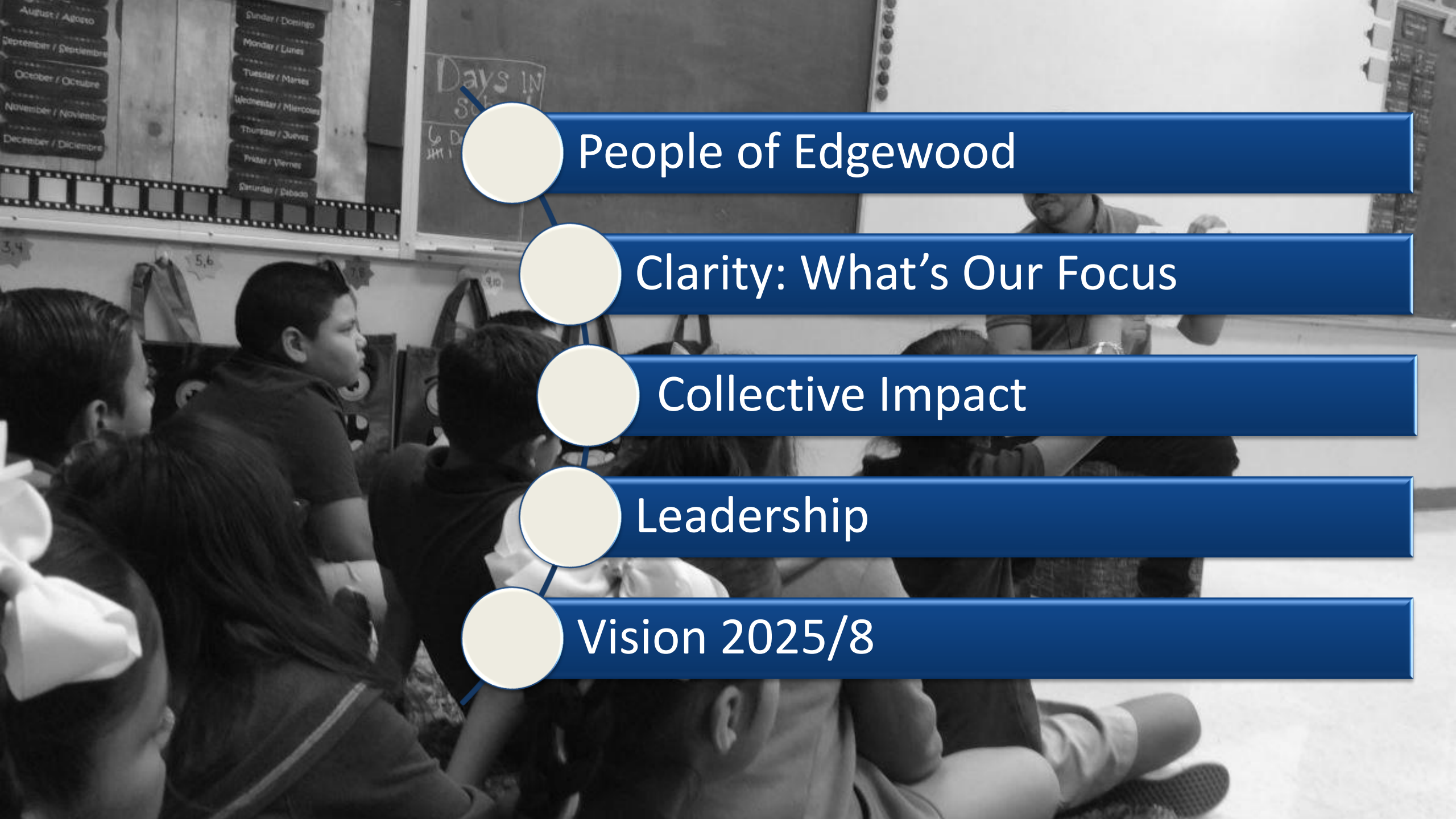


#GrowingGreatness



Welcome Back

Dr. Eduardo Hernandez



People of Edgewood



Clarity: What's Our Focus



Collective Impact



Leadership



Vision 2025/8



PEOPLE OF EDGEWOOD ISD



INTRODUCING

**ELVIS
WILLIAMS**

**EISD ASSISTANT SUPERINTENDENT
OF OPERATIONS AND TECHNOLOGY**



EDGEWOOD

INTRODUCING

**THERESA
SALINAS**

EISD CHIEF OF INNOVATION



EDGEWOOD

INTRODUCING

**CHRISELDA
BAZALDUA**

**EISD CHIEF OF CCMR AND
INFORMATION SYSTEMS**



EDGEWOOD

INTRODUCING

**DANIEL
PIÑA**

EISD DIRECTOR OF TRANSPORTATION



EDGEWOOD

#GrowingGreatness

What's our Focus?



