



# Dr. Eduardo Hernández, Superintendent of Schools

September 20, 2022



*Rethink  
Recommit  
Redesign*



with us.





# P A C PROFESSIONALISM ACCOUNTABILITY COMMUNICATION



**BOARD PERFORMANCE  
PLANNING MEETING**

• DR. EDUARDO HERNANDEZ,  
SUPERINTENDENT OF SCHOOLS  
• SEPTEMBER 16, 2022





# VISION 2025

## Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

## Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

## Core Values

## Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship

**Graduate all scholars College, Career, or Military ready per their expected date of graduation!**



**Increase literacy and math outcomes**



**Increase % of students who graduate CCMR**



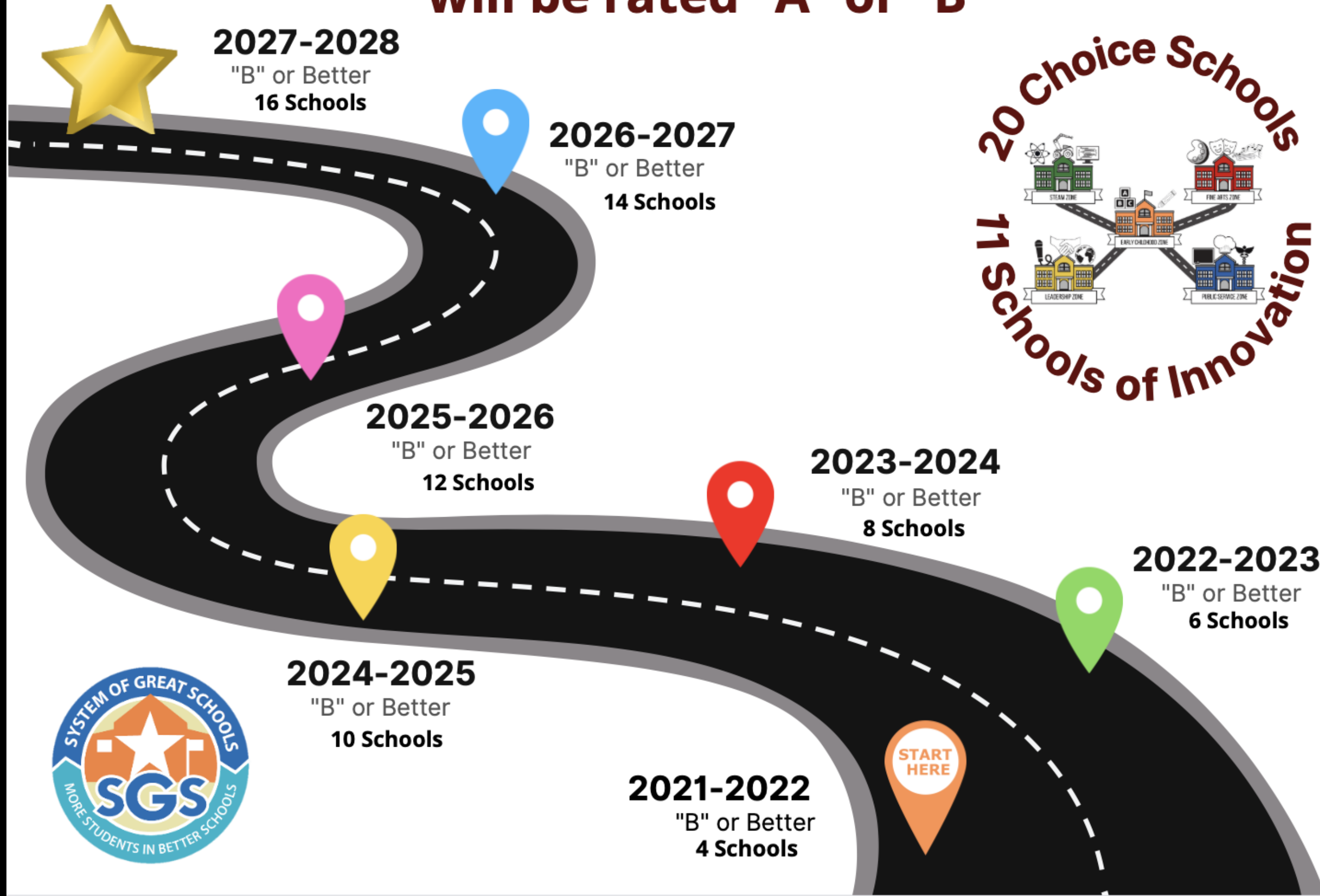
**Increase family choice and student engagement**



