



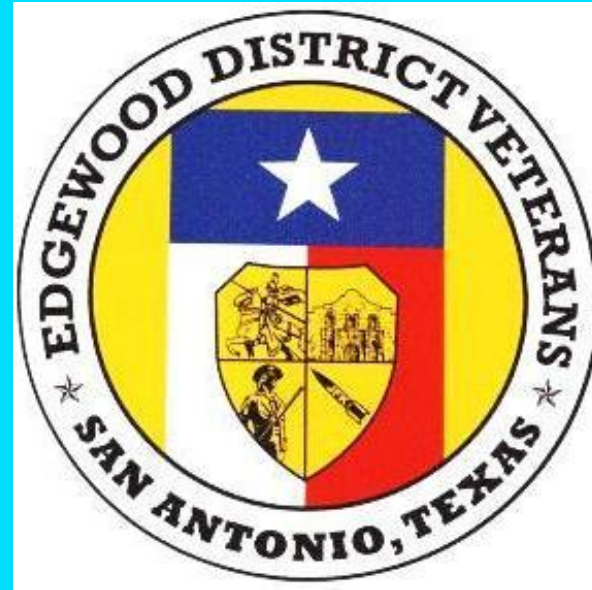
November

==== The Month of ====

Gratitude



**#GROWING
GREATNESS**



COMING

SOON!



COMMUNITY PLATICA
Monday, November 15, 2021
5:30 PM-6:30 PM
3306 Ruiz, 78228



Plática Comunitaria
lunes, 15 de noviembre 2021
5:30 PM a 6:30 PM
3306 Ruiz, 78228

**COME BE PART OF GREAT CONVERSATIONS AS WE BUILD
PARTNERSHIPS IN OUR COMMUNITY**

For more information, please contact the Family & Community
Engagement Department at 210-898-2068

**Únete a nuestras conversaciones mientras construimos
alianzas con nuestra comunidad.**

Para más información, por favor comuníquese con el Departamento
de Participación de la Familia y la Comunidad al 210-898-2068






