

EDGEWOOD

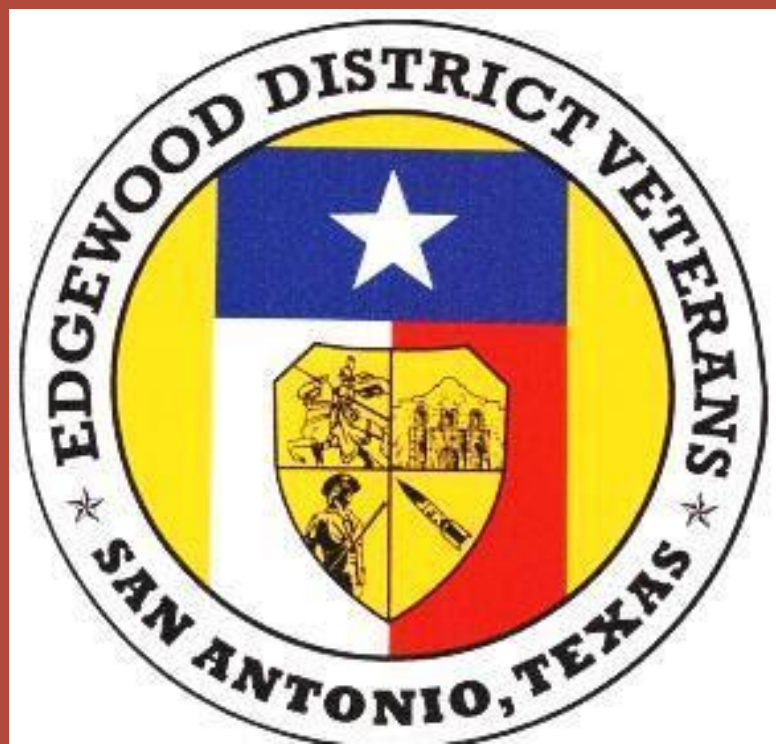
INDEPENDENT SCHOOL DISTRICT

