

.....

#GROWING GREATNESS

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
PROFESSIONALISM + ACCOUNTABILITY + COMMUNICATION

.....

JFK GIVE BACK WEEK



SAN ANTONIO
FOOD BANK

#HWPO



Growing Greatness



THANK YOU PRINCIPALS

NATIONAL PRINCIPALS MONTH
OCTOBER



Thank You!



Edgewood Excellence

Week of August 23 - August 27, 2021

Live from EISD with the Superintendent

Watch our live conversation with Superintendent Dr. Hernández.

EDGEWOOD ISD
You Tube WATCH LIVE
— WITH —
DR. HERNÁNDEZ
Thursday, August 26th at 11:30 a.m.

SCHEDULE A MEETING LET'S TALK ABOUT IT

Communication 7x7



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San Antonio
PROFESSIONALISM • ACCOUNTABILITY • COMMUNICATION

#GrowingGreatness

Superintendent Board/Workshop Report

Dr. Eduardo Hernandez
August 10th, 2021

EISD School Board Insights

August 29, 2021

The new school year is in full swing, and as we continue to deal with covid, our goal continues to follow our P.A.C. core values, to be Professional, Accountable, and Communicate often.

Speaking of communicating, a special called board meeting took place in which the EISD School Board presented a resolution in support of a continued mask mandate. The resolution, along with a statement from our Board President, Martha Castilla, can be viewed [online](#). With the mask mandate in place until further notice, EISD will also continue to offer free weekly covid testing for our students and staff.



We'd also like to welcome and congratulate a few new and familiar faces to the District ↗



Superintendent Board Report

Dr. Eduardo Hernandez
August 24, 2021



covid staff

UPDATE

Communication 7x7

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Follow Us On Social Media



Dr. Hernandez
Edgewood ISD

@DrH_OnTheEdge
@EISDofSA



Dr. Hernandez
Edgewood ISD

@drhontheedge
@EISDofSA



Dr. Hernandez email

Superintendent@eisd.net

SUPERINTENDENT EMPLOYEE TOWNHALL

Dr. Eduardo Hernandez
September 30, 2021

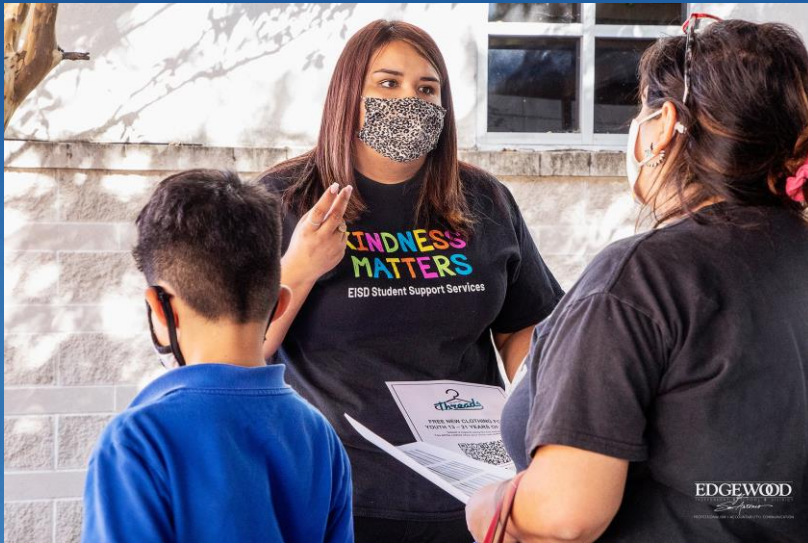


EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

San Antonio

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Professional



Accountable



Communication





SEPT
2021

**Leader of
the P.A.C.**

Intended Learning Outcomes

Vision 2025

Growing Greatness

Board Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship

The Future is Ours

- Bond 2028
- Stafford Performing Arts Elementary
- Loma Park Experiential Elementary
- P-Tech starting at JFK for 9th grade
- 2022-2023 P-Tech starting at MHS



Finance

Operations

Academics

Communication

**Marketing &
Communications**

Innovations

Communication

School Leadership

**Police
Department**

Technology

Context

VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
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Increase literacy and math outcomes



Increase % of students who graduate CCMR



Increase family choice and student engagement



Streamline systems and processes

Graduate all scholars College, Career, or Military ready per their expected date of graduation!



