

EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

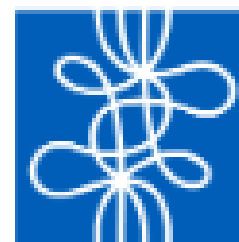


Summer Highlights

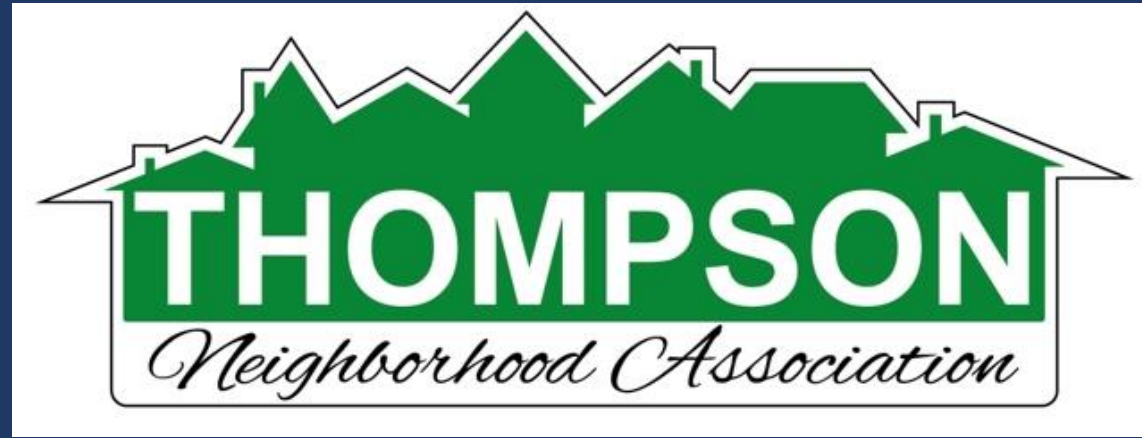
Employee Highlights



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



CLASSICAL
MUSIC
INSTITUTE





 **STUCK AT PROM**
SCHOLARSHIP CONTEST





PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

Get ready to
showcase
your campus

SAVE THE DATE

EDGEWOOD ISD

BACK TO SCHOOL

FAIR

SATURDAY, AUGUST 6, 2022

9:00 AM - 12:00 PM

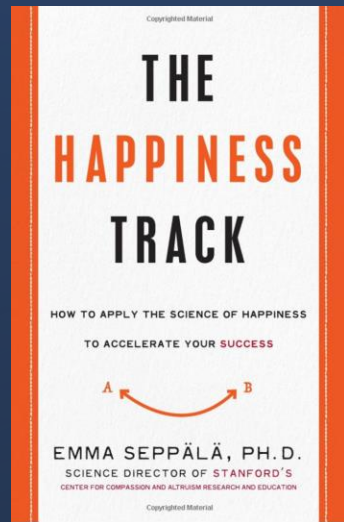
EDGEWOOD FINE ARTS ACADEMY
607 SW 34TH ST, 78237

*** More information to come ***



For more information, please call the EISD
Family Engagement Office at
210-898-2068

