

Rethink

Recommit

Redesign

EDGEWOOD

Spokane

with us.

September 1, 2022

We believe stronger leaders will build stronger systems that achieve stronger results for students. This is backed by research showing that after teachers, school leaders have the greatest influence on student outcomes.

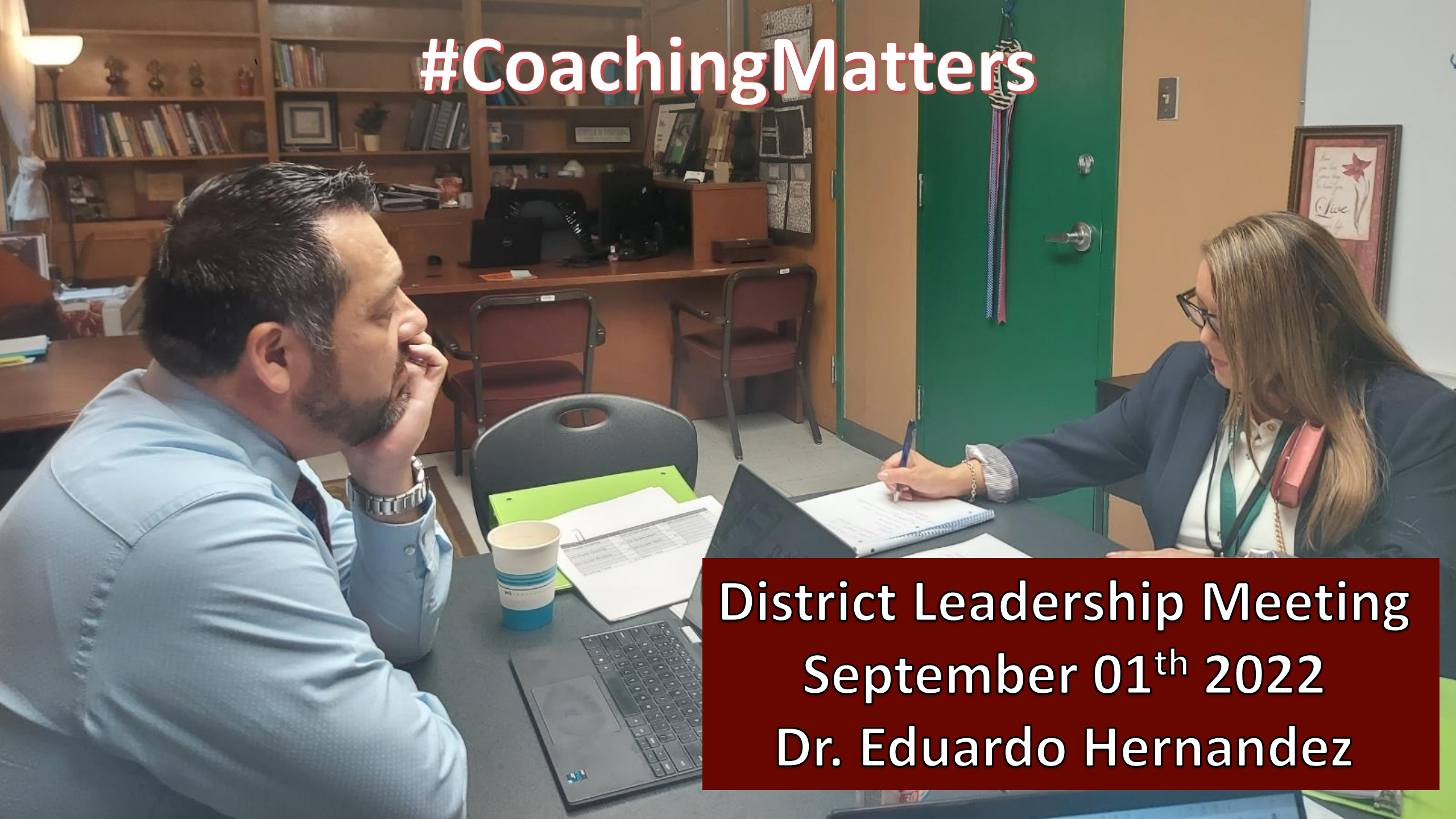


The
Holdsworth
Center

Senior Leadership Team

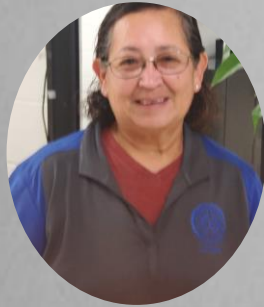


#CoachingMatters



**District Leadership Meeting
September 01th 2022
Dr. Eduardo Hernandez**

**Purpose/Personal
Ownership**



**Growth
Mindset
(Abundant
Mindset)**



**Strategically
Communicate**



Commitment

**Think of
Solutions**



Advocacy



**Believes in
Sponsorship
of Others**



Approachability

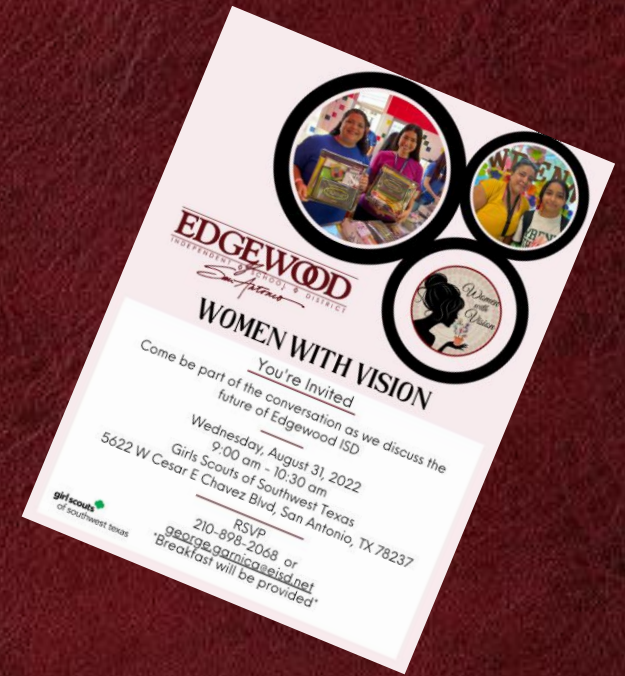


Brand





PROFESSIONALISM ACCOUNTABILITY COMMUNICATION



Board Performance Planning Meetings