Goal 1: Focus on Student Success

STUDENT ENROLLMENT

Total Enrollment : 8,409

As of September 28, 2021

Pre-K 3 & 4 y/o
Total
Enrollment:
683

Elementary
Total
Enrollment:
3,400

Middle School
Total
Enrollment:
1,914

High School
Total
Enrollment:
2,412

EISD Roadmap

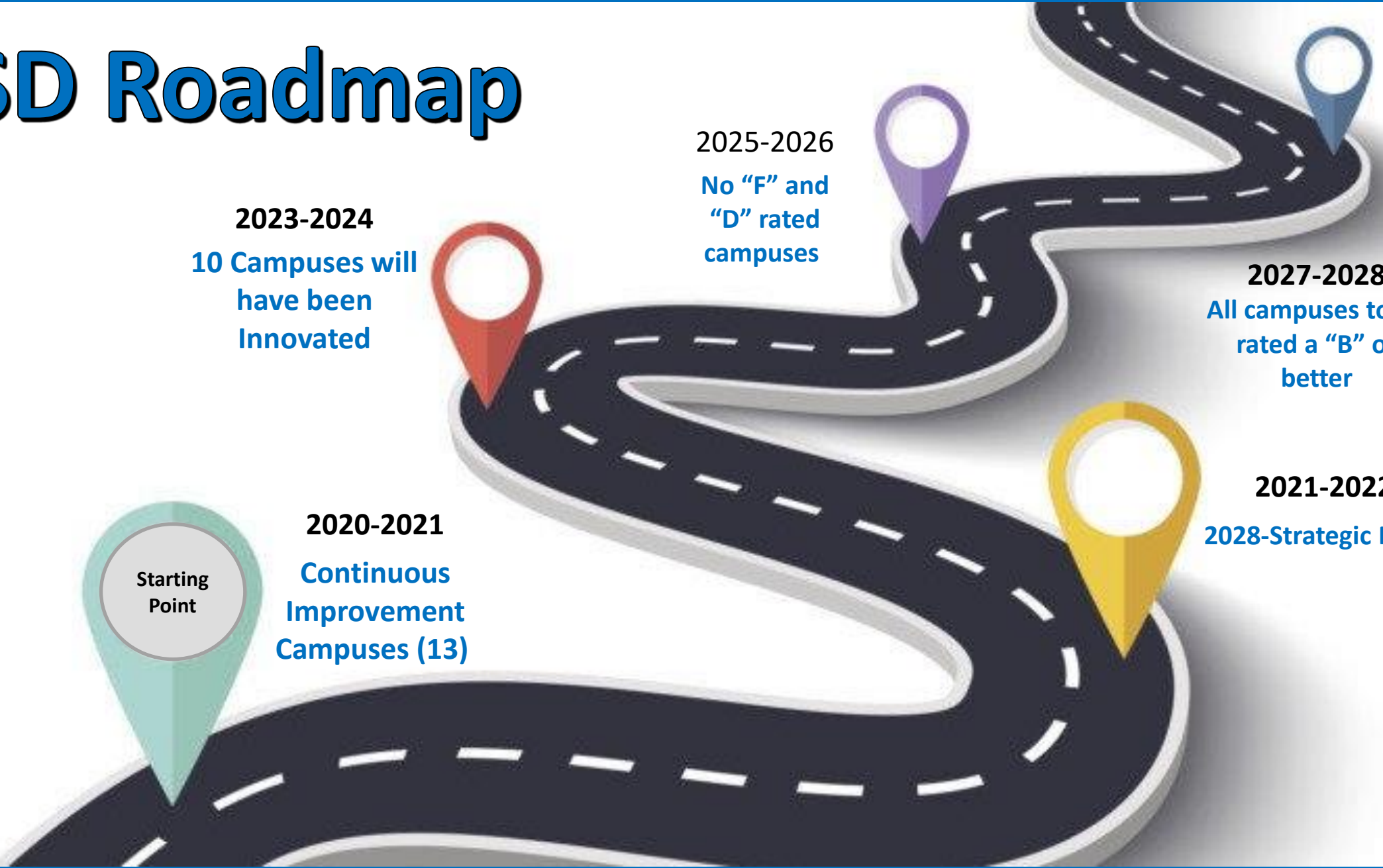
2023-2024
10 Campuses will have been Innovated

2020-2021
Continuous Improvement Campuses (13)

