

*Rethink
Recommit
Redesign*

**Dr. Eduardo Hernández
Superintendent of Schools**

**New Teacher Academy
July 27, 2022**

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION





Intended Learning Outcomes



Our History



Vision 2025/8



District Initiatives



My Why?

#EquityMatters



ALL MEANS ALL



OUR HISTORY

May 16, 1968, Edgewood High School students, many of them Hispanic, organized and walked out of school. A vocal and spectacular response', Hispanic students' 1968 walkout led to long-lasting change in education



Searching for an answer to school finance reform

Legislature has few choices

By William P. Hedder
and Mark C. Taylor

Special to the American-Statesman

School finance reform in Texas remains a 19th-century Russian novel. The state has more active propositions, the plot is complex, the pace is tortuous and everybody dies in the end.

Early years after the enactment of the 1991 state constitution, the Texas Supreme Court held in *Edgewood Independent School District v. Kirby* (1989) that current methods of financing public schools — relying extensively on local property taxes — were inequitable and violated the state constitution.

The problem is that the dollars spent on the education of each student largely depend on the property wealth of his or her school district. Poor districts tax at higher rates than affluent ones, only to raise fewer dollars. In order to correct this situation, the court held that there must be substantially equal power to raise revenues; the system must be "fairly neutral" in the sense that each person of tax effort in a poor district should raise substantially what a penny raises in a more affluent district.

In response to *Edgewood I*, the Texas Legislature enacted Senate Bill 1 in 1989. The bill essentially provided that, by 1995, a penny of tax effort in every the

Senate Bill 101, creating comprehensive county-wide education districts and a new larger superdistrict. These districts were required to tax at a minimum of 20 cents per \$100 of valuation, while the old school districts remained intact for purposes of apportioning that tax and generating local revenue. About two-thirds of the cost of education was placed on local taxpayers.

The bill had the effect of increasing property taxes substantially in the more affluent districts, significantly raising taxes in other areas such as Dallas, Houston and Austin, and doing nothing about spending in the highest spending districts and dramatically reducing it in the lowest spending and rich districts. The latter equalization occurred through a portion of funds collected by the counties in affluent school districts will be redistributed to other districts in the same county.

Senate Bill 101 came under attack from districts disappointed by the new plan, and many observers believe that the court will overturn the new law. The state constitution forbids a statewide property tax, and the court has held that the county districts are a disguised form of state property taxation. If this occurs, the chance for the Legislature will be reduced to produce school district consolidation — or the even less popular, a state income tax.



Sen. Carl Parker, chairman of the Senate Education Committee, left. The Legislature's struggle to reform the school finance system.

MAY 23, 1984

EDGEWOOD
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San Antonio

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MALDEF **files** a state lawsuit against Travis County Commissioner of Education William Kirby on behalf of the Edgewood Independent School District in San Antonio. The lawsuit, known as *Edgewood v. Kirby*, challenges the inequitable resource allocation in Texas public schools as a violation of the state constitution, which requires lawmakers to provide an efficient and free public school system. Initially, eight school districts and twenty-one parents are represented in the Edgewood case. Ultimately, however, sixty-seven other school districts as well as many other parents and students join the lawsuit.



Education Policy in Texas: Funding

- *Edgewood ISD v. Kirby* (1989)
 - State Supreme Court declares existing funding system in violation of state constitution
 - Funding public school districts with local property taxes violated Texas equal protection and efficient systems clauses
 - Vast differences in property values from one school district to another produced an unequal system of school funding

OCT. 2, 1989

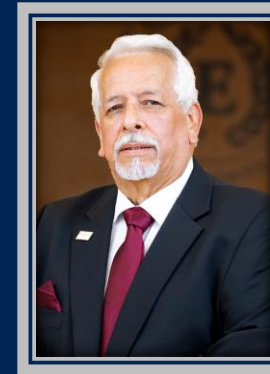
The Texas Supreme Court rules unanimously that the state's school finance system is unconstitutional, reversing the appeals court decision and **affirming** the district court's decision for plaintiffs. The court also gives the state legislature until May 1990 to produce a new school-funding system to remedy the inequities.



