



# Lunch & Learn

## Faith Based Community

### October 20, 2021

Dr. Eduardo Hernandez

# Intended Learning Outcomes

- **Vision 2025**
- **Growing Greatness**
- **Communication ...Dr. H's Why**
- **Goal 1: Focus on Student Success**
- **Goal 4 Focus on Employee and Organizational Improvement**
- **Goal 3: Focus on Operational Excellence & Goal 5 Focus on Financial Stewardship**
- **Communicate Early & Often**

# VISION 2025

## Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

## Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

## Core Values

## Board/Superintendent Goals

- Goal 1: Focus On Student Success
- Goal 2: Focus on Students, Families & Community
- Goal 3: Focus on Operational Excellence
- Goal 4: Focus on Employee & Organizational Improvement
- Goal 5: Focus on Financial Stewardship



**Increase literacy and math outcomes**



**Increase % of students who graduate CCMR**

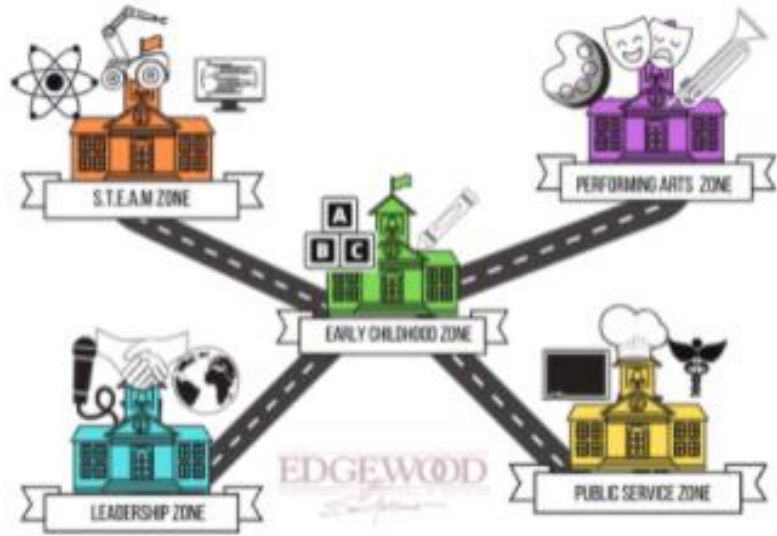


**Increase family choice and student engagement**



**Streamline systems and processes**

**Graduate all scholars College, Career, or Military ready per their expected date of graduation!**



## EISD Roadmap



## 2028 Strategic Plan

Graduate all scholars College, Career, or Military ready per their expected date of graduation!



Continuous Improvement Campuses



10 Campuses will have been innovated



No "F" or "D" rated campuses



All campuses will be a rating of "B" or better

# EISD Roadmap

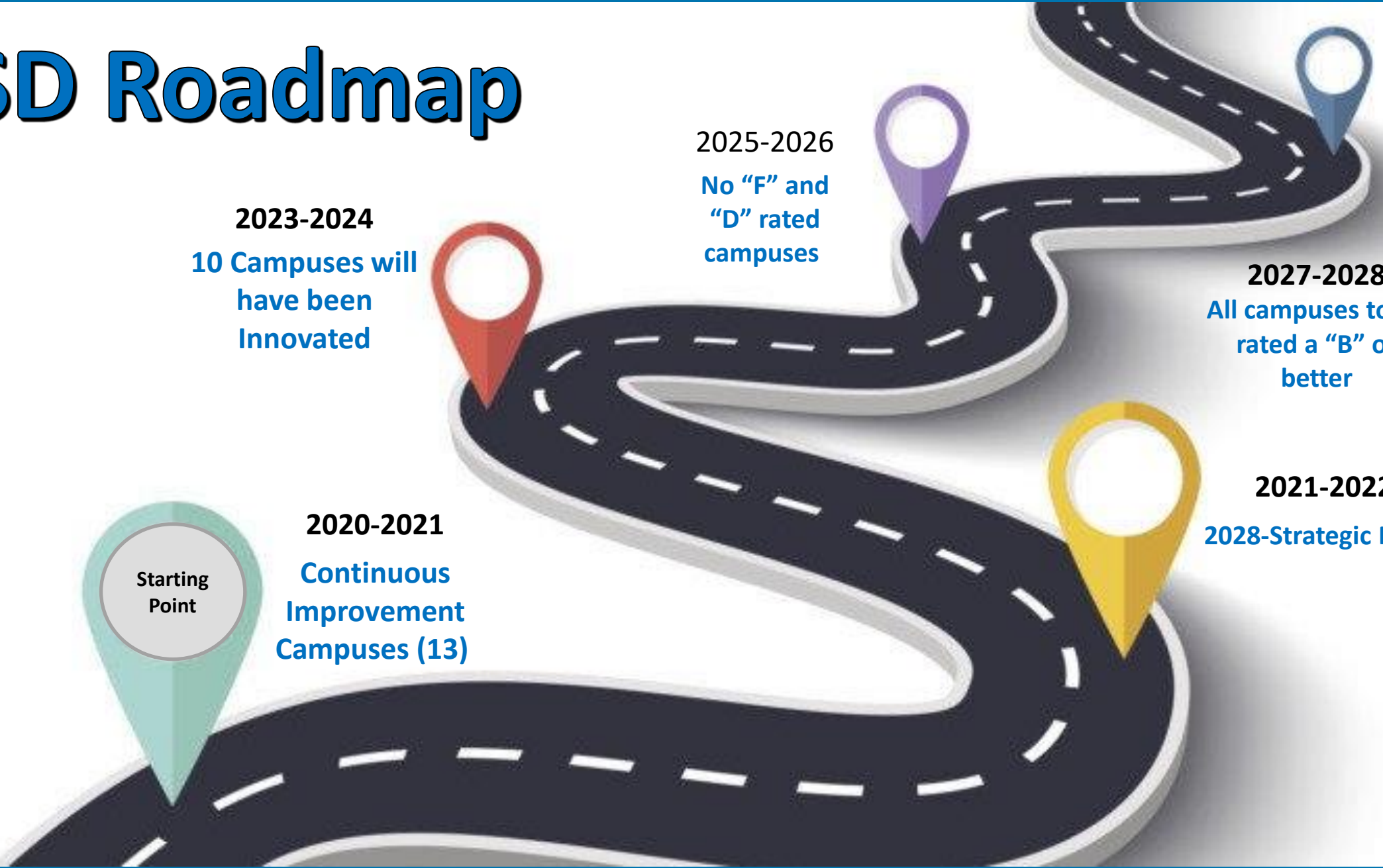
**2023-2024**  
**10 Campuses will have been Innovated**

