



PEOPLE OF EDGEWOOD ISD



A portrait of Dr. Timothy Vaughn, a Black man with a goatee, wearing a brown vest over a red and white checkered shirt and a red tie. He is smiling and looking slightly to the right. The background is a plain, light-colored wall.

INTRODUCING

DR. TIMOTHY VAUGHN

New Principal

**WRENN MIDDLE SCHOOL &
FINE ARTS ACADEMY**

Student Success

Reactions: CCMR focus is familiar.
Fun is important. More inviting to families.
Bilingual resources are available?

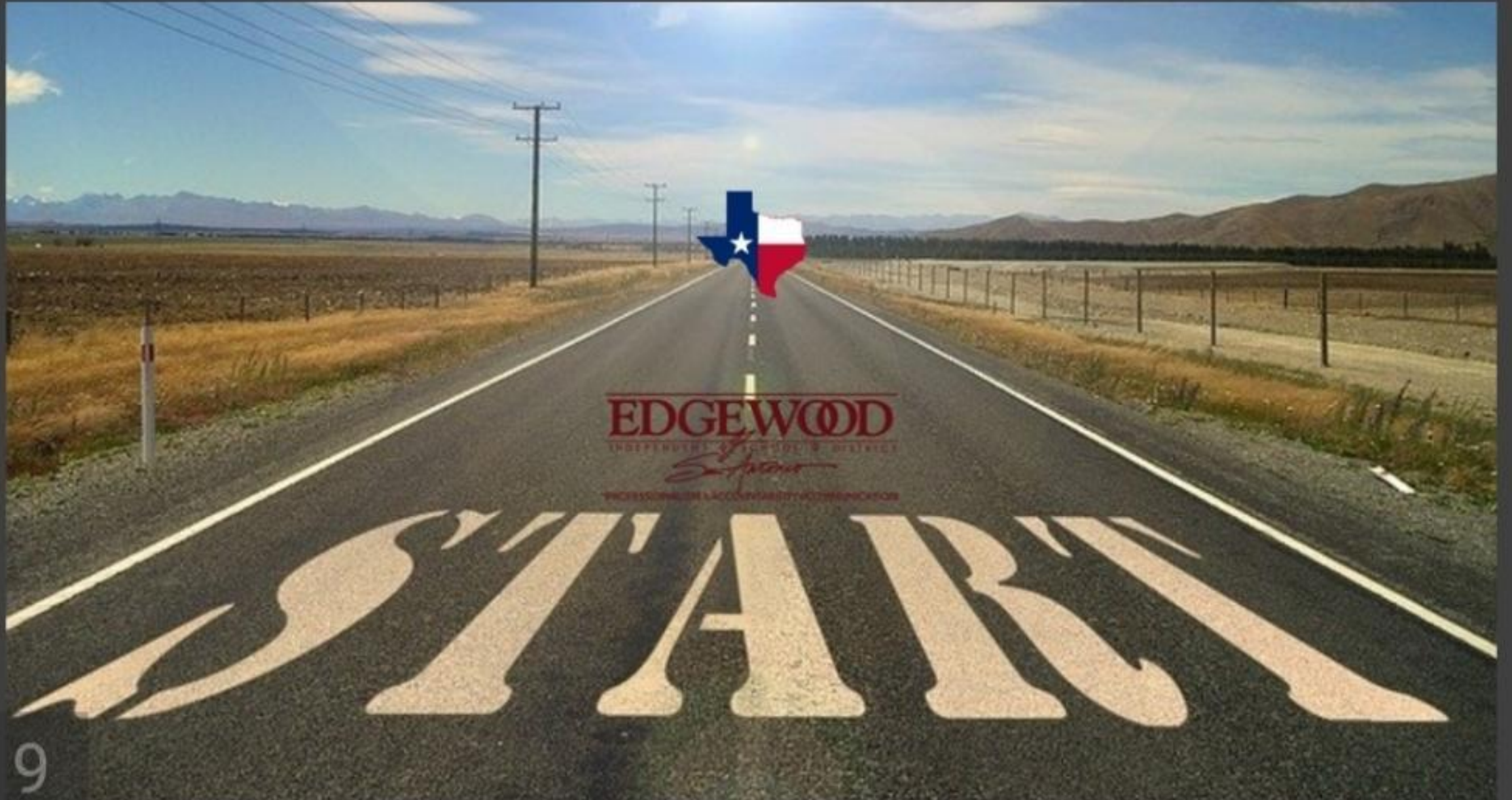
Questions
(Short term) (Long term)
Compliance, Impact?
What are actual outcomes?