Edgewood Today

Board and Superintendent Goals

- Goal 1: *Focus on Student Success***
- Goal 2: *Focus on Students, Families, and Community***
- Goal 3: *Focus on Organizational Improvement***
- Goal 4: *Focus on Employee and Organizational Improvement***
- Goal 5: *Focus on Financial Stewardship***



VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

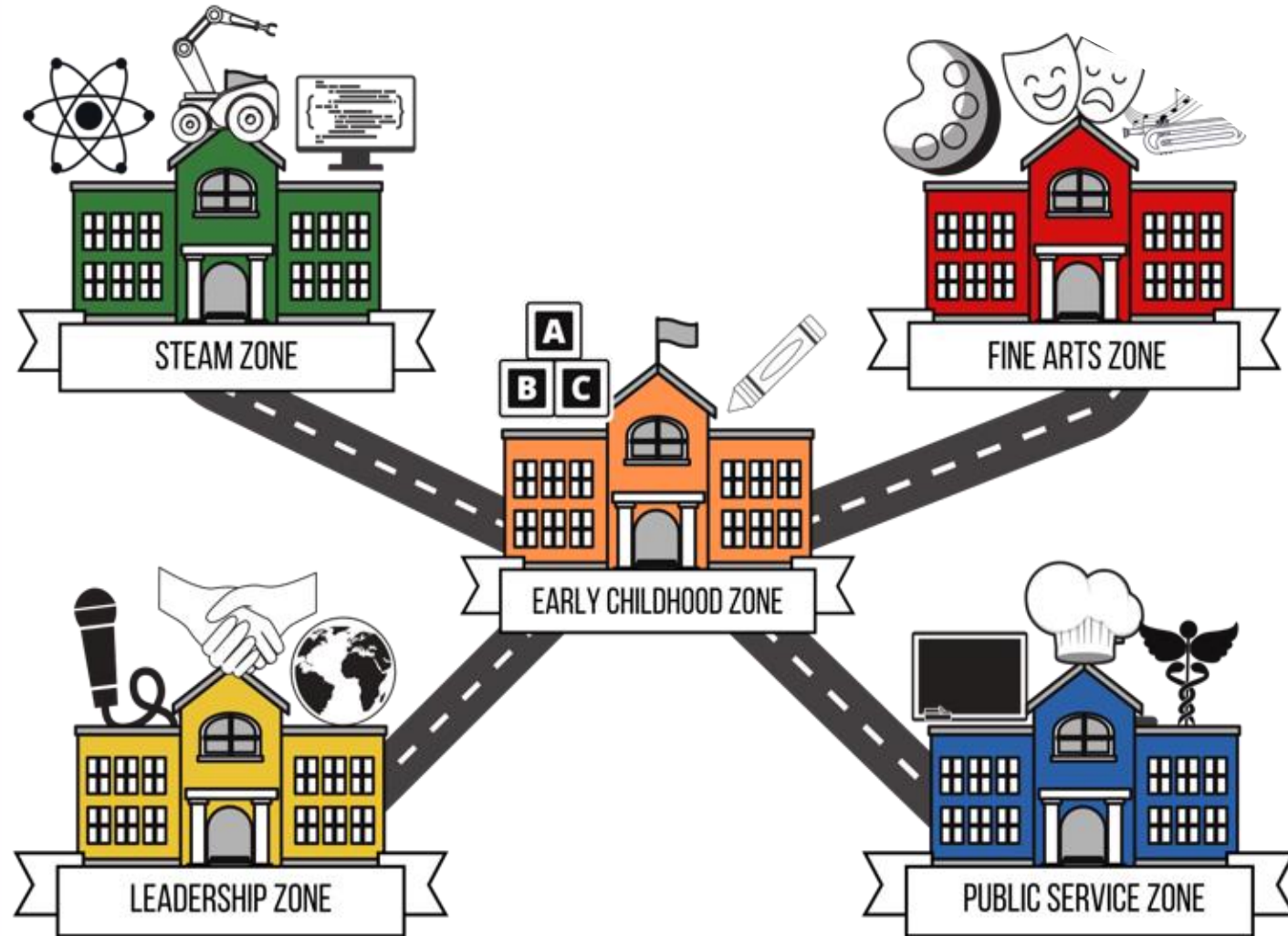
Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