2025-2026
No "F" and "D" rated campuses

2027-2028
All campuses to be rated a "B" or better

2021-2022
2028-Strategic Plan

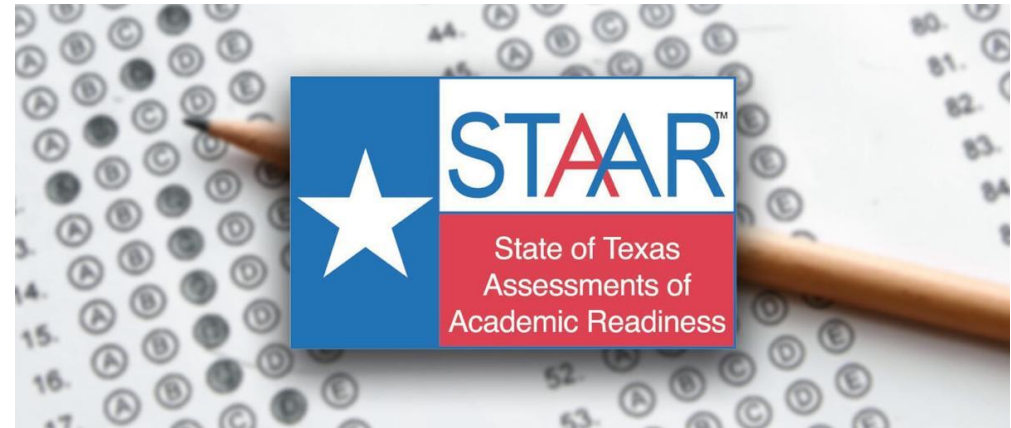


Senate Bill 15

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~~Pre-~~



C or better



To the Administrator Addressed

Commissioner Mike Morath

1701 North Congress Avenue • Austin, Texas 78701-1494 • 512 463-9734 • 512 463-9838 FAX • tea.texas.gov

DATE:	September 9, 2021
SUBJECT:	Senate Bill 15 Overview
CATEGORY:	Remote Learning

10





SERVICES WILL NOT BE OFFERED

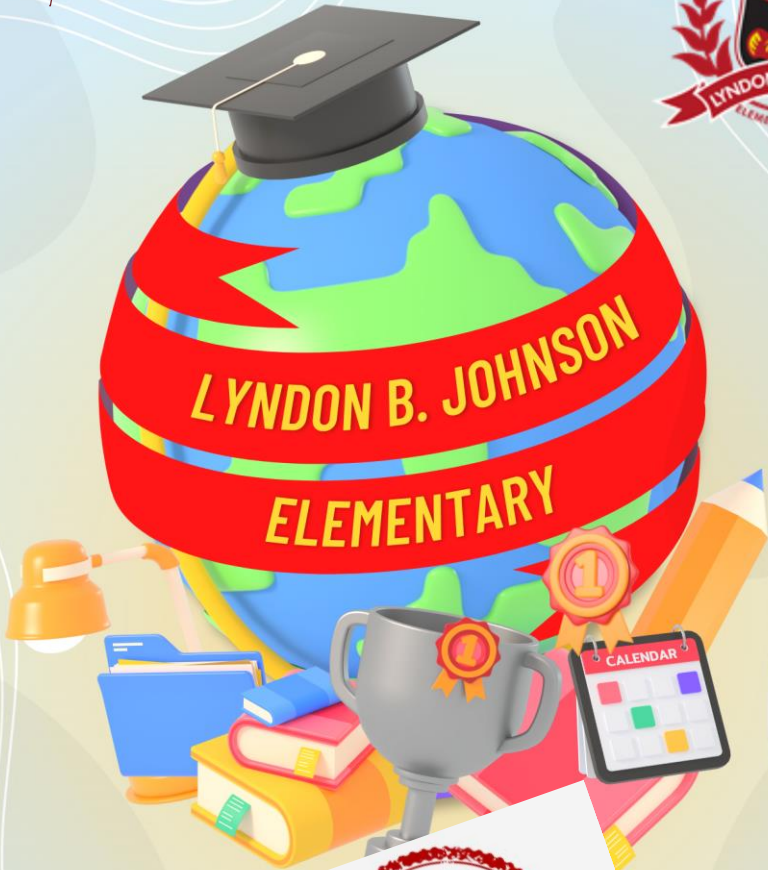
Reasons Why:

