



Monthly Board Report for December 2020

Continuous Improvement for Governing Teams

Board Workshop: December 15, 2020

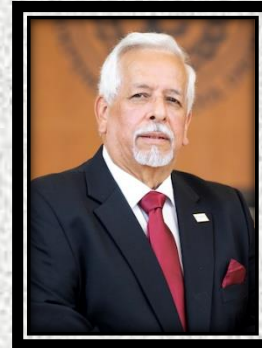
INTENDED LEARNING OUTCOMES

- Board Superintendent Goals
- Vision 2020/Guiding Principles
- LSG Monthly Monitoring Calendar
- LSG Goal 3 – CCMR
- LSG Superintendent Constraint 3
Teacher Turnover
- Positivity Rates
- **TEA Guidance Failures/Absences**
- Questions?



Board and Superintendent Goals

- **Goal 1:** Focus On Student Success
- **Goal 2:** Focus on Students, Families and Community
- **Goal 3:** Focus on Operational Excellence
- **Goal 4:** Focus on Employee and Organizational Improvement
- **Goal 5:** Focus on Financial Stewardship



VISION 2025

Mission

Edgewood ISD provides an exceptional learning experience that engages, empowers and prepares students to compete and reach their highest potential in an ever-changing world.

For every child, success in life. Edgewood Proud! **Vision**

Outcome

Graduate ALL scholars College, Career, or Military ready per their expected date of graduation!

- P = Professionalism
- A = Accountability
- C = Communication

Core Values

Board/Superintendent Goals

Goal 1: Focus On Student Success

Goal 2: Focus on Students, Families & Community

Goal 3: Focus on Operational Excellence

Goal 4: Focus on Employee & Organizational Improvement

Goal 5: Focus on Financial Stewardship

Five Guiding Principles

Accurate and Timely Communication

Health and Safety

Continuity, Mental Health, and Well-Being

High-Quality Instruction

Educational Equity

Edgewood Independent School District Board Workshop / Board Meeting Schedule for 2020-2023

Lone Star Governance Monitoring Calendar

Board Workshop Dates Board Meeting Dates YEAR 4 – 2020-2021	Student Outcome Goals Goal Progress Measures (GPM) Constraints and Board Self Evaluation	Items due to Deputy Superintendent's Office	Items due to Superintendent's Office
Board Workshop: August 11, 2020 Board Meeting: August 25, 2020	LSG Summary of Goals Met Constraint 2: Professional Learning CPM 3.1 – Teacher Turnover Rate	August 3, 2020	August 5, 2020
Board Workshop: September 8, 2020 Board Meeting: September 22, 2020	GPM 3.1 – Texas Success Initiative GPM 3.2 – AP/IB GPM 3.3 – Dual Course Credits GPM 3.4 – Industry-Based Certification CPM 1.1 – High Need Campuses CPM 3.1 – Teacher Turnover Rate	August 31, 2020	September 2, 2020
Board Workshop: October 6, 2020 Board Meeting: October 20, 2020	GPM 1.1 – Grades K-1 Reading GPM 1.2 – Grade 2 Reading GPM 1.3 – Grade 3 Reading Board's Quarterly Progress Tracker (Q15)	September 28, 2020	September 30, 2020
Board Workshop: November 3, 2020 Board Meeting: November 17, 2020	GPM 2.1 – Grade 3 Math GPM 2.2 – Grade 5 Math GPM 2.3 – Algebra 1	October 26, 2020	October 28, 2020
Board Workshop: December 15, 2020 Board Meeting: None	GPM 3.1 – Texas Success Initiative CPM 3.1 – Teacher Turnover Rate	December 7, 2020	December 9, 2020
Board Workshop: None Board Meeting: January 26, 2021	GPM 3.2 – AP/IB GPM 3.3 – Dual Course Credits GPM 3.4 – Industry-Based Certification Board's Quarterly Progress Tracker (Q16) <i>Superintendent Annual Evaluation</i>	January 4, 2021	January 6, 2021
Board Workshop: February 9, 2021 Board Meeting: February 23, 2021	GPM 1.1 – Grades K-1 Reading GPM 1.2 – Grade 2 Reading GPM 1.3 – Grade 3 Reading CPM 2.1 – Professional Learning	February 1, 2021	February 3, 2021
Board Workshop: None Board Meeting: March 23, 2021	GPM 2.1 – Grade 3 Math GPM 2.2 – Grade 5 Math GPM 2.3 – Algebra 1	March 15, 2021	March 17, 2021
Board Workshop: April 6, 2021 Board Meeting: April 20, 2021	GPM 3.1 – Texas Success Initiative Board's Quarterly Progress Tracker (Q17)	March 29, 2021	March 31, 2021