Follow-Up w/ Families
State requirements w/ ESED

Data Day Presentation

Dr. Eduardo Hernandez

July 21st 2021





VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud!

Vision

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

Goal 1: Focus On Student Success

Goal 2: Focus on Students, Families & Community

Goal 3: Focus on Operational Excellence

Goal 4: Focus on Employee & Organizational Improvement

Goal 5: Focus on Financial Stewardship

5 Board/Superintendent GOALS



\$104,396,182

Estimated 2020-21 Budget

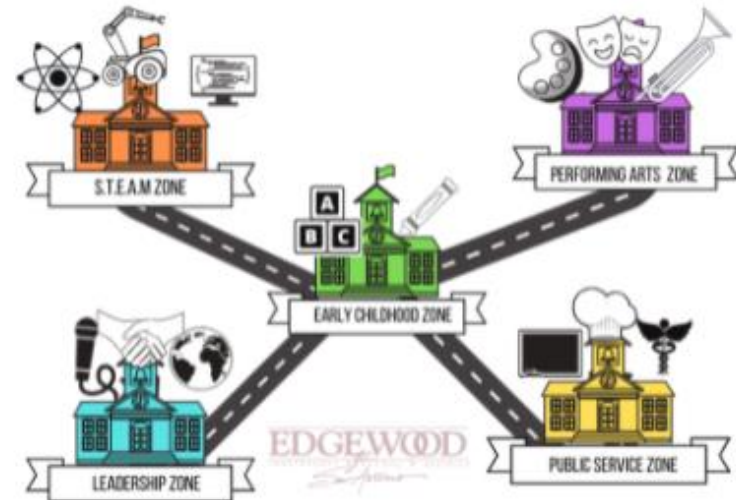
Goal 1: Focus On Student Success
\$76,981,060

Goal 2: Focus on Students, Families and Community
\$6,264,694

Goal 3: Focus on Operational Excellence
\$17,213,125

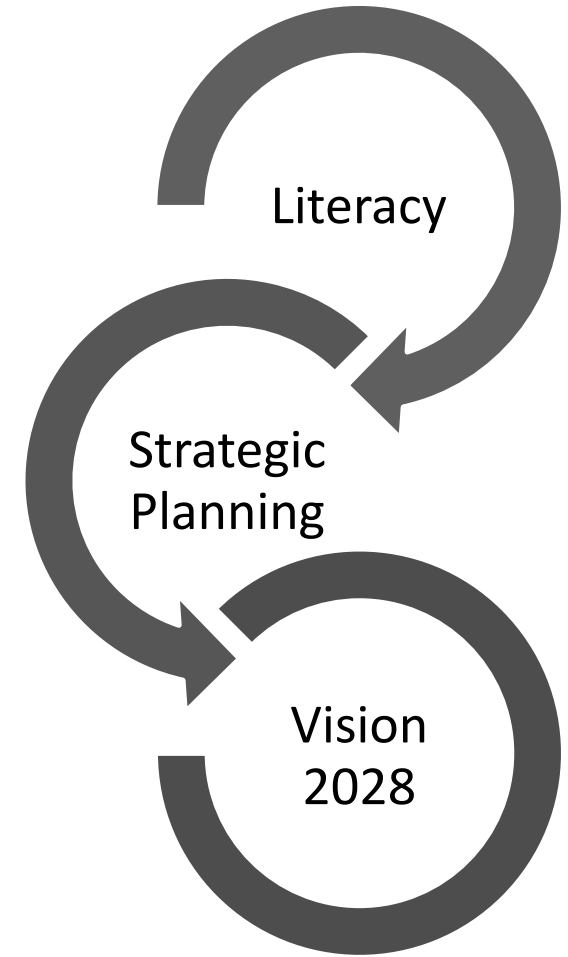
Goal 4: Focus on Employee & Organizational Improvement
\$3,141,162