**2020-2021**  
**Continuous Improvement Campuses (13)**

**2025-2026**  
**No "F" and "D" rated campuses**

**2027-2028**  
**All campuses to be rated a "B" or better**

**2021-2022**  
**2028-Strategic Plan**



# EDGEWOOD

INDEPENDENT SCHOOL DISTRICT

*San Antonio*

PROFESSIONALISM ♦ ACCOUNTABILITY ♦ COMMUNICATION



**P**

Professional

**A**

Accountable

**C**

Communication



SEPT  
2021

# Leader of the P.A.C.



**#GROWING  
GREATNESS**



# MHS Tennis Team



# Growing Greatness



A +

RATING FOR SCHOOL  
FINANCIAL ACCOUNTABILITY



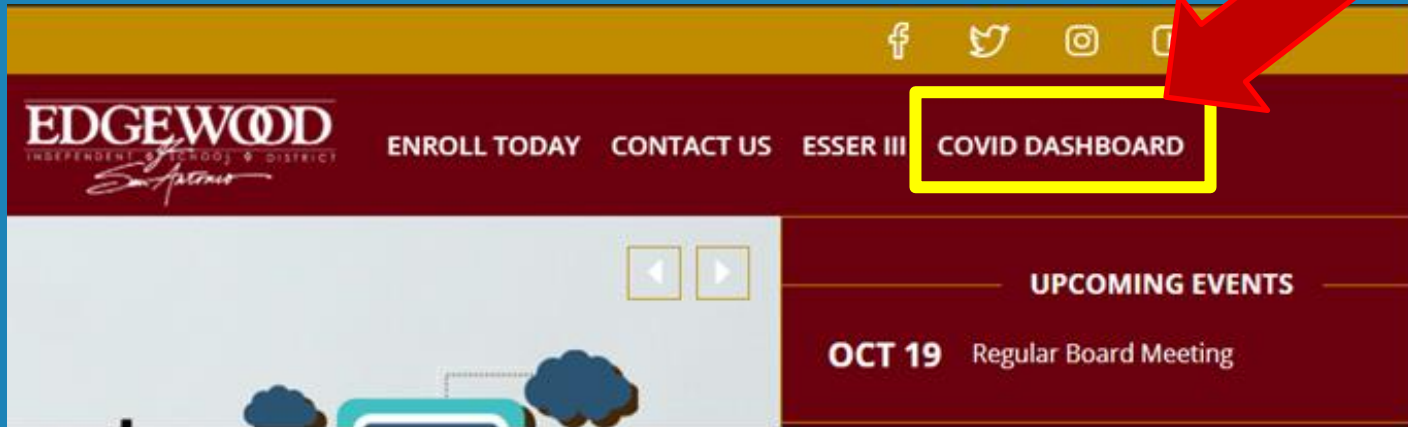
EARNED BY:

**EDGEWOOD ISD**



96 → 98

# COVID-19 DASHBOARD



**95% of Employees  
Vaccinated**

Location	Total Tests	Negative	Positive
EISD - Brentwood	217	203	11
EISD - Burlison	99	99	0
EISD - Cardenas ECC	120	115	3
EISD - Emma Frey	21	21	0
EISD - FAA	125	124	1
EISD - Gardendale ES	199	198	1
EISD - Gus Garcia	259	255	2
EISD - HB Gonzalez ES	232	229	3
EISD - Kennedy (all students)	127	126	1
EISD - Las Palmas ES	106	105	0
EISD - LB Johnson	248	246	2
EISD - Loma Park	406	397	6
EISD - Memorial (all students)	145	145	0
EISD - Perales ES	219	218	0
EISD - Plant Services	37	37	0
EISD - Roosevelt ES	264	260	4
EISD - Roy Cisneros ES	165	165	0
EISD - Stafford ECC	266	264	1
EISD - Stafford ES	329	325	3
EISD - Transportation	82	82	0
EISD - Winston	159	157	2
EISD - Wrenn	174	170	1
<b>TOTAL</b>	<b>3999</b>	<b>3941</b>	<b>41</b>