CLARITY



WHEN
COLLECTIVE IMPACT
HAS AN IMPACT

MOVING THE NEEDLE FOR ALL



Academics

Finance

Innovation

Leadership

Technology

Finance

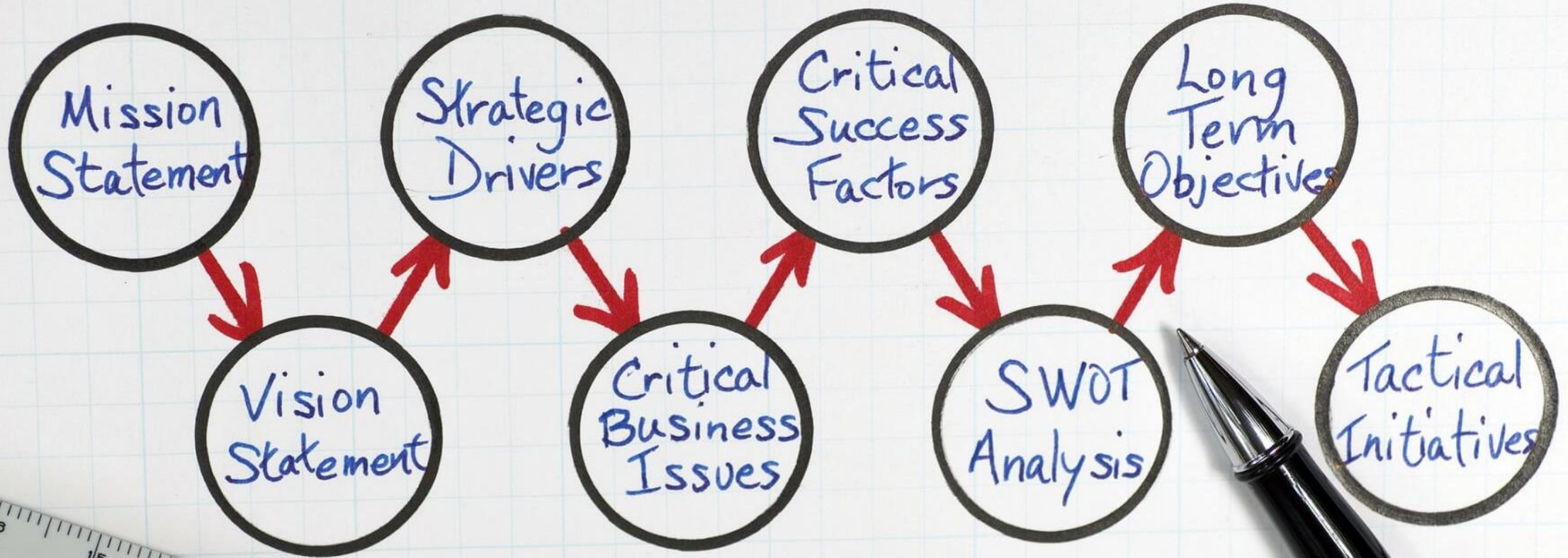
Operations

**Human
Resources**





STRATEGIC PLANNING





Strategic Planning





VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud!

Vision

Outcome

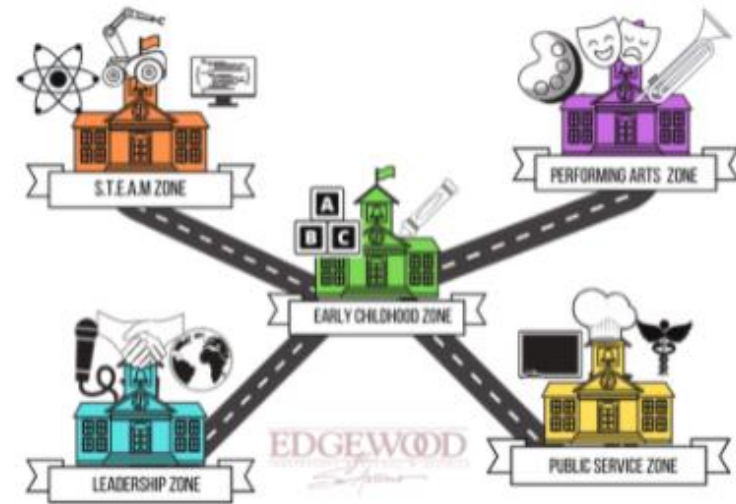
Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship





Our work will occur in 4 phases: Preparation, Community Visioning, Learning & Designing.

