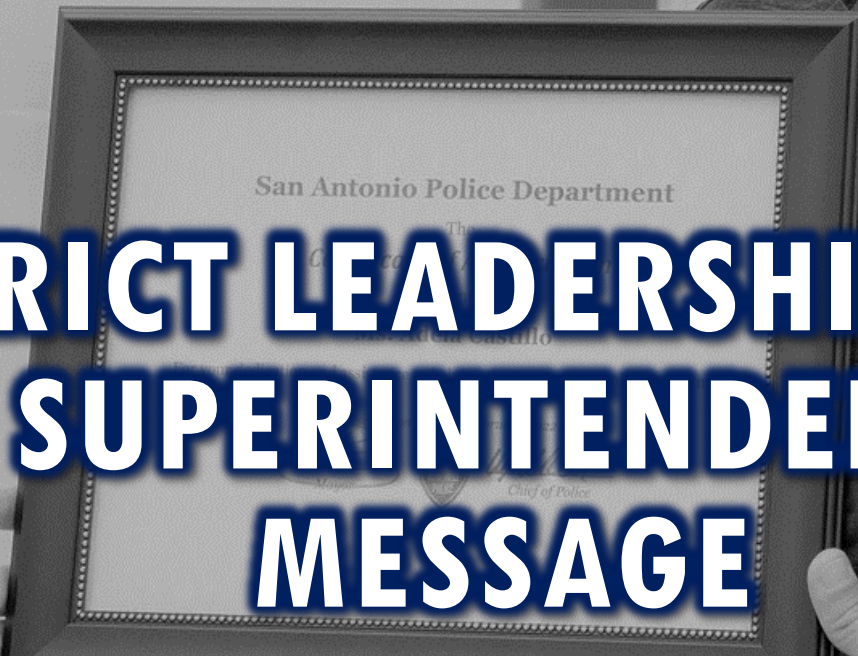


Dr. Eduardo Hernandez
Superintendent of
Schools

**DISTRICT LEADERSHIP TEAM
SUPERINTENDENT
MESSAGE**



VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

Goal 1: Focus On Student Success

Goal 2: Focus on Students, Families & Community

Goal 3: Focus on Operational Excellence

Goal 4: Focus on Employee & Organizational Improvement

Goal 5: Focus on Financial Stewardship



Increase literacy and math outcomes



Increase % of students who graduate CCMR



Increase family choice and student engagement



Streamline systems and processes

Graduate all scholars College, Career, or Military ready per their expected date of graduation!



EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

P

Professional

A

Accountable

C

Communication







WINSTON INTERMEDIATE
SCHOOL OF EXCELLENCE

Powered by Texas A&M-San Antonio

Dalilah Castillo

Raven Falcon



Committed

Texas Lutheran University

Defensive Back

San Antonio, TX



Maximus Sandoval



Edgewood
Education Foundation
OF SAN ANTONIO

GOLF BALL DROP FUNDRAISER

April 22, 2022 at the end of EEF Golf Tournament

The first ball in or closest to the hole wins
50% of golf ball drop money raised
2nd place: \$50 gift card
3rd place: \$25 gift card

1 BALL FOR \$10
5 BALLS FOR \$40
10 BALLS FOR \$70
15 BALLS FOR \$100



ENTER FOR YOUR CHANCE TO WIN AT WWW.EEFSA.NET
OR SCAN THE QR CODE

**WINNER DOES NOT NEED TO BE PRESENT TO WIN*

CONTACT FOUNDATION@EISD.NET FOR MORE INFO

You are cordially invited to

Edgewood ISD's
10th Annual

Superintendent's Scholars' Banquet

May 19, 2022

5:30 PM - 10:00 PM

The Rosenberg Skyroom-McCombs Center
University of the Incarnate Word
847 E. Hildebrand
San Antonio, TX 78212



