



Superintendent Report

DR. EDUARDO HERNANDEZ, SUPERINTENDENT OF SCHOOLS
SEPTEMBER 6, 2022

PeopleMatter



WHY?

Study/Work Session

**Purpose/Personal
Ownership**



**Growth
Mindset
(Abundant
Mindset)**



**Strategically
Communicate**



TRUST

**Think of
Solutions**



Advocacy



**Believes in
Sponsorship
of Others**



Approachability



Brand



HQ BOARD



PROFESSIONALISM ACCOUNTABILITY COMMUNICATION





Martha Castilla
Board President



Stella Camacho
Vice President



Joseph M. Guerra
Board Secretary



Richard Santoyo
Board Member



Luis Gomez
Board Member



James Hernandez
Board Member



Frank Espinosa
Board Member

5 Board/Superintendent Priorities

Priority 1: Focus On
Student Success
\$68,126,385

Priority 2: Focus on
Students, Families
and Community
\$5,573,230

Priority 3: Focus on
Operational
Excellence
\$19,876,886

Priority 4: Focus on
Employee
& Organizational
Improvement
\$1,352,016

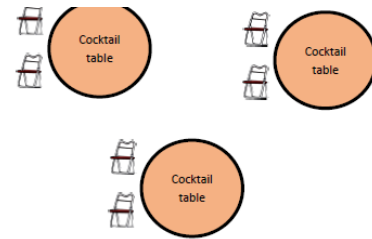
Priority 5: Focus on
Financial Stewardship
\$1,134,798



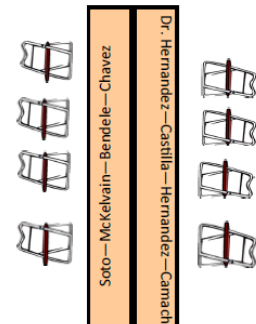
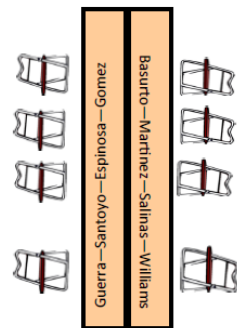
Dr. Eduardo Hernandez
Superintendent of Schools