#ResilienceMatters



Dr. H's
Journey

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



RE THINK

RE COMMITT

RE DESIGN



DR. EDUARDO HERNANDEZ
SUPERINTENDENT OF
SCHOOLS
JULY 15TH 2022



Intended Learning Outcomes



Rethink, Recommit, Redesign

Edgewood ISD Board Adopted Budget 2022-23

Serve and Support

Leadership Pipelines

Leadership Shift



VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship



Increase literacy and math outcomes



Increase % of students who graduate CCMR



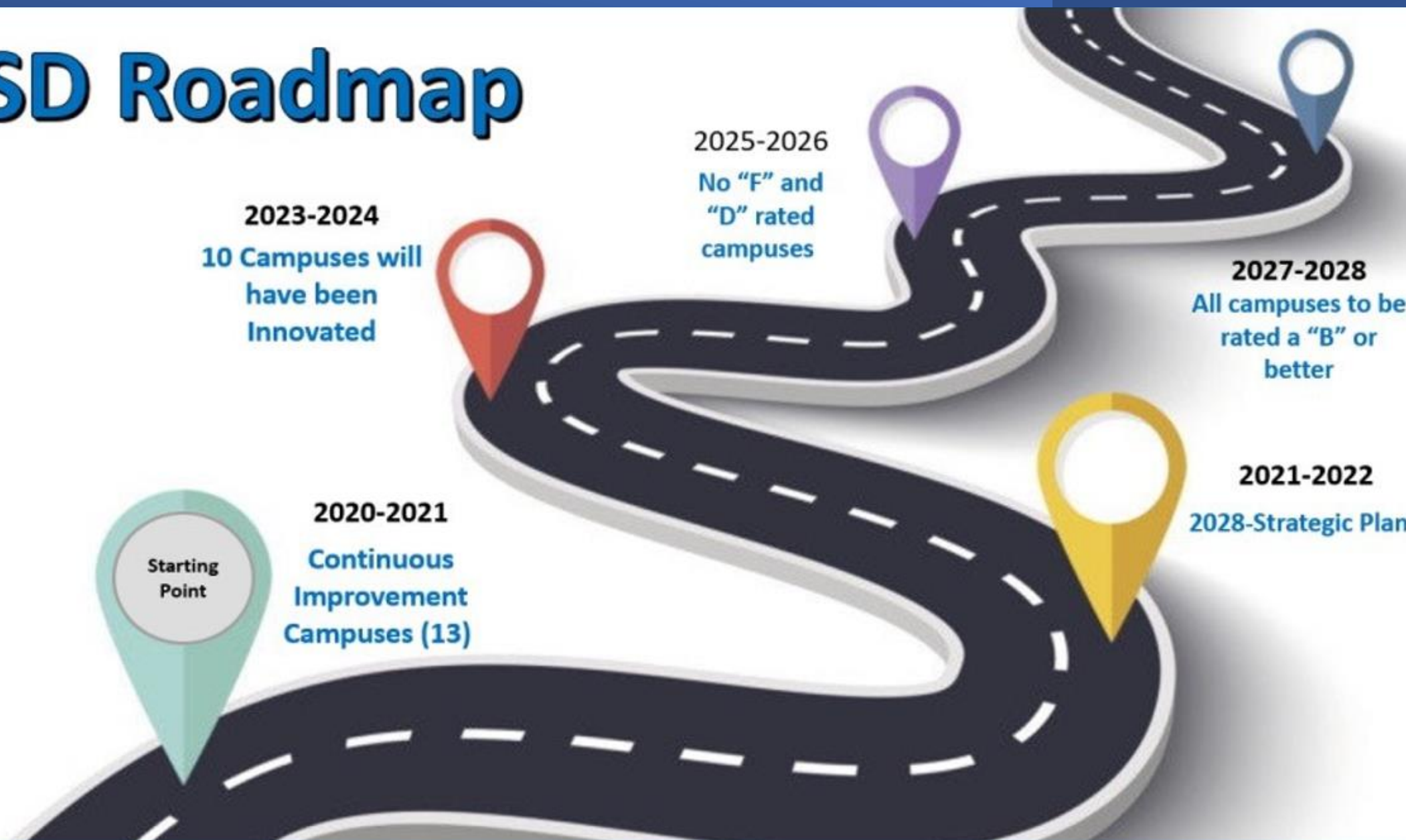
Increase family choice and student engagement



Streamline systems and processes

Graduate all scholars College, Career, or Military ready per their expected date of graduation!

EISD Roadmap



2023-2024

10 Campuses will have been Innovated

2025-2026

No "F" and "D" rated campuses

2027-2028

All campuses to be rated a "B" or better

2020-2021

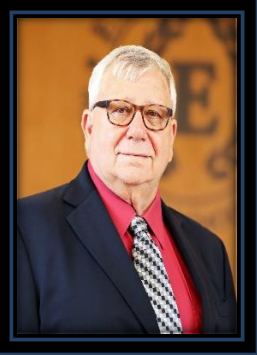
Continuous Improvement Campuses (13)

2021-2022

2028-Strategic Plan

Starting Point

5 Board/Superintendent GOALS



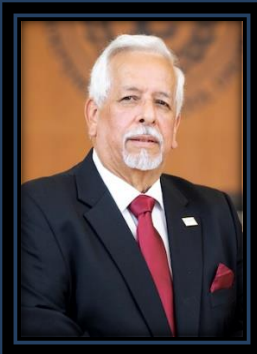
Goal 1: Focus On Student Success
\$68,126,385

**Goal 2: Focus on Students,
Families and Community**
\$5,573,230

**Goal 3: Focus on Operational
Excellence**
\$19,876,886

**Goal 4: Focus on Employee
& Organizational Improvement**
\$1,352,016

**Goal 5: Focus on
Financial Stewardship**
\$1,134,798



\$96,063,315
Estimated 2022-23 Budget



PAY RAISES FOR TEACHERS AND STAFF APPROVED

EFFECTIVE IN THE 2022-2023 SCHOOL YEAR

THANK YOU EDGEWOOD ISD BOARD MEMBERS!

www.eisd.net/careers

ADMINISTRATIVE
PROFESSIONALS
increase from midpoint

2.5%

TEACHERS
increase from midpoint

3%

AUXILIARY
increase from midpoint,
includes all hourly staff

3.5%



EISD School Board Approves LONGEVITY PAY

Effective July 1, 2022

Payout Provisions

Longevity pay is broken down by tier based on the employee's years of service with Edgewood ISD. This stipend will be paid out in the month of December and in the month of June and will be in addition to the employee's base salary.