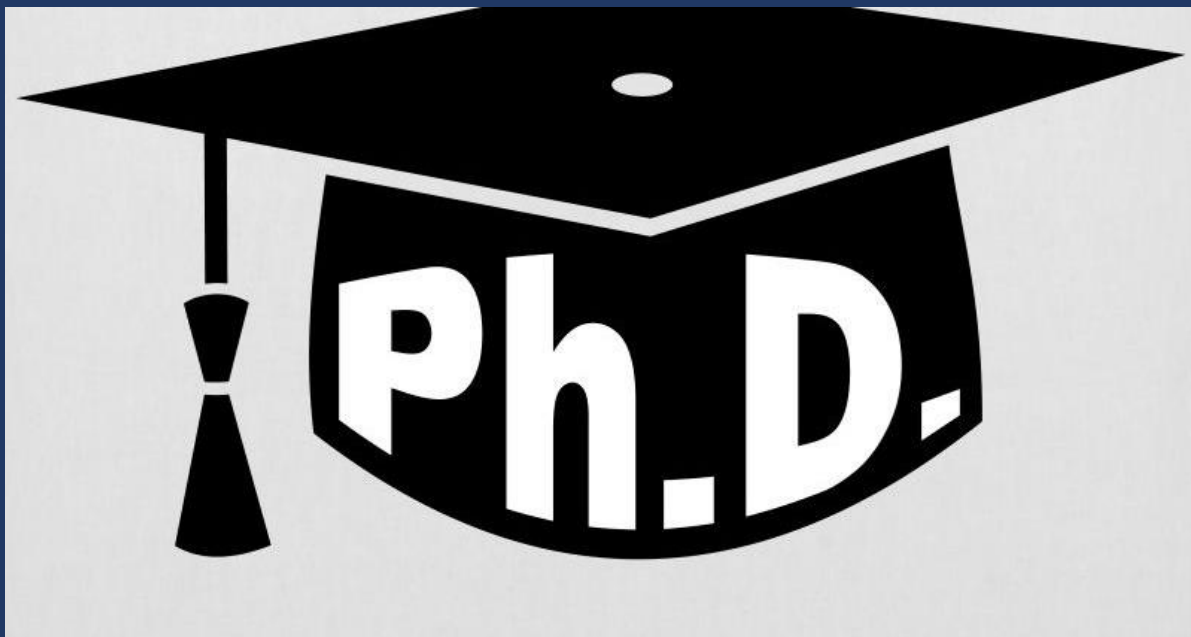
PEOPLE OF
Edgewood

MEMORIAL HIGH SCHOOL



#BoldLeadership





NEW

ASSISTANT PRINCIPAL



Dr. Eduardo Hernandez
Superintendent of
Schools

**DISTRICT LEADERSHIP TEAM
SUPERINTENDENT
REPORT**

THE ABC'S OF WHY WE HAVE DLT

A: Allows **C**ommunication

B: Builds **C**ommitment

C: Creates **C**ulture

D: Develops **C**larity





How Do Leaders Stand Out?



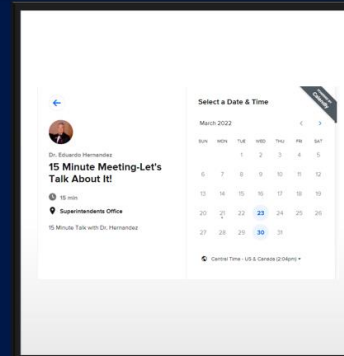
"Trust Is A Process"

**Trust Is
Earned**



**LET'S TALK
ABOUT IT**

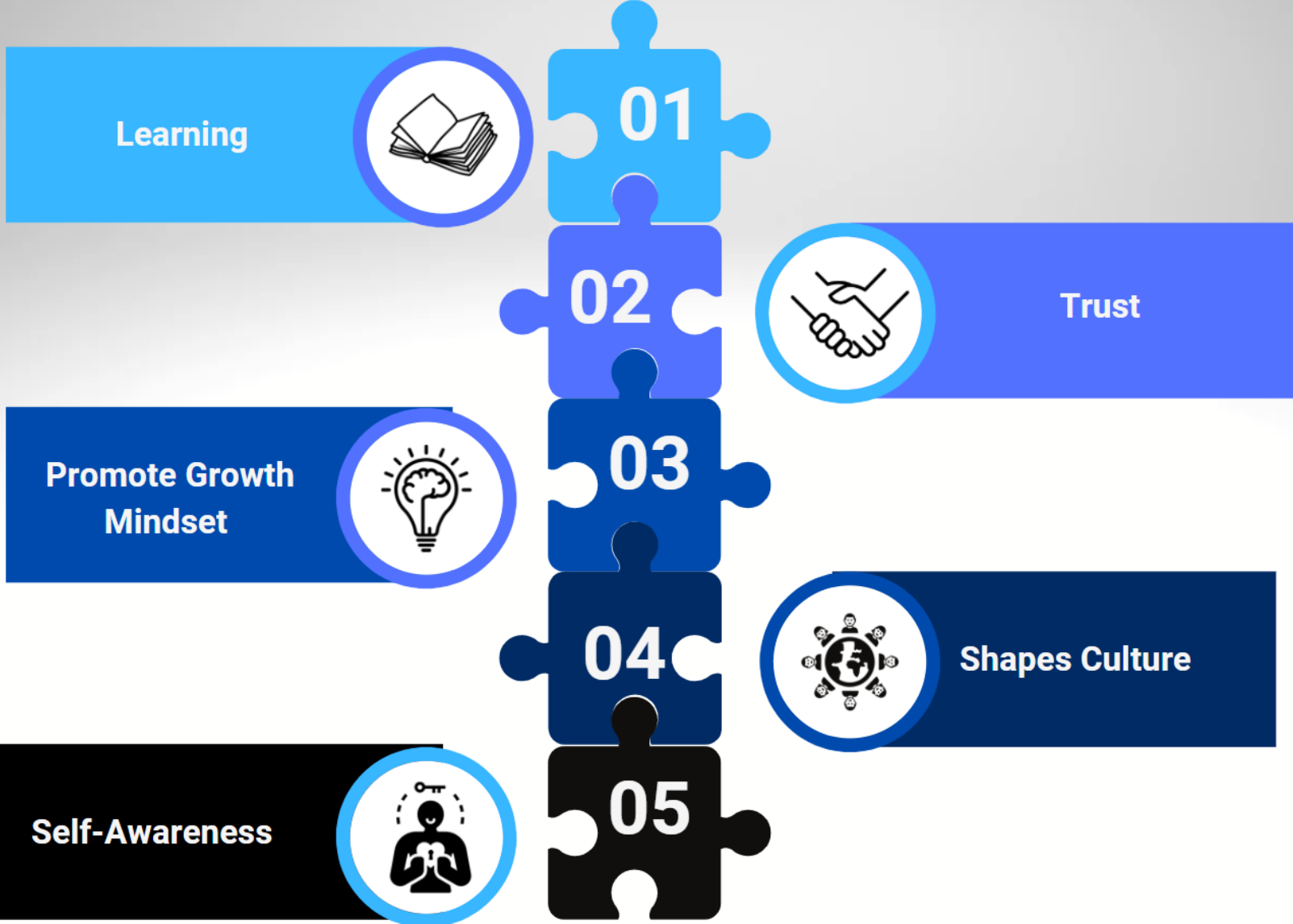
EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio





