



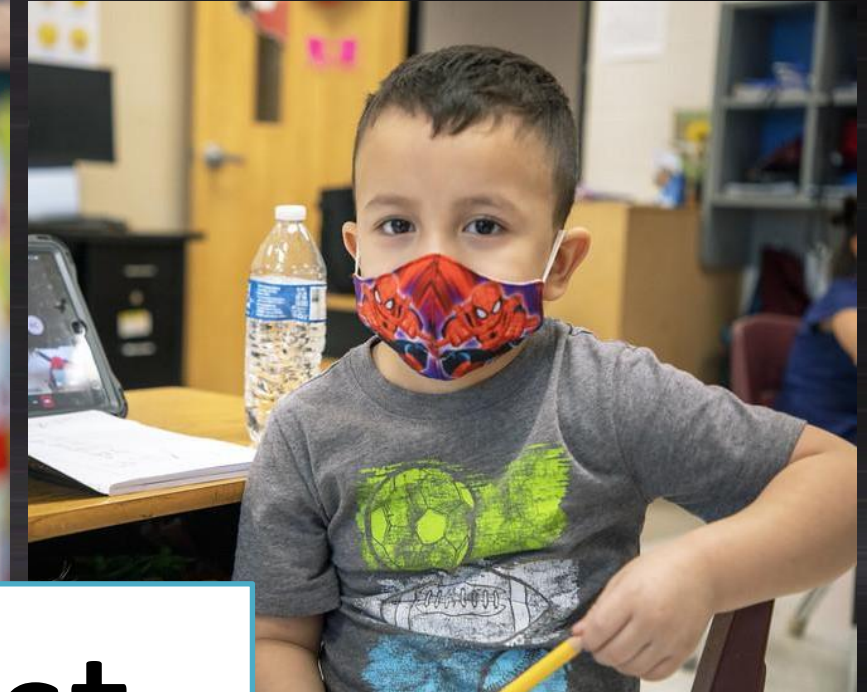
Superintendent Report

Dr. Eduardo "Ed" Hernandez
March 16, 2021

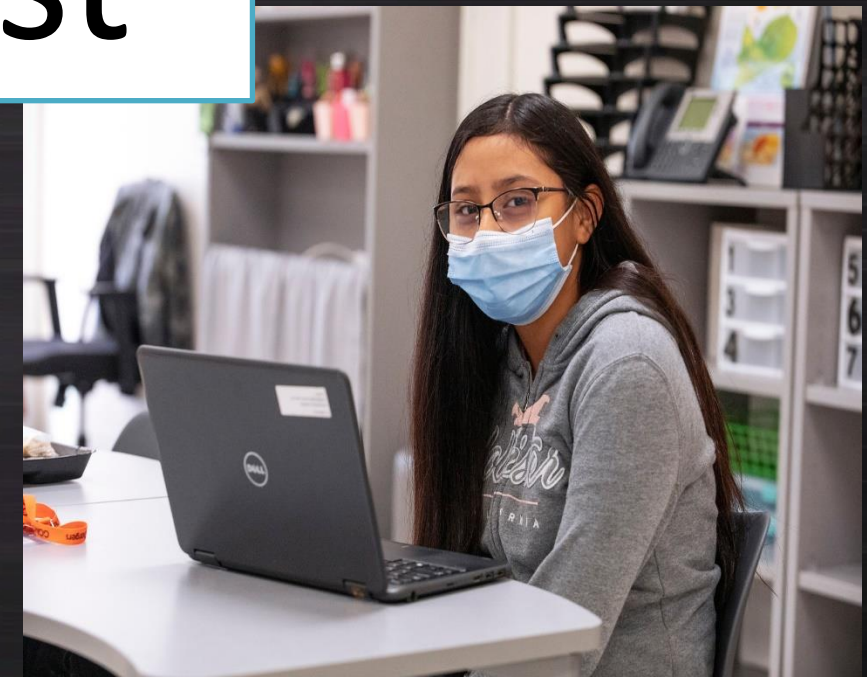
Number one
outcome

GRADUATE
ALL SCHOLARS COLLEGE,
CAREER OR
MILITARY READY
PER THEIR
EXPECTED DATE OF
GRADUATION!





Students First





TEACHERS are our Foundation



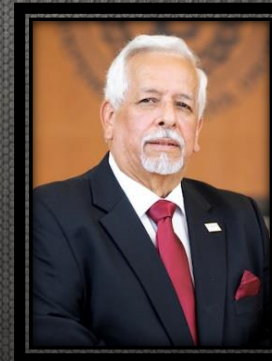
Non-Negotiable

**Serve &
SUPPORT**

We exist solely to serve and support.