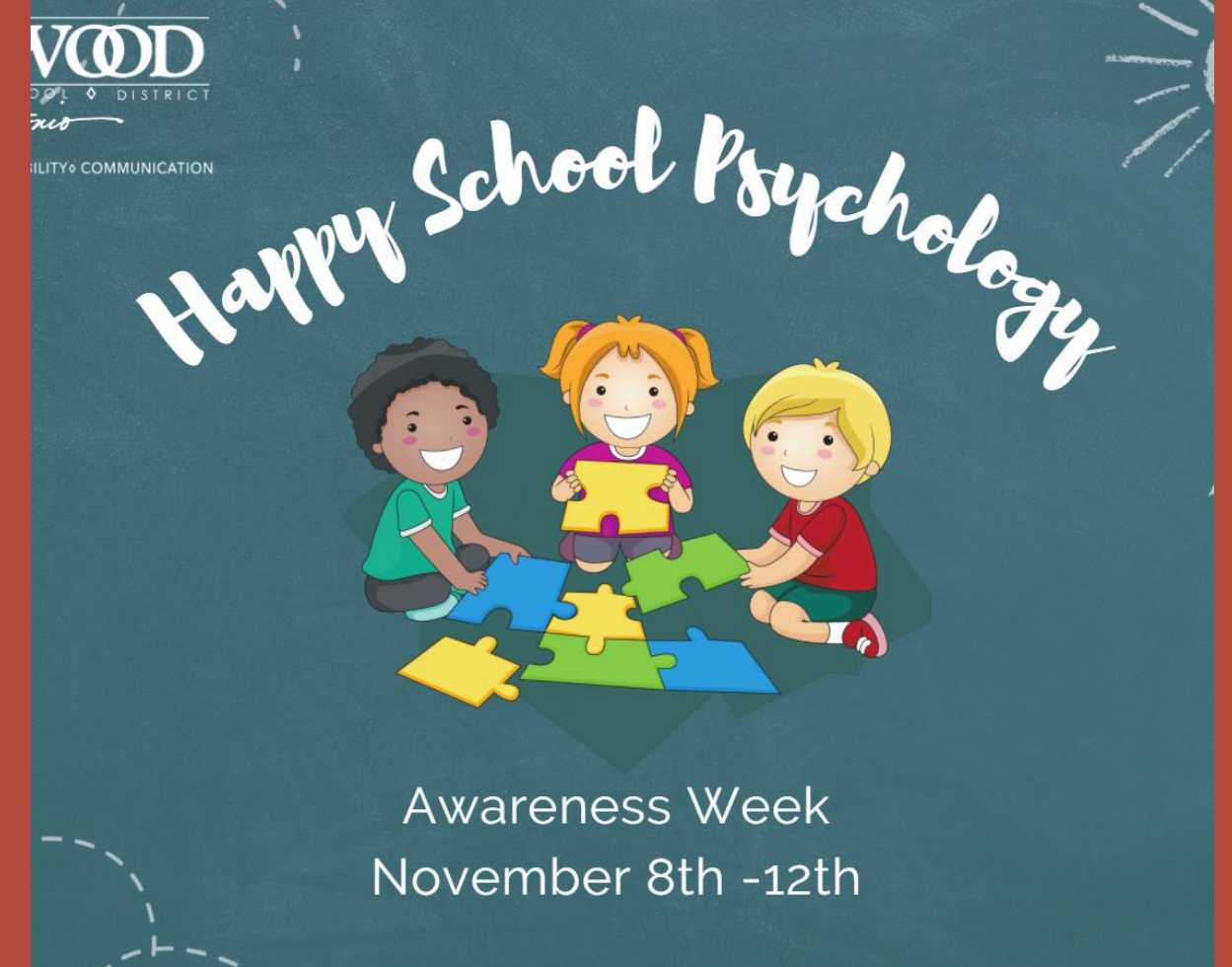
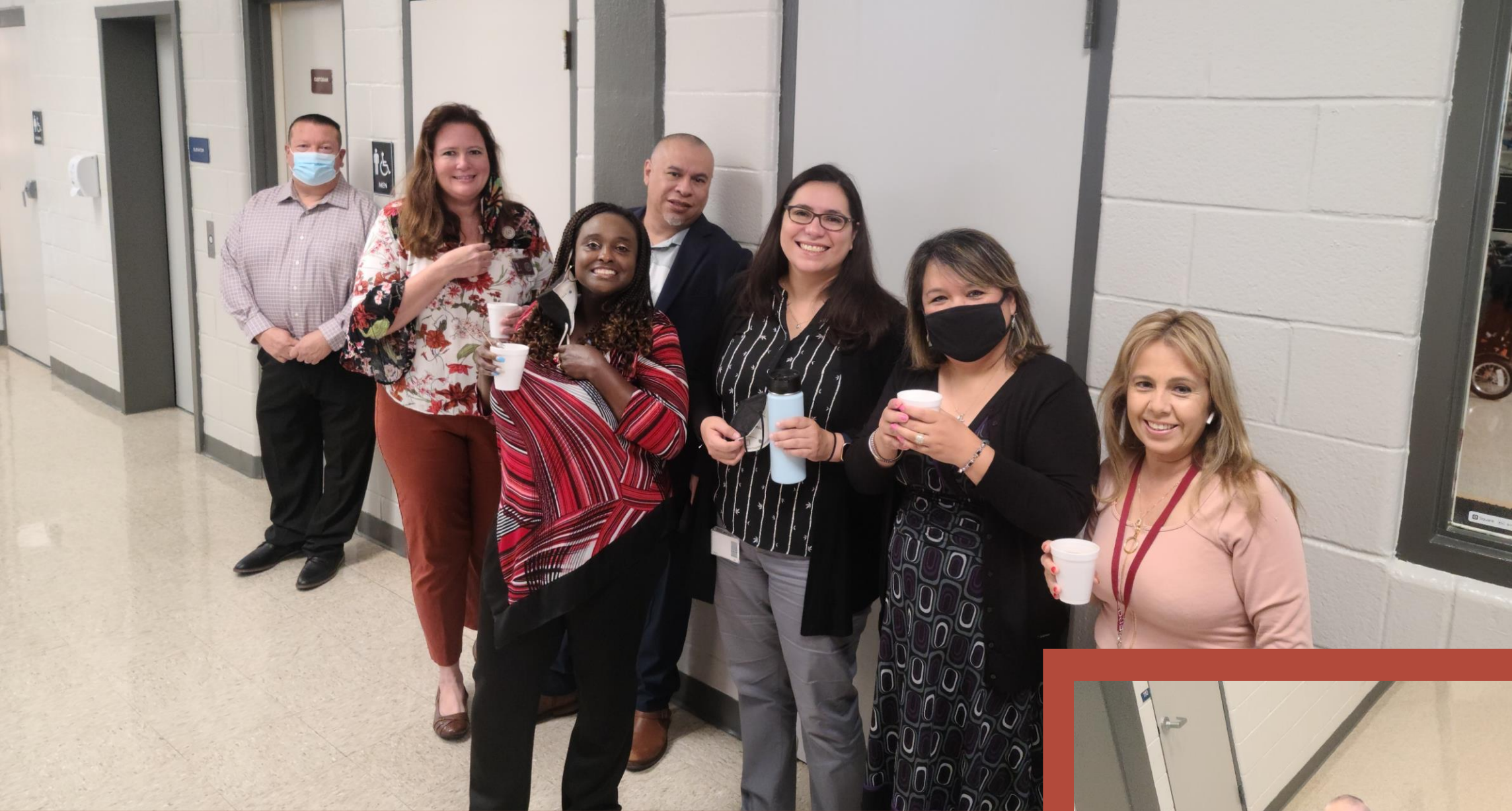
San Antonio