Leadership Pipeline

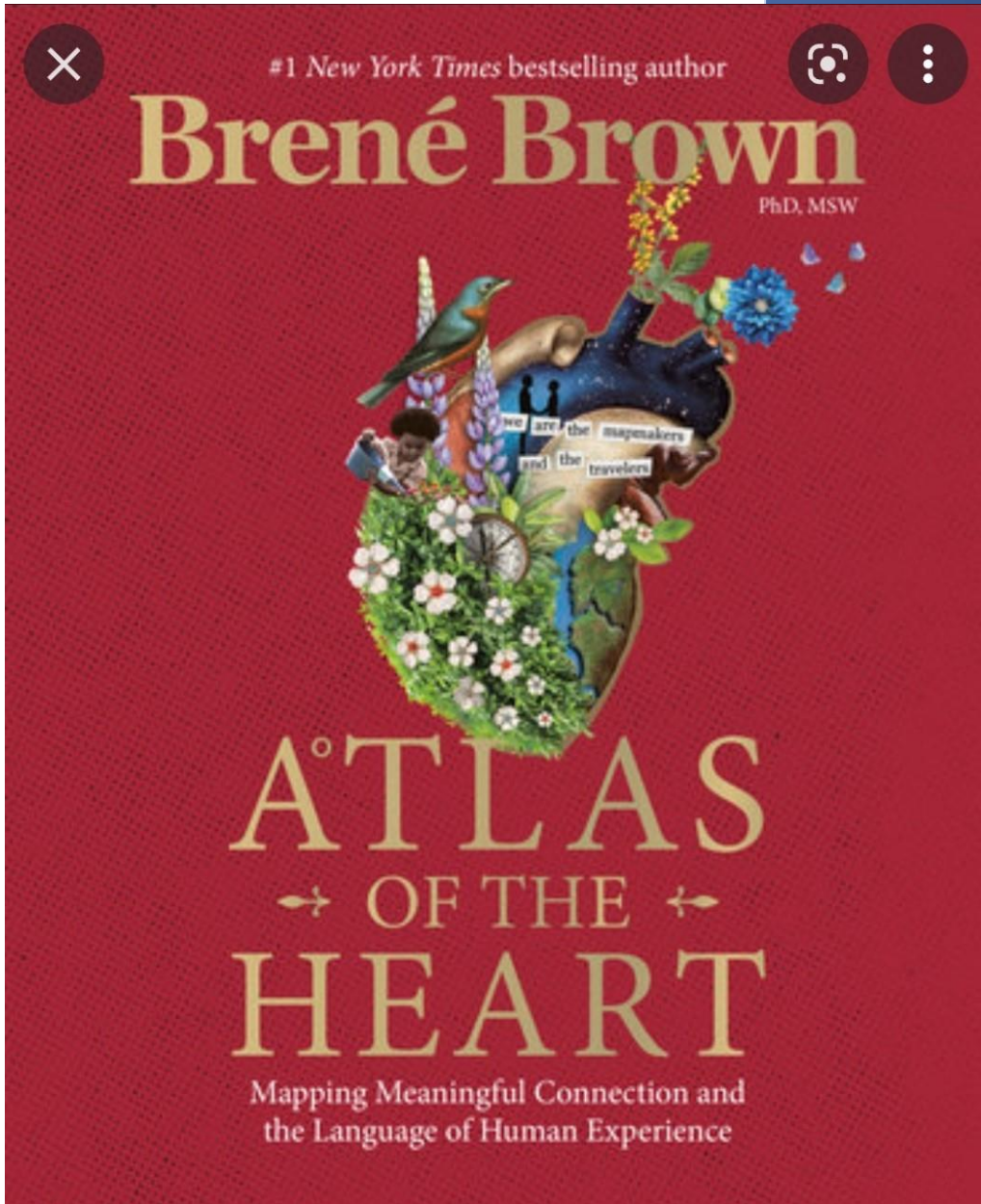
Honoring People





- **Commitment**
- **Presence**
- **Intention**





Hope Is A Cognitive Process: It is a Way of Thinking



#BeIntentional



LIMITED TIME ONLY

STAR WARS
A NEW HOPE

STAR WARS
THE EMPIRE STRIKES BACK

STAR WARS
RETURN OF THE JEDI

COLLECT ALL 3 ORIGINAL MOVIES!
INCLUDES SPECIAL BONUS: CLASSIC THEATRICAL VERSIONS
ON DVD SEPTEMBER 12

Includes characters like Luke Skywalker, Han Solo, Chewbacca, R2-D2, Darth Vader, Yoda, Princess Leia, and Wicket.