\$96,063,315
2022-2023 BUDGET





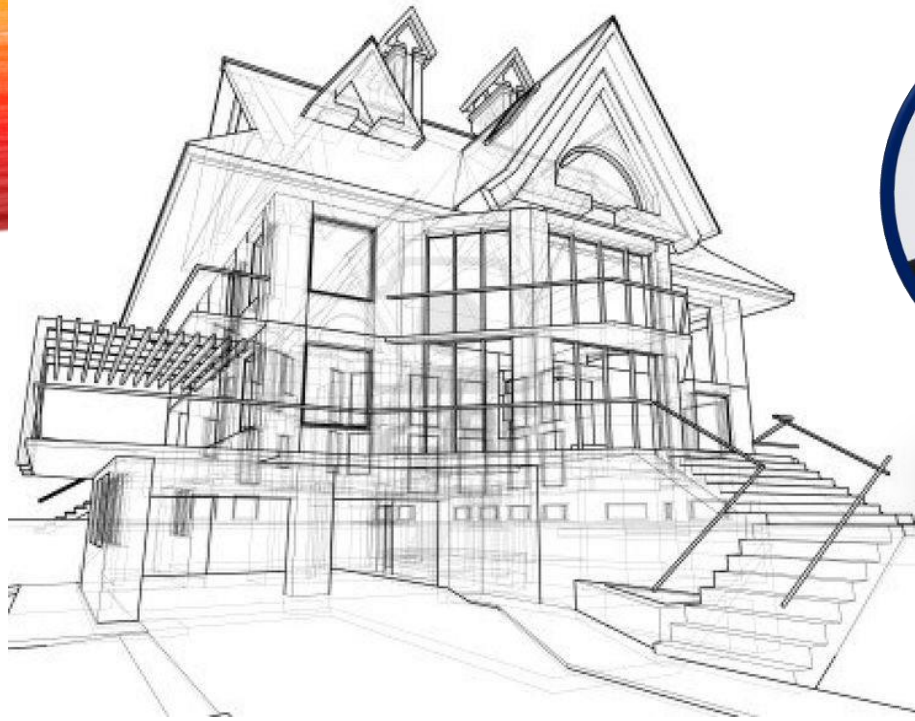
Remember Our Purpose





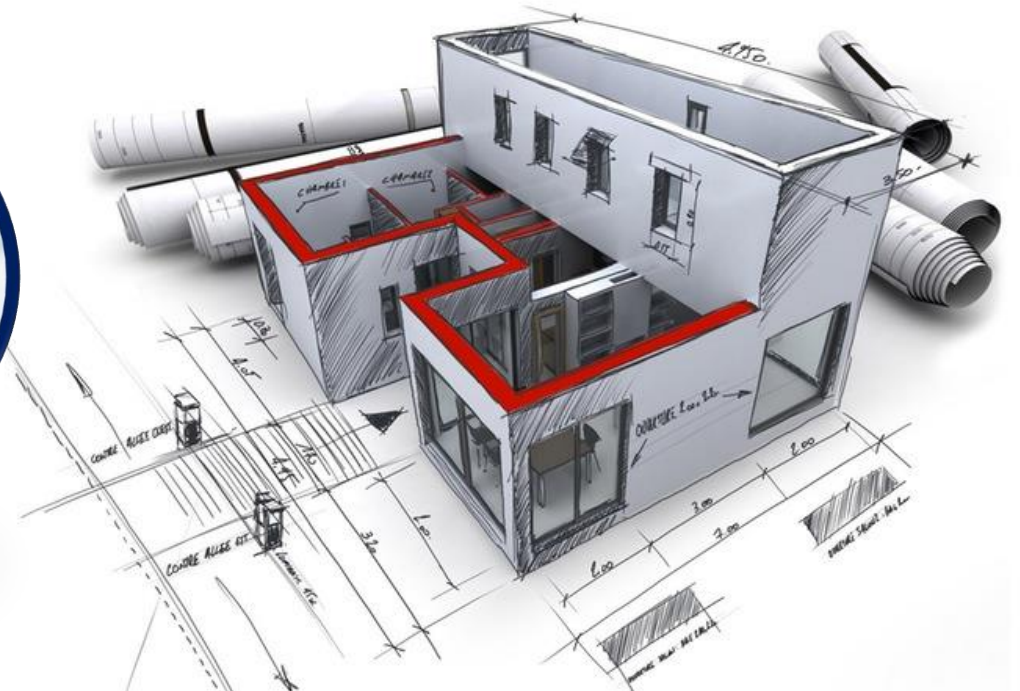
**KEEP
CALM
AND
FOLLOW
THE NORMS**





Phillip Chavez, Deputy Superintendent
Dr. Kimberly Madkins, Asst. Supt. School Leadership
Travis McKelvain, Chief of Schools
Roberto Basurto, Asst. Supt. Academic Services
Chriselda Bazaldua, Chief CCMR & Student Information Systems

Myrna G. Martinez, Asst. Supt. Business Ops.
Elvis Williams, Asst. Supt. Operations
Cynthia Trevino, Chief HR & Student Support
Pamela Bendele, Chief Financial Officer
Todd Gratehouse, Chief Technology Director



Deputy Superintendent September Board Presentation

Academic Services and School Leadership



Mr. Phillip Chavez
Deputy
Superintendent



Mr. Robert Basurto
Assistant
Superintendent of
Academic Services



Ms. Theresa Salinas
Chief Innovation
Officer



Mr. Jesse Quiroga
Chief of Police



Myrna G. Martinez
Assistant Superintendent
of Business & Operations



Pamela Bendele
Chief Financial
Officer



Todd Gratehouse
Chief Technology
Officer



Cynthia Treviño
Chief of Human
Resources



Elvis Williams
Assistant Superintendent
of Operations

*Assistant Superintendent of Business Operations
September 2022 Board Workshop Presentation*