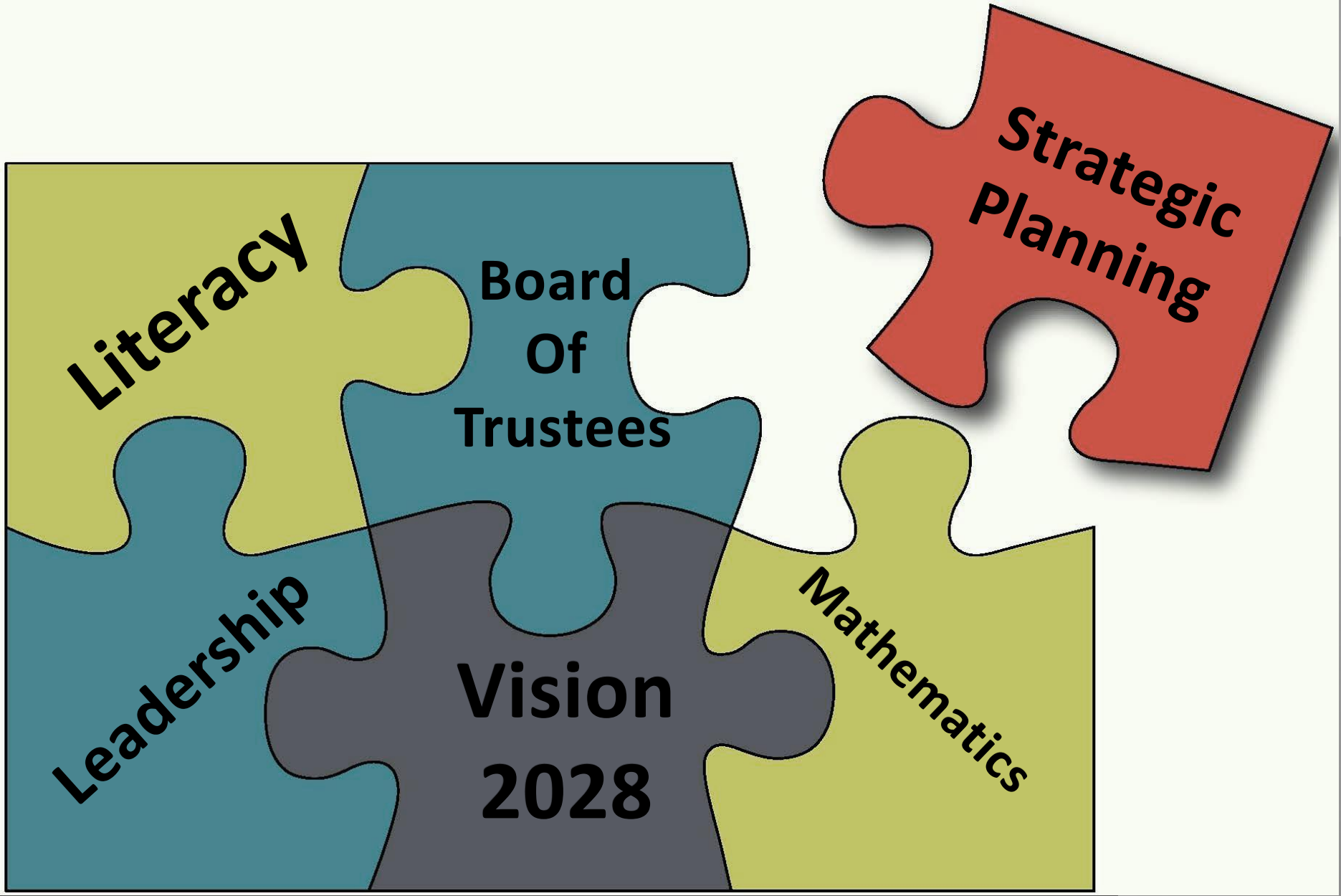
Goal 5: Focus on Financial Stewardship
\$796,142