WOMEN
WITH **VISION**

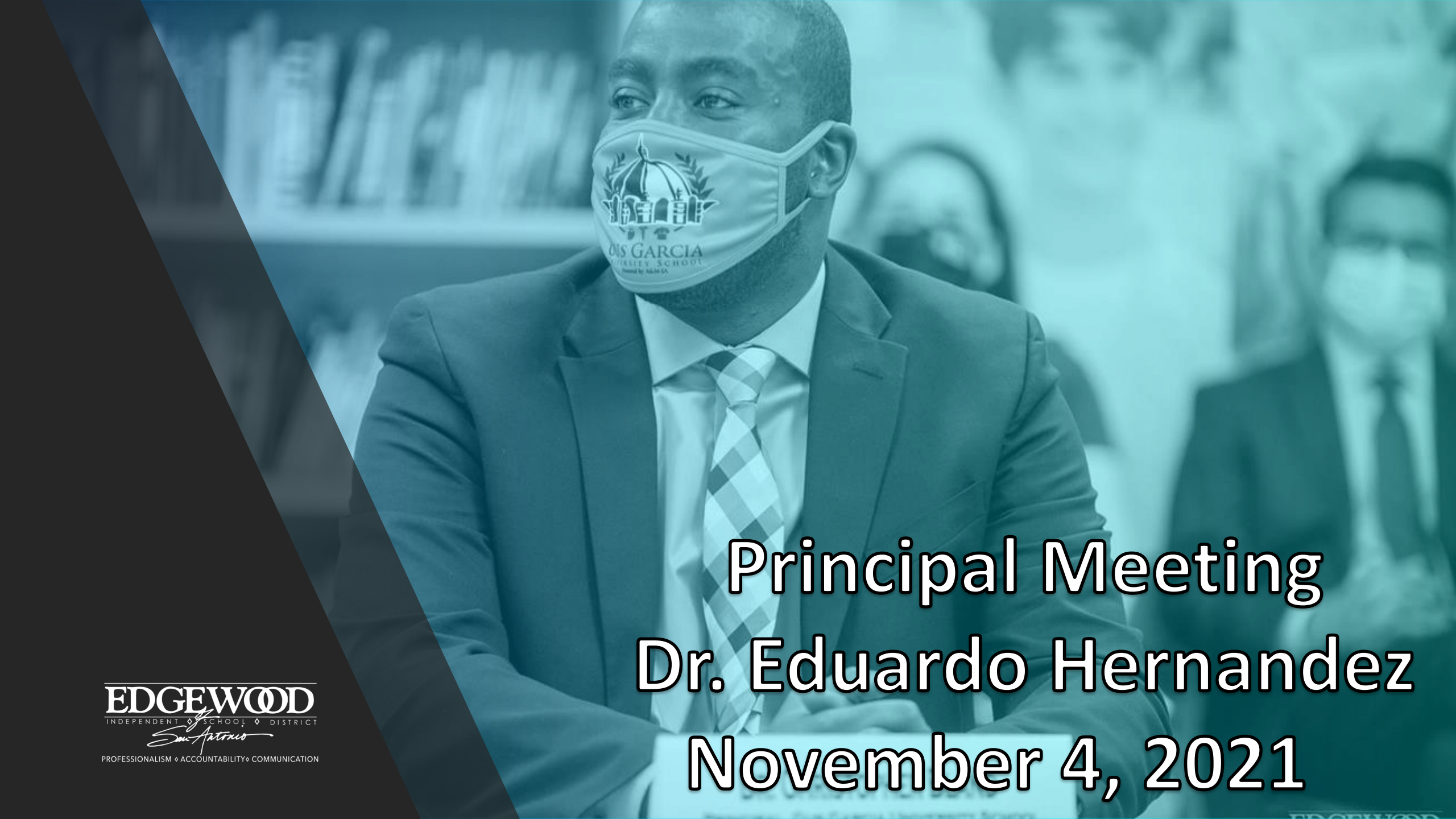
EDGEWOOD ISD



**SUPERINTENDENT
TEEN BOARD**







Principal Meeting
Dr. Eduardo Hernandez
November 4, 2021



P

Professional

A

Accountable

C

Communication

Finance

Operations

Academics

Communication

**Marketing &
Communications**

Innovations

Communication

School Leadership

**Police
Department**

Technology

Context

SEE
YOU
NEXT
WEEK



**SUPERINTENDENT EMPLOYEE
TOWN HALL**

**NOVEMBER 9TH 2021
FROM 6:00 PM TO 7:00 PM**

Zoom link will be provided via employee district email

CONTACT US WITH QUESTIONS AT OLGA.MOUCOULIS@EISD.NET

VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

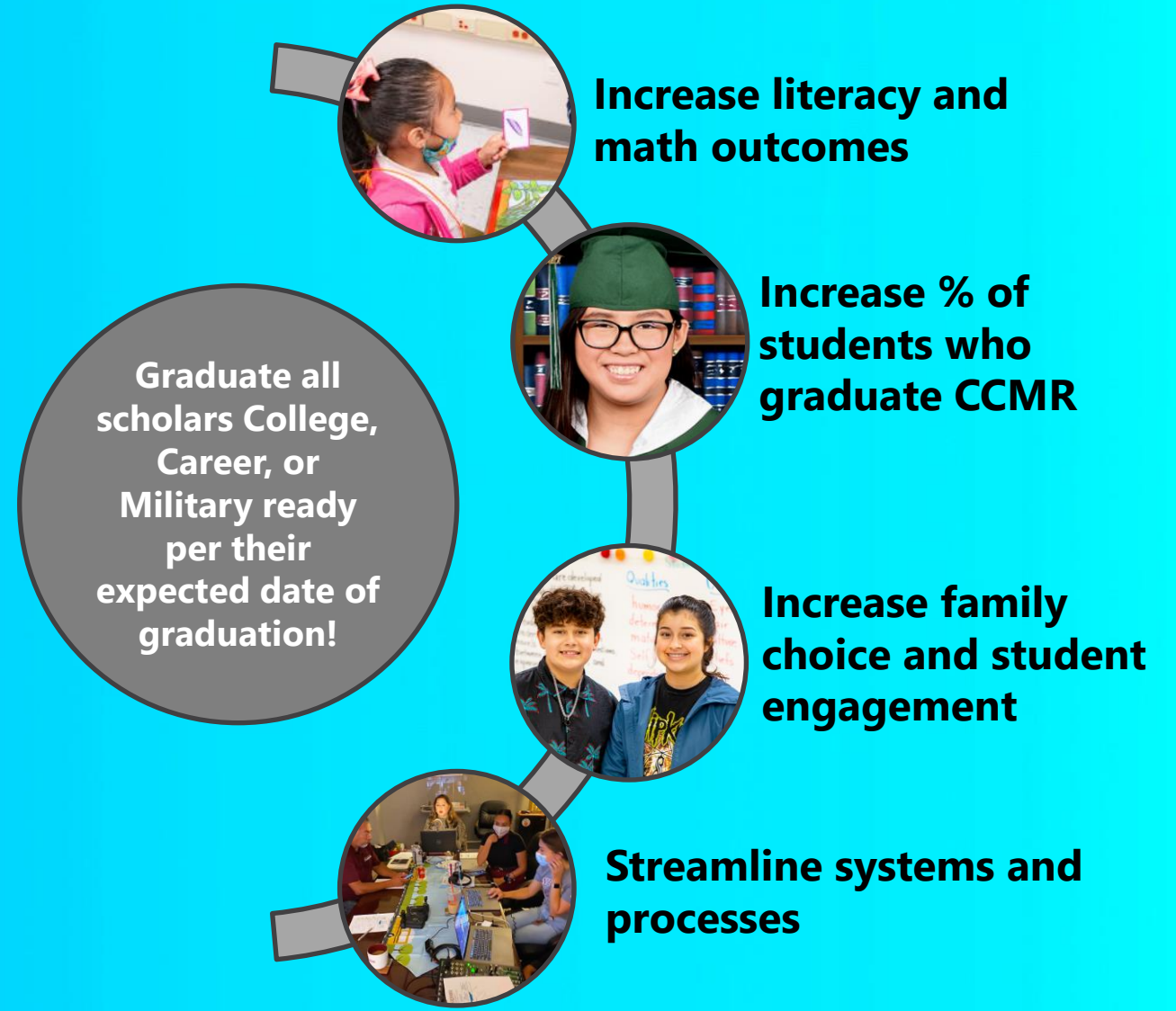
Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

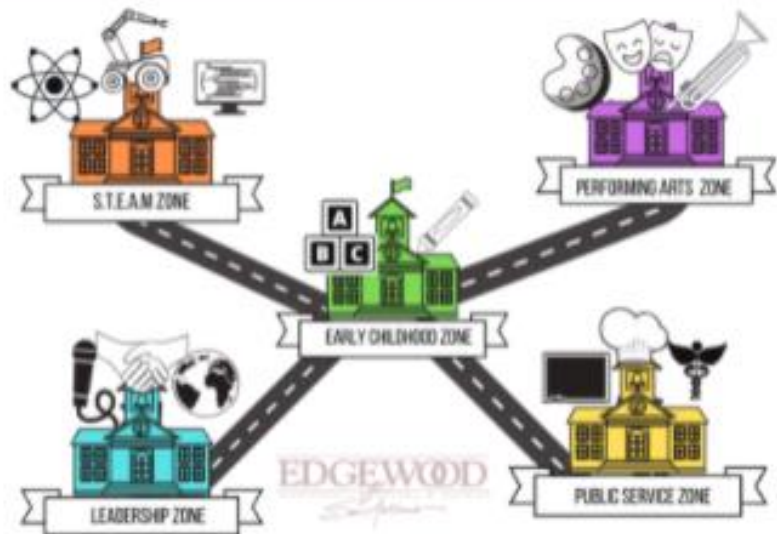
- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship





EISD Roadmap



2028 Strategic Plan

Continuous Improvement Campuses



Graduate all scholars College, Career, or Military ready per their expected date of graduation!

10 Campuses will have been innovated



No "F" or "D" rated campuses



All campuses will be a rating of "B" or better



EISD Roadmap

2023-2024
10 Campuses will have been Innovated

2020-2021
Continuous Improvement Campuses (13)

2025-2026
No "F" and "D" rated campuses

2027-2028
All campuses to be rated a "B" or better

2021-2022
2028-Strategic Plan





Goal 1: Focus on Student Success

We anticipate the approval for the

COVID VACCINE

in children ages 5 to 11

Join the waitlist with
the link provided

For more Information:

email:
Olga.moucoulis@eisd.net or
Victoria.casanova@eisd.net



Edgewood ISD: Voices to Inform Strategic Planning

Report to the Design and Advisory Committees

EISD **BIG BETS** FOR



#1 Improve the academic experience

#2 Increase *two-way* communication with families and staff

#3 Create a more inclusive environment for students, community members, and staff