Lone Star Governance Goal 3

The College, Career, and Military Readiness scaled score will increase from 61 percent to 82 percent by June 2023.
(Baseline measure class of 2017 reported in 2018)



GPM 3.1: The percent of students meeting Texas Success Initiative (TSI) criteria in both ELA/reading and mathematics on any of the assessments (Texas Success Initiative Assessment (TSIA), SAT, ACT, College Prep Course) will increase from 16 percent to 25 percent by June 2023. (Baseline measure of 2017 reported in 2018)



GPM 3.2: The percent of students meeting the criterion score on an Advanced Placement (AP) or International Baccalaureate (IB) examination in any subject area (criterion score is 3 or more for AP and 4 or more for IB) will increase from eight percent to 18 percent by June 2023. (Baseline class of 2017 reported in 2018)



GPM 3.3: The percent of students completing and earning credit for at least 3 credit hours in English language arts (ELA) or mathematics or at least 9 credit hours in any subject will increase from 13 percent to 25 percent by June 2023. (Baseline class of 2017 reported in 2018)



GPM 3.4: The percent of graduates earning an industry-based certificate under 19 TAC 74.1003 to increase from one percent to ten percent by June 2023. (Baseline class of 2017 reported in 2018)



Superintendent Constraint 3 - The superintendent shall not allow the percentage of the top quartile of teachers leaving the district to increase.



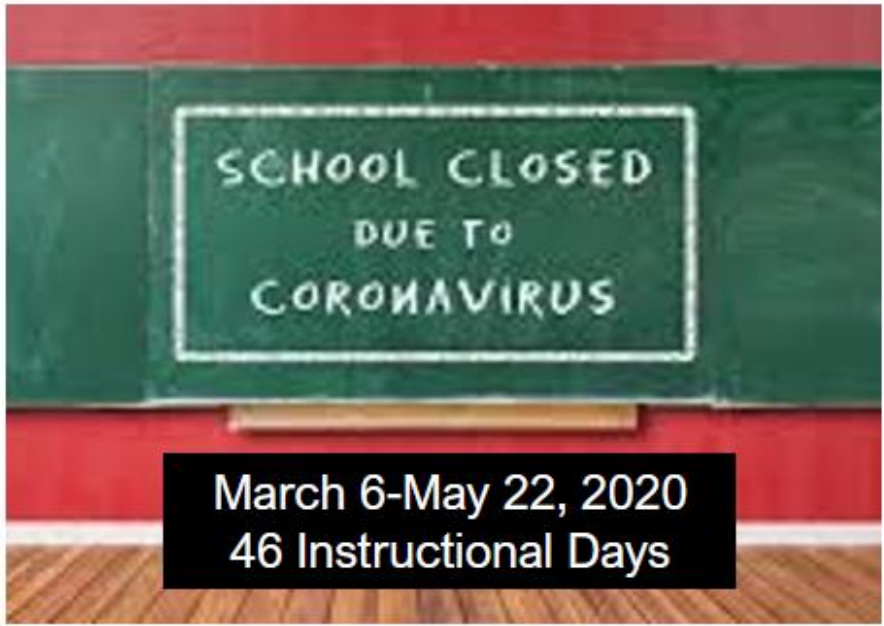
Constraint Progress Measure 3.1: The turnover rate of teachers leaving the district will decrease from 26.9% to 21.9% by the end of school year 2022. (Baseline based on the 2016 Texas Academic Performance Report).