Board and Superintendent Goals

- Goal 1: Focus on Student Success
- Goal 2: Focus on Students, Families and Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee and Organizational Improvement
- Goal 5: Focus on Financial Stewardship



VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

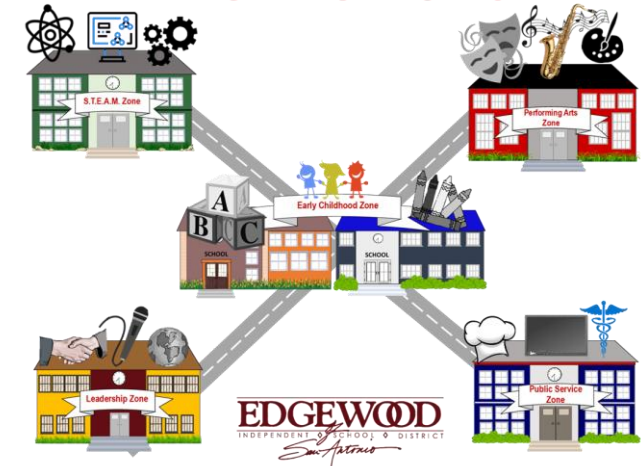
- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship

INNOVATION ZONES



EDGEWOOD
INDEPENDENT ♦ SCHOOL ♦ DISTRICT
SCHOOLS OF INNOVATION
ENGAGE ♦ TRANSFORM ♦ INSPIRE



SAFE START

ENSURING A SAFE START IN THE 2020-2021 SCHOOL YEAR FOR ALL EISD STUDENTS, STAFF AND FAMILIES



Five Guiding Principles

Accurate and Timely Communication

Health and Safety

Continuity, Mental Health, and Well-Being

High-Quality Instruction

Educational Equity



COVID-19: RISK LEVEL

03/15/2021



< STEADY >

WHAT WE'RE WATCHING

Note: Warning Indicators are being used to determine the Risk Level



TWO WEEK
DECLINE
IN CASES



HOSPITAL
TRENDS



AVERAGE
CASE RATE



POSITIVITY
RATE



HOSPITAL
STRESS



SCHOOL BOARD

Work Session



SOCIAL DISTANCING



Remain at least six feet apart from others to the greatest extent possible, both inside and outside workplaces



Follow established protocols to ensure social distancing



Review signage for safe social distancing

HYGIENE PROTOCOLS



Ensure there are hand washing capabilities throughout the workplace



Wash your hands frequently and properly



Provide regular touch areas, such as equipment, screens, restrooms, etc.





#INTHISTOGETHER

**EDGEWOOD ISD
DOING OUR PART TO
KEEP EVERYONE
SAFE!**



Ms. Kane
@JKane_EISD

Two of my favorite people are getting their vaccines today & I am SO excited that I'll be able to hug them both soon. Thank you @OMoucoulis for helping to bring me one step closer to the people I love. Being so far from my family & not being able to hug my friends has been awful.

Slow the Spread of COVID-19





In partnership with University Health System, Edgewood ISD will provide COVID-19 vaccinations to EISD teachers.

Additional safety measures Edgewood ISD currently has in place:



1,066 Employees Vaccinated

EDGEWOOD

INDEPENDENT  SCHOOL  DISTRICT

San Antonio

PROFESSIONALISM  ACCOUNTABILITY  COMMUNICATION

**Positivity rate as of March 3
with 22,225 test done
Is 0.7%**



Monthly Board Report for March 2021

Continuous Improvement for Governing Teams

Board Workshop: March 16, 2021



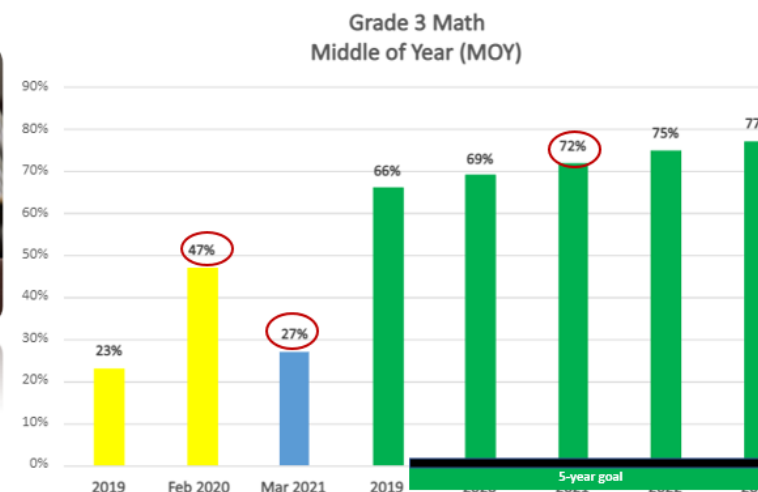
Lone Star Governance Goal 2

Goal Progress Measure 2.1: The percent of students in grade 3 meeting standard on STAAR Mathematics will increase from 63% to 77% by the end of school year 2023 (Baseline measure 2018 STAAR Mathematics).