#4 Develop a comprehensive talent strategy

#5 Codify processes and develop data systems



THE FUTURE IS OURS

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio



EDGEWOOD IS

BOND
2028

Exploratory Phase



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio



Goal 2: Focus on Students, Families & Community

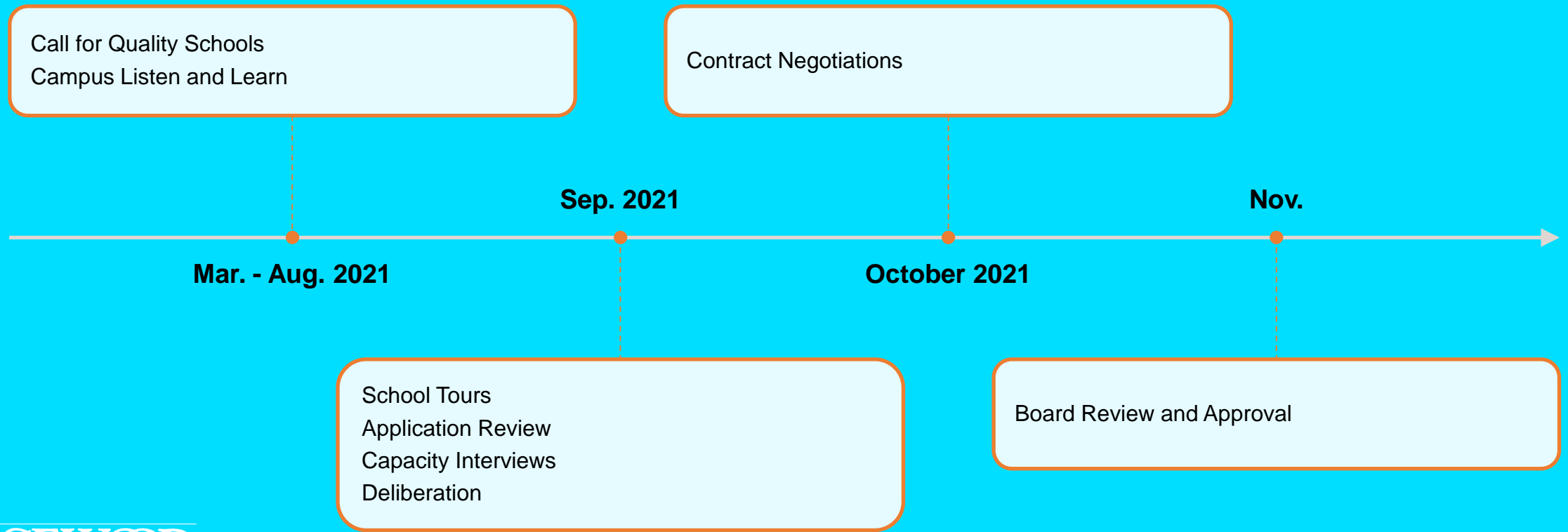


EDGEWOOD
INDEPENDENT ♦ SCHOOL ♦ DISTRICT
SCHOOLS OF INNOVATION
ENGAGE ♦ TRANSFORM ♦ INSPIRE

Innovation in Edgewood

Board Presentation November 2, 2021

Timeline: Rigorous Eight Month Process





Potential Operating Partners

- Four Schools
- Twelve Letters of Intent
- Six Applications
- One Recommendation