1. We will not ask teachers to teach to two groups like last year.
2. Students need to be at school unless they are immuno-compromised and have proof





Goal 2: Focus on Students, Families & Community



CO
Mon
65

UPDATE

COME BE PART OF GREAT CONVERSATIONS AS WE BUILD PARTNERSHIPS IN OUR COMMUNITY

For more information, please contact the Family & Community Engagement Department at 210-898-2068



lunes
2021

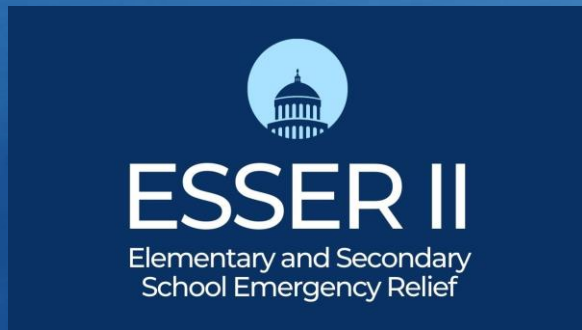
UPDATE

Únete a nuestras conversaciones mientras construimos alianzas con nuestra comunidad.

Para más información, por favor comuníquese con el Departamento de Participación de la Familia y la Comunidad al 210-898-2068

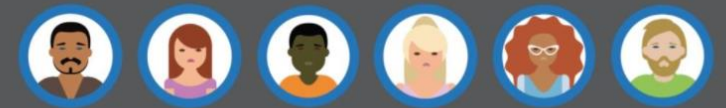
Why do we host Pláticas?

To gain feedback from families
and community members





WOMEN
WITH **VISION**



FAITH-BASED & COMMUNITY



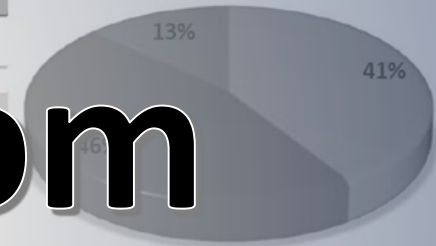
Goal 3: Focus on Operational Excellence

Edgewood Independent School District - Fleet Planning Analysis

Current Fleet	91	Fleet Growth	-0.25%	Proposed Fleet	90
Current Cycle	45.50	Annual Miles	8,700	Proposed Cycle	3.18
Current Maint.	\$181.25			Proposed Maint.	\$29.36
Maint. Cents Per Mile	\$0.25	Current MPG	10	Price/Gallon	\$2.25

Fleet Costs Analysis

Fiscal Year	Fleet Mix			Fleet Cost							Annual Net Cash	
	Fleet Size	Annual Needs	Owned	Leased	Purchase	Lease*	Equity (Owned)	Equity (Leased)	Maintenance	Fuel		Fleet Budget
Average	90	2.0	94	0	56	0	107,925	176,095	420,000	176,095	420,000	0
'22	90	2.0	93	0	56	0	107,925	176,095	420,000	176,095	420,000	0
'23	90	2.0	83	0	56	0	-70,000	176,095	420,000	176,095	301,000	1,033
'24	90	2.0	77	0	56	0	530,786	632,000	420,000	176,095	634,000	-20,000
'25	90	2.0	84	0	56	0	558,065	-47,000	31,708	140,868	237,000	192,000
'26	90	2.0	90	90	0	0	558,065	-51,000	31,708	140,868	438,361	-7,662
'27	90	2.0	90	90	0	0	558,065	-501,637	31,708	140,868	229,004	201,695
'28	90	2.0	90	90	0	0	558,065	-91,056	31,708	140,868	639,586	-208,887
'29	90	2.0	90	90	0	0	558,065	-493,424	31,708	140,868	237,218	193,481
'30	90	2.0	90	90	0	0	558,065	-121,416	31,708	140,868	225,059	-178,526
'31	90	2.0	90	90	0	0	558,065	-583,000	31,708	140,868	225,059	20,000



Cost decrease from \$7 million to \$1.5 million

Current Fleet Equity Analysis

YEAR	2022	2023	2024	2025	2026	Under-Utilized
QTY	63	20	0	1	6	1
Est \$	\$1,275	\$3,500	\$0	\$6,500	\$8,500	\$500
TOTAL	\$80,325	\$70,000	\$0	\$6,500	\$51,000	\$500
Estimated Current Fleet Equity**					\$208,325	

* Lease Rates are conservative estimates

**Estimated Current Fleet Equity is based on the current fleet "sight unseen" and can be adjusted after physical inspection

Lease Maintenance costs are exclusive of tires unless noted on the lease rate quote.