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

#GROWING

GREATNESS

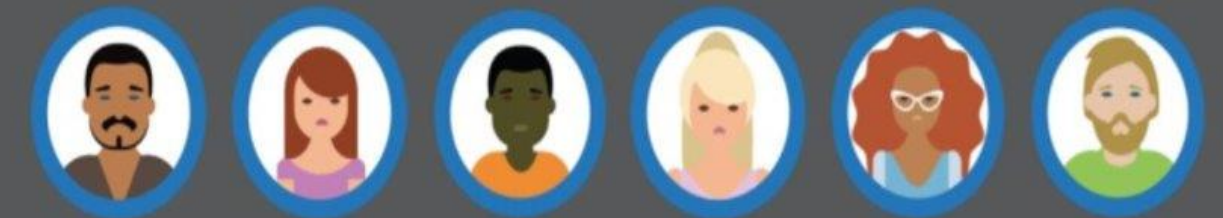




EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION




WOMEN
WITH **VISION**



FAITH-BASED & COMMUNITY



GET READY FOR
GAME DAY
THURSDAY

11.11.2021

THURSDAY- 7 PM
SOUTHWEST HIGH SCHOOL
AT DRAGON STADIUM





YOU MATTER

Physical & Social & Emotional
Health is Important



Intended Learning Outcomes

- **Our Edgewood ISD (P.A.C)**
- **We Strive To: Serve and Support**
- **Edgewood ISD Vision 2025/8**
- **Goal 1-Focus on Student Success**
- **Goal 2-Focus on Student, Families and Community**
- **Goal 3-Focus on Operational Excellence**
- **Goal 4-Focus on Employee and Organizational Improvement**
- **Goal 5-Focus on Financial Stewardship**
- **Closing Remarks**



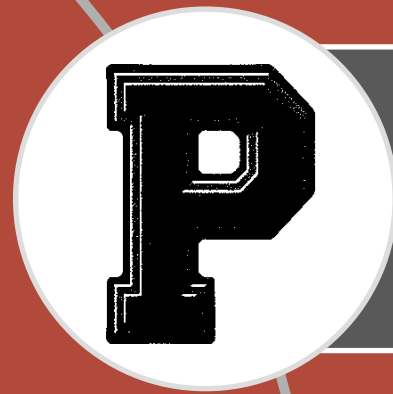
EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
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NOVEMBER 9TH 2021