Eligibility

To be eligible for retention stipend, an employee must be a full-time employee and must be in paid status on the first workday of the month.

As Edgewood ISD continues to stay competitive in the Bexar County area, longevity pay is being extended to full-time employees as a means of gratitude and to incentivize them for their loyalty amid these difficult times.

Retention Stipend Payment Table

TIER 1	0-5	\$100
TIER 2	6-10	\$200
TIER 3	11-15	\$300
TIER 4	16-20	\$400
TIER 5	21-25	\$500
TIER 6	26-30	\$600
TIER 7	30+	\$750

Start your career in EISD! www.eisd.net/careers

Bilingual Teachers!

2022-2023

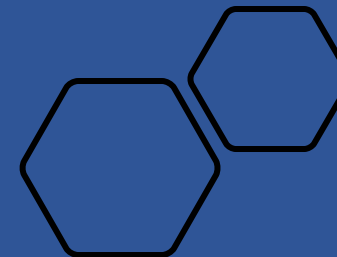
BILINGUAL STIPEND INCREASE!

\$8,000*

GENERAL ELIIGIBILITY CRITERIA

Teachers must hold Bilingual certification and must be the teacher of record serving in a Bilingual Classroom

*To be paid out in monthly installments during a two year span



Items We Are Working on



Serve and Support



Leadership Pipeline

Honoring People



Learning



Promote Growth Mindset



Self-Awareness



Trust



Shapes Culture



Purpose

Pause is
Powerful

Growth Mindset
(Abundant Mindset)

Strategically
Communicate

TRUST

Practice
Gratitude

Advocacy

Believes in Sponsorship
of Others

Ownership

Brand (Power of)


Think of
Solutions



EDGEWOOD
INDEPENDENT *of* SCHOOL DISTRICT
San Antonio
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

LEADERSHIP
MATTERS

LEADERSHIP
MATTERS



INTRODUCING
**FRANCISCO
RAMIREZ**

Principal
John F. Kennedy High School

EDGEWOOD

EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

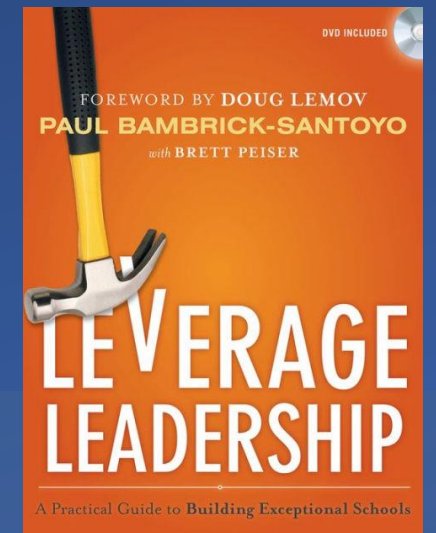
PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



INTRODUCING
**SANDRA
CANTU**

Principal
Wrenn Middle School





14 years of Principal Experience
Mansfield Legacy High School

#ResultsMatter

RE THINK

RE COMMITT

RE DESIGN



DR. EDUARDO HERNANDEZ
SUPERINTENDENT OF
SCHOOLS
JULY 15TH 2022





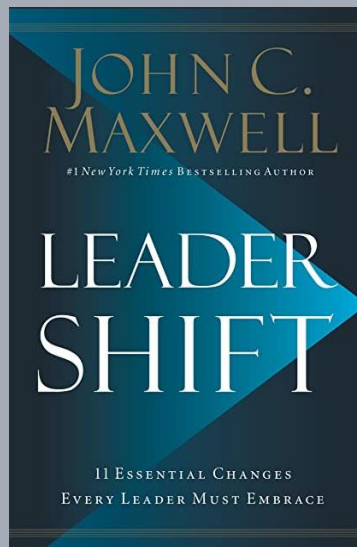
EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