KEY OBJECTIVES

Lower average age of the fleet

86% of the current light and medium duty fleet is over 10 years old
Resale of the aging fleet is significantly reduced

Reduce operating costs

Newer vehicles have a significantly lower maintenance expense
Newer vehicles have increased fuel efficiency with new technology implementations

Maintain a manageable vehicle budget

Challenged by inconsistent yearly budgets
Currently vehicle budget is underfunded



Promises Kept



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Physical Plant Services

UPDATE



ITCCS
Business and Student Systems

Laserfiche Forms™



TXEIS
Software Solutions
for the Educational
Community

Login

User name:

Password:

County/District Number:

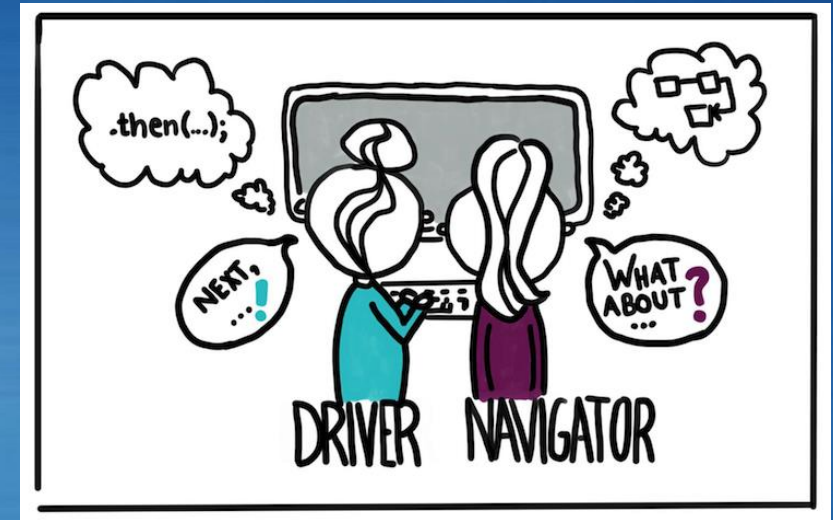
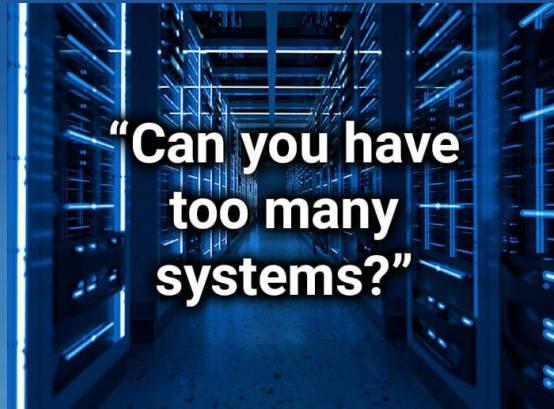
Login



ASCENDER
ELEVATING TECHNOLOGY SOLUTIONS



frontline
education™





Goal 4: Focus on Employee & Organizational Improvements



Chief Human Resources Officer

Human Resources

COVID-19

Who qualifies?
Vaccinated Employees

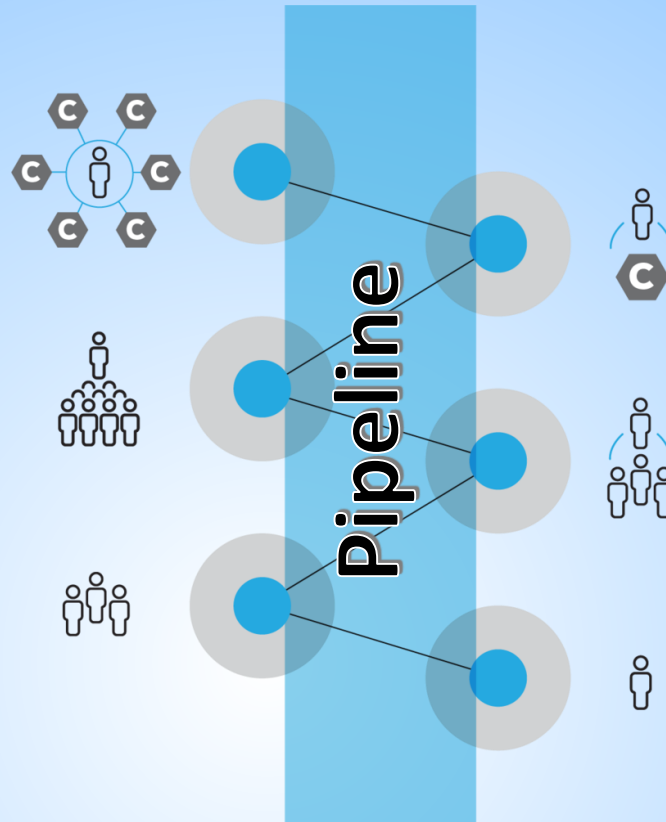
How long?
Up to 10 days
(One time Occurrence)