SUPERINTENDENT TOWNHALL

Dr. Eduardo Hernández
Superintendent of Schools

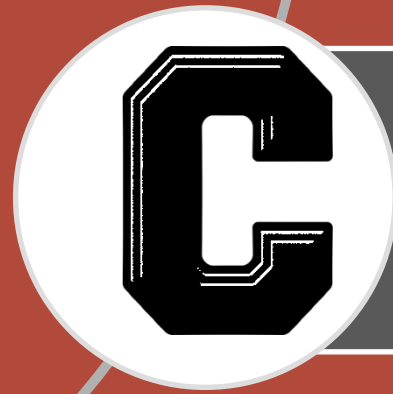




Professional



Accountable



Communication



#LeadersListen

Our Purpose is to **SERVE**

Our Purpose is to **SUPPORT**

VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

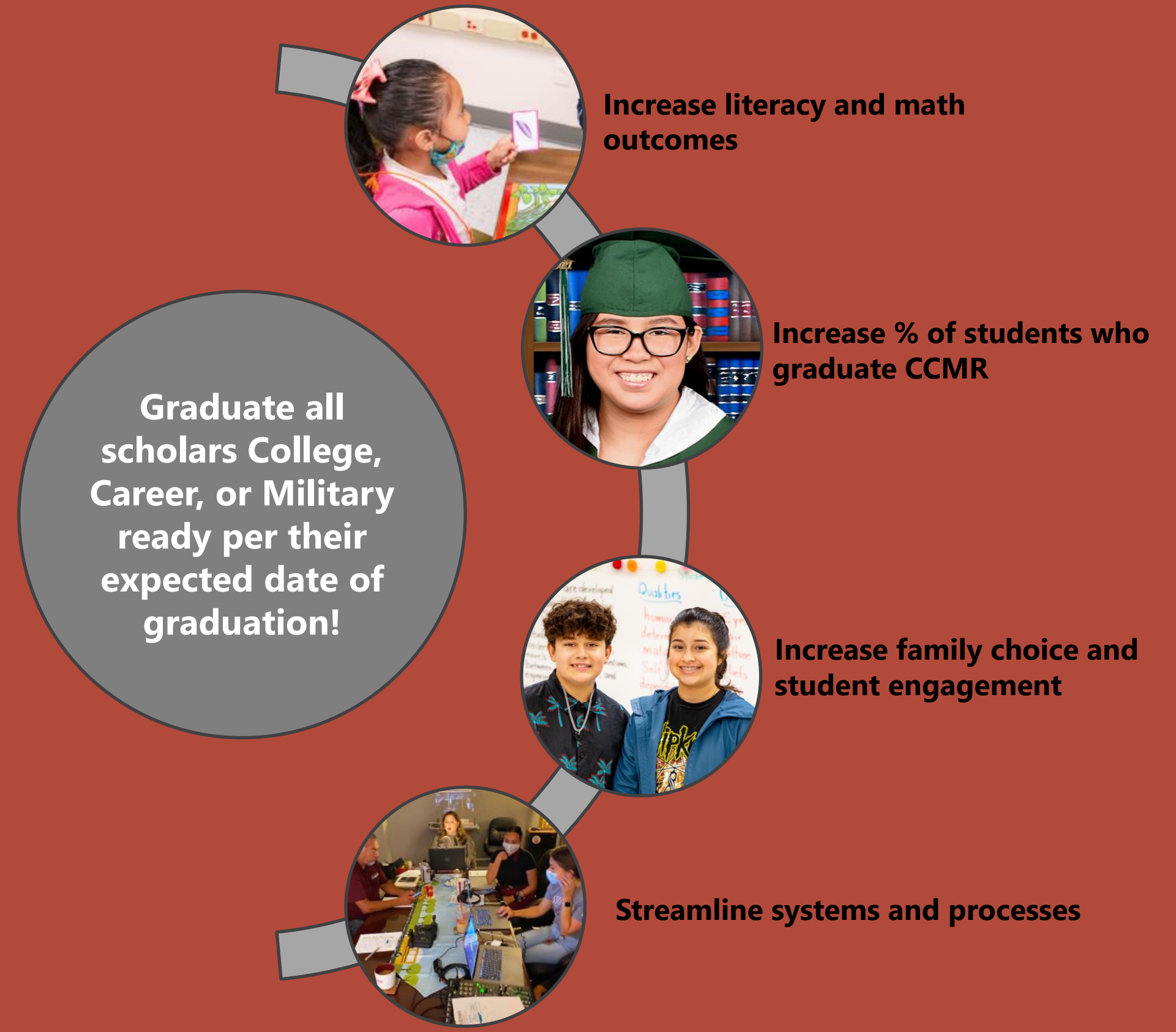
Goal 1: Focus On Student Success