Time to Lead



Board Workshop = 4
Hours

Board/Superintendent
Meetings 1 to 1 = 1
Hour

Regular Board Meeting
= 2 Hours (approval)

Board of Trustee Timeline

Board Workshop = 4
Hours

Board/Superintendent
Meetings 1 to 1 = 1
Hour

Board Performance
Planning Meetings = 2
Hours

Regular Board
Meeting = 2 Hours
(approval)



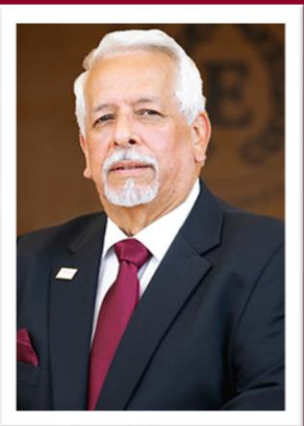
Board Monthly Cadence

Board Workshop: Workshops can last 4 to 6 hours. Our board learns about items that will be presented at the regular board meeting for approval. They can take a deeper dive and ask questions about the items to make a decision to approve or deny at the regular board meeting.

Board 1-1 Meetings: Each board member meets with the Superintendent 1 to 1. Meetings are between the workshop and board meetings to allow the board member to ask the Superintendent clarifying questions.