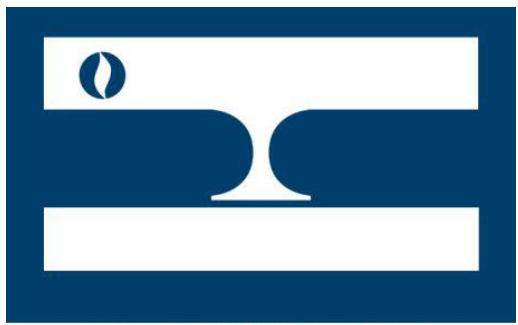
- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship





NATIONAL MERIT
SCHOLARSHIP PROGRAM



BOEING®



Edgewood I.S.D. Teen Board

AP Scholars

CollegeBoard





SEPT
2021

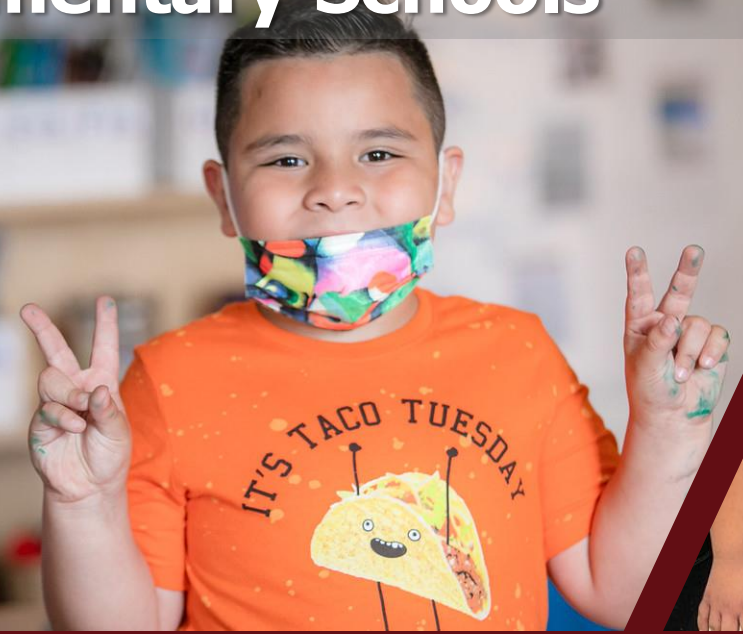
**Leader of
the P.A.C.**

Student Demographics

Demographic Group	2020-21	Edgewood ISD	State
Economically Disadvantage		93.4%	60.3%
At-Risk		75.9%	49.2%
English Language Learns		21.2%	21.0%
Special Education		12.5%	11.1%