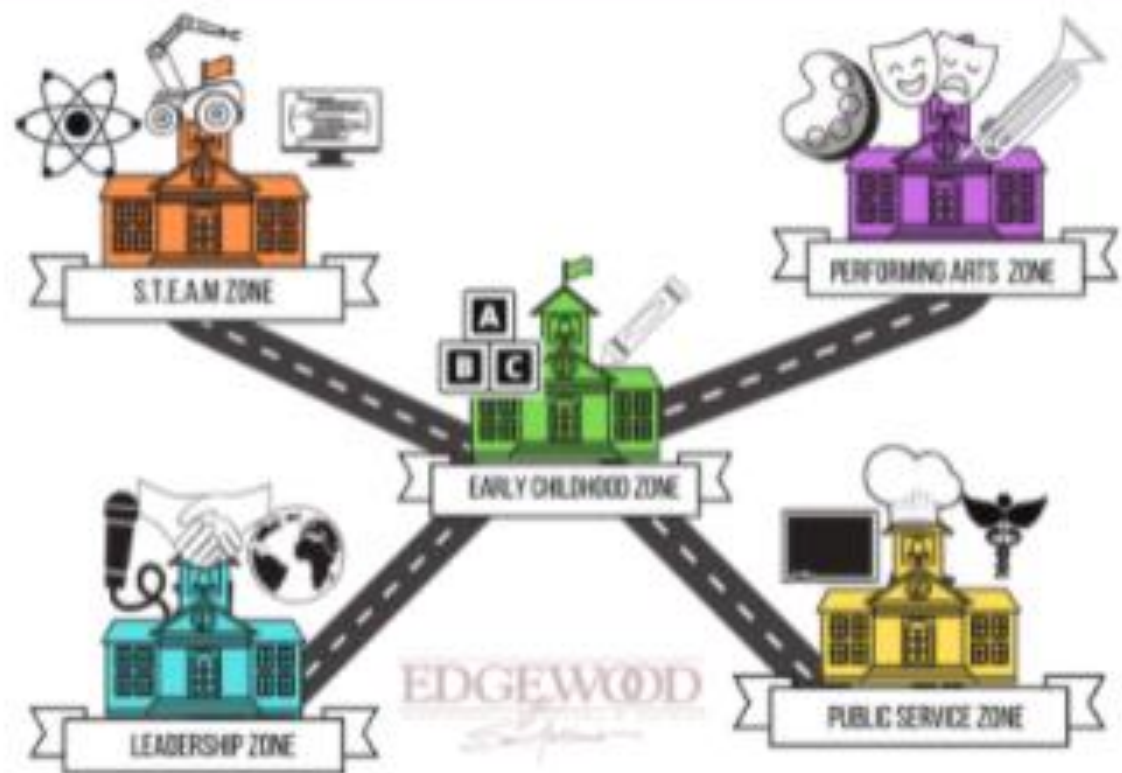
Goal 2: Focus on Students, Families & Community

Goal 3: Focus on Operational Excellence

Goal 4: Focus on Employee & Organizational Improvement

Goal 5: Focus on Financial Stewardship





EISD Roadmap



2028 Strategic Plan

Graduate all scholars College, Career, or Military ready per their expected date of graduation!