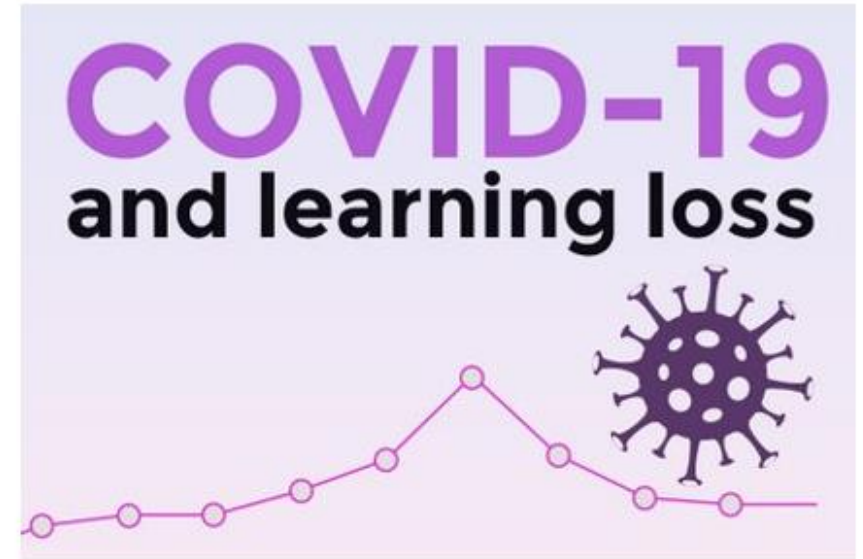
Intended Learning Outcomes

Goal Progress Measure 3.1: The percent of students meeting Texas Success Initiative (TSI) criteria in both ELA/Reading and Mathematics on any of the assessments (Texas Success Initiative Assessment (TSIA), SAT, ACT, College Prep Course) will increase from 16% to 25% (Baseline Class of 2017 reported in 2018).

Constraint Progress Measure 3.1: The turnover rate of teachers leaving the district will decrease from 26.9% to 21.9% by the end of school year 2022 (Baseline based on 2016 Texas Academic Performance Report).



Social and Emotional
Needs



Considerations

Goal Progress Measure 3.1: The percent of students meeting Texas Success Initiative (TSI) criteria in both ELA/Reading and Mathematics on any of the assessment (Texas Success Initiative Assessment (TSIA), SAT, ACT, College Prep Course) will increase from 16% to 25% (Baseline of 2017 reported in 2018)

Memorial High School @EISDMemorialHS · Nov 14

93 Minutemen in the house taking their TSI exams because College, Career and Military readiness matter! Way to go!!!



Goal Progress Measure 3.1: The percent of students meeting Texas Success Initiatives (TSI) criteria in both ELA/Reading and Mathematics on any of the assessment (Texas Success Initiative Assessment (TSIA), SAT, ACT, College Prep Course) will increase from 16% to 25% (Baseline of 2017 reported in 2018).

Sara Stewart @MHS_AP_Sarita · Dec 5

It was a very productive day in Minutemen land! We had our scholars taking care of business doing TSI Testing, 2020 Student Summit and/or Saturday School. Proud of our Minutemen! @DrLoyolaMHS @EISDMemorialHS #MemorialPride #EISDProud



Current Grade Level	Met Standard/ # Students	%
Class of 2020	26/460	6%
Class of 2021	3/481	1%
Class of 2022	0/644	0%
Class of 2023	5/825	1%

Constraint Progress Measure 3.1: The turnover rate of teachers leaving the district will decrease from 26% to 21.9% by the end of school year 2022 (9Baseline based on 2016 Texas Academic Performance Report).