Start Date:
September 3, 2021

Retroactive To:
July 1, 2021

Expiration Date:
December 31, 2021





Investing in our Employees

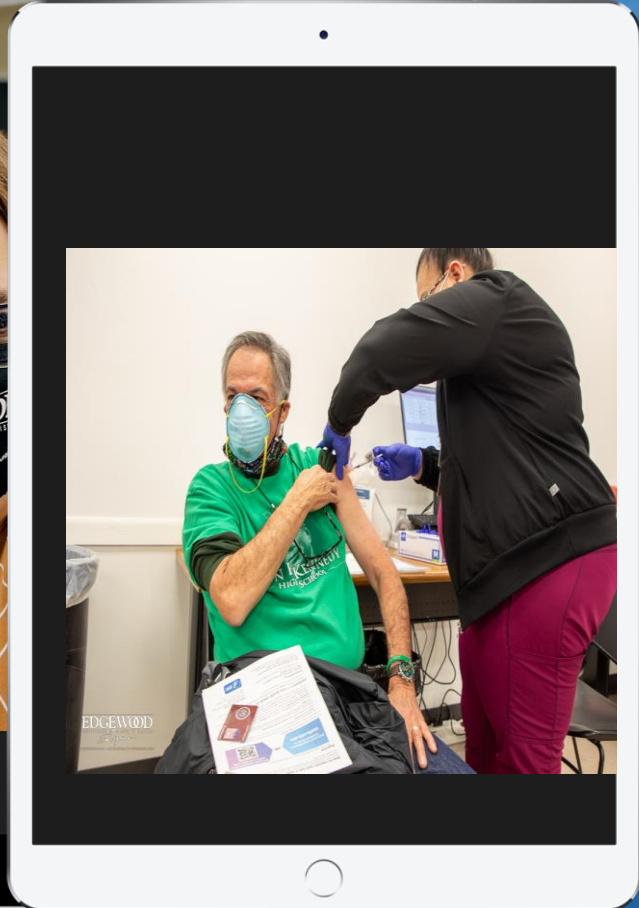
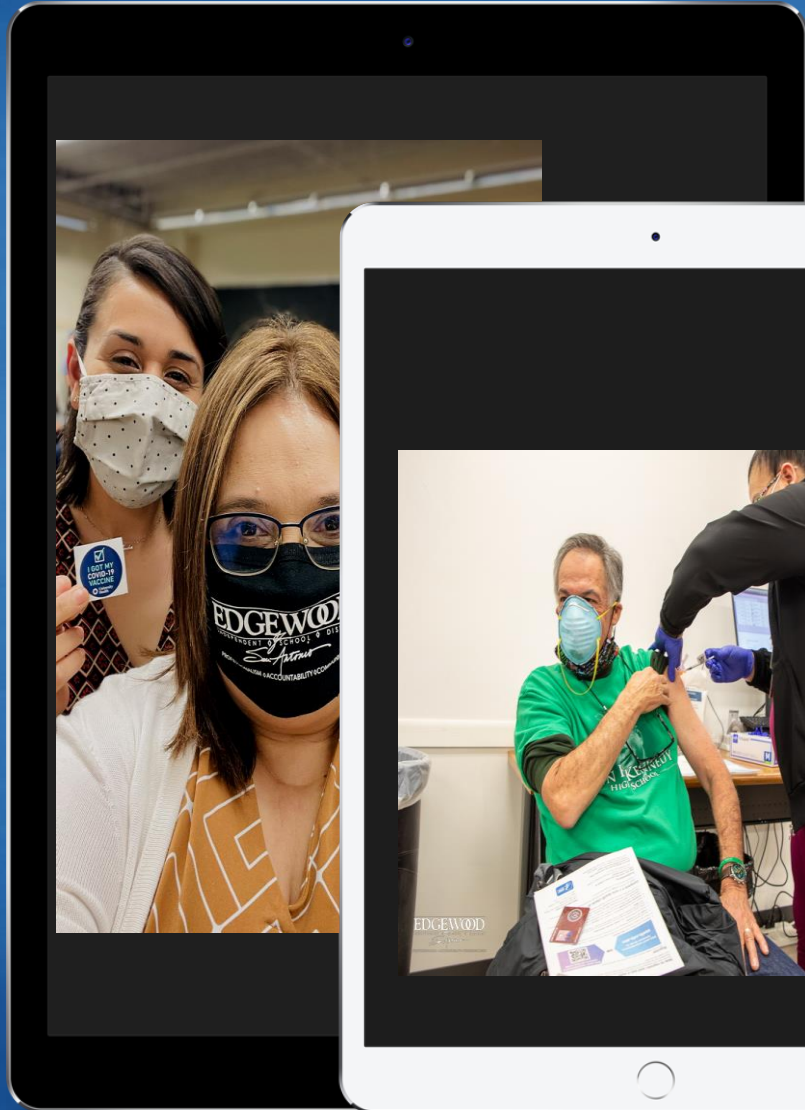