**Streamline systems and processes**

# Edgewood ISD System of Great Schools North Star Goal

## June 2028 all STAAR accountable campuses will be rated "A" or "B"







# Edgewood ISD System of Great Schools North Star Goal



**House Bill 3 Goals**

**Board  
Superintendent  
Goals**



**EISD Local Goals**



**Academic Work Plan**



**Operations Work Plan**

**June 2028 all STAAR accountable campuses will be rated "A" or "B"**

## Board Superintendent Strategic Goals

### System of Great Schools North Star Goal ★

The number of STAAR accountable campuses rated "A" or "B" will increase from 4 campuses in 2022 to 16 campuses by June 2028 (Baseline measure in June 2022).

#### Lone Star Governance Goal 1



The percentage of students in 3rd grade who score at "meets" or above on STAAR Reading will increase from 26 percent to 60 percent by June 2027 (Baseline Grade 3 STAAR Reading measure June 2022).

#### Lone Star Governance Goal 2



The percentage of students in 3rd grade who score at "meets" or above on STAAR Mathematics will increase from 20 percent to 50 percent by June 2027 (Baseline Grade 3 STAAR Mathematics measure June 2022).

#### Lone Star Governance Goal 3



The College and Career Readiness raw score (% of graduates who met the CCR standard) will increase from 43 percent to 85 percent by June 2027 (Baseline CCMR measure June 2022).

#### Locally Developed Goal 1



Edgewood ISD will improve its two-way communication and parent engagement as indicated by improving its net promoter score from negative net promoter score to a positive net promoter score by 2028 (Baseline net promoter score measure May 2022).

#### Locally Developed Goal 2



Edgewood ISD will improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies.





# 5 Board/Superintendent Priorities



Martha Castilla  
*Board President*



Stella Camacho  
*Vice President*



Joseph M. Guerra  
*Board Secretary*



Richard Santoyo  
*Board Member*



Luis Gomez  
*Board Member*



James Hernandez  
*Board Member*



Frank Espinosa  
*Board Member*

**Priority 1: Focus On  
Student Success  
\$68,126,385**

**Priority 2: Focus on  
Students, Families  
and Community  
\$5,573,230**

**Priority 3: Focus on  
Operational  
Excellence  
\$19,876,886**

**Priority 4: Focus on  
Employee  
& Organizational  
Improvement  
\$1,352,016**

**Priority 5: Focus on  
Financial  
Stewardship  
\$1,134,798**

**\$96,063,315**

**2022-2023**

**BUDGET**





**EDGEWOOD**  
INDEPENDENT SCHOOL DISTRICT  
*San Antonio*  
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

# SCHOOL BOARD

## *Regular Meeting*





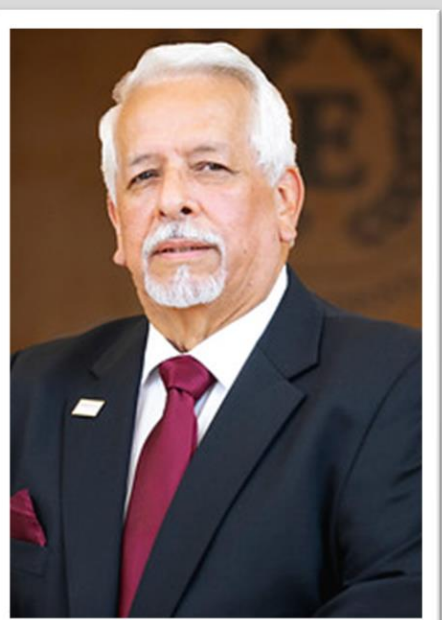
# Board Monthly Cadence

**Board Workshop:** Workshops can last 4 to 6 hours. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions about the items to make a decision to approve or deny at the regular board meeting.