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION

Assistant Principal
Lunch & Learn
with
The Superintendent



Leadership Matters



Leadership Matters



Leadership Matters

Announcements



Jose Hinojosa
Senior Director of Educational Operation



Delilah Trevino
Director of Special Education



Announcements

Joseph Rodriguez
**Senior Director of Multi-Lingual
& Advanced Academics**

George Garnica
Director of Family Engagement

**TRANSPARENCY DOESN'T
MEAN SHARING EVERY DETAIL.**

**TRANSPARENCY MEANS
PROVIDING THE CONTEXT FOR
THE DECISION WE MAKE.**

-Simon Sinek

Add Dr. H emoji



Radical Candor

Let's Focus



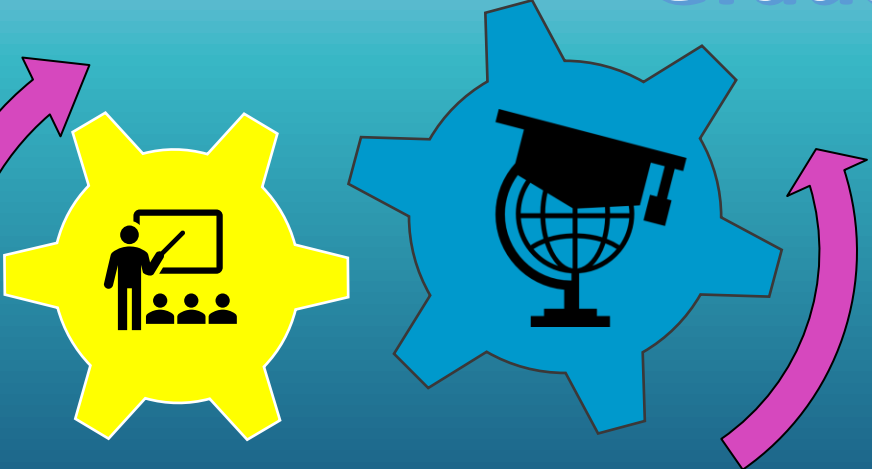
Why Does Being Radically Candid Matter?