Total Students: 9,148

10 Elementary Schools



2 Specialized Schools



3 Middle Schools

2 Early Childhood Schools



3 High Schools

EDGEWOOD ISD PRINCIPALS





Dr. Eduardo Hernández
Superintendent of Schools



Phillip Chavez
Deputy Superintendent



Myrna Martinez
Assistant Superintendent
of Business Operations



Roberto Basurto
Assistant Superintendent
of Academic Services



Dr. Kimberly Madkins-Gilmore
Assistant Superintendent of
School Leadership



Elvis Williams
Assistant Superintendent
of Operations



Olga Moucoulis
Chief of Staff

EDGEWOOD ISD Senior Leadership Team



Pamela Bendele
Chief Financial Officer



Cynthia Trevino
Chief of Human Resources
& Student Support



Chriselda Bazaldua
Chief of CCMR and
Information Systems



Theresa Salinas
Chief Innovation Officer



Jesse Quiroga
Chief of Police



Travis McKelvain
Chief of Schools



Todd Gratehouse
Chief Technology Officer



Keyhla Calderon-Lugo
Director of Marketing &
Communications

Positivity

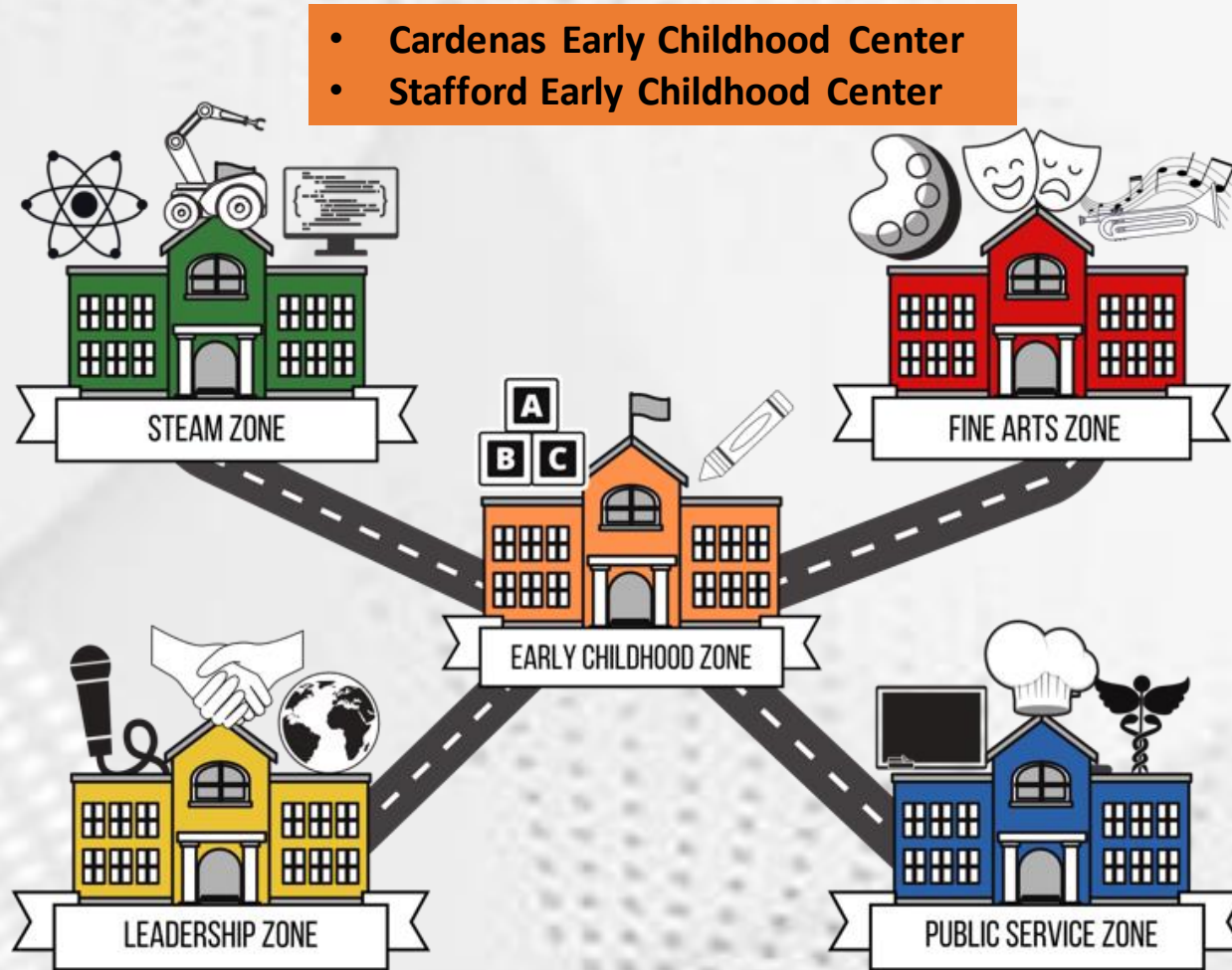


District Initiatives

Innovation Zones

- John F. Kennedy High School
- Brentwood STEAM School of Innovation
- Gardendale Early Learning Program
- Perales STEAM
- Winston Intermediate School of Excellence