**Board 1-1 Meetings:** Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

**Board Performance Planning Meetings:** These meetings are being designed to bring attention to the Metrics associated with sustaining a High-Quality School District. Topics may be around areas of inventory in warehouse material, vehicle fleets, bus ridership, student participation in Nutritional programs, and Accounting audit findings, and updates on projects. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses.

**Board Meetings:** Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.





# Consent Items: Leadership Division

- A. 2022-2023 After-School Challenge Interlocal Agreement with the City of San Antonio in the amount of \$195,000.00
- B. 2022-2023 Greater San Antonio After School All Stars Agreement in the amount of \$252,529.00
- C. Proposal between the Boys and Girls Club of San Antonio and Edgewood ISD for the Extended Day Program at Gus Garcia University School and Perales STEAM ES for the 2022-2023 school year in the amount not to exceed \$114,517.22
- D. Shared Service Agreement between Edgewood ISD and the GLOBO Language Solutions for the Deaf and Hard of Hearing for the 2022-2023 school year in the amount of \$158,950.00





# Consent Items: Leadership Division

- E. Air Tutors Contract for Services Agreement to provide small group online services to address HB 4545 needs, not to exceed \$540,000.00
- F. Purchase outdoor learning equipment that includes installation from Park Place for Stafford Early Head Start in an amount not to exceed \$94,406.44
- G. Purchase outdoor learning equipment that includes installation from Park Place for Cardenas Early Childhood Center in an amount not to exceed \$223,084.00
- H. Big Rock Educational Services for E.T. Wrenn Middle School for 2022-2023 school year in the amount of \$83,200.00





# Consent Items; Business Operations Division

- I. Bexar Appraisal District's Certified Appraisal Roll for Edgewood ISD
- J. No-new revenue tax rate and voter-approval tax rate for tax year 2022 for Edgewood ISD
- K. Increase of the facility rental rates and associated costs for the 2022-2023 school year
- L. Board Meeting Minutes:
  - Regular Board Meeting, July 25, 2022
  - Regular Board Meeting, August 23, 2022