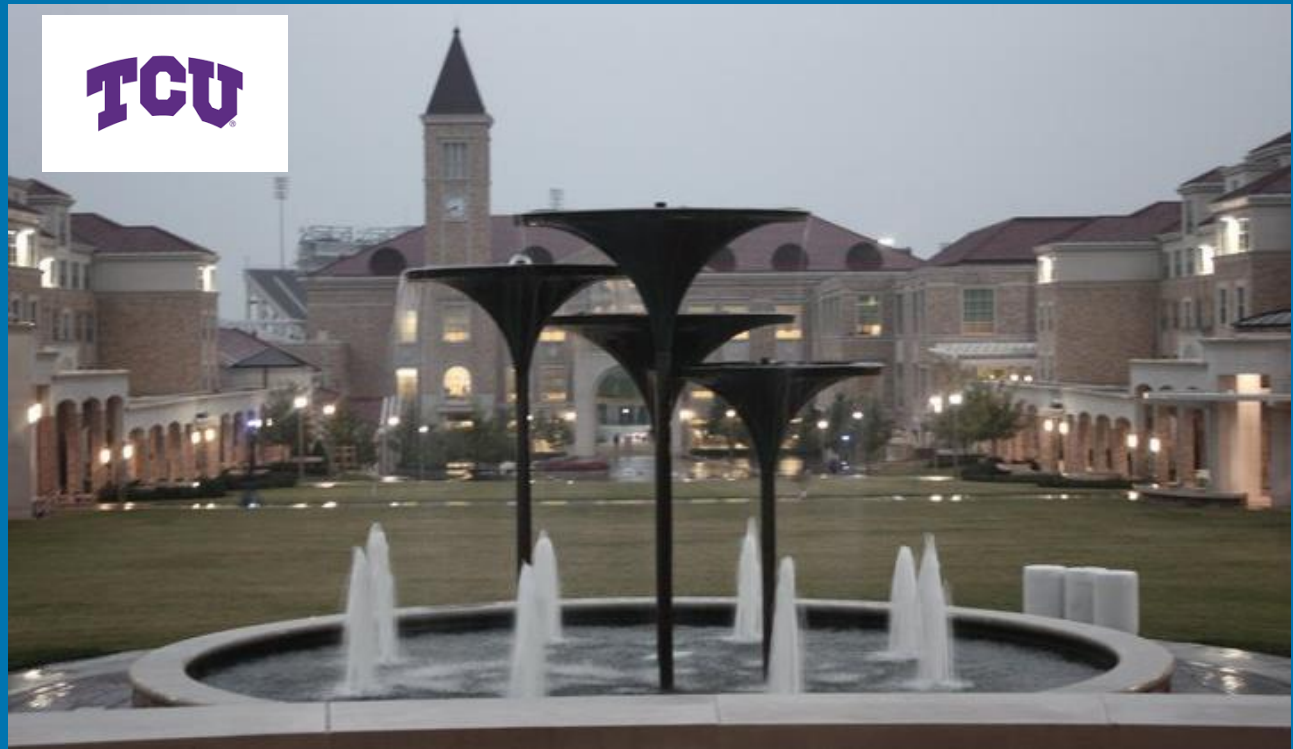
# My Why/My Purpose



#Advocacy

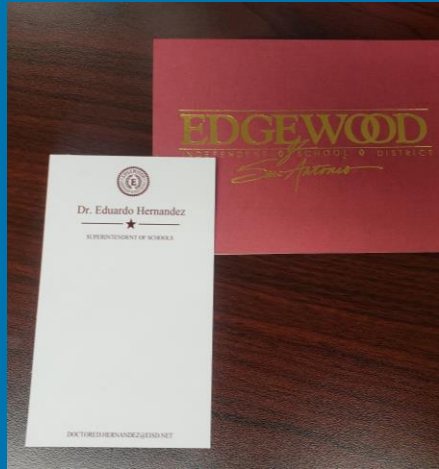


#WorkHard





#TeacherPower



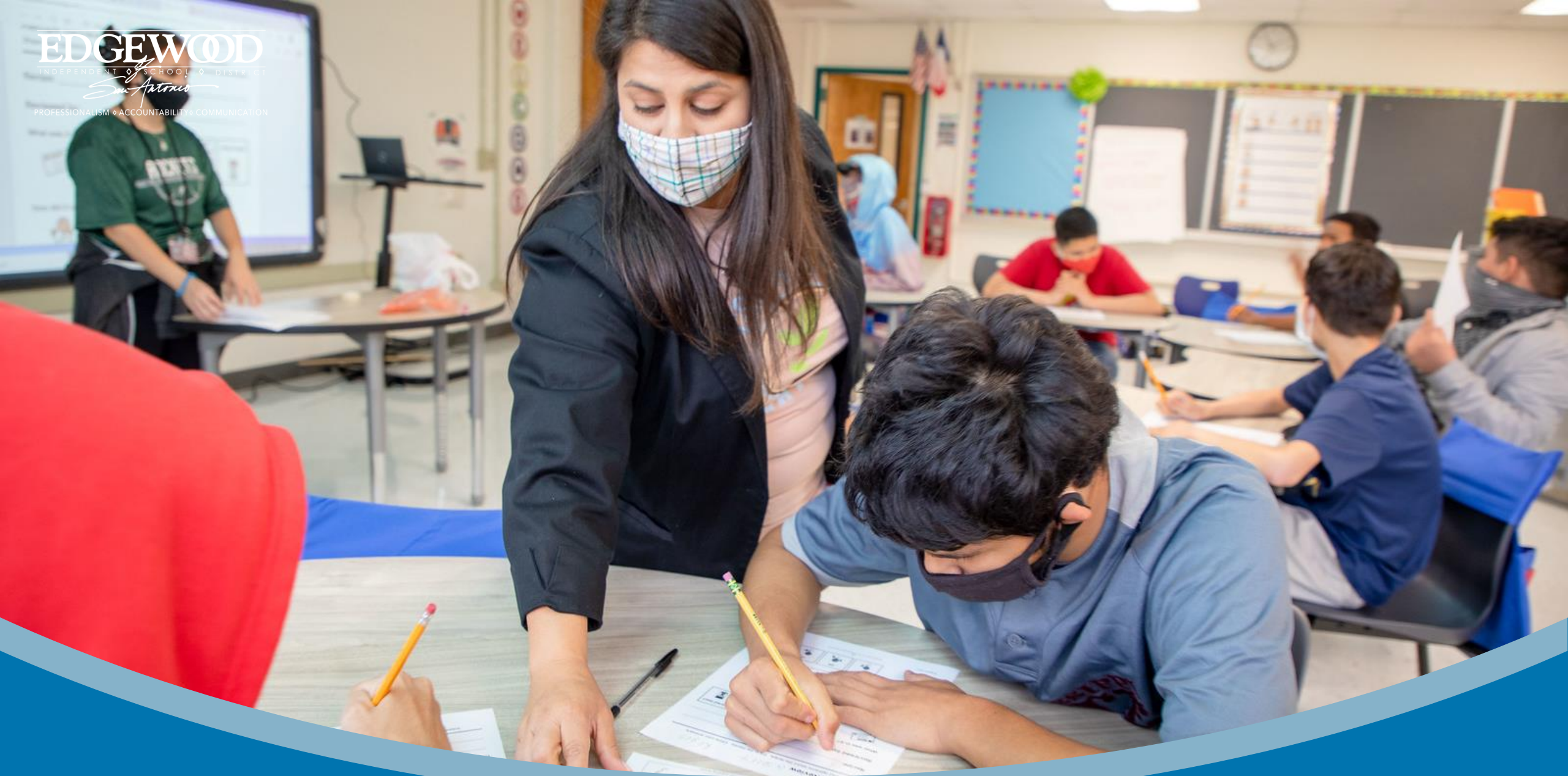
**DR. HERNANDEZ,  
IF IT WERE POSSIBLE TO ROLL  
A DAD, BROTHER, AND FRIEND  
ALL INTO ONE YOU WOULD  
BE IT. YOU ARE ALL OF THOSE  
AND MORE! THANKS FOR YOUR  
GUIDANCE AND SUPPORT!  
WE LOVE YOU,  
GIRLS SOFTBALL 2008**

**#AttitudeofGratitude**





**#RemainCoachable**



# Goal 1: Focus on Student Success



**FALL**  
**INTERSESSION**

## Registration Form

Campuses can access the October Intersession Registration and Permission Form for Elementary Schools using the link or QR Code. Campuses can access a parent contact script for assistance.



# Elementary Registration



**CONTACT**  
CAMPUS RESPONSIBILITY

Each campus should identify one or more staff members dedicated to contacting the parents of students identified to attend the October Intersession.

All contact should be made and registrations completed no later than Friday, October 21, 2021.

**SUGGESTED SCRIPT**  
PLEASE REVISE AS NEEDED

Good morning/afternoon. I am calling on behalf of (CAMPUS NAME) about a great learning opportunity for your child. We have selected (STUDENT NAME) to attend our October Intersession dedicated to extending learning in both Foundational Skills and Accelerated Reading. I can help you register your student right now over the phone to save their seat!