Continuous Improvement Campuses



10 Campuses will have been innovated



No "F" or "D" rated campuses



All campuses will be a rating of "B" or better

EISD Roadmap

2023-2024
10 Campuses will have been Innovated

2025-2026
No "F" and "D" rated campuses

2027-2028
All campuses to be rated a "B" or better



Starting Point

2020-2021
Continuous Improvement Campuses (13)

2021-2022
2028-Strategic Plan



Goal 1: Focus on Student Success



Students First



EDGEWOOD

EDGEWOOD

EDGEWOOD ISD WILL HOST A VACCINE CLINIC FOR CHILDREN AGES 5 TO 11

Use QR code to
save your child's spot



NOVEMBER 13TH 8 AM TO 1PM
EDGEWOOD GYM AT 4133 ELDRIDGE AVE

Edgewood ISD: Voices to Inform Strategic Planning

Report to the Design and Advisory Committees

EISD **BIG BETS** FOR



#1 Improve the academic experience

#2 Increase *two-way* communication with families and staff

#3 Create a more inclusive environment for students, community members, and staff

#4 Develop a comprehensive talent strategy

#5 Codify processes and develop data systems



TNTTP
reimagine teaching

THE FUTURE IS OURS

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San Antonio



EDGEWOOD IS

BOND
20^E28

Exploratory Phase



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Our Current Buildings





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INDEPENDENT *of* SCHOOL DISTRICT

San Antonio

PROFESSIONALISM *of* ACCOUNTABILITY *of* COMMUNICATION



Goal 2: Focus on Students, Families & Community

COMING

SOON!



COMMUNITY PLATICA
Monday, November 15, 2021
5:30 PM-6:30 PM
3306 Ruiz, 78228



Plática Comunitaria
lunes, 15 de noviembre 2021
5:30 PM a 6:30 PM
3306 Ruiz, 78228

COME BE PART OF GREAT CONVERSATIONS AS WE BUILD PARTNERSHIPS IN OUR COMMUNITY

For more information, please contact the Family & Community Engagement Department at 210-898-2068

Únete a nuestras conversaciones mientras construimos alianzas con nuestra comunidad.

Para más información, por favor comuníquese con el Departamento de Participación de la Familia y la Comunidad al 210-898-2068



EDGEWOOD

INDEPENDENT ♦ SCHOOL ♦ DISTRICT

SCHOOLS OF INNOVATION

ENGAGE ♦ TRANSFORM ♦ INSPIRE

Innovation in Edgewood





Potential Operating Partners

- Four Schools
- Twelve Letters of Intent
- Six Applications
- One Recommendation