- Las Palmas Leadership School for Girls
- Roy Cisneros Leadership School for Boys



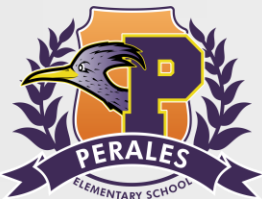
- Cardenas Early Childhood Center
- Stafford Early Childhood Center

- Edgewood Fine Arts Academy
- Stafford Visual and Performing Arts Elementary School

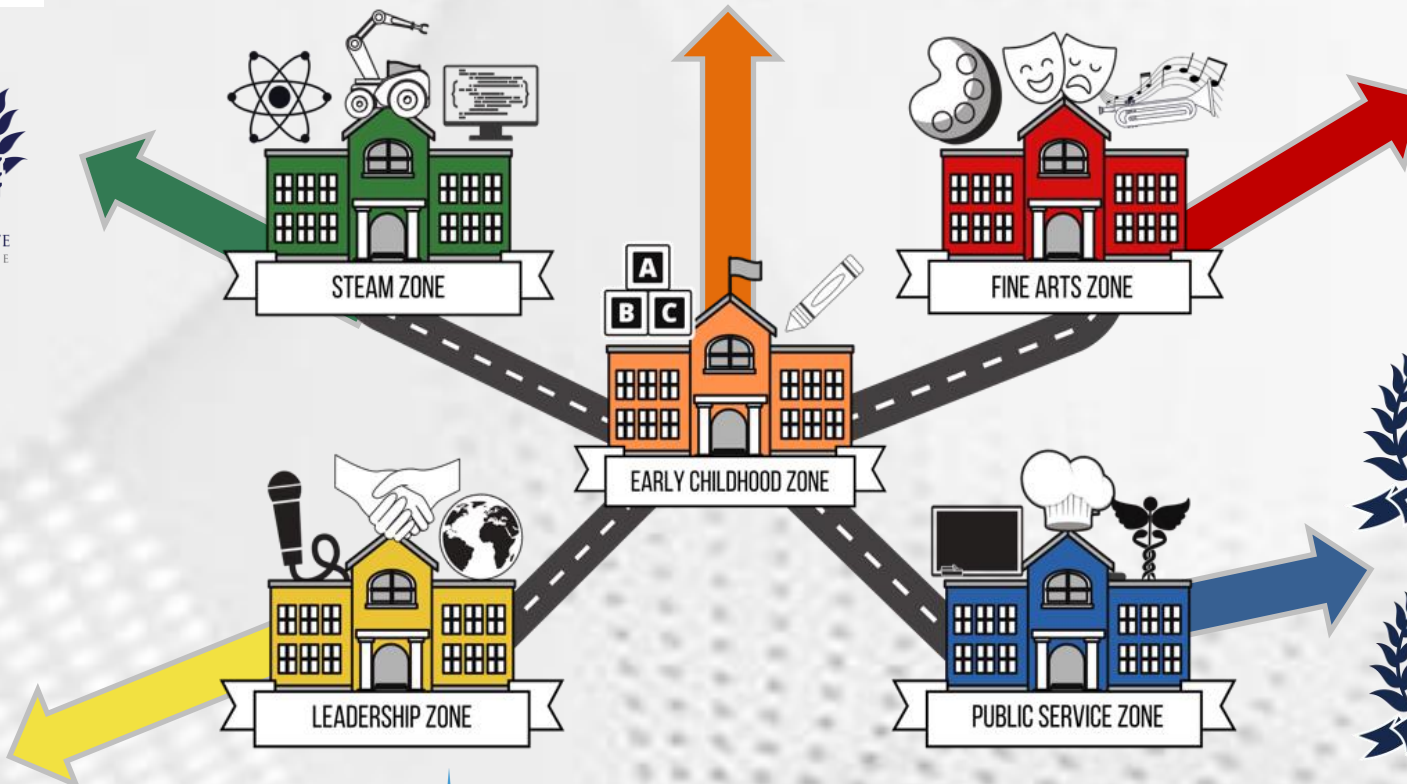
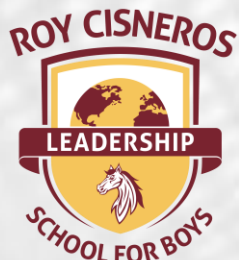
- Memorial High School
- Gus Garcia University School
- H.B. Gonzalez Elementary School
- Loma Park Elementary School
- Lyndon B. Johnson Elementary School
- Roosevelt Elementary School