Board Performance Planning Meetings: These meetings are being designed to bring attention to the Metrics associated with sustaining a High Quality School District. Topics may be around areas of inventory in warehouse material, vehicle fleets, bus ridership, student participation in Nutritional programs, and Accounting audit findings, and updates on projects. Furthermore, analysis will consist of expounding on student assessment data, scholarship awards, enrollment in AP/ECHS/Dual Credit courses.

Board Meetings: Meetings can be between 2 to 3 hours long. These are held once a month. It is at these meetings that Board of Trustees approve all items on our Consent Agenda, if they believe it is in the best interest of the district.

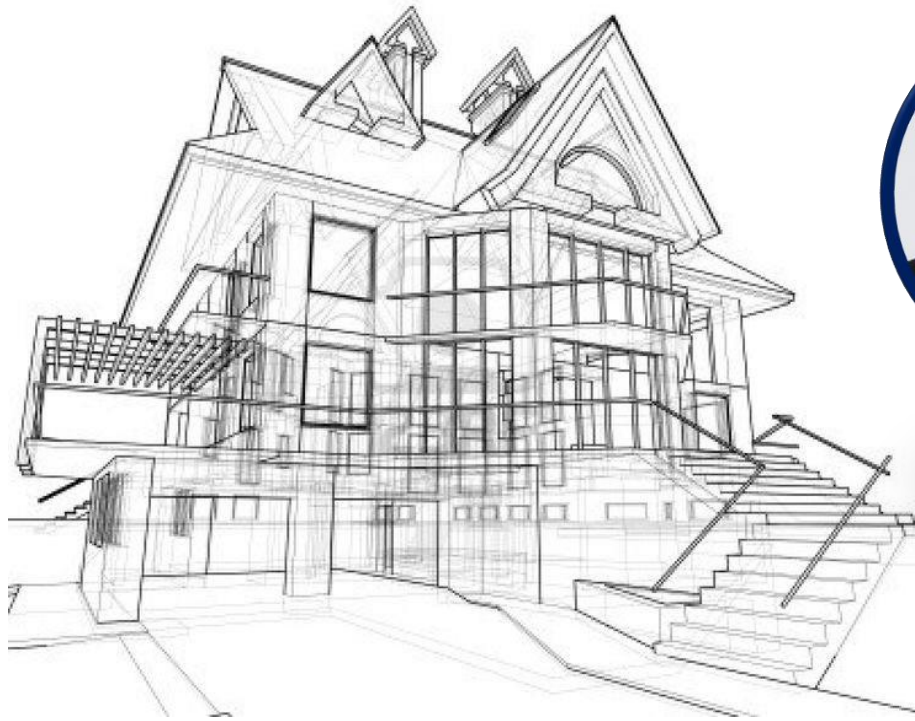


EISD SCHOOL BOARD



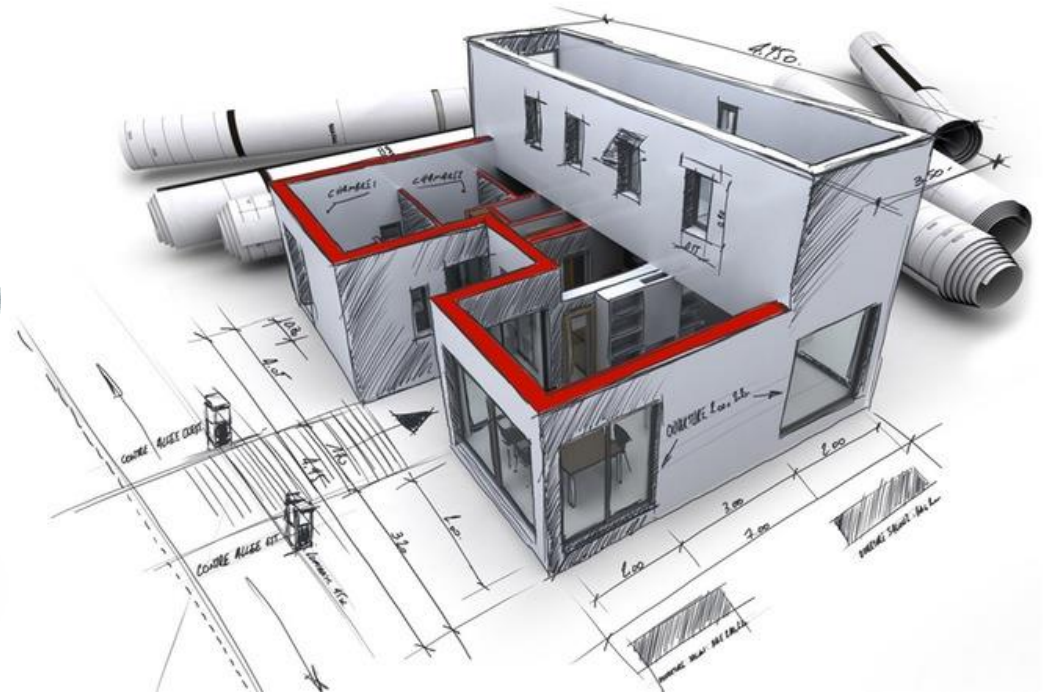
Superintendent
Office





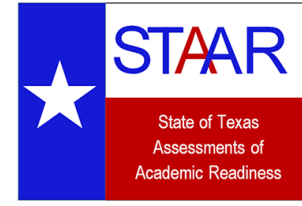
Phillip Chavez, Deputy Superintendent
Dr. Kimberly Madkins, Asst. Supt. School Leadership
Travis McKelvain, Chief of Schools
Roberto Basurto, Asst. Supt. Academic Services