**REGISTRATION LINK**





**girl scouts**  
of southwest texas



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*San Antonio*

## Intercession Camp

- Monday to Thursday
- 8:30 am to 6:00 pm



## Goal 4: Focus on Employee & Organizational Improvements

# SB1882 Implementation Overview

HOUSE PUBLIC EDUCATION COMMITTEE

JANUARY 30, 2019



**ADDITIONAL  
FUNDING  
OPPORTUNITIES**

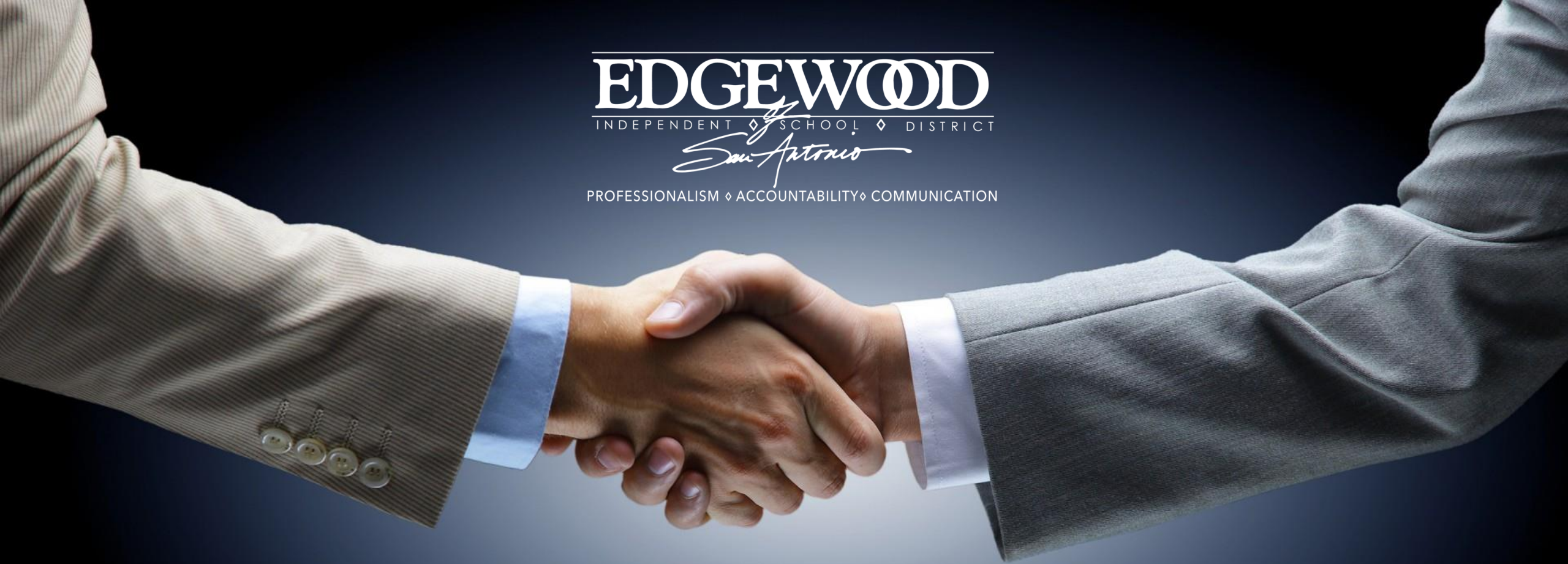