- Burleson School of Innovation and Education
- Learn4Life

Innovation Zones

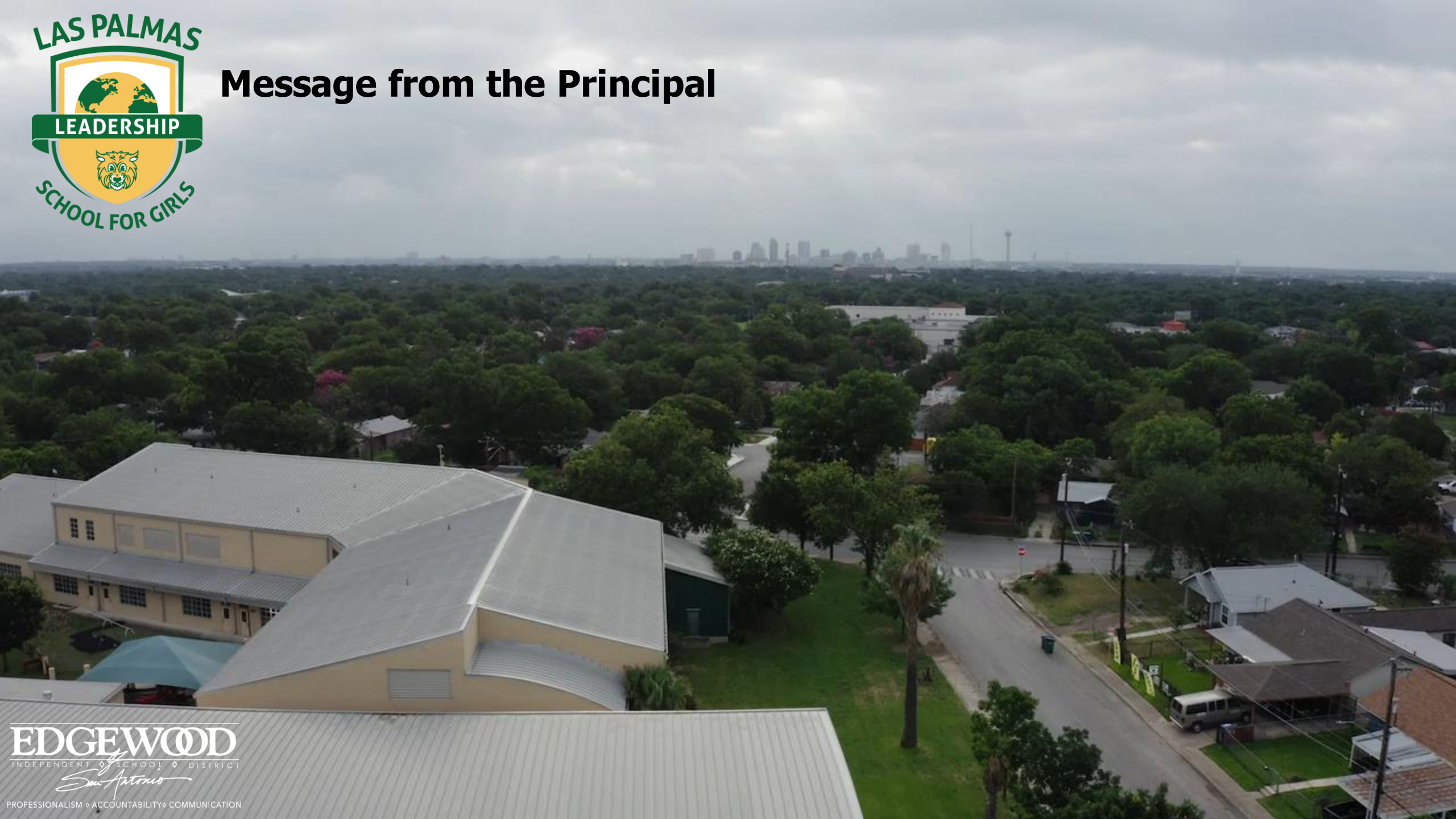


STEAM
School of Innovation





Message from the Principal



My Why...



#LeadersListen

OUR PURPOSE IS TO **SERVE**

OUR PURPOSE IS TO **SUPPORT**

EDGEWOOD
Support

#Advocacy

Dr. H's Journey



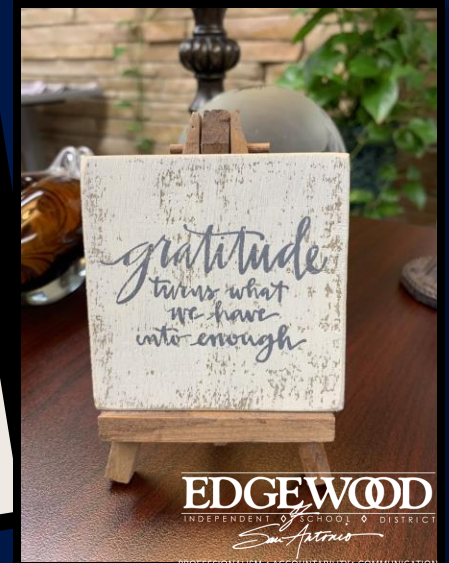
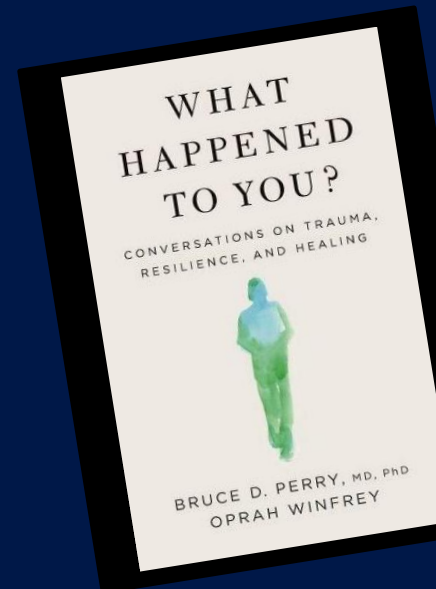
125,000 Braceros to Head for U.S.

MEXICO CITY, Aug. 8 (AP) — More than 125,000 Mexican migrant workers will head for American farms this week, government officials estimated today.

This will be one of the largest movements of Mexican contract labor for harvesting crops in the United States. The unusually high number of applications for jobs was attributed to widespread crop failures in Mexico, causing small landowners and farm hands to abandon their fields.



Island of Misfit Toys



SUPERINTENDENT

[Edgewood ISD](#) / [About EISD](#) / [Superintendent](#)



Dr. Eduardo Hernández
Superintendent of Schools

Phone: (210) 898-2000 | [Email](#) | [Bio](#)



@DrH_OnTheEdge

+ Superintendent's Initiatives

+ Superintendent's Contract

+ Superintendent's Staff

SCHEDULE A
MEETING
LET'S TALK ABOUT IT



VISION 2025



SUPERINTENDENT
SCHOOL BOARD
REPORTS



Dr. Eduardo Hernandez

15 Minute Meeting-Let's Talk About It!

🕒 15 min

📍 Superintendents Office

15 Minute Talk with Dr. Hernandez

Select a Date & Time

July 2022

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

🌐 Central Time - US & Canada (2:29pm) ▼

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Calendly



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San Antonio
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Community of Champions

#ReThinkReCommitReDesign



#DetailsMatter



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