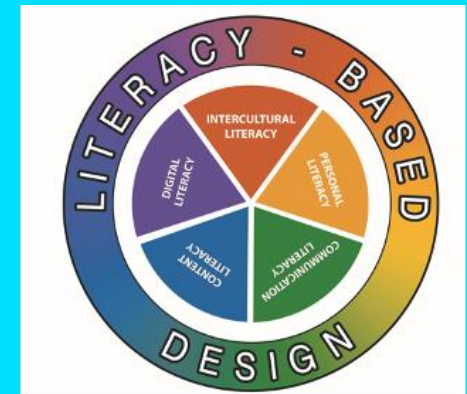
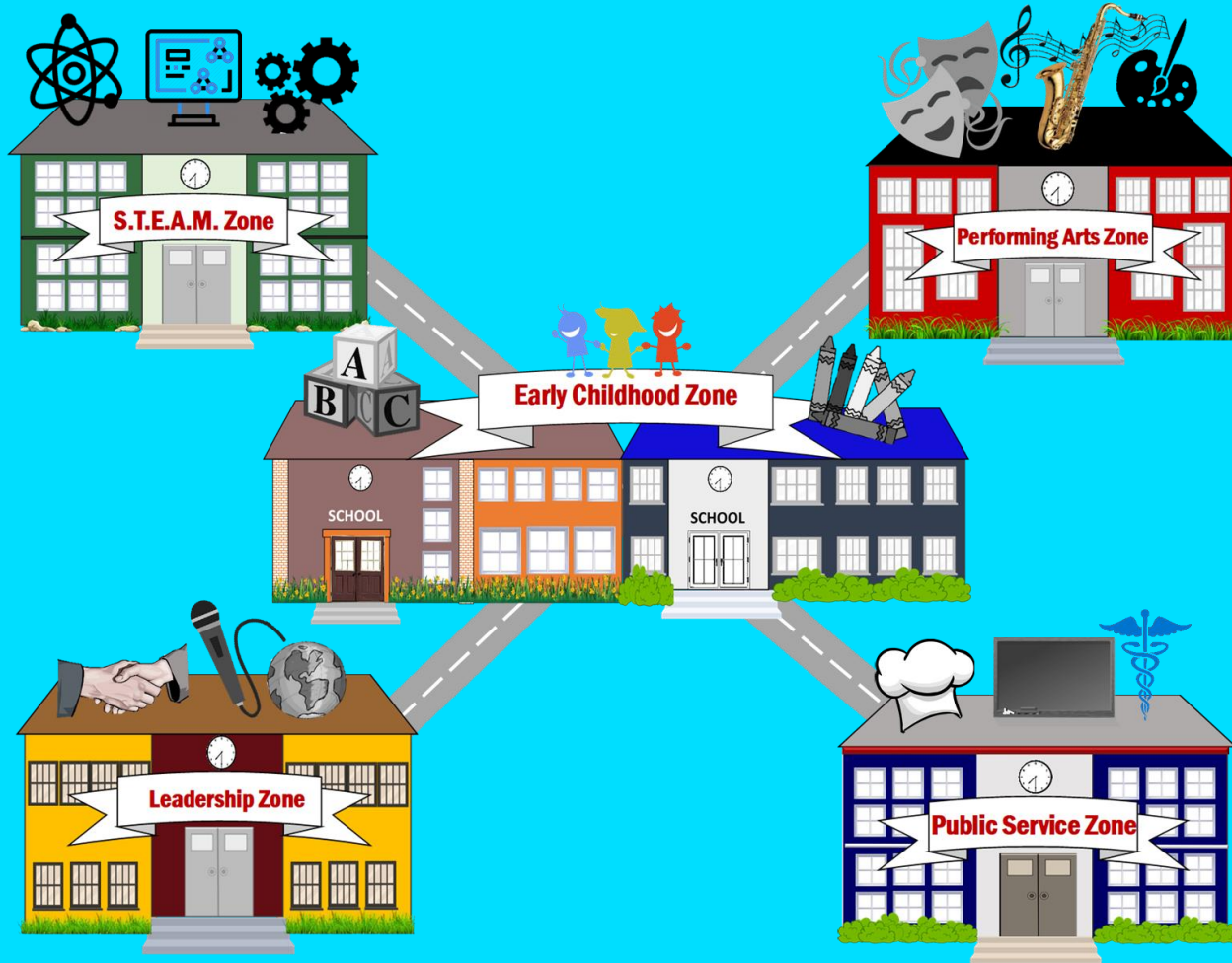


Factors of Consideration

- Context
- School and Community Culture
- Right School Fit

<p>JOHN F. KENNEDY HIGH SCHOOL</p>  <p>John F. Kennedy High</p>	<p>LOMA PARK ELEMENTARY</p>  <p>Loma Park Elementary</p>	<p>PERALES STEAM ELEMENTARY</p>  <p>Perales STEAM Elementary</p>	<p>STAFFORD ELEMENTARY</p>  <p>Stafford Elementary</p>
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Zone Culture