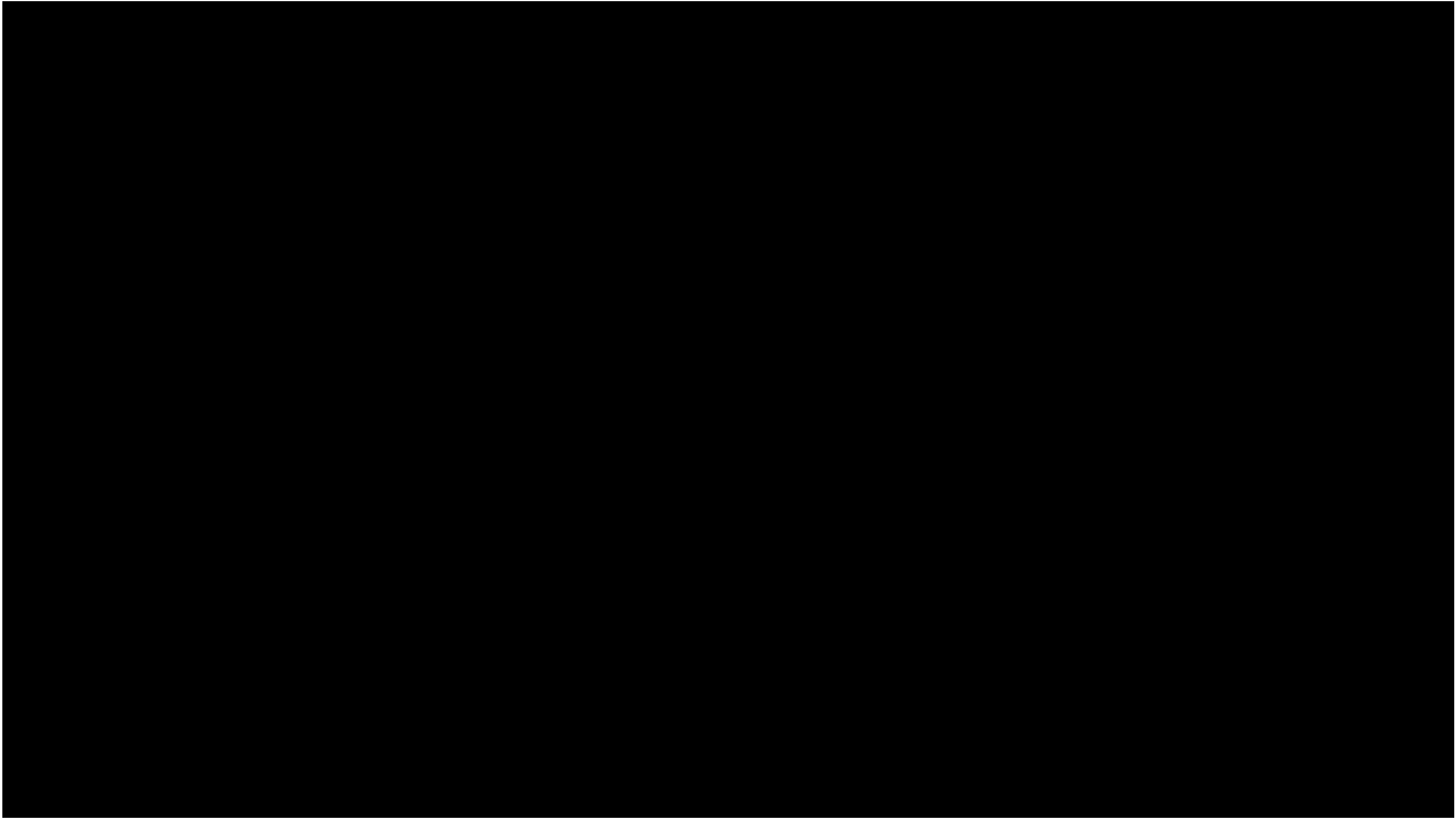
Graduate

Educator

Leader

System





In 2021, Edgewood developed a clear vision to unify all staff in the district around beliefs that matter for students' literacy.

EISD Literacy Statement

In Edgewood, we believe that strong literacy in one or more language is foundational to our students' ability to think critically, seek solutions, pursue their passions, and succeed in college, careers, and life. To develop Literacy skills (including reading, writing speaking, listening), we partner with our families and community to support strong literacy skills.



Expectations matter,
and our students
deserve high
expectations.

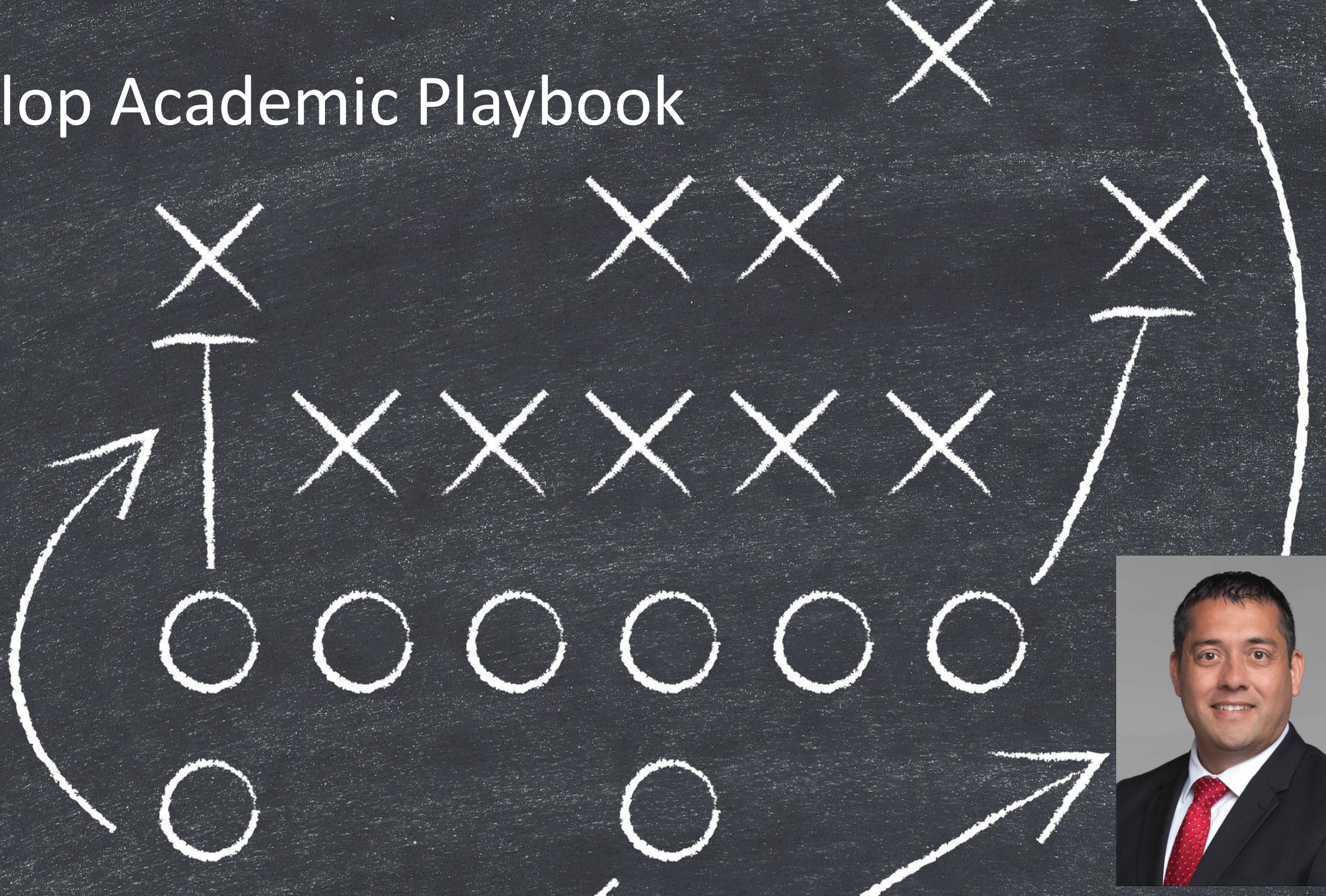


All students can grow
their literacy skills with
access to consistently
effective instruction