Mar Apr May June Jul Aug Sept Oct Nov Dec Jan

Preparation

Community Visioning

Learning

Designing





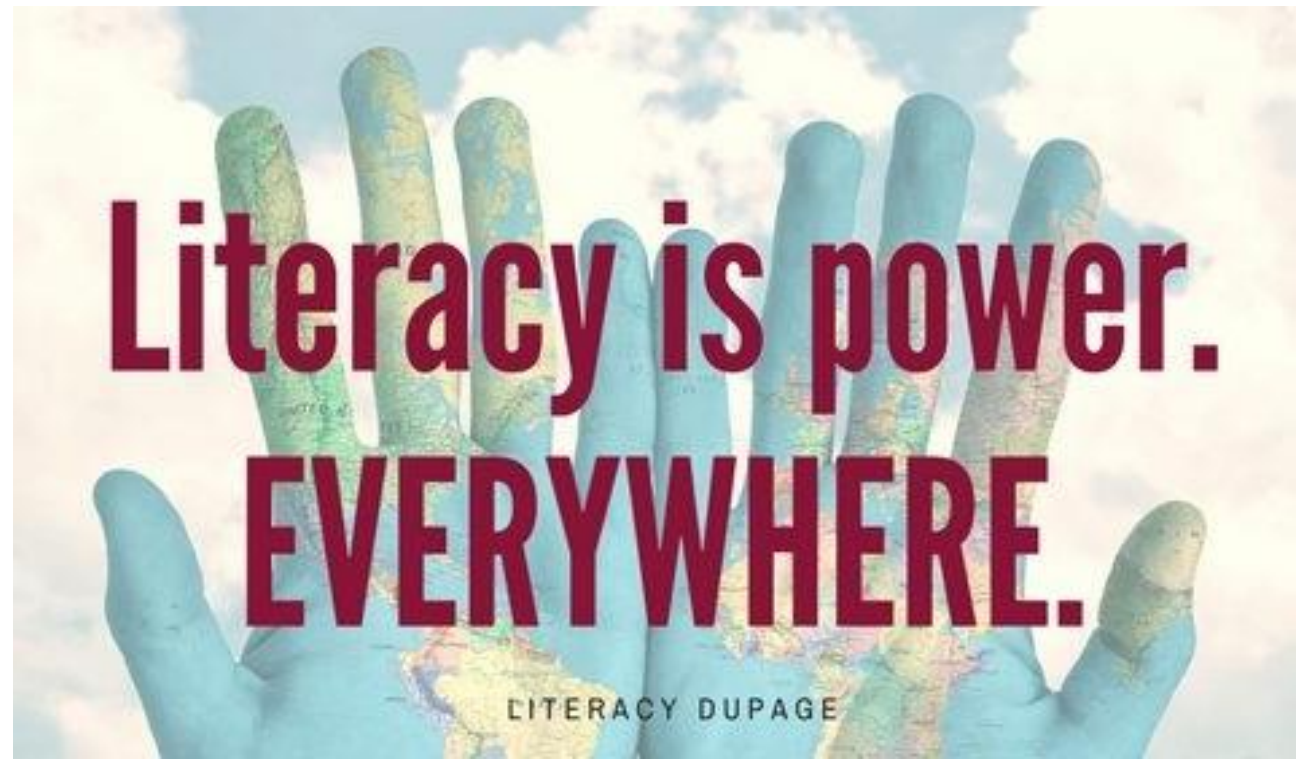
#LiteracyMatters

WITH DR. EDUARDO HERNANDEZ



TNTP

reimagine teaching





Finance

UPDATES



ESSER FUNDING

\$47 Million

ESSER FUNDING

2021- 2022	• 40% = \$18.1 Mil
2022- 2023	• 30% = \$14.1 Mil
2023- 2024	• 20% = \$9.4 Mil

Board Approved 2021-2022

Mental Health

- Student & Staff

SEL (Social
Emotional
Learning)
Student
Support

PPE and
Safety
Investments

~~Support Student
beginning
Removal Learning~~

Remediation
for
Learning Loss

Employee
Compensation
Intersession Dates

Fixed Costs –
Building
Renovations
and Technology

Assumptions and Considerations



EDGEWOOD
INDEPENDENT SCHOOL DISTRICT
San Antonio

Building your budget

3 Year Cycle

- 2021-2022- \$18.8 million
- 2022-2023- \$14.1 million
- 2023-2024- \$ 9.4 million