Chriselda Bazaldua, Chief CCMR & Student Information Systems
Theresa Salinas, Chief Innovation Officer
Jesse Quiroga, Chief of Police

Myrna G. Martinez, Asst. Supt. Business Ops.
Elvis Williams, Asst. Supt. Operations
Cynthia Trevino, Chief HR & Student Support
Pamela Bendele, Chief Financial Officer
Todd Gratehouse, Chief Technology Director



Deputy Superintendent – Leadership Planning Team



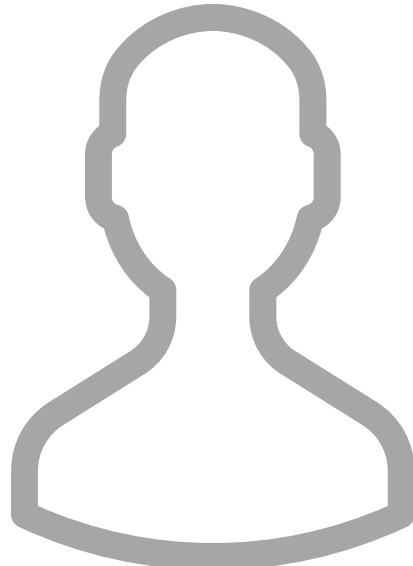


BOARD PERFORMANCE
PLANNING MEETINGS





Ernest Ruiz,
Director of Accountability and
Assessment



Data Fellow

Accountability Ratings 2021-2022

Assumptions

- High number of teacher vacancies
- Student Information System (SIS) down
- Student and teacher absences due to COVID protocols
- Instructional Coaches (ICs) were assigned to multiple campuses
- Network outages and technology equipment issues

Summary

- **F rated campuses**
 - 2019 – 8 campuses
 - 2022 – 3 campuses*
 - *Las Palmas Leadership didn't exist in 2019
- **B rated campuses**
 - 2019 – 1 campus
 - 2022 – 4 campuses
- **CCMR**
 - 2022 CCMR uses data from the class of 2021 which was impacted by COVID and remote learning.

