

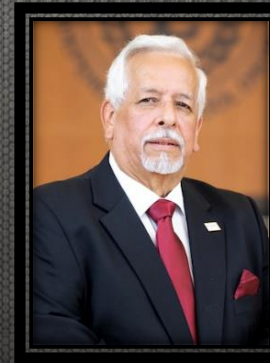


Superintendent Report

Dr. Eduardo "Ed" Hernandez
June 21, 2021

Board and Superintendent Goals

- Goal 1: Focus on Student Success
- Goal 2: Focus on Students, Families and Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee and Organizational Improvement
- Goal 5: Focus on Financial Stewardship





Strategic Planning





Our work will occur in 4 phases: Preparation, Community Visioning, Learning & Designing.

Mar Apr May June Jul Aug Sept Oct Nov Dec Jan

Preparation

Community Visioning

Learning

Designing





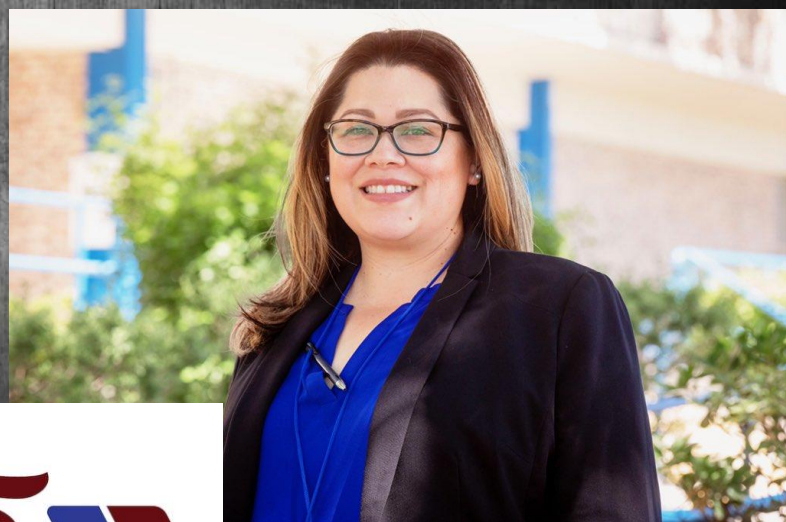
PEOPLE OF EDGEWOOD ISD

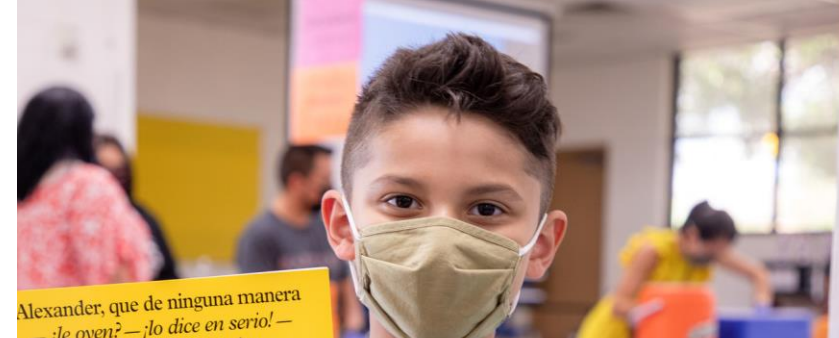


#EdgewoodProud

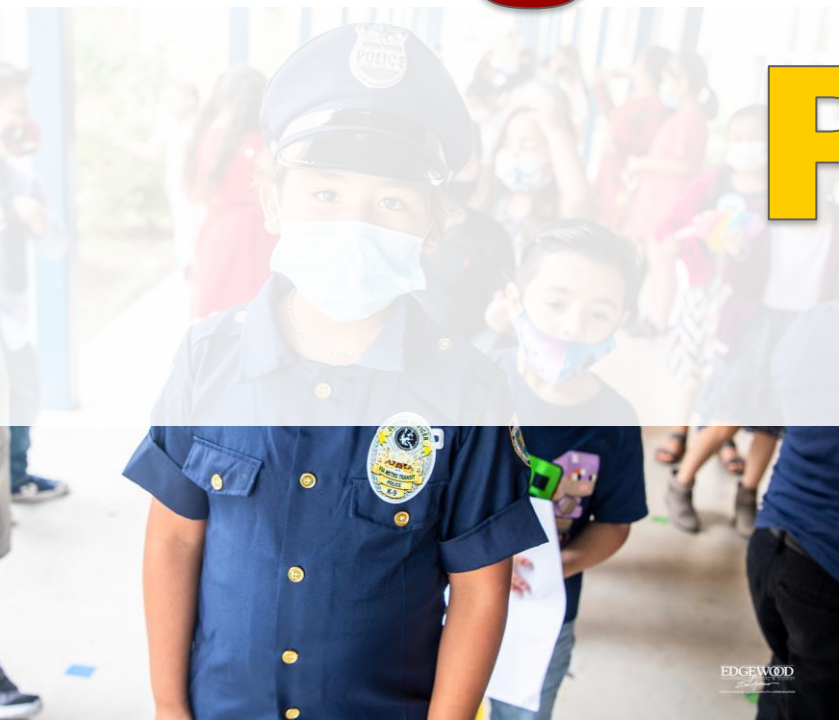


Compadres for Scholarships \$119,034





Budget Development



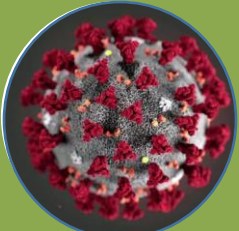
Process

This Past Year

March

July

June



Board
Approved

Capital

TEA

Innovation

Workshops

Board
Meetings



Building your budget

3 Year Cycle

- 2021-2022
- 2022-2023
- 2023-2024





2021-2022 Recommendations

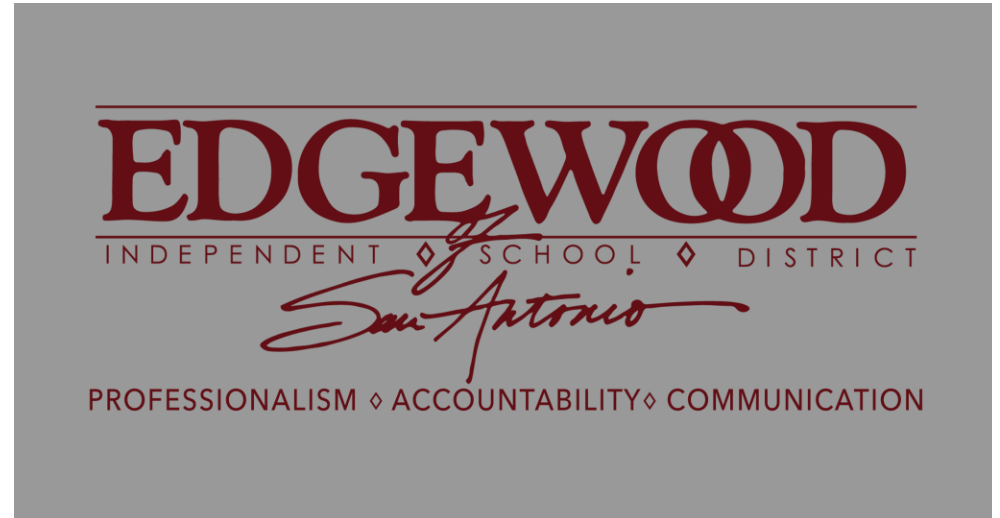
**ADMINISTRATIVE/
INSTRUCTIONAL
SUPPORT
AUXILIARY/POLICE
DEPARTMENT**