Goal 3: Focus on Operational Excellence



Items presented to the Board



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION

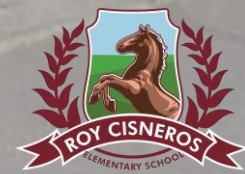


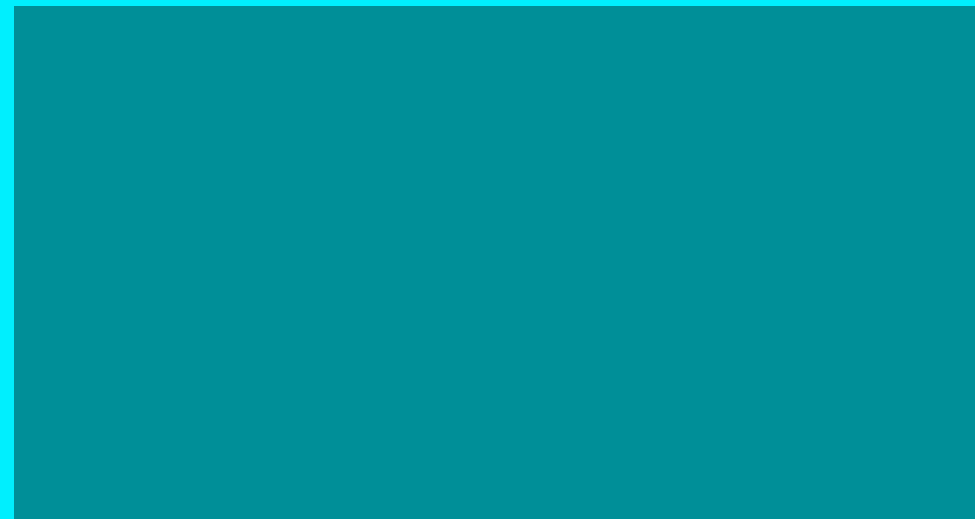
5.C. Discussion of paving and asphalt of the parking lot at Stafford Childhood Center with cement stabilization by Pavecon Ltd., in the amount of \$132,098.13 utilizing Head Start Program funds

5.D. Discussion of Spawglass Building Services for services related to renovations at John F. Kennedy High School for an amount not to exceed \$287,675.00

5.E. Discussion of Horizon Roofing Specialists for services related to the roof replacements at Stafford Elementary, Roy Cisneros, Elementary Schools for an amount not to exceed \$392,948.39

5.F. Discussion of Parsons Roofing for services related to the roof replacements at John F. Kennedy High School, Burleson and Education, and Edgewood Gym/Auto Shop for an amount not to exceed \$1,358,554.00