# STUDENTS OF EDGEWOOD ISD





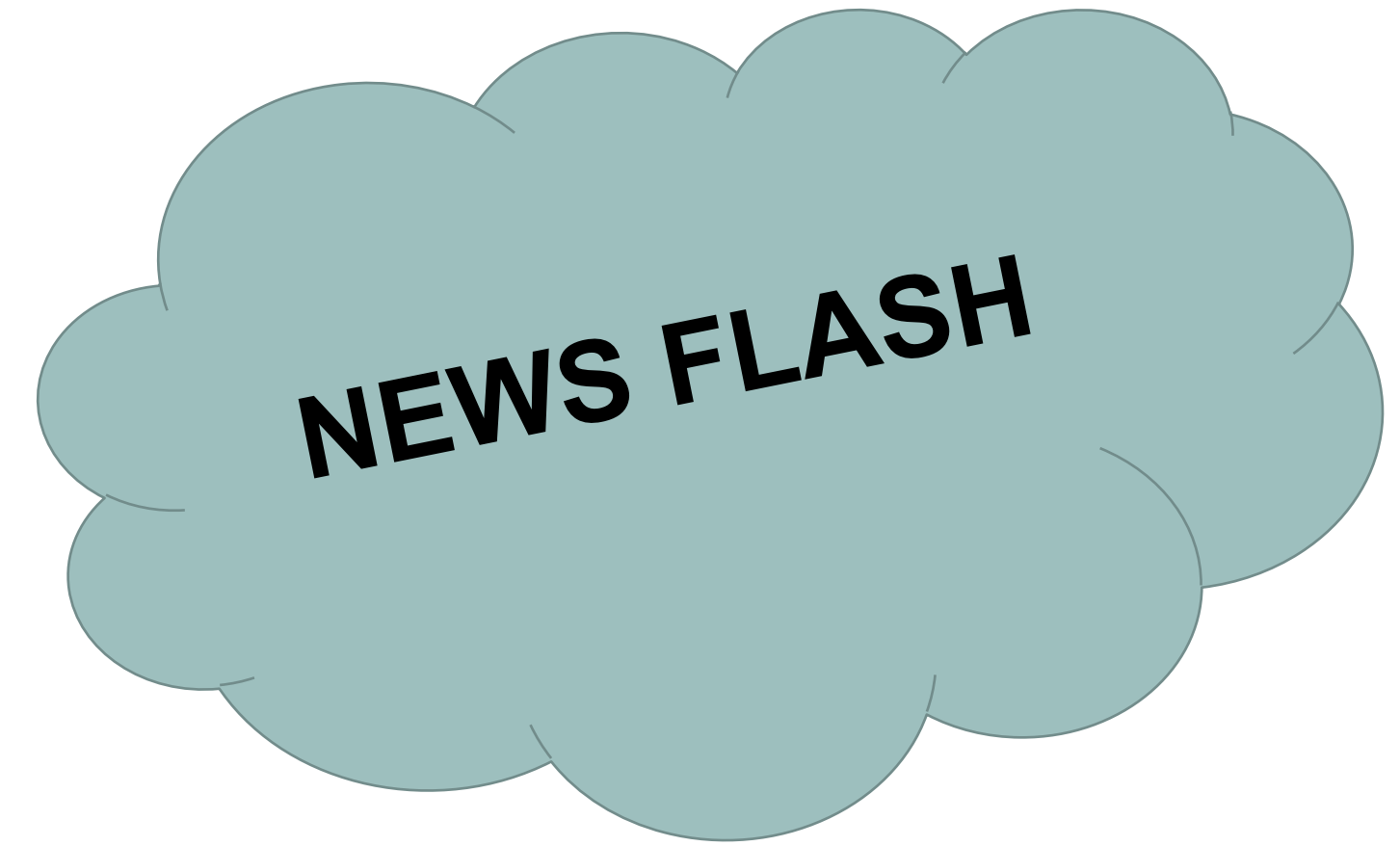
**NATIONAL MERIT  
SCHOLARSHIP PROGRAM**