Goal Progress Measure 2.2: The percent of students in grade 5 meeting standards on STAAR mathematics will increase from 77% to 84% by the end of school year 2023 (Baseline measure 2018 STAAR Mathematics).

Goal Progress Measure 2.3: The percent of students in Algebra 1 meeting standard on STAAR Algebra I End-of-Course will increase from 73% to 83% by the end of school year 2023 (Baseline measure 2018 STAAR Mathematics).

Goal Progress Measure 2.1: The percent of students in grade 3 meeting standard on STAAR Mathematics will increase from 66% to 76% by the end of school year 2023 (Baseline measure 2018 STAAR Mathematics).



EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



Board/Superintendent Goals

Goal 1: Focus On Student Success

Goal 2: Focus on Students, Families & Community

Goal 3: Focus on Operational Excellence

Goal 4: Focus on Employee & Organizational
Improvement

Goal 5: Focus on Financial Stewardship



Our work will occur in 4 phases: Preparation, Community Visioning, Learning & Designing.

Mar Apr May June Jul Aug Sept Oct Nov Dec Jan

Preparation

Community
Visioning

Learning

Designing



EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



Goal 1: Focus On Student Success



Academic Calendar Options



Edgewood Independent School District
2020-2021 ACADEMIC CALENDAR

July 2020

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

December 2020

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

EDGEWOOD
 INDEPENDENT SCHOOL DISTRICT
San Antonio
 PROFESSIONALISM & ACCOUNTABILITY & COMMUNICATION

Legend

- Staff Development [] Beginning/End of 6 Weeks
- Teacher Workday ■ Intersession/Make-Up
- Early Release/Teacher Workday ■ District Holiday/Closure
- State Assessment ■ Technology Boot Camp

July 28-30 New Teacher Academy

Holidays

- Sept. 7 Labor Day
- Nov. 23-27 Thanksgiving Break
- Dec. 21-Jan. 1 Winter Break
- Jan. 18 MLK Day
- Mar. 8-12 Spring Break
- Apr. 2 Easter Break
- Apr. 23 Battle of Flowers
- May 31 Memorial Day

Instructional Minutes

- Elementary School 83,700
- Middle School 86,400
- High School 86,400

Regular School Hours

- Early Childhood Centers 7:45 am - 3:10 pm
- Elementary 7:45 am - 3:30 pm
- Middle School 8:15 am - 4:15 pm
- High School 8:30 am - 4:30 pm
- Fine Arts Steam Campus 8:45 am - 4:45 pm

ACE School Hours

- Perales 7:45-4:15 pm
- Gus Garcia University School 8:00-4:45 pm

January 2021

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February 2021

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

March 2021

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 2021

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 2021

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2021

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

5358 W. COMMERCE ST.
 SAN ANTONIO, TX 78237
www.eisd.net

Approved by the Edgewood ISD
 Board of Trustees on
 July 21, 2020

210-444-4500 voice
 210-444-4548 fax

EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



**GOAL 4: FOCUS ON EMPLOYEE &
ORGANIZATIONAL IMPROVEMENT**



TEACHER INCENTIVE ALLOTMENT

The Goals | Teacher Incentive Allotment (TIA)

RETENTION

To ensure top teachers have a **realistic** path to a competitive annual salary

RECRUITMENT

To **attract** and **keep** effective educators in the classroom and **incentivize** teaching at challenged campuses

Why EISD? | Teacher Incentive Allotment (TIA)



Increase Student Achievement - #1

Remain competitive in a tight labor market - #4



Increase retention of the most effective teachers - #4

Increase equity of access to most effective teachers - #1



Opportunity to strengthen current evaluation system - #4

Support Teacher Growth - #4



Use State dollars to increase teacher salaries - #4 and #5



Lone Star Governance & Teacher Incentive Allotment (TIA)



Continuous Improvement for Governing Teams

Improving Student Outcomes



Vision



Accountability



Structure



Advocacy



Unity

EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

The Edgewood ISD logo is centered at the top of the slide. The background features a green-tinted collage of financial symbols: a line graph, a large dollar sign, and a classical architectural column. At the bottom, a white-bordered box contains the text 'GOAL 5: FOCUS ON FINANCIAL STEWARDSHIP'.

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio

**GOAL 5: FOCUS ON
FINANCIAL
STEWARDSHIP**



Budget Development Process



Superintendent Report

Dr. Eduardo "Ed" Hernandez
March 16, 2021