Goal 4: Focus on Employee & Organization



Goal 5: Focus on Financial Stewardship

5 Board/Superintendent GOALS



Martha Castilla
Board President



Stella Camacho
Vice President



James Hernandez
Board Member



Joseph M. Guerra
Board Secretary



Richard Santoyo
Board Member



Luis Gomez
Board Member



Frank Espinosa
Board Member

Goal 1: Focus On Student Success
\$68,887,512

Goal 2: Focus on Students, Families
and Community
\$5,758,239

Goal 3: Focus on Operational
Excellence
\$18,170,637

Goal 4: Focus on Employee
& Organizational Improvement
\$2,365,025

Goal 5: Focus on
Financial Stewardship
\$1,149,324

\$96,330,737
2021-22 Budget

Federal Dollars



2021-
2022

• 40% = \$18.1 Mil

2022-
2023

• 30% = \$14.1 Mil

2023-
2024

• 20% = \$9.4 Mil

2024-
2025

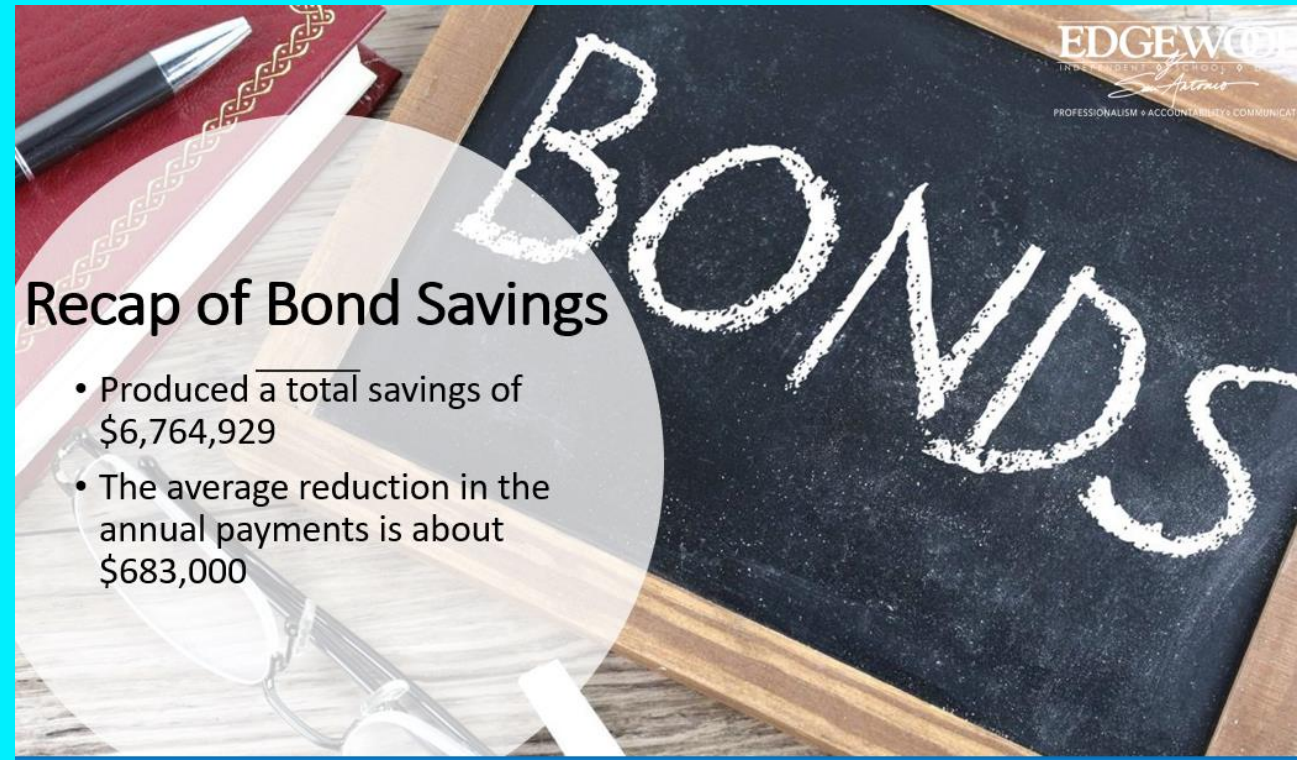
• 10% = \$4.7 Mil

Not Forever

Savings Account= Fund Balance



**\$10 Million
Dollar Return**



Recap of Bond Savings

- Produced a total savings of \$6,764,929
- The average reduction in the annual payments is about \$683,000



Items presented to the Board



Employee One Time Retention Stipend



What are we asking for?

- In an effort to continue protecting the health and safety of our students, staff and community the administration is to extend the Emergency Paid Sick Leave Benefits Resolution through June 30, 2022.



\$3,000 Sign-On Bonus



**NOW HIRING
ELEMENTARY AND
SECONDARY TEACHERS**



**\$55,000 STARTING
PAY FOR FIRST YEAR
TEACHERS!**

Launch your career teaching at Edgewood ISD.
Visit www.eisd.net/careers to apply today!

- The administration is recommending giving classroom teachers hired after November 16th a \$3,000 Sign-On bonus*

**Pending Board Approval-November 16, 2021*

PROPOSAL TO
BOARD FOR
DECEMBER
WORKSHOP
WITH ACTION
IN JANUARY



**EMPLOYER
CONTRIBUTION TO
HEALTH INSURANCE**



**NEW
to the
District!**

Edgewood Health Clinic

911 Enrique M. Barrera Pkwy
San Antonio, TX 78237
210-644-8050



+ FAST, CONVENIENT CARE CLOSE TO YOU!

In partnership with University Health, all district staff & family members who are currently enrolled in the EISD insurance plan can receive the following services at a \$0 copay.