September 6, 2022



Work Session/Consent



Superintendent/ Trustee 1 to 1

Board Workshop = 4
Hours

Board/Superintendent
Meetings 1 to 1 = 1
Hour

Regular Board
Meeting = 2 Hours
(approval)

Board of Trustee Timeline

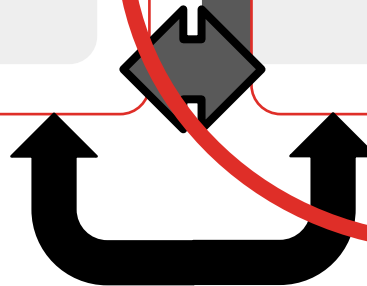
NEW

Board Workshop = 4
Hours

Board/Superintendent
Meetings 1 to 1 = 1
Hour

Board Performance
Planning Meetings = 2
Hours

Regular Board Meeting
= 2 Hours (approval)





Board Performance Planning Meetings

EISD SCHOOL BOARD



Superintendent
Office



Deputy Superintendent – Leadership Planning Team



Assistant Superintendent of Business Operations – Business Operations Team



RESOURCES

INPUT-OUTPUT

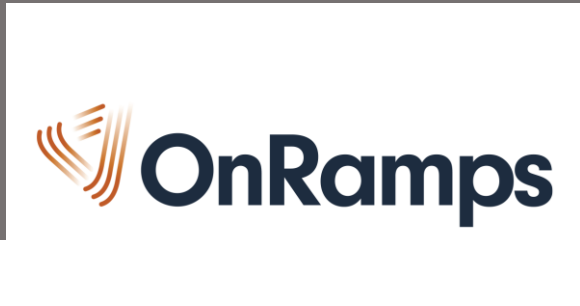
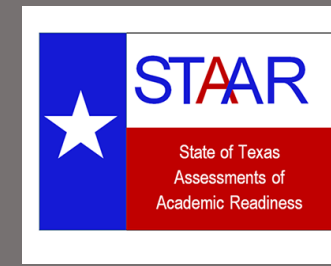
CONTROL