Factors of Consideration

- Context
- School and Community Culture
- Right School Fit

JOHN F. KENNEDY
HIGH SCHOOL



John F. Kennedy High

LOMA PARK
ELEMENTARY



Loma Park Elementary

PERALES STEAM
ELEMENTARY



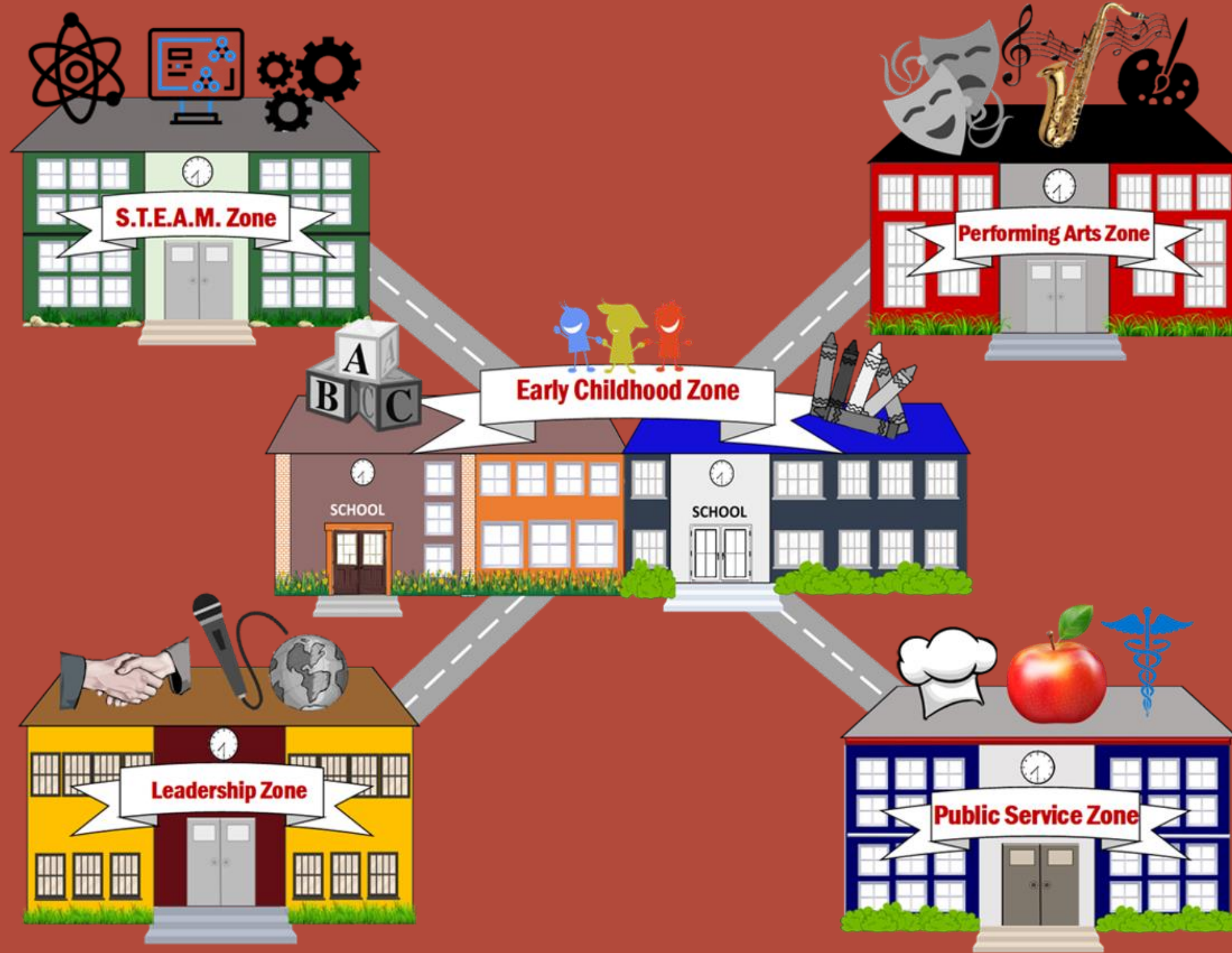
Perales STEAM
Elementary

STAFFORD
ELEMENTARY



Stafford Elementary

Zone Culture





Goal 3: Focus on Operational Excellence



Items presented to the Board



5.C. Discussion of paving and asphalt of the parking lot at Stafford Childhood Center with cement stabilization by Pavecon Ltd., in the amount of \$132,098.13 utilizing Head Start Program funds

5.D. Discussion of Spawglass Building Services for services related to renovations at John F. Kennedy High School for an amount not to exceed \$287,675.00

5.E. Discussion of Horizon Roofing Specialists for services related to the roof replacements at Stafford Elementary, Roy Cisneros, Elementary Schools for an amount not to exceed \$392,948.39

5.F. Discussion of Parsons Roofing for services related to the roof replacements at John F. Kennedy High School, Burleson and Education, and Edgewood Gym/Auto Shop for an amount not to exceed \$1,358,554.00