2020 - 2021 EDGEWOOD ISD ENROLLMENT AS OF FRIDAY June 11, 2021													2020	2019	2018						
Campus	Grade Level												DAILY	DAILY	DAILY						
	PK-3	PK-4	KG	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH	11TH	12TH	2021	2020	2019			
002 Kennedy High School															301	315	231	244	1091	1029	1109
003 Memorial High School															329	225	238	279	1071	1079	1233
010 JUAEP - SAISO																			0	0	0
015 S.T.E.A.M																			280	214	151
041 Brentwood Middle School									242	277	180				85	99	95		699	684	657
042 Alternative Center										1	1								2	20	29
044 Wrenn Middle School									187	198	182								567	631	618
046 Guo Garcia Middle School									207	217	277								701	732	704
104 Roy Cisneros Elementary	22	66	76	67	83	74	75											463	501	528	
106 Perales Elementary	18	55	58	51	43	45	45											315	416	407	
108 Gardendale Elementary							42	44	44										130	321	445
109 LB Johnson Elementary	21	44	50	63	76	65	72											391	462	497	
110 Las Palmas Elementary			25	28	32	54	51	62										252	415	415	
112 Loma Park Elementary	75	73	71	66	69	88	94											536	554	625	
113 Roosevelt Elementary			48	62	69	62	59	76										376	396	441	
114 Stafford Elementary			94	95	76	84	79	68										496	483	448	
116 Winston Elementary					66	69	62	81	78									376	461	455	
117 HB Gonzalez Elementary			12	68	79	84	65	66	72									426	489	495	
118 Cardenas Center																		252	343	358	
125 Stafford Center																		266	387	387	
126 Alternative Center Elementary																			3	1	
140 GARDENDALE PK4SA EARLY LEARNING	30	91	66	39														228	452	0	
141 PRE-K 4 SAN ANTONIO (Prior Years - Cmp 125 - Track 8)	39																	39	93	94	
ENROLLMENT by Grade Level	735	564	651	596	660	652	686	636	693	640	715	639	565	523	8955	9809	10020				

EDGEWOOD ISD ADA SUMMARY															
Campus	DAILY ADA 20/21						END OF WEEK 25			AS OF TODAY (8/11)		YEAR TO DATE (END OF WEEK)		EOY	
	6-07	6-08	6-09	6-10	6-11	ADA	20/21	18/20	18/19	20/21	18/20	18/19	18/20	18/19	
002 Kennedy High School	95.4	95.9	97.2	95.3	99.7	96.9	96.9	90.2	87.1	96.1	90.9	89.7	90.9	88.5	
003 Memorial High School	97.1	96.0	92.7	95.0	96.4	95.4	97.6	89.2	89.1	97.6	90.0	90.9	90.0	90.4	
010 JUAEP - SAISO							0	100.0		80.7	97.4		80.7	91.0	
015 S.T.E.A.M	87.9	91.4	89.6	91.1	77.5	87.5	87.5	87.9	84.3	94.2	92.6	90.3	92.6	88.9	



Attendance Matters



LEADERSHIP



Principal Learning Plan



**WISE
LEADERS
LISTEN.**





Core Competencies of Leadership

CONFIDENCE: DEVELOPING SELF BEING REFLECTIVE AND SELF-AWARE

COLLABORATION: DEVELOPING OTHERS LEADING THROUGH COACHING, MENTORING AND DIFFICULT CONVERSATIONS

COURAGE: LEADING CHANGE SHARING CONTROL, BEING VULNERABLE AND FAILING FORWARD

CLARITY: CREATING TRANSPARENCY ALIGNING PURPOSE, PLANS, AND RESPONSIBILITY



PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION

Personalized Learning Plan For Each Leader



“People are far more engaged when you are passionate than when you attempt perfection.”

- Libby Spears



#GrowingGreatness

Goal 4: Focus on Employee & Organizational Improvement



**ESSER
Funding**

DIRECTOR OF PROFESSIONAL LEARNING

EDGEWOOD

INDEPENDENT  SCHOOL  DISTRICT

San Antonio

PROFESSIONALISM  ACCOUNTABILITY  COMMUNICATION

Purpose: Learning for ALL

- Leadership Development Pipeline
 - Formal Application
 - Evening Coursework
 - Stipend
 - Commitment to Hire
- On-Boarding/Employee Development
 - Technology Package
 - Learning Plan

*November 2021 Est. Start





#GrowingGreatness

A green watering can is shown on the left side of the image, tilted and pouring water. The water is represented by blue dashed lines. The background is a light green and white pattern with green leaves and vines.

EDGEWOOD

INDEPENDENT *of* SCHOOL DISTRICT

San Antonio

PROFESSIONALISM *of* ACCOUNTABILITY *of* COMMUNICATION

**#GROWING
GREATNESS**

#GrowingGreatness



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