OPERATION MANAGEMENT

ING

STRATEGY

REQUIRE



BOARD PERFORMANCE
PLANNING MEETINGS



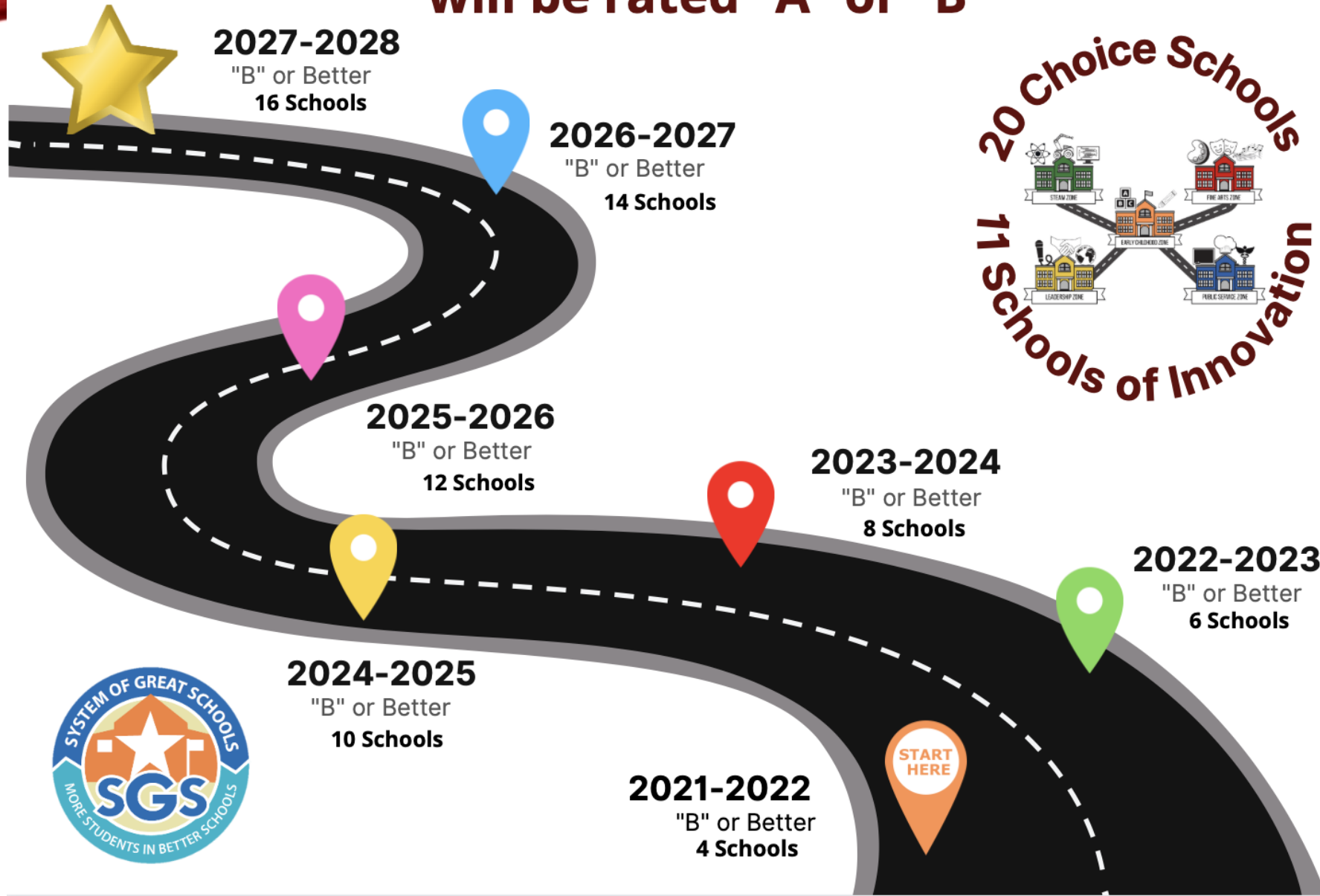


BOARD PERFORMANCE PLANNING MEETINGS



Edgewood ISD System of Great Schools North Star Goal

June 2028 all STAAR accountable campuses will be rated "A" or "B"





Edgewood ISD System of Great Schools North Star Goal



House Bill 3 Goals

**Board
Superintendent
Goals**



EISD Local Goals



Academic Work Plan

Operations Work Plan



June 2028 all STAAR accountable campuses will be rated "A" or "B"

Intentions Are Good



2022

B

**RATED
CAMPUSES**



Results Are Better

Intentions Are Good



2022

**CAMPUSES WITH
DISTINCTION DESIGNATIONS**



Results Are Better

Intentions Are Good



C

2022

RATED

CAMPUSES



Results Are Better

Board Monthly Cadence

Board Workshop: Workshops

the regular board meeting for approval. They can take a deeper dive and ask questions about the items to make a decision to approve or deny at the regular board meeting.

Board 1-1 Meetings: Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

Board Performance Planning Meetings: These meetings are being designed to bring attention to the Metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicle fleets, bus ridership, student participation in Nutritional programs, and Accounting audit findings, and updates on projects. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses.

Board Meetings: Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.



REGULAR BOARD MEETING

[Board President Script](#)

[Board Manager Email of Approved Items](#)

[Email to all Staff from Superintendent](#)



Superintendent Report

DR. EDUARDO HERNANDEZ,
SUPERINTENDENT OF
SCHOOLS

SEPTEMBER 6, 2022



STAFFORD



Arts