Can't Attend?

Contact Thomasina Montaña
thomasina.montana@eisd.net

Edgewood ISD Employee Vaccination Rate

95%





EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio
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COVID-19 PFIZER BOOSTER AVAILABLE

Oct 6th from 4pm to 7pm at
the Edgewood Gym



EDUCATORS AND ISD STAFF





**One time Retention
Bonus**

Incentive

Deadline October 29, 2021



Goal 5: Focus on Financial Stewardship

5 Board/Superintendent GOALS



Martha Castilla
Board President



Stella Camacho
Vice President



James Hernandez
Board Member



Joseph M. Guerra
Board Secretary



Richard Santoyo
Board Member



Luis Gomez
Board Member



Frank Espinosa
Board Member

Goal 1: Focus On Student Success
\$68,887,512

Goal 2: Focus on Students, Families
and Community
\$5,758,239

Goal 3: Focus on Operational
Excellence
\$18,170,637

Goal 4: Focus on Employee
& Organizational Improvement
\$2,365,025

Goal 5: Focus on
Financial Stewardship
\$1,149,324

\$96,330,737
2021-22 Budget

Federal Dollars



2021-2022	• 40% = \$18.1 Mil
2022-2023	• 30% = \$14.1 Mil
2023-2024	• 20% = \$9.4 Mil
2024-2025	• 10% = \$4.7 Mil

Not Forever

Recap of Bond Savings

- Produced a total savings of \$6,764,929
- The average reduction in the annual payments is about \$683,000

ENHANCED SUBSTITUTE TEACHER PAY RATES

Substitute Category	Daily Rate	Secondary Assignment Rate	*Long Term Assignment Rate
High School & Non-Degreed	\$120.00	\$135.00	\$155.00
Associates Degree	\$135.00	\$150.00	\$170.00
Degreed (Bachelors/Masters)	\$150.00	\$165.00	\$185.00
Degreed – Certified (Valid Texas Certification)	\$165.00	\$180.00	\$200.00

Long term assignment rate beginning on 11th day of same assignment.

A person in a blue suit is shown from the chest up, holding a glowing digital network of nodes and lines. The text "WE NEED YOUR HELP!" is prominently displayed in the center of the network. Surrounding the person are several circular icons: a magnifying glass over a person, three people icons, a person at a presentation board, a globe, a building with people, a gear, a clock, a bar chart, and a smartphone. The background is a dark blue gradient.

**WE
NEED YOUR
HELP!**

Where should our
ESSER monies go?