Families are key
partners on the
journey to literacy

Develop Academic Playbook



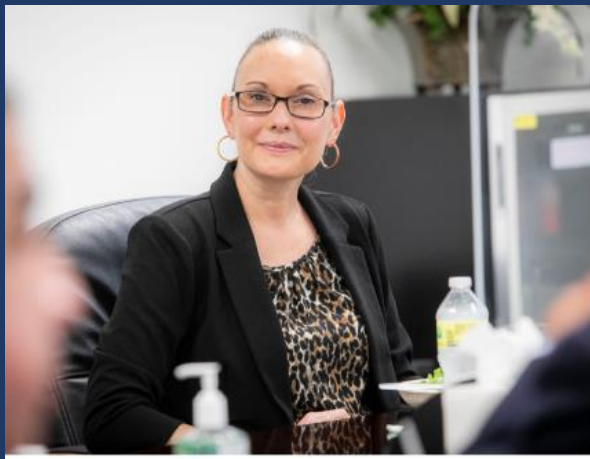


LESS IS MORE

Why subtractive changes require more thought



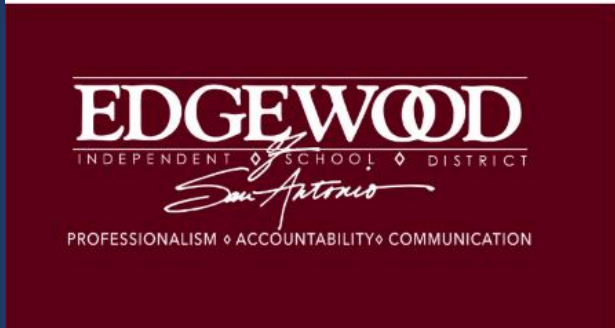
Leadership Theory of Action



Lunch & Learn
With
The Superintendent



#GrowingGreatness



Edgewood ISD Big Bets



Improve the academic experience



Increase *two-way* communication with families and staff



Create a more inclusive environment for students, community members, & staff

Edgewood ISD Big Bets



Develop a comprehensive talent strategy



Codify processes and develop data systems

FALL 2022-23
WE HAVE AN OPPORTUNITY
TO LEARN FROM
OUR LAST 24 MONTHS

Sponsorship



BEXAR COUNTY FACTS

- 48% OF CITY HAS HS DIPLOMA
- 19% COLLEGE EDUCATED
- 24,000 A YEAR IS THE AVERAGE FAMILY INCOME ON THE WEST SIDE OF San Antonio



Top Careers Industries



1.

Construction



2.

IT/Cyber Security



3.

Oil/Gas



4.

Healthcare



5.

Education



6.