Campus	2019 Rating	2022 Rating
Roy Cisneros	76 C	76 C
Alonso Perales	52 F	88 B
L.B. Johnson	55 F	80 B
Las Palmas Leadership School for Girls (K-3 rd)	N/A	44 F (N/R)
Las Palmas (4 th -5 th)	66 D	81 B
Loma Park	51 F	77 C
Roosevelt	54 F	72 C
Stafford	59 F	71 C
Winston Intermediate School of Excellence (3 rd -4 th)	N/A	74 C
Winston Elementary (5 th)	48 F	83 B
HBG	67 D	74 C
Brentwood	59 F	59 F (N/R)
ET Wrenn	59 F	58 F (N/R)
Gus Garcia	63 D	74 C
JFK	76 C	64 D (N/R)
Memorial	80 B	76 C
Fine Arts Academy	78 C	76 C
Learn4Life	N/A	62 D (N/R)
EDGEWOOD ISD	78 C	70 C

(N/R) - Not Rated

Assistant Superintendent of Business Operations – Business Operations Team



RESOURCES

INPUT-OUTPUT

CONTROL

OPERATION MANAGEMENT

ING

STRATEGY

REQUIRE



BOARD PERFORMANCE
PLANNING MEETINGS

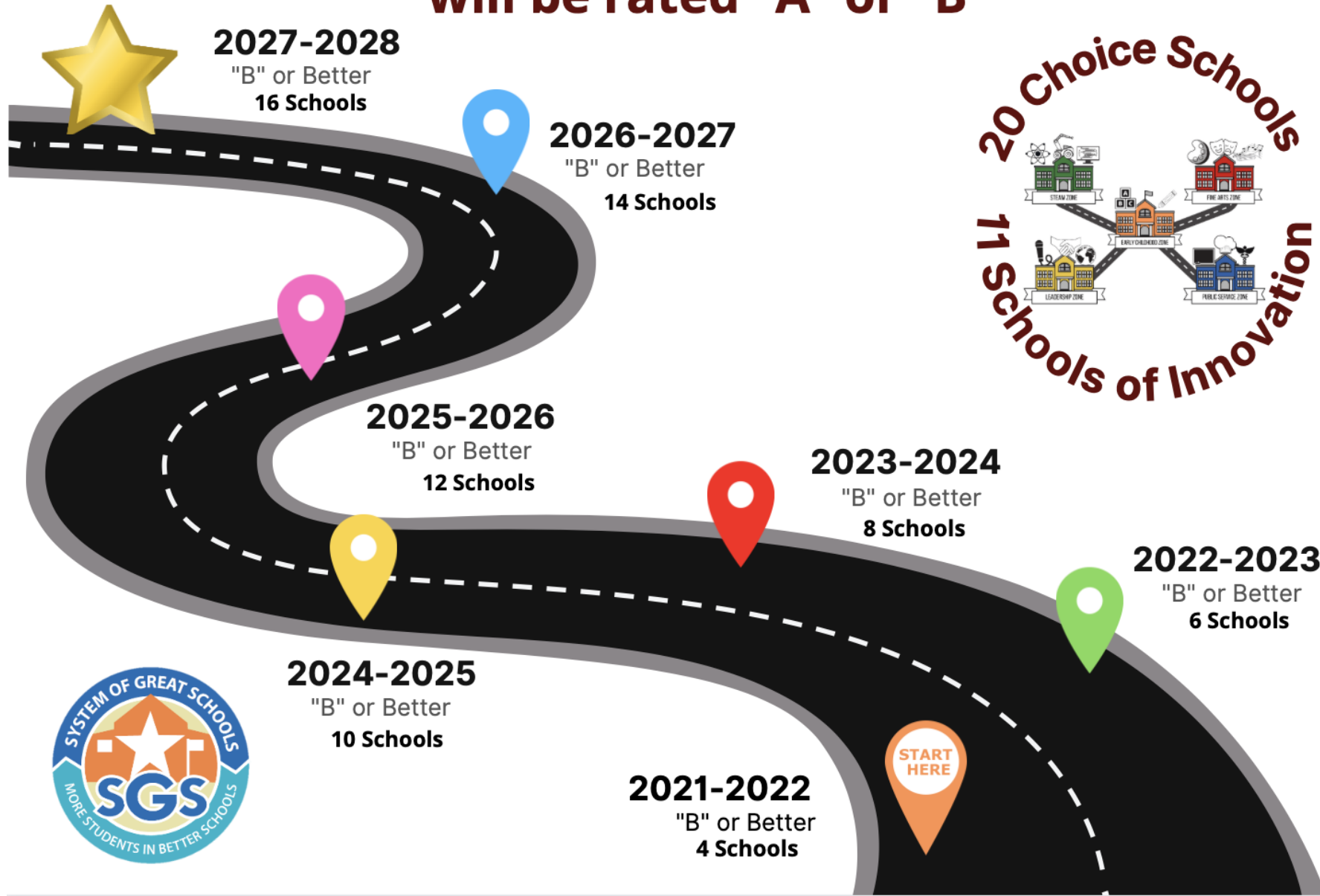


Absent a goal –
everything is
negotiable



Edgewood ISD System of Great Schools North Star Goal

June 2028 all STAAR accountable campuses will be rated "A" or "B"





Edgewood ISD System of Great Schools North Star Goal



House Bill 3 Goals

**Board
Superintendent
Goals**



EISD Local Goals



Academic Work Plan

Operations Work Plan



June 2028 all STAAR accountable campuses will be rated "A" or "B"

Edgewood ISD Locally Developed Goals

EISD Goal 1

Edgewood ISD will improve its two-way communication and parent engagement as indicated by improving its net promoter score to a positive net promoter score by June 2028 (Baseline net promoter measure May 2022)

EISD Goal 2

Edgewood ISD will improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies (Baseline student life readiness skills measure September 2022)