Context





Literacy

**Board
Of
Trustees**

**Strategic
Planning**

Leadership

**Vision
2028**

Mathematics



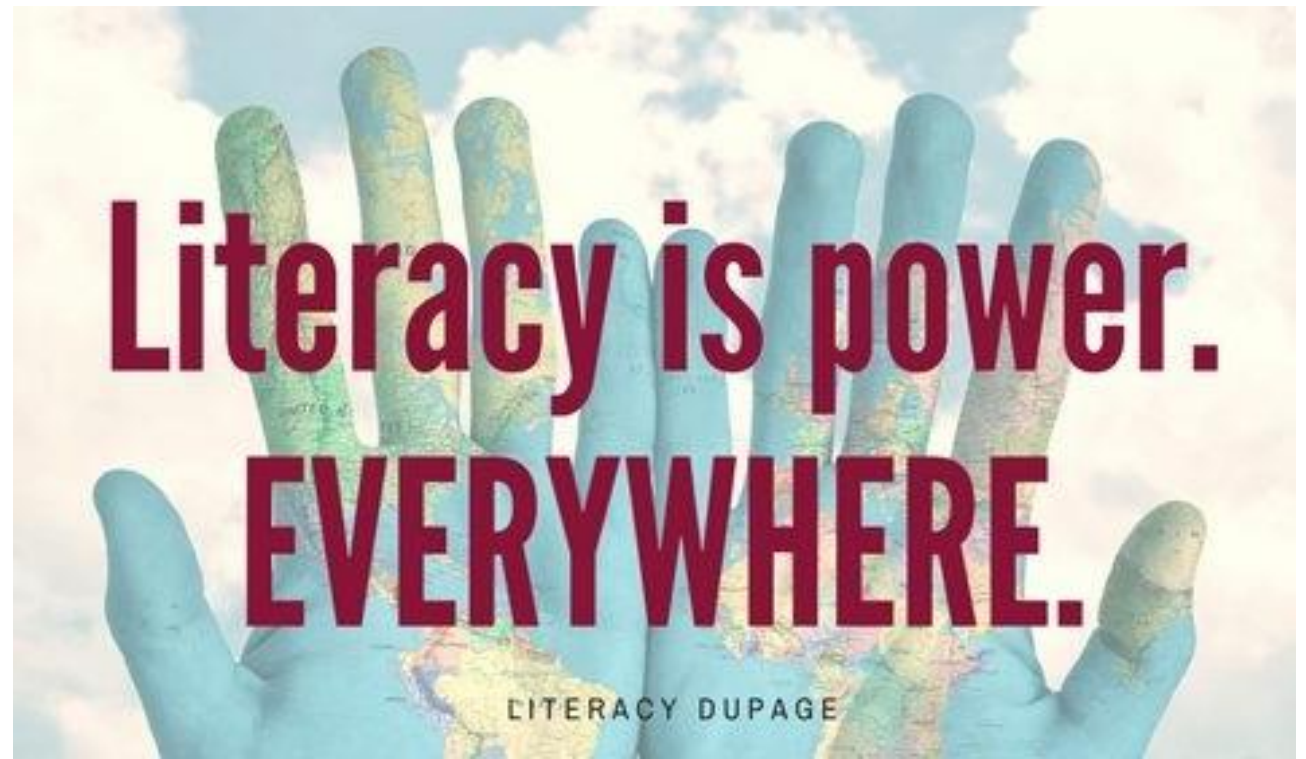
#LiteracyMatters

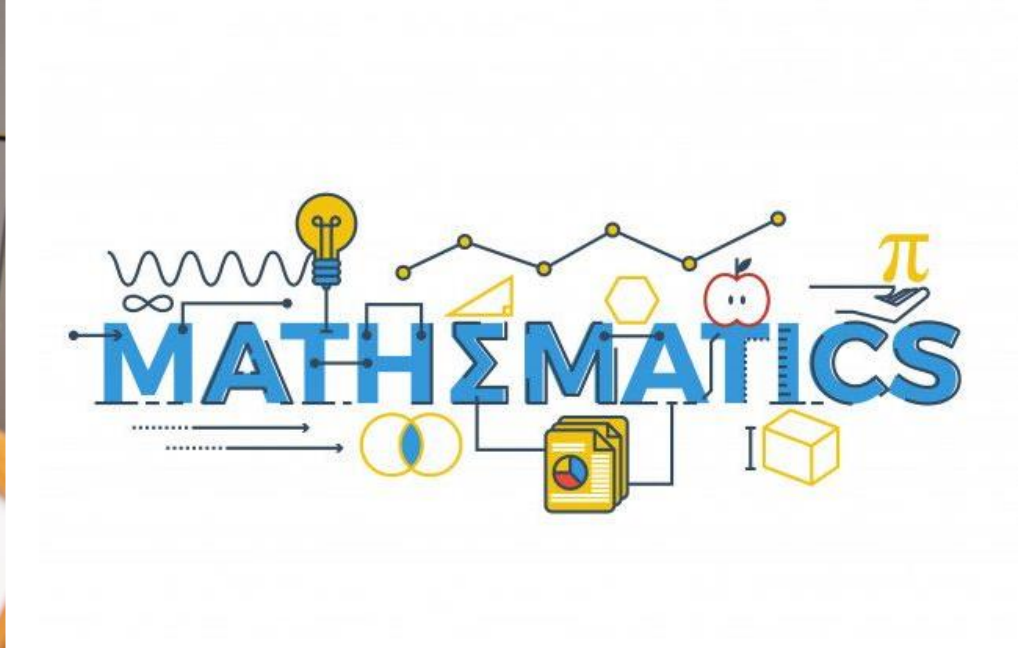
WITH DR. EDUARDO HERNANDEZ



TNTP