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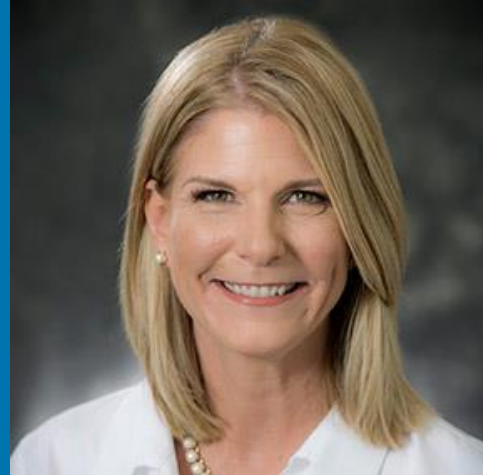


**Gardendale**  
EARLY LEARNING PROGRAM  
*Powered by PreK-4-SA*



**Pre-K 4-SA**  
*Inspiración temprana. Futuro prometedor.*





Pre·K14·SA





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**BURLESON SCHOOL**  
FOR INNOVATION AND EDUCATION

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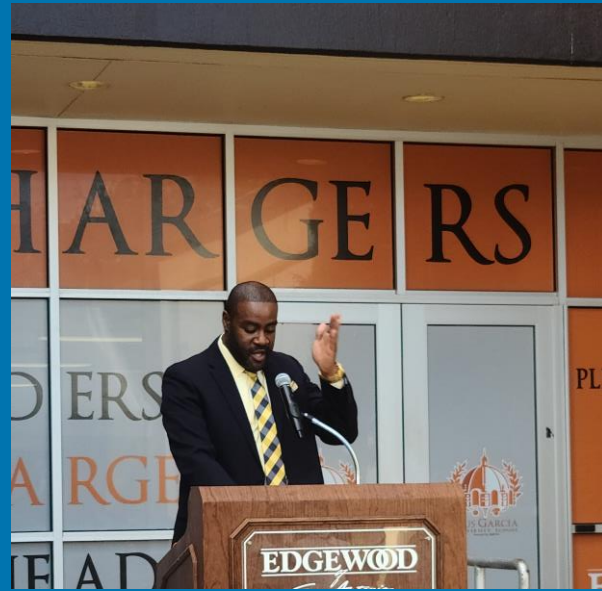
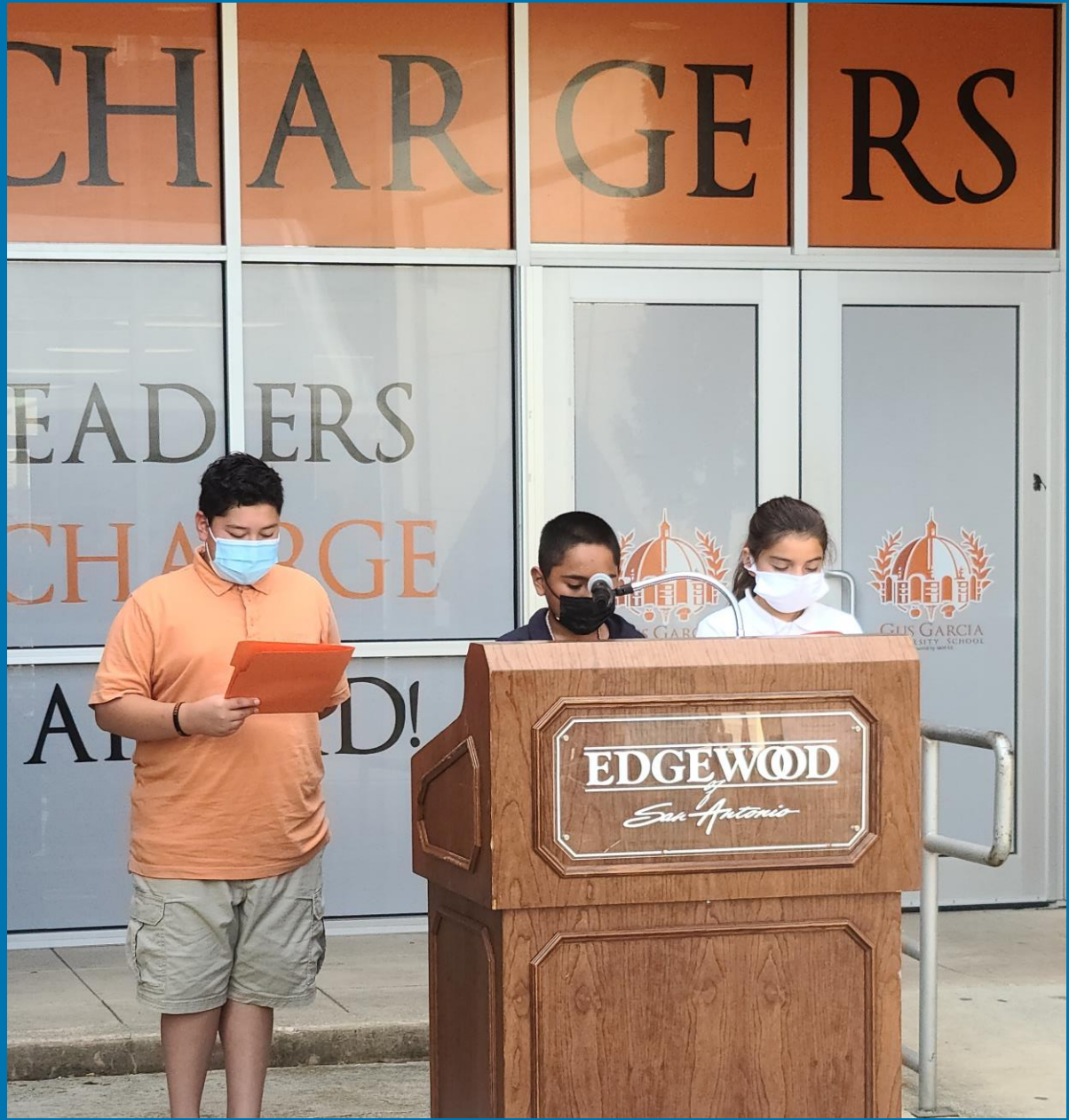