VISION 2025

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Outcome

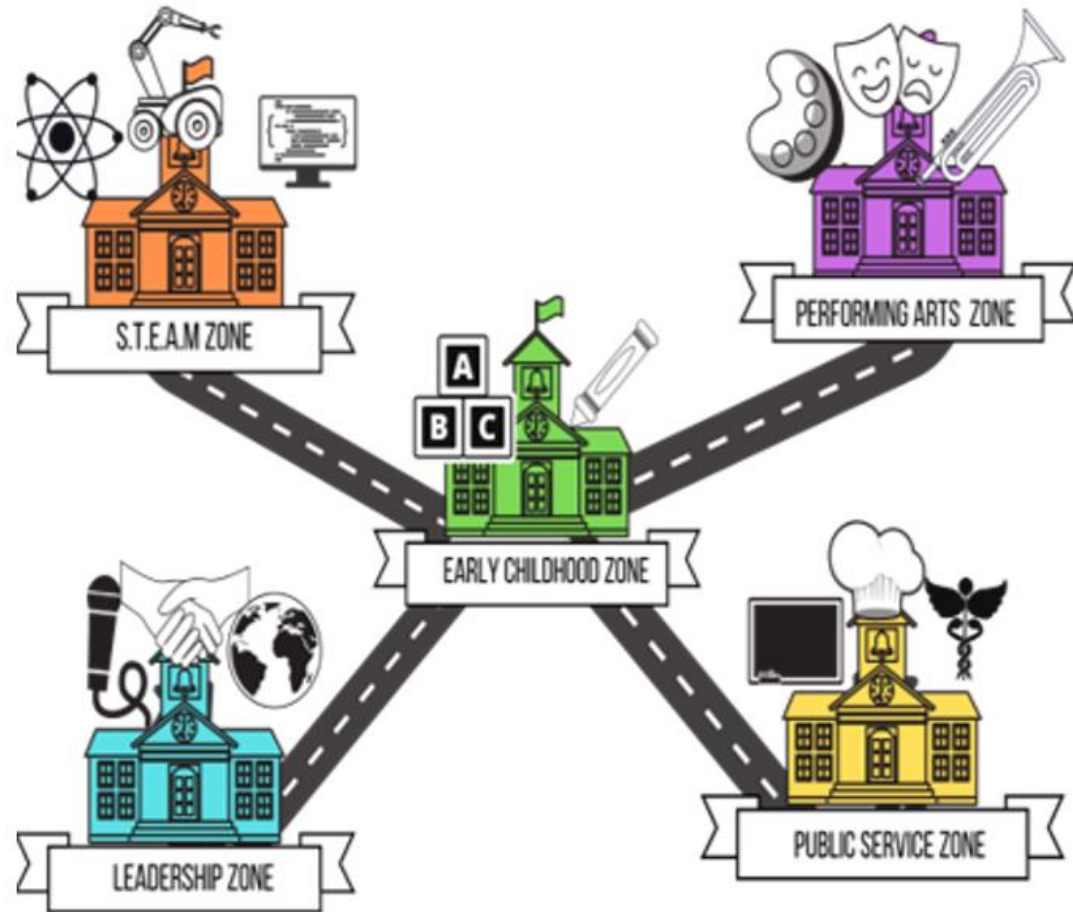
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Edgewood ISD: Voices to Inform Strategic Planning

Report to the Design and Advisory Committees



TNTTP

reimagine teaching

STABILITY + COMMUNICATION



EISD **BIG BETS** FOR



#1 Improve the academic experience

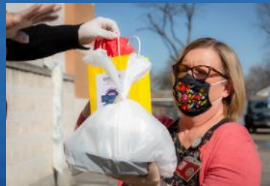
#2 Increase *two-way* communication with families and staff

#3 Create a more inclusive environment for students, community members, and staff

#4 Develop a comprehensive talent strategy

#5 Codify processes and develop data systems

As we continue to move through our strategic planning process, we need YOUR voice and input to make sure we are putting the right strategies in place! Join us at the November Board Work Session (Tuesday 11/2).



Priorities:
Focuses/beliefs shared across the district to support the ultimate outcome of graduating CCMR.

Goals:
How we will hold ourselves accountable and know if we are on track

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How we will hold ourselves accountable and know if we are on track

Strategies:
Actions we will take to meet the goals

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Actions we will take to meet the goals

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Actions we will take to meet the goals

Strategies:
Actions we will take to meet the goals



<https://forms.gle/vvCoH8kpHrTYoQBf6>



THE FUTURE IS OURS



VISION

2028

EDGEWOOD ISD

BOND
2028



GEWOOD IS

BOND 2028



Exploratory Phase



Intended Learning Outcomes

Vision 2025

Growing Greatness

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Dr. Eduardo Hernandez