**Raul Garcia**  
**Rosalisa Perez**  
Out of 62,000 students from across  
the country to earn from The College  
Board





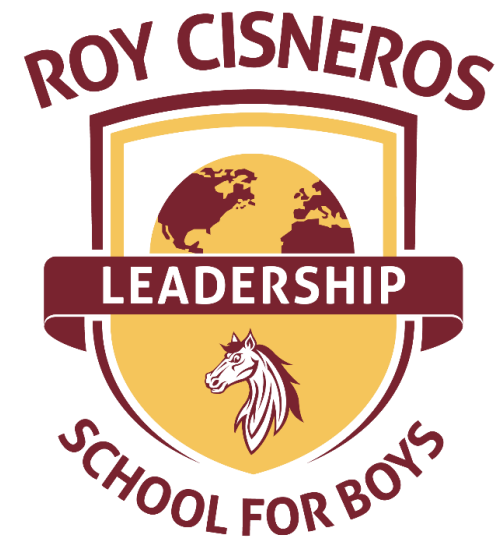


**NATIONAL MERIT  
SCHOLARSHIP PROGRAM**

Angel Siquerios  
Mariana Hernandez  
Sebastian Gongora









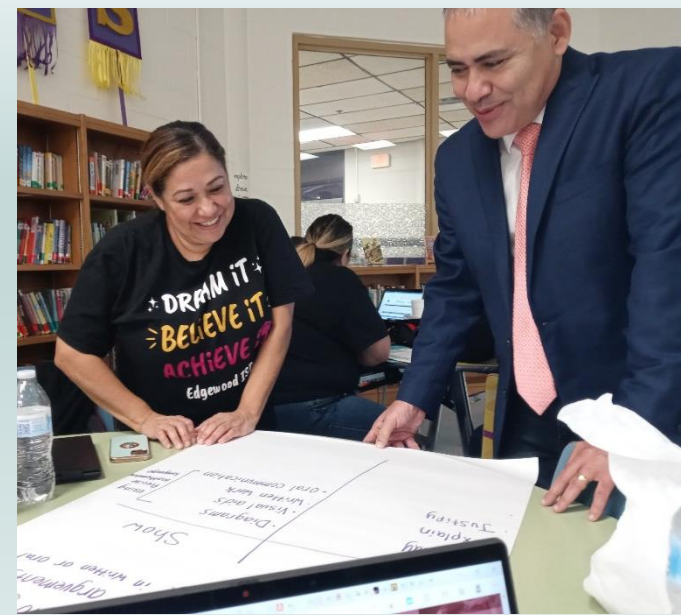


# PEOPLE OF EDGEWOOD ISD





Purpose/Personal  
Ownership



Strategically  
Communicate



Growth Mindset  
(Abundant Mindset)