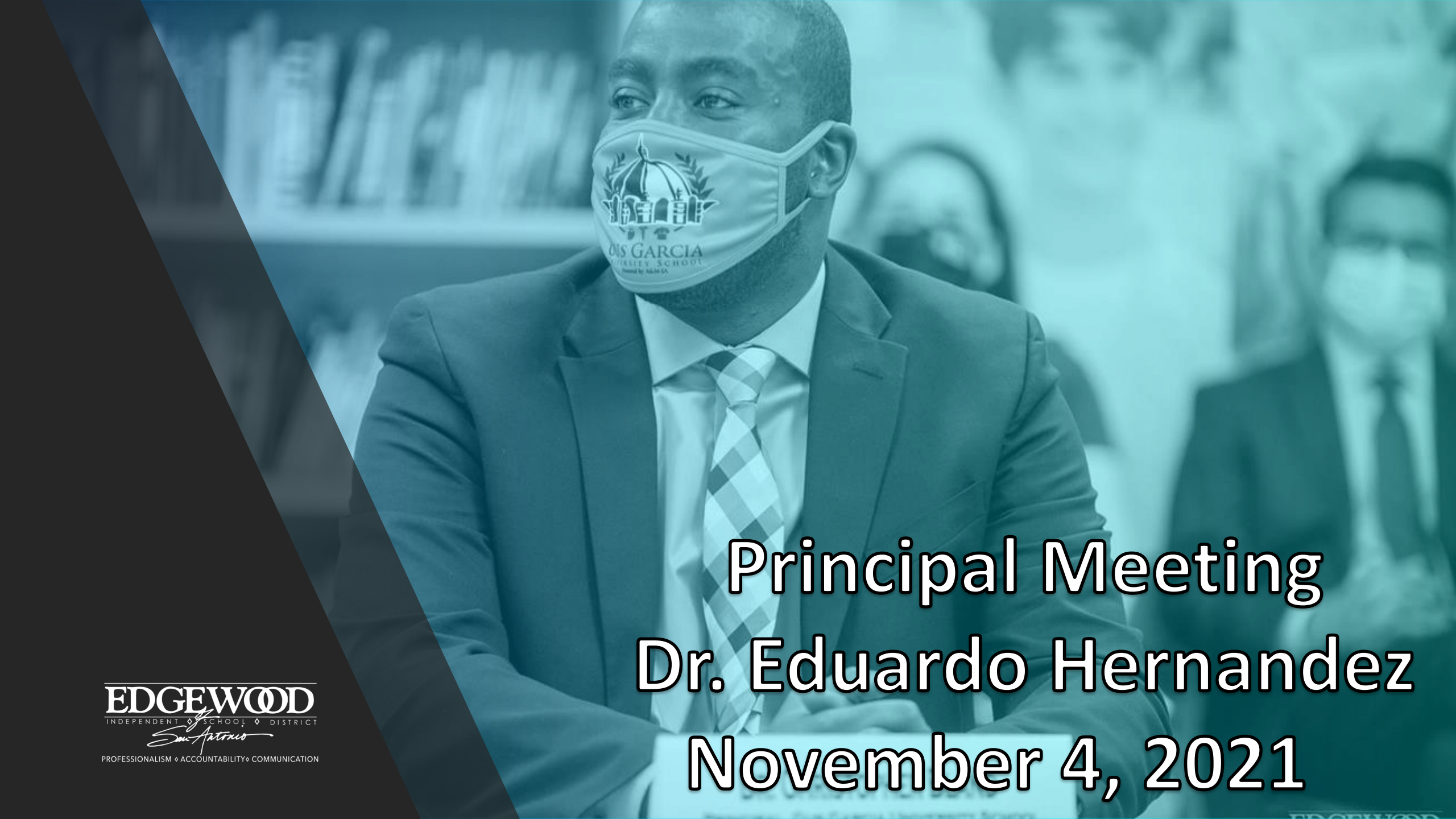
Some Services Offered:

- Minor Acute Care (Ear Infections, Throat Infections, Asthma, Bronchitis)
- Physical Exams/Well-Child Checkups
- Immunizations
- Sports Physicals
- Preventive Health Education, Disease & Injury Prevention
- Prescription Medications As Needed

 Same-day appointments available upon request.

 Clinic open Monday – Friday, 8:00 am – 4:30 pm





Principal Meeting
Dr. Eduardo Hernandez
November 4, 2021