TEXAS A&M UNIVERSITY  
**SAN ANTONIO**



**GUS GARCIA**  
UNIVERSITY SCHOOL

Powered by Texas A&M-San Antonio





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FOR INNOVATION AND EDUCATION**

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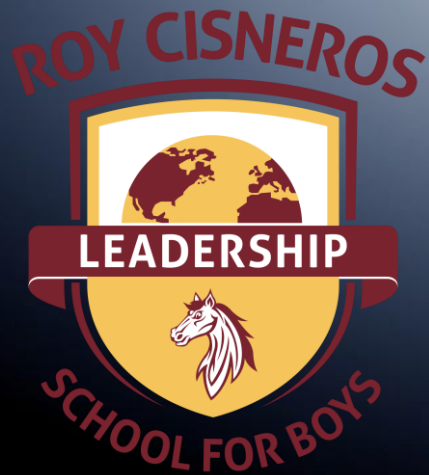
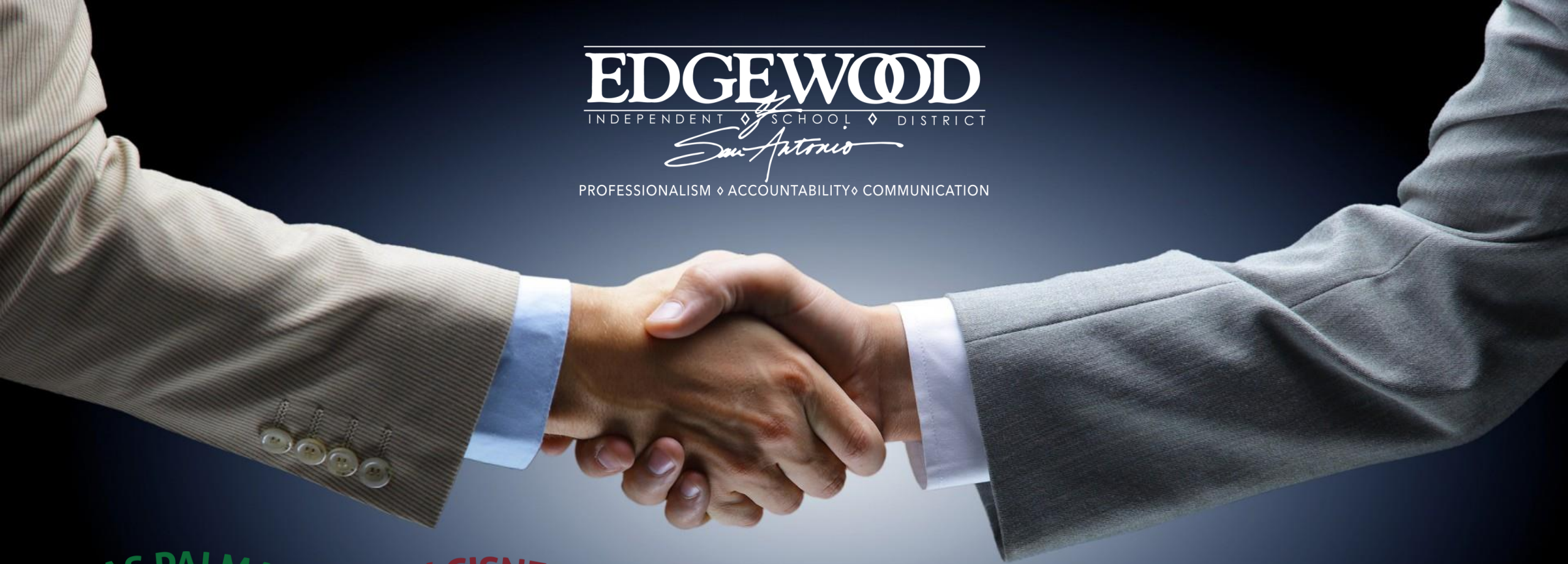


