

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
OFFICE OF THE SUPERINTENDENT

Employee Townhall Zoom – November 9, 2021

Number One Outcome: Graduate ALL Scholars College, Career or Military Ready per their expected date of graduation!

Strategic Goals

- Goal 1 – Focus on Student Success
- Goal 2 – Focus on Students, Families, and Community
- Goal 3 – Focus on Operational Excellence
- Goal 4 – Focus on Employees and Organizational Improvement
- Goal 5 – Focus on Financial Stewardship

Questions	Community	Answer
Do custodians receive this incentive? I understand that they are short-handed as well.	Victoria Rodriguez	Yes as long as they have received their vaccine and have submitted proof of the card.
Why isn't the pay scale for current teachers posted so we know our yearly salary?	Pamela Riggs	The 2021-2022 Compensation Plan is posted on our website. It does include the teacher PayScale.
Hi, I am currently working as a teacher assistant on Gardendale Elementary I graduated with my bachelor on education Ec -6 bilingual from UTSA on May. I am working on my exams to be Teacher certified. Do you have any programs that support teachers like me? I would like to apply for a teacher position. I am working on a classroom that do not have a teacher yet. . Hope yo hear from you Silvia Moreno	Silvia Moreno	We have information on the Alternative Certification Programs we partner with. Please contact Patricia Mendoza or Mary Cantu at 210-898-2020 for the information
What if we weren't asked for our vaccination card? New employee here.	Amanda Ramirez	If you are a new employee please email a copy of your card to Olga.moucoulis@eisd.net
When is open enrollment and when will we receive our benefit package options?	Jenna	Open Enrollment for the 2022 calendar year will begin on Monday, November 22, 2021. All EISD full-time employees will have access to log into the Benefits Hub to start the enrollment

		<p>process. Due to the holiday break, employees will only have self-service enrollment access. Enrollment assistance will not be available from November 22, 2021 – November 28, 2021. Face-to-Face enrollment will begin on Monday, November 29, 2021, with on-site enrollment opportunities throughout the District. Assistance will be available in both Spanish and English at each location. A schedule will be distributed to all employees on-site enrollment. In addition to the Open Enrollment sessions at on-site campuses, the District will host information sessions on an hourly basis on Wednesday, Nov. 7 from 7 am until 1 pm and on Thursday, Nov 18 from 12 pm until 5 pm.</p>
<p>When will be getting to find out about our insurance information</p>	<p>Darlene Diamond</p>	<p>Open Enrollment for the 2022 calendar year will begin on Monday, November 22, 2021. All EISD full-time employees will have access to log into the Benefits Hub to start the enrollment process. Due to the holiday break, employees will only have self-service enrollment access. Enrollment assistance will not be available from November 22, 2021 – November 28, 2021. Face-to-Face enrollment will begin on Monday, November 29, 2021, with on-site enrollment opportunities throughout the District. Assistance will be available in both Spanish and English at each location. A schedule</p>

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Is EISD increasing their employer contribution to the insurance? I don't remember that being clear in the slide	Victoria Rodriguez	There will not be an increase to the District employer contribution at this time
Are employees able to still submit their vaccine cards for the \$500 bonus?	Bridget	Please upload a copy of your card Edgewood ISD Vaccination Status by November 19th at 4:00 pm
Fully vaccinated means including booster shot... will they be another day for booster shot .. or we need to get else where..	Anna Ybarra	Full vaccinated mean the first two vaccines. Which does not include the booster. We will have a booster clinic on November 19 th from 9am to 3pm in the EISD gym.
When will the district have a Director of Fine Arts? I feel that this should be a priority.	kathleen.pittman	We are currently working on something. Keep an eye out
I am fully vaccinated and filled out the form, but didn't have access to my record at the time. Are we still able to send the record?	Robert J Zertuche	Please upload a copy of the vaccine card to Edgewood ISD Vaccination Status by November 19th at 4:00 pm
How about a retention bonus for those Teachers and Staff that have stayed with the district for 15 + years.	Esperanza Soria Wrenn	The District does not have a retention bonus for those Teachers and Staff that have stayed with the district for 15 + years at this time.