Savings Account= Fund Balance



**\$10 Million
Dollar Return**

Recap of Bond Savings

- Produced a total savings of \$6,764,929
- The average reduction in the annual payments is about \$683,000

BONDS

LIVE FREELY
WORK HARD
SHINE BRIGHT
DREAM BIG
RELAX OFTEN
ENJOY YOURSELF



Awesome Today



Goal 4: Focus on Employee & Organizational Improvement



Our Employees Matter



EDGEWOOD
INDEPENDENT SCHOOLS
San Antonio
PROFESSIONALISM • ACCOUNTABILITY • EXCELLENCE

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INDEPENDENT SCHOOLS
San Antonio
PROFESSIONALISM • ACCOUNTABILITY



Items presented to the Board



What are we asking for?

- To continue protecting the health and safety of our students, staff and community the administration is to extend the Emergency Paid Sick Leave Benefits Resolution through June 30, 2022.



\$3,000 Sign-On Bonus



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**NOW HIRING
ELEMENTARY AND
SECONDARY TEACHERS**



**\$55,000 STARTING
PAY FOR FIRST YEAR
TEACHERS!**

Launch your career teaching at Edgewood ISD.
Visit www.eisd.net/careers to apply today!

- The administration is recommending giving classroom teachers hired after November 16th a \$3,000 Sign-On bonus*

**Pending Board Approval-November 16, 2021*



**NEW
to the
District!**

Edgewood Health Clinic

911 Enrique M. Barrera Pkwy
San Antonio, TX 78237
210-644-8050





+ FAST, CONVENIENT CARE CLOSE TO YOU!

In partnership with University Health, all district staff & family members who are currently enrolled in the EISD insurance plan can receive the following services at a \$0 copay.

Some Services Offered:

- Minor Acute Care (Ear Infections, Throat Infections, Asthma, Bronchitis)
- Physical Exams/Well-Child Checkups
- Immunizations
- Sports Physicals
- Preventive Health Education, Disease & Injury Prevention
- Prescription Medications As Needed

 Same-day appointments available upon request.

 Clinic open Monday – Friday, 8:00 am – 4:30 pm





FINANCIAL STEWARDSHIP

Goal 5: Focus on Financial Stewardship



People Are Our Foundation



5 Board/Superintendent GOALS



Martha Castilla
Board President



Stella Camacho
Vice President



James Hernandez
Board Member



Joseph M. Guerra
Board Secretary



Richard Santoyo
Board Member



Luis Gomez
Board Member



Frank Espinosa
Board Member

Goal 1: Focus On Student Success
\$68,887,512

Goal 2: Focus on Students, Families
and Community
\$5,758,239

Goal 3: Focus on Operational
Excellence
\$18,170,637

Goal 4: Focus on Employee
& Organizational Improvement
\$2,365,025

Goal 5: Focus on
Financial Stewardship
\$1,149,324

\$96,330,737
2021-22 Budget

Federal Dollars



2021-2022	• 40% = \$18.1 Mil
2022-2023	• 30% = \$14.1 Mil
2023-2024	• 20% = \$9.4 Mil
2024-2025	• 10% = \$4.7 Mil

Not Forever



Items presented to the Board

\$500.00

Target Deposit date
of December 10th



Employee One Time Retention Stipend

PROPOSAL TO
BOARD FOR
DECEMBER
WORKSHOP
WITH ACTION
IN JANUARY



Current Edgewood contribution to employees who are enrolled in district insurance is \$400.00 per employee

Our Social Sites



TWITTER

@EISDofSA
@DrH_OnTheEdge



FACEBOOK

Edgewood ISD - San Antonio,
Texas
@eisdotsa



Instagram

@eisdotsa
@drhontheedge



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In Edgewood

YOU

You are enough.

You have influence.

You are a genius.

You have a contribution to make.

You have a gift that others need.

You are the change.

Your actions define your impact.

You matter.

MATTER





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