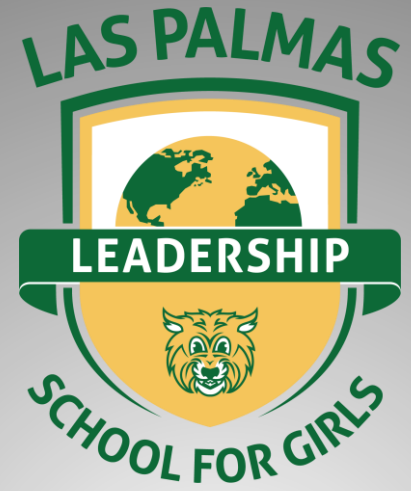
# EDGEWOOD

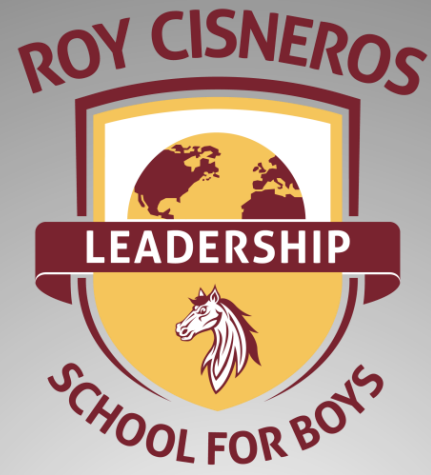
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Only IB All Boys School in Texas



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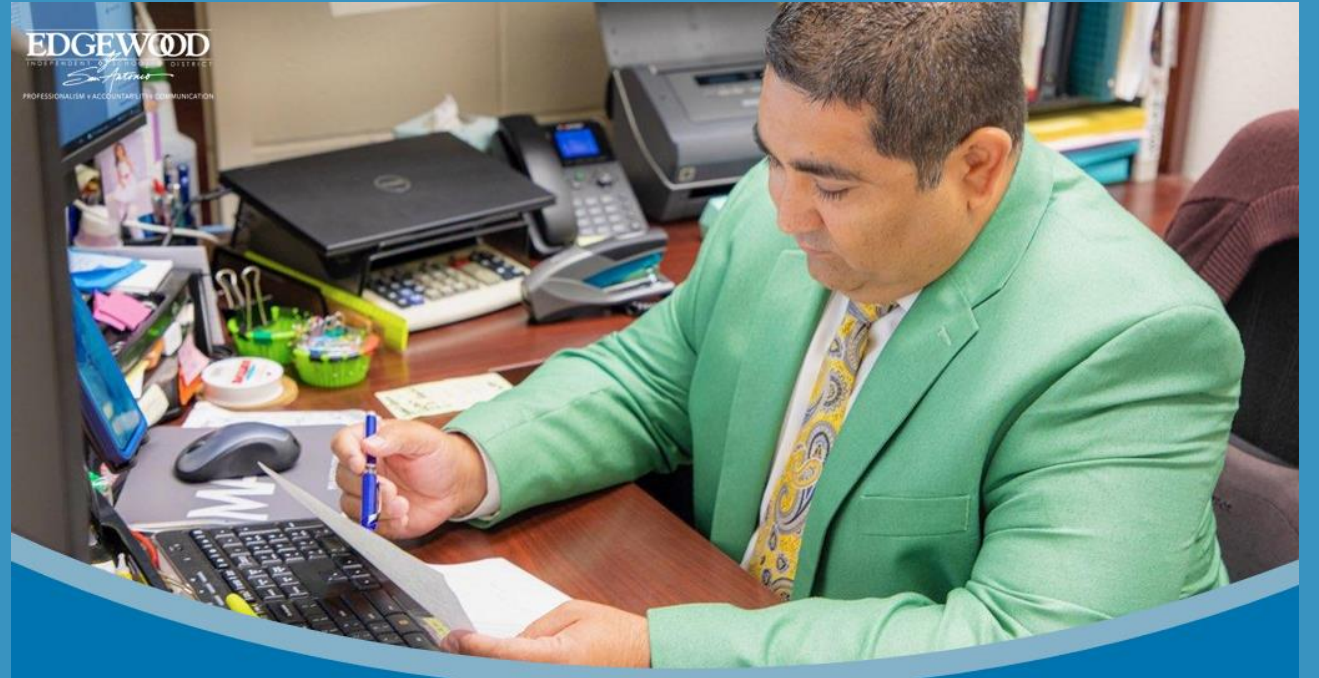
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Goal 3: Focus on Operational Excellence



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Goal 5: Focus on Financial Stewardship