Option D

- 3% raise from midpoint
- Plus \$13.00 Minimum



**Board
Approved**



**\$13.00 Minimum
Starting Pay**



GENERAL ED. TEACHER POTENTIAL SALARY



Base (3rd yr)	\$ 55,900
Interession Pay	\$8,400

Total	\$ 64,300



IN ORDER TO RECEIVE
INTERSESSION STIPEND YOU MUST
BE SELECTED TO WORK THE
INTERSESSION PROGRAM

2021-2022 Recommendations



PROFESSIONAL

Teachers, Nurses and Librarians

Administrative

Program/Management

Option D

- 3 % raise from midpoint

Starting Teacher Salary \$55,000

(Ranked 3rd in the city)



BILINGUAL TEACHER STIPEND

- BASE (3RD YR.) - \$55,900
- INTERSESSION PAY - \$8,400
- STIPEND - \$3,000
- SIGN-ON BONUS - \$1,500

TOTAL \$68,800

*In order to receive intercession stipend you must be selected to work the intercession program



Board Approved

Literacy Teachers



**Class Size
Ratio
18:1**

**VS
24:1**

**Kinder &
First Grade
Readiness**



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio

Literacy Teachers and Assistants

Literacy Teachers and Assistants will work to provide small group instruction and close the reading gaps of our students. Our literacy focus will help provide students with effective strategies to help build and strengthen literacy skills in phonological awareness, phonics, fluency, vocabulary, comprehension, and writing.





Upon Completion
and Verification
\$350 stipend

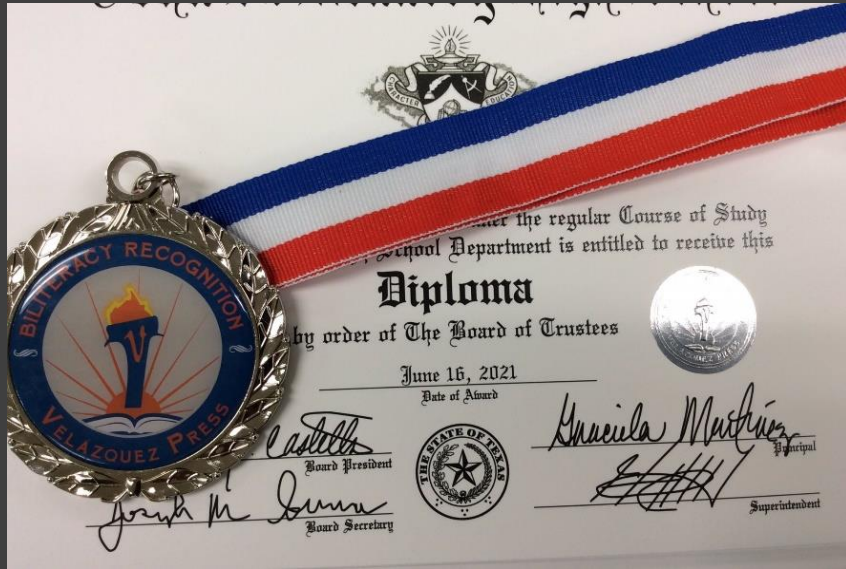


House Bill 3 – K-3



STUDENTS OF EDGEWOOD ISD





Biliteracy Performance Acknowledgement Medals

**IN
PROGRESS**



2020-2021 INDUSTRY-BASED CERTIFICATIONS



11
LEVEL I
CERTIFICATIONS

ASE - 32

Automotive Service
Excellence



PCT - 2

Patient Care
Technician

EKG - 4

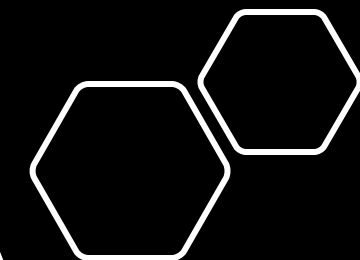
Electrocardiogram
Technician



10
ServSafe
Manager

AWS - 64

American Welding
Society



**Goal 1: Focus On
Student Success**



MOS - 4

Microsoft Office
Specialist

ACA - 3

Adobe



CSWA - 1

Solidworks

TDLR - 1

Cosmetology



EDGEWOOD

INDEPENDENT SCHOOLS DISTRICT

San Antonio



Superintendent Report

Dr. Eduardo "Ed" Hernandez
June 21, 2021