manager



A. Discussion to honor the contribution made to Edgewood ISD by Dr. James Vasquez



Study Session A

# Deputy Superintendent November Board Presentation

## School Leadership and Academic Services



**Mr. Phillip Chavez**

Deputy Superintendent



**Dr. Kimberly Madkins**

Assistant Superintendent  
of School Leadership



**Mr. Robert Basurto**

Assistant Superintendent  
of Academic Services

# Consent Items: Leadership Division



**B. 2023-2024 Course Catalog**

**C. Edgewood ISD 2022-2023 Campus Target Improvement Plans**

**D. Out-of-State travel for students to attend the Broadway Tour of New York City, New York, March 9, 2023 through March 12, 2023**



# Assistant Superintendent of Business Operations November 2022 Board Presentation



*Myrna G. Martinez*

Assistant Superintendent  
of Business & Operations



*Pamela Bendele*

Chief Financial  
Officer



*Todd Gratehouse*

Chief Technology  
Officer



*Cynthia Trevino*

Chief of Human  
Resources



*Elvis Williams*

Assistant Superintendent  
of Operations



# Consent Items:

## Business Operations Division

**E.** Quarterly Investment report for the period of July 1, 2022 through September 30, 2022

**F.** Annual Financial and Compliance report for the fiscal year ending June 30, 2022

**G.** Monthly Donations

**H.** List of vendors with purchases that may exceed the \$50,000.00 threshold

**I.** Monthly Financial Statements

**J.** Monthly Tax Collections

**K.** TASB Risk Management Fund for Worker's Compensation Aggregate Deductible Plan with an annual contribution for the 2023 calendar year

**L.** Head Start and Early Head Start Program Incentive Pay of up to \$1,000.00 for eligible full-time employees for the 2022-2023 school year



# Consent Items:

## Business Operations Division

**M.** First reading for the removal of Policy EF (LOCAL) – Instructional Resources, and addition of Policy EFA (LOCAL) – Instructional Resources – Instructional Materials, and EFB (LOCAL) – Instructional Resources – Library Materials

**N.** Receive \$1,049,125.00 of American Rescue Plan Act – State and Local Fiscal Recovery Funds through Bexar County Grant Agreement

**O.** Monthly Auxiliary and Paraprofessional Employment Board Report

**P.** Monthly Professional Employment Board Report

**Q.** City Public Service (CPS) Energy

**R.** Request for Qualifications (RFQ) 23.002 for Geotechnical and Material Testing Services to multi-vendors

**S.** Request for Qualifications (RFQ) 23.001 for Hazardous Abatement Services to multi-vendors



EDGEWOOD  
INDEPENDENT SCHOOL DISTRICT

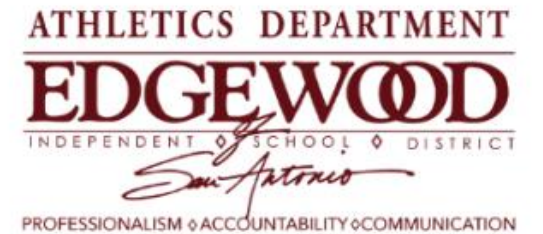
EDGEWOOD  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



MEMORIAL WRESTLERS VS. JOHN F. KENNEDY ROCKETEERS

FRIDAY, NOVEMBER 4, 2022

Events





EDGEWOOD ISD POLICE DEPARTMENT  
invites you to a

# PICNIC

with the

# police



**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION

**09**  
**NOV**

5:30pm-7:00pm

**ALL**  
**AGES**

**VENDORS • MUSIC • DRINKS • FOOD**

**EDGEWOOD THEATER OF PERFORMING ARTS | 402 LANCE ST. SAN ANTONIO, TX 78237**



## Board Superintendent Strategic Goals

### System of Great Schools North Star Goal ★

The number of STAAR accountable campuses rated "A" or "B" will increase from 4 campuses in 2022 to 16 campuses by June 2028 (Baseline measure in June 2022).

#### Lone Star Governance Goal 1



The percentage of students in 3rd grade who score at "meets" or above on STAAR Reading will increase from 26 percent to 60 percent by June 2027 (Baseline Grade 3 STAAR Reading measure June 2022).

#### Lone Star Governance Goal 2



The percentage of students in 3rd grade who score at "meets" or above on STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline Grade 3 STAAR Mathematics measure June 2022).

#### Lone Star Governance Goal 3



The College and Career Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).

#### Locally Developed Goal 1



Edgewood ISD will improve its two-way communication and parent engagement as indicated by improving its net promoter score from negative net promoter score to a positive net promoter score by 2028 (Baseline net promoter score measure May 2022).

#### Locally Developed Goal 2



Edgewood ISD will improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies.





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