# 5 Board/Superintendent GOALS



Martha Castilla  
*Board President*



Stella Camacho  
*Vice President*



James Hernandez  
*Board Member*



Joseph M. Guerra  
*Board Secretary*



Richard Santoyo  
*Board Member*



Luis Gomez  
*Board Member*



Frank Espinosa  
*Board Member*

Goal 1: Focus On Student Success  
**\$68,887,512**

Goal 2: Focus on Students, Families  
and Community  
**\$5,758,239**

Goal 3: Focus on Operational  
Excellence  
**\$18,170,637**

Goal 4: Focus on Employee  
& Organizational Improvement  
**\$2,365,025**

Goal 5: Focus on  
Financial Stewardship  
**\$1,149,324**

**\$96,330,737**  
**2021-22 Budget**

# STUDENT ENROLLMENT

**Total Enrollment : 8,434**

**As of October 18, 2021**

Pre-K 3 & 4 y/o  
Total  
Enrollment:  
695

Elementary  
Total  
Enrollment:  
3,402

Middle School  
Total  
Enrollment:  
1,912

High School  
Total  
Enrollment:  
2,421

# Update 2021-2022

**Mental Health  
Student & Staff**



**Social  
Emotional  
Learning  
Student  
Support**



**Physical  
Protective  
Equipment and  
Safety  
Investments**



~~Support Students  
to be  
Remote Learning~~

**Acceleration  
for  
Learning Loss**



**Employee  
Compensation  
Intersession Dates**



**Fixed Costs –  
Building  
Renovations  
and Technology**



## Board Adopted June 2021

# Federal Dollars



2021-  
2022

• 40% = \$18.1 Mil

2022-  
2023

• 30% = \$14.1 Mil

2023-  
2024

• 20% = \$9.4 Mil

2024-  
2025

• 10% = \$4.7 Mil

## Not Forever



BONDS

## Recap of Bond Savings

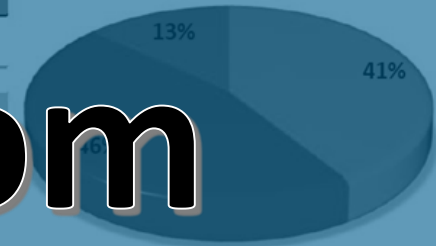
- Produced a total savings of \$6,764,929
- The average reduction in the annual payments is about \$683,000

## Edgewood Independent School District - Fleet Planning Analysis

Current Fleet	91	Fleet Growth	-0.25%	Proposed Fleet	90
Current Cycle	45.50	Annual Miles	8,700	Proposed Cycle	3.18
Current Maint.	\$181.25			Proposed Maint.	\$29.36
Maint. Cents Per Mile	\$0.25	Current MPG	10	Price/Gallon	\$2.25

### Fleet Costs Analysis

Fiscal Year	Fleet Mix			Fleet Cost							Annual Net Cash	
	Fleet Size	Annual Needs	Owned	Leased	Purchase	Lease*	Equity (Owned)	Equity (Leased)	Maintenance	Fuel		Fleet Budget
Average	90	2.0	94	0	56	0	107,925	176,095	420,000	176,095	420,000	0
'22	90	2.0	93	0	56	0	107,925	176,095	420,000	176,095	420,000	0
'23	90	2.0	83	0	56	0	-70,000	176,095	420,000	176,095	301,000	1,033
'24	90	2.0	7	93	530,786	0	632	44,000	176,095	420,000	634,000	-2,000
'25	90	2.0	0	94	0	558,786	-8,500	-47,000	176,095	143,200	237,000	192,000
'26	90	2.0	0	90	0	558,065	-51,000	-241,280	31,708	140,868	438,361	-7,662
'27	90	2.0	0	90	0	558,065	-501,637	31,708	31,708	140,868	229,004	201,695
'28	90	2.0	0	90	0	558,065	-91,056	31,708	31,708	140,868	639,586	-208,887
'29	90	2.0	0	90	0	558,065	-493,424	31,708	31,708	140,868	237,218	193,481
'30	90	2.0	0	90	0	558,065	-121,416	40,868	40,868	140,868	225,059	-178,526
'31	90	2.0	0	90	0	558,065	-583	4,708	4,708	40,868	225,059	14,881



**Cost decrease from \$7 million to \$1.5 million**

### Current Fleet Equity Analysis

YEAR	2022	2023	2024	2025	2026	Under-Utilized
QTY	63	20	0	1	6	1
Est \$	\$1,275	\$3,500	\$0	\$6,500	\$8,500	\$500
TOTAL	\$80,325	\$70,000	\$0	\$6,500	\$51,000	\$500
Estimated Current Fleet Equity**					\$208,325	

\* Lease Rates are conservative estimates

\*\*Estimated Current Fleet Equity is based on the current fleet "sight unseen" and can be adjusted after physical inspection

Lease Maintenance costs are exclusive of tires unless noted on the lease rate quote.

### KEY OBJECTIVES

#### Lower average age of the fleet

86% of the current light and medium duty fleet is over 10 years old  
Resale of the aging fleet is significantly reduced

#### Reduce operating costs

Newer vehicles have a significantly lower maintenance expense  
Newer vehicles have increased fuel efficiency with new technology implementations

#### Maintain a manageable vehicle budget

Challenged by inconsistent yearly budgets  
Currently vehicle budget is underfunded



Promises Kept



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Physical Plant Services





# Goal 2: Focus on Students, Families & Community



**November 5<sup>th</sup> 2021 7:00 pm**

**Communicate  
early and often**



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# Edgewood Excellence

Week of August 23 - August 27, 2021

Live from EISD with the Superintendent

Watch our live conversation with Superintendent Dr. Hernández. 🌟

EDGEWOOD ISD

**WATCH LIVE**

— WITH —

**DR. HERNÁNDEZ**

Thursday, August 26th at 11:30 a.m.

**SCHEDULE A  
MEETING  
LET'S TALK ABOUT IT**



# Communication 7x7



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#GrowingGreatness

**Superintendent Board/Workshop Report**

Dr. Eduardo Hernandez  
August 10th, 2021

## EISD School Board Insights

August 29, 2021

The new school year is in full swing, and as we continue to deal with covid, our goal continues to follow our P.A.C. core values, to be Professional, Accountable, and Communicate often.

Speaking of communicating, a special called board meeting took place in which the EISD School Board presented a resolution in support of a continued mask mandate. The resolution, along with a statement from our Board President, Martha Castilla, can be viewed [online](#). With the mask mandate in place until further notice, EISD will also continue to offer free weekly covid testing for our students and staff.

We'd also like to welcome and congratulate a few new and familiar faces to the District ↗

## Superintendent Board Report

Dr. Eduardo Hernandez  
August 24, 2021

# covid staff

## UPDATE

# Communication 7x7

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# Lunch & Learn

## Faith Based Community

### October 20, 2021

Dr. Eduardo Hernandez