Manufacturing

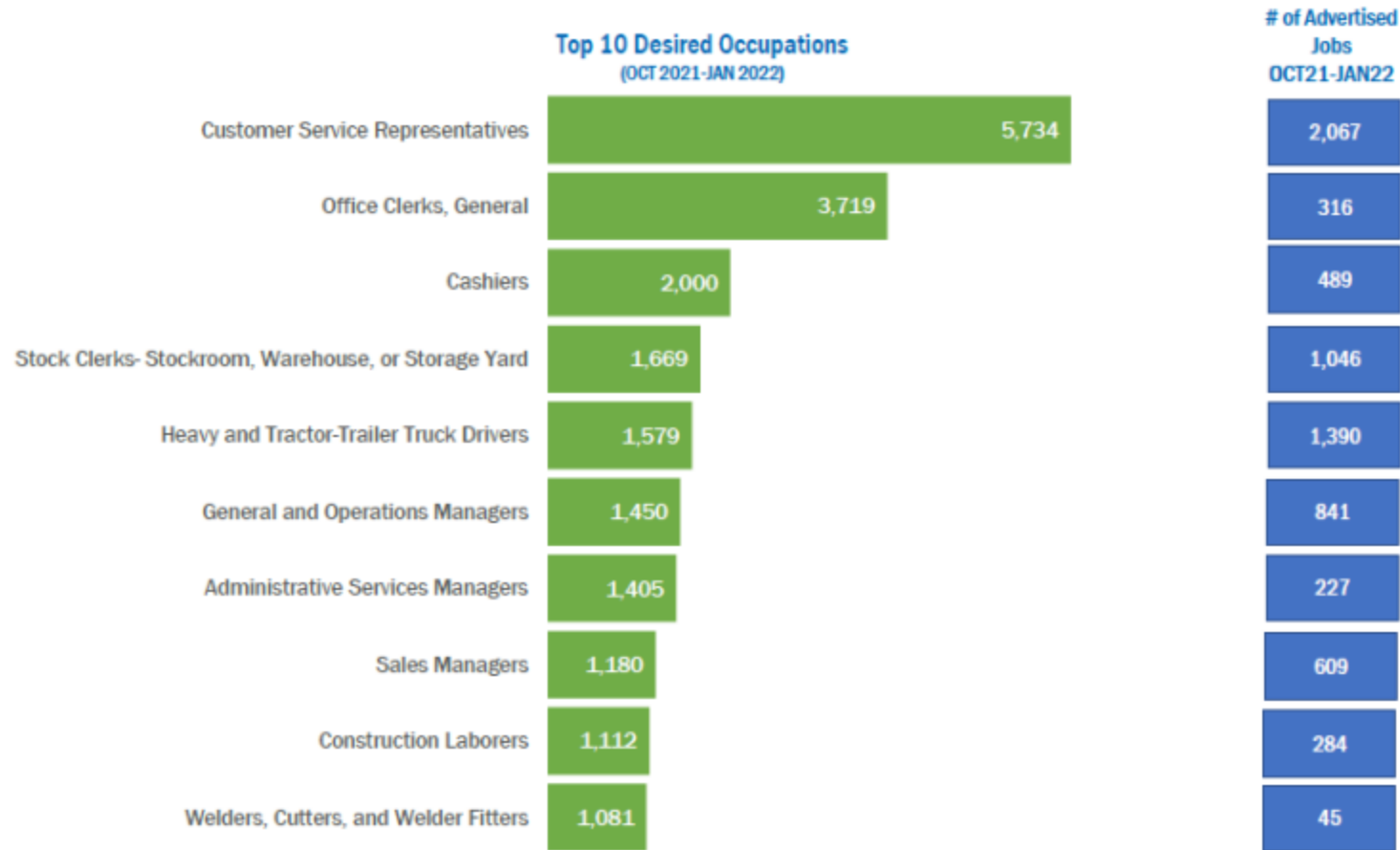


7.