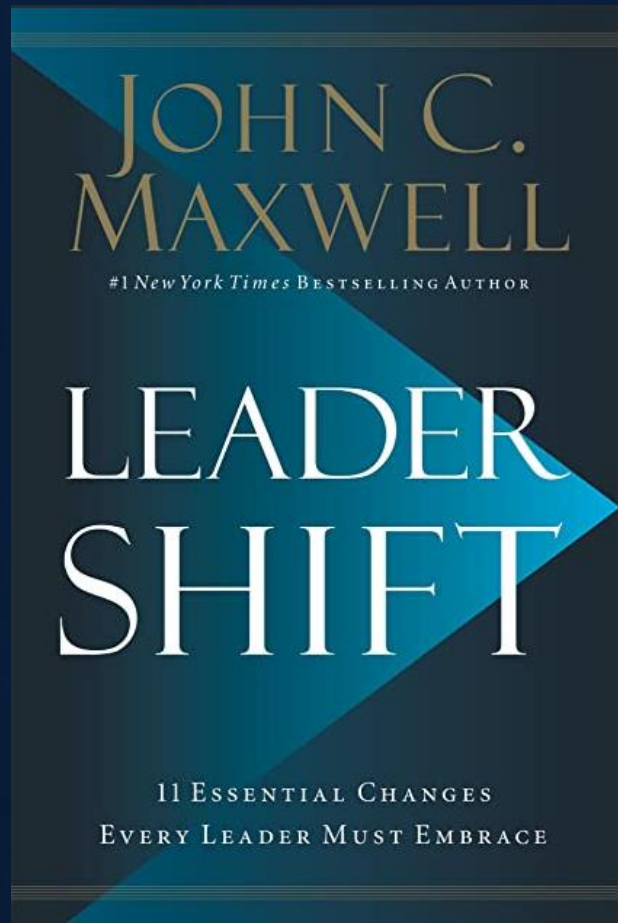
San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

Shift Our Thinking



Leadership Expectations



1. Recognize that **Failure** is a part of Success.
2. Claim your Action(s) in the midst of **Fear**.
3. Realize your/our **Actions** matter.
4. If you really want to be a successful leader, you must **Develop** other leaders around you.
5. Leaders who **Mentor** potential leaders multiply their effectiveness.

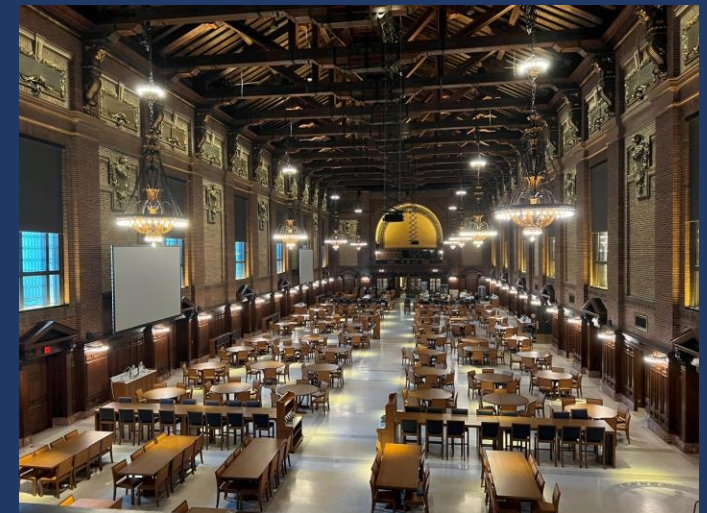


Yale SCHOOL OF
MANAGEMENT



The
Broad
Center

YALE SCHOOL
OF MANAGEMENT





#Leadership"Shift"



PROFESSIONALISM ◊ ACCOUNTABILITY ◊ COMMUNICATION

#Leadershp"Shift"

JORGE GARCIA IS HIRING!

JOIN OUR TEAM



**"I REALLY ENJOY
WATCHING OUR
STAFF HELPING
STUDENTS GROW AND
REACH THEIR HIGHEST
POTENTIAL."**



PROFESSIONALISM ◊ ACCOUNTABILITY ◊ COMMUNICATION

JORGE IS LOOKING FOR:

- **2 ELEMENTARY SCHOOL COUNSELORS**
- **3 SOCIAL WORKERS**

Jorge values creativity and compassion that connects with students so that they may achieve their goals.

✓ **EMAIL JORGE AT:
JORGE.GARCIA@EISD.NET
210-898-2048**

✓ **FILL OUT YOUR APPLICATION AT:
WWW.EISD.NET/CAREERS**

✓ **FOR EVERY CHILD, SUCCESS IN
LIFE. EDGEWOOD PROUD!**

Intended Learning Outcomes



Rethink, Recommit, Redesign

Edgewood ISD Board Adopted Budget 2022-23

Serve and Support

Leadership Pipelines

Leadership Shift



RE THINK

RE COMMITT

RE DESIGN



DR. EDUARDO HERNANDEZ
SUPERINTENDENT OF
SCHOOLS
JULY 15TH 2022