Edgewood ISD Locally Developed Goals



Edgewood ISD Goal 1

Edgewood ISD will improve its two-way communication and parent engagement as indicated by improving its net promoter score from a negative net promoter score to a positive net promoter score by June 2028 (Baseline net promoter measure May 2022).



Edgewood ISD Goal 2

Edgewood ISD will improve student life readiness skills for students in grades 6-12 by increasing our satisfactory rate from 0% in September 2022 to 85% by May 2028 as indicated in the College, Career, and Life Readiness Framework Six Competencies (Baseline student life readiness skills measure September 2022).



Intentions Are Good



2022

B

**RATED
CAMPUSES**



Results Are Better

Intentions Are Good

Intentions Are Good



2022

**CAMPUSES WITH
DISTINCTION DESIGNATIONS**



Results Are Better

Intentions Are Good



C

2022

RATED

CAMPUSES

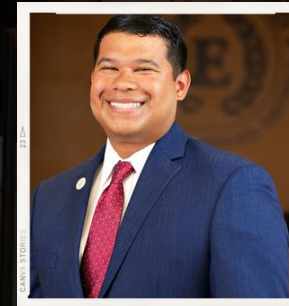


Results Are Better




BOARD AND SUPERINTENDENT GOALS

- Goal 1: Focus on Student Success - \$68,125,385
- Goal 2: Focus on Student, Families, and Community - \$5,573,230
- Goal 3: Focus on Operational Excellence - \$19,876,886
- Goal 4: Focus on Employee and Organizational Improvement - \$1,352,016
- Goal 5: Focus on Financial Stewardship - \$1,134,798





 **LOMA PARK**
ELEMENTARY SCHOOL
Home of the Mighty Mustangs

DAKTRONICS GALAXY

Enroll Today
www.eisd.net/enrollment



400 ... Drive
Sar ... o, TX



**In Edgewood ISD, Our Customers Matter!
-Dr. Eduardo Hernandez Superintendent**