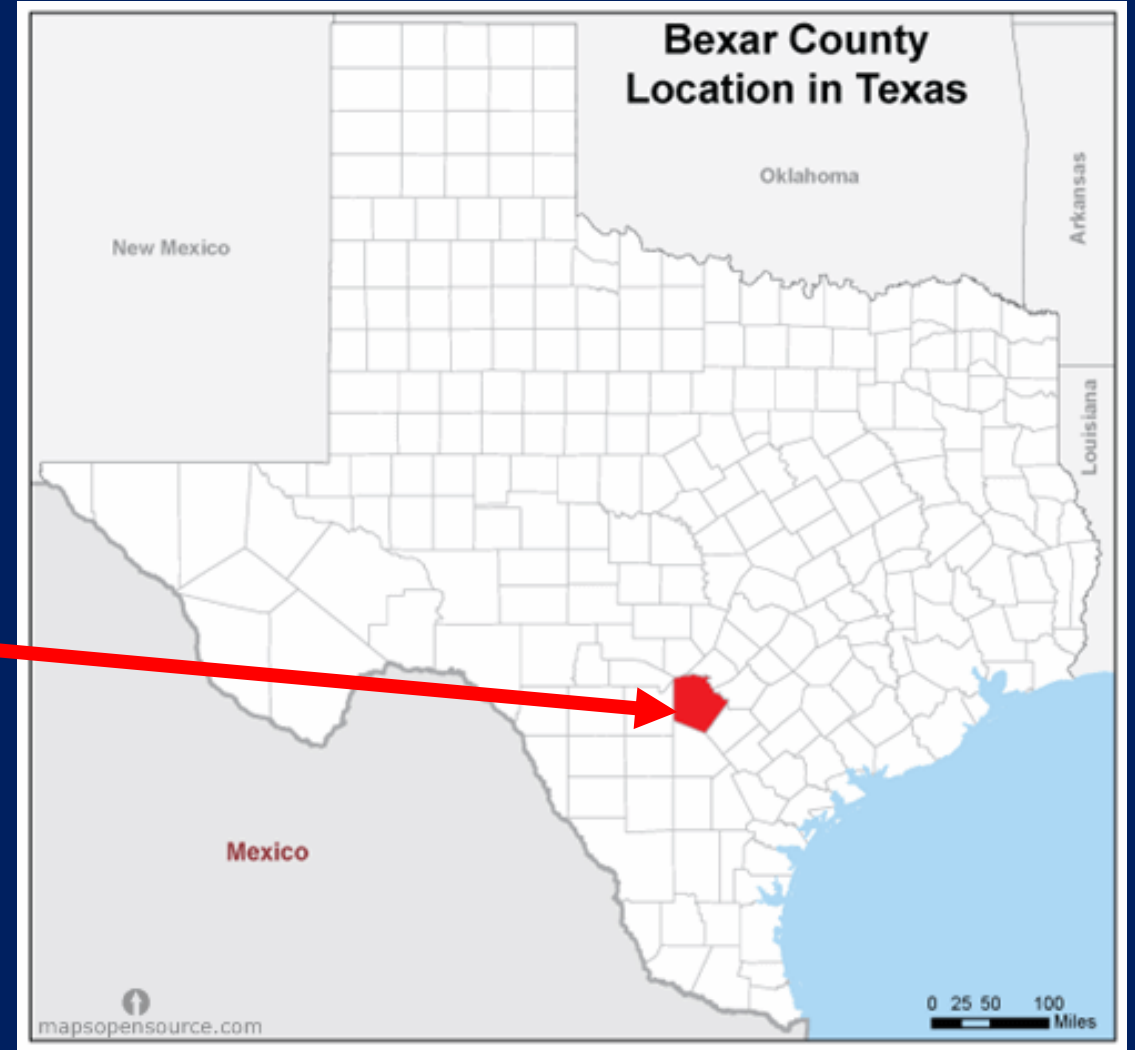
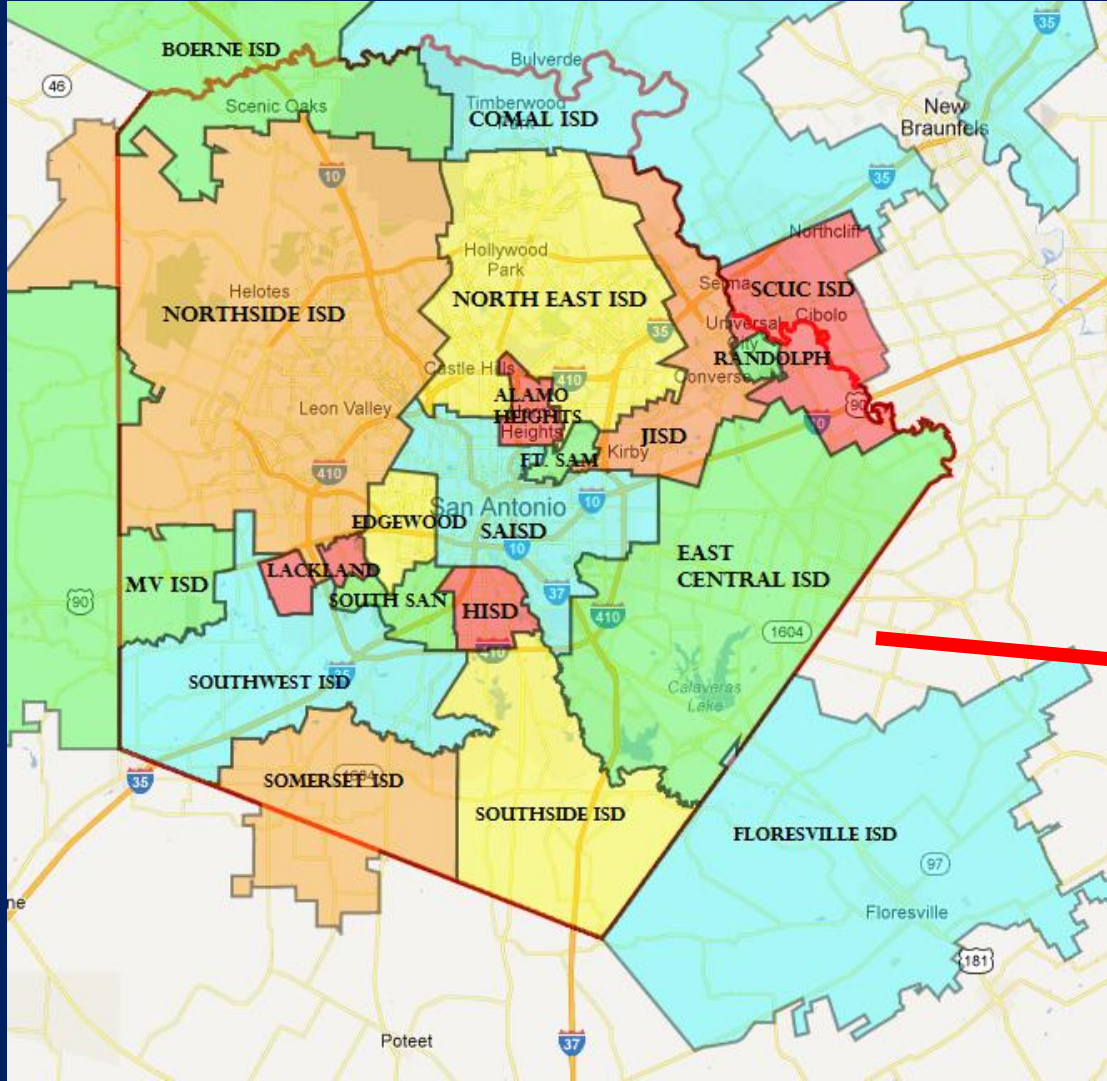
Aerospace

What are jobseekers looking for?

There are 105,465 people in the Alamo Workforce Development Area with active resumes. Customer Service Representatives is the most common desired occupation people listed on their resume.



#Context



#ImNotYourPobrecito



Here's What We Need...

The Three R's for 22-23

- **Redesign**
- **Rethink**
- **Recommit**



We must understand where we've been
to lead to where we're going

Rethink

Context

Purpose

Trust

Redesign

Self Aware

Recommit

Radical
Candor

Learn (Practice)

Sponsorship

EXIT SLIP: 3, 2, 1

Name: _____

3 >>>

What are three things that you will take back and share?

2 >>>

What two things resonated with you?

1 >>>

What is something you will do in the next ten days?

Dr. Eduardo Hernandez
Superintendent of
Schools

**DISTRICT LEADERSHIP TEAM
SUPERINTENDENT
REPORT**