# Commitment

Advocacy

Thinks of Solutions



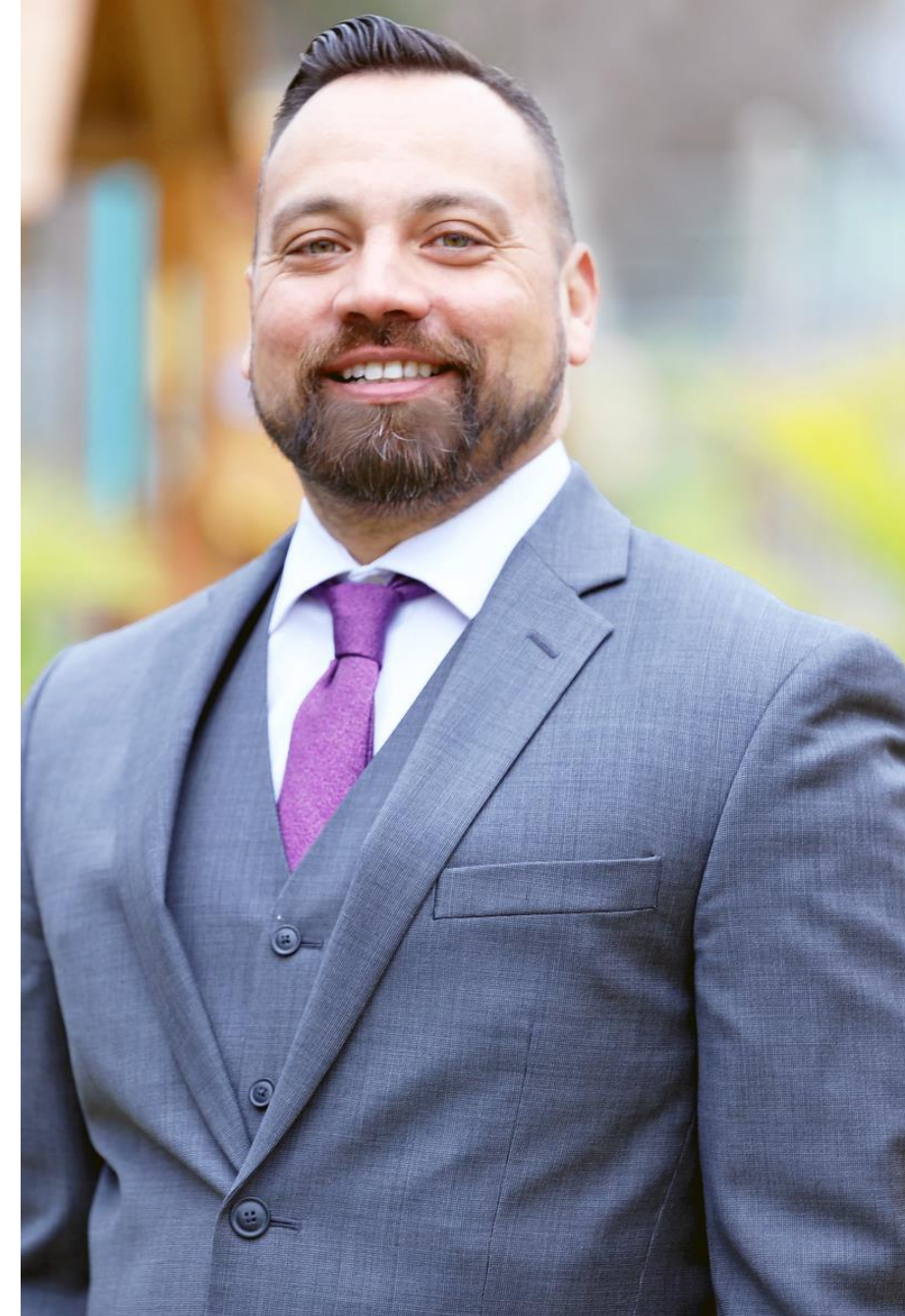
Believes in  
Sponsorship of  
Others



Approachability







**Congratulations!**

**#LeadershipMatters**







**#OurCustomersMatter**





**#PeopleMatter**





# EDGEWOOD ISD GROW YOUR OWN PIPELINE

## Non-degreed Paraprofessionals

Teachworthy-A fast track to grow our OWN paraprofessionals to become certified teachers

- Identify program candidates with 75+ college hours.
- Enroll in Indiana Wesleyan University (IWU) for courses towards a Bachelor's of Science in Interdisciplinary Studies and teaching certification.
- Earn up to 30 college credits (600 Edgewood ISD professional development hours) with IWU online
- Serve as a classroom instructor for 1-2 years to provide the classroom experience, and high-quality professional learning to successfully induct and retain these potential teachers, while filling classroom vacancies.
- 6 paraprofessionals hired as elementary classroom instructors for 2022-2023

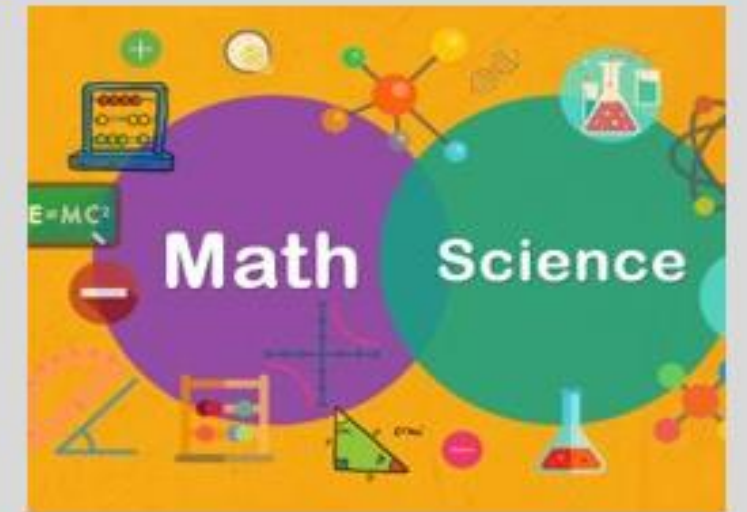






## Alternative Certification for Degreed Candidates

- The intern certificate is for 1 year while candidate is in the process of becoming a teacher. Once all of Teachworthy's requirements are completed, including those of the Texas Education Agency, candidate will receive a Standard Certificate that is valid for 5 years.
- Certification Programs are required to provide field support with at least 5 classroom visits during first year teaching.
- 11 teachers enrolled in TeachWorthy
  - 3 elementary
  - 8 secondary







# EISD POLICE DEPARTMENT



District Safety

Chief Quiroga

Dr. Kimberly Madkins

Mr. Elvis Williams







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