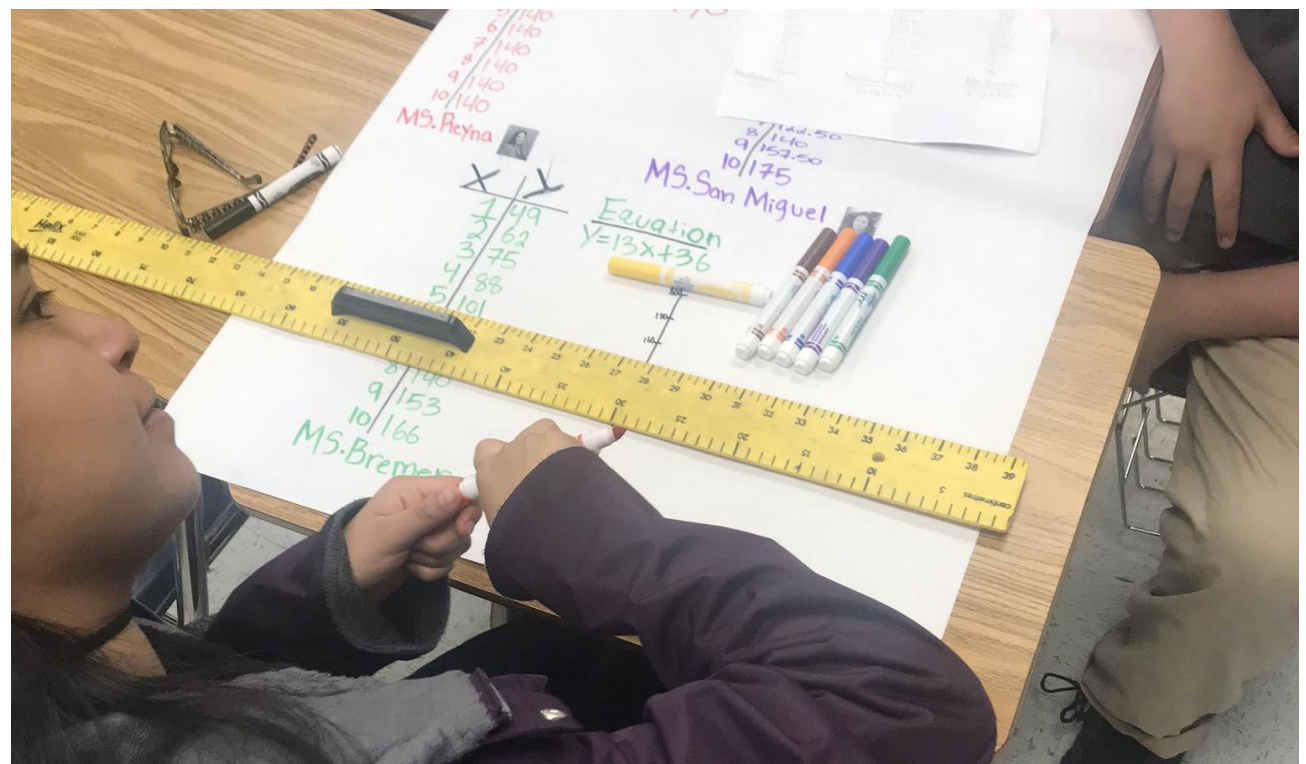
reimagine teaching

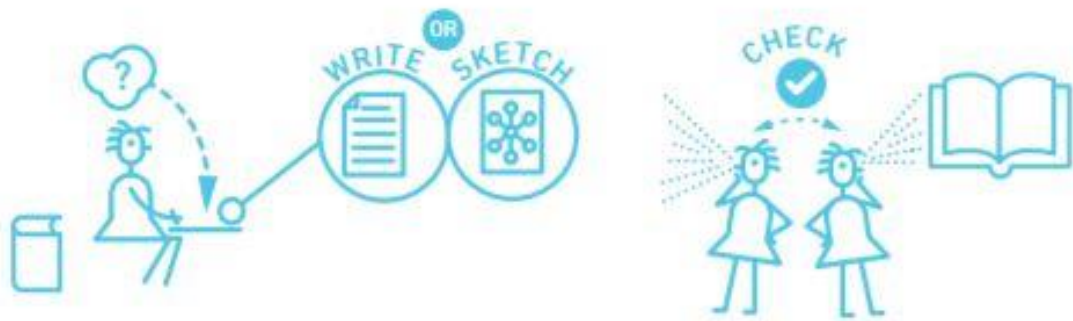
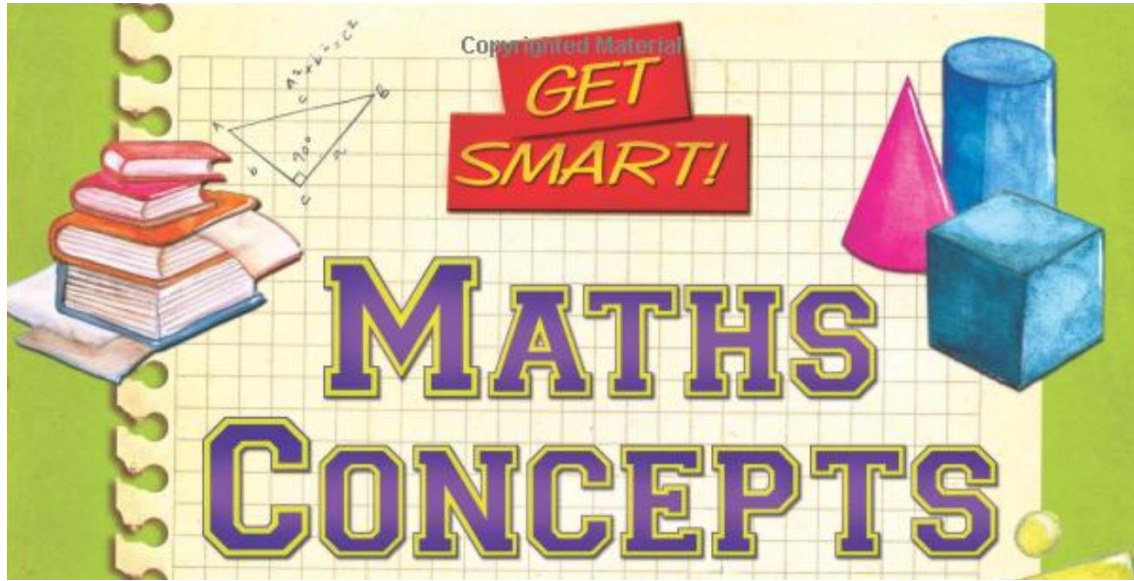




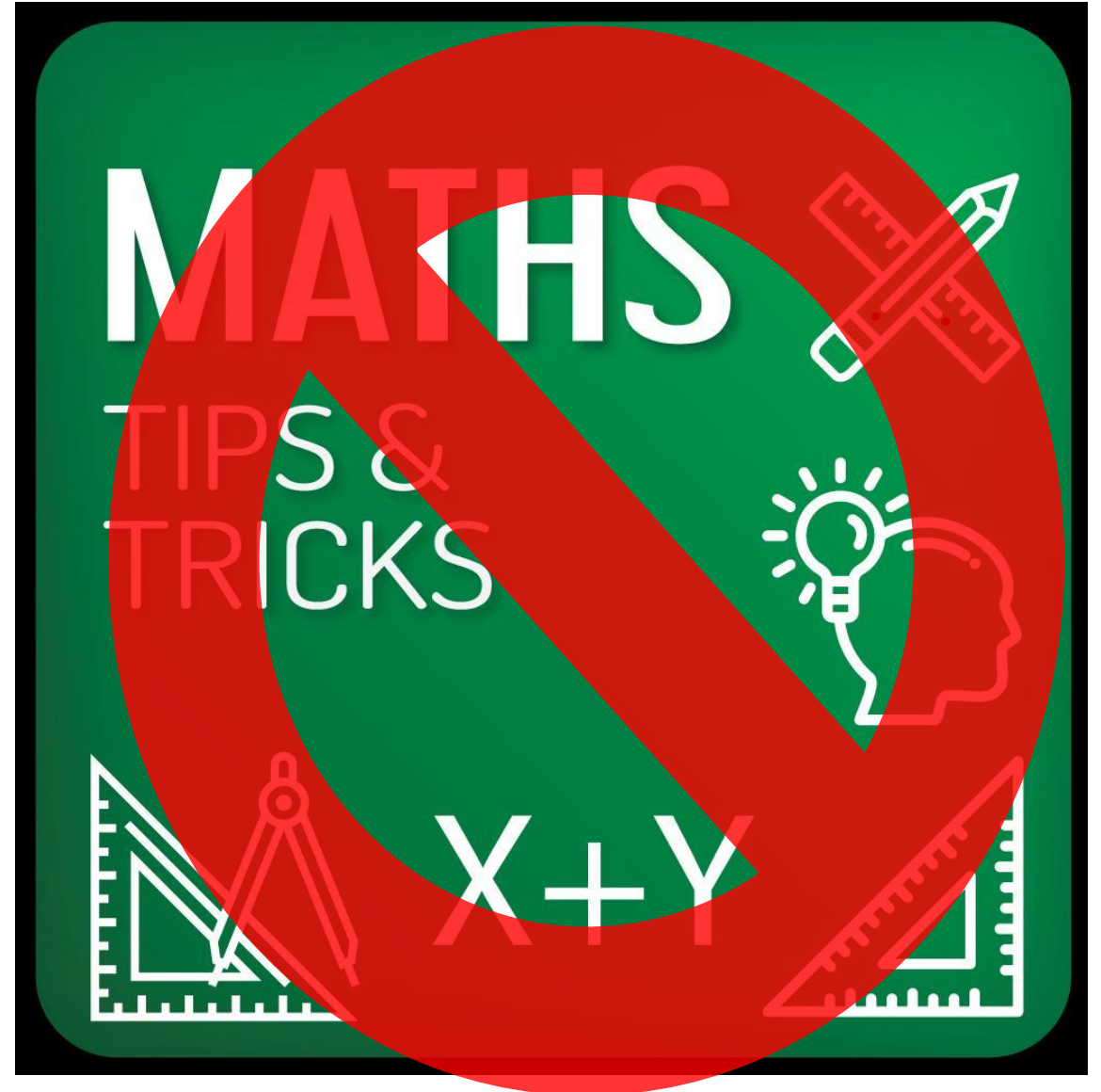
#MathMatters

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio





Think though the learning cycle





EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio

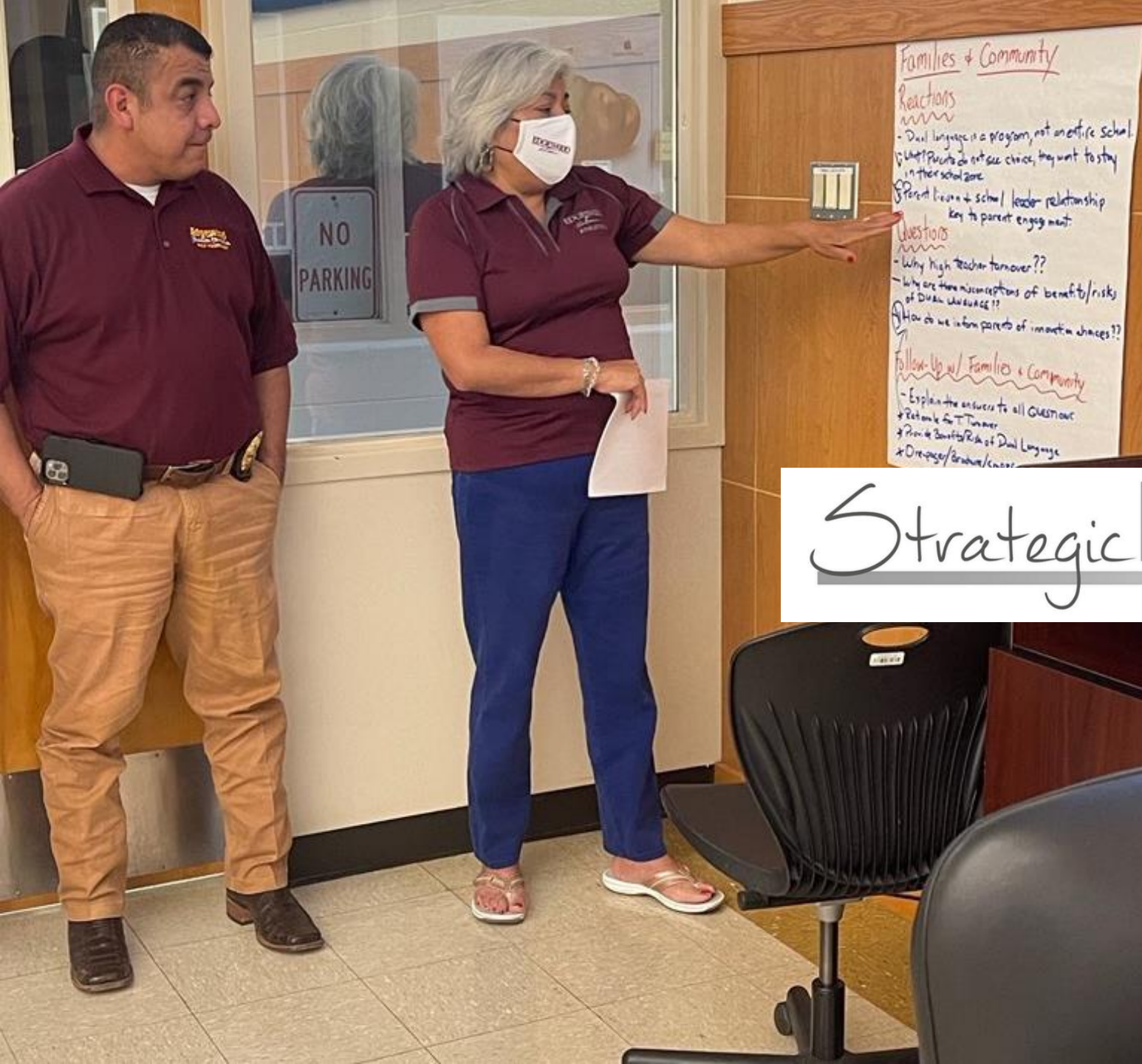
SCHOOL BOARD

Work Session

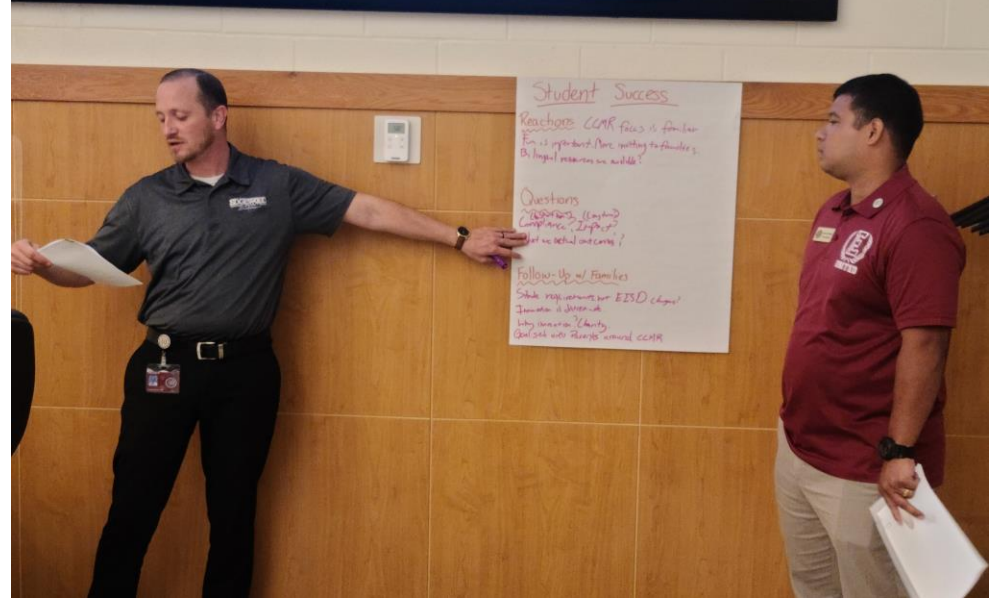


Strategic Planning





Strategic Planning





Strategic Planning

Progress is more
important than
perfection.

SOMETIMES YOU HAVE TO GO

SLOW

IN ORDER TO GO

FAST

What's our Focus?

CLARITY





COLLECTIVE IMPACT:

this will *change everything?*

Approach is Everything



**Please take
responsibility for the
energy you bring into
this space.**

**Your words matter. Your behaviors
matter. Our patients and our teams
matter.**

**Take a slow, deep breath and make sure
your energy is in check before entering.**

Thank you.

Want to improve your leadership skills?

- **Be early**
- **Listen**
- **Say “Thank You”**
- **Show respect**
- **Learn daily**
- **Smile**





DO YOU REACT OR RESPOND TO CONFLICT?



Culture



“

#HowToBeAGreatPrincipal

**Never forget
what it was like
in the classroom.**

—Tina Austin Shelton

SCHOOL
LEADERS
NOW 

EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio

Personalized Learning Plan For Each Employee



Student Success

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