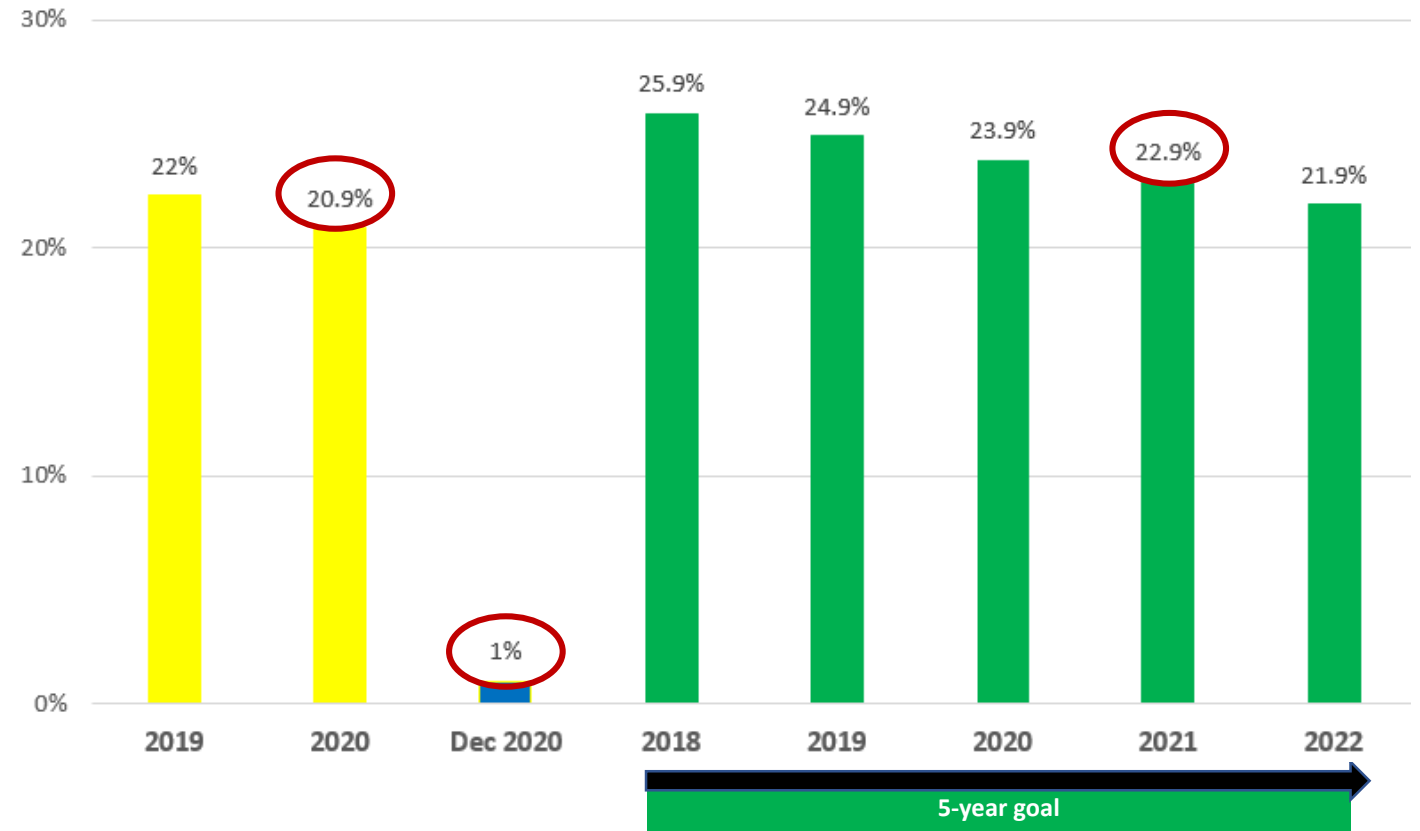
Edgewood ISD @EISDoISA · Nov 11
 Thanks to @communitylabs_ today we launched #FREE and weekly #COVID19 testing for our students and staff! This is an additional effort to keep our community safe! #EdgewoodProud @WeGoPublic



Olga Moucoulis @OMoucoulis · Nov 16
 Attention Edgewood Teachers many of you have been attending & sharing that this service has personally helped you! Emotional well being Matters! You matter!!! Email has been sent with the zoom link #SEL #selfcare #EmotionalIntelligence



Teacher Turnover



Constraint Progress Measure 3.1: The turnover rate of teachers leaving the district will decrease based on 2016 Texas

Olga Moucoulis @OMoucoulis · 4h
Join us on Instagram Live for Be Mind-FULL during the holiday season. Supporting the emotional intelligence of every faculty & staff member at EISD is a high priority. Libby Spears and I to bring you the perfect way to be mind-FULL every day. Let's learn together #EQ





Reinforcement/ Refinement

Reinforcement:

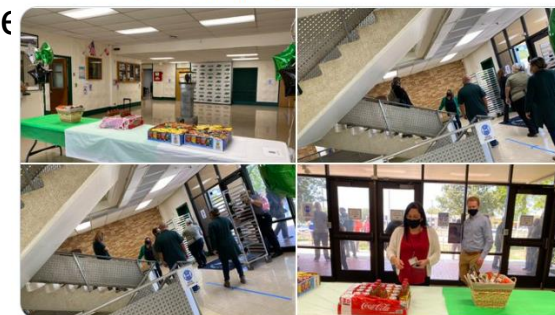
- In 2019, we met 5-year goal to reduce teacher turnover rate
- 2019 salary increase for all employees
- One time retention incentive

Refinement

- Decrease District turnover rate of 22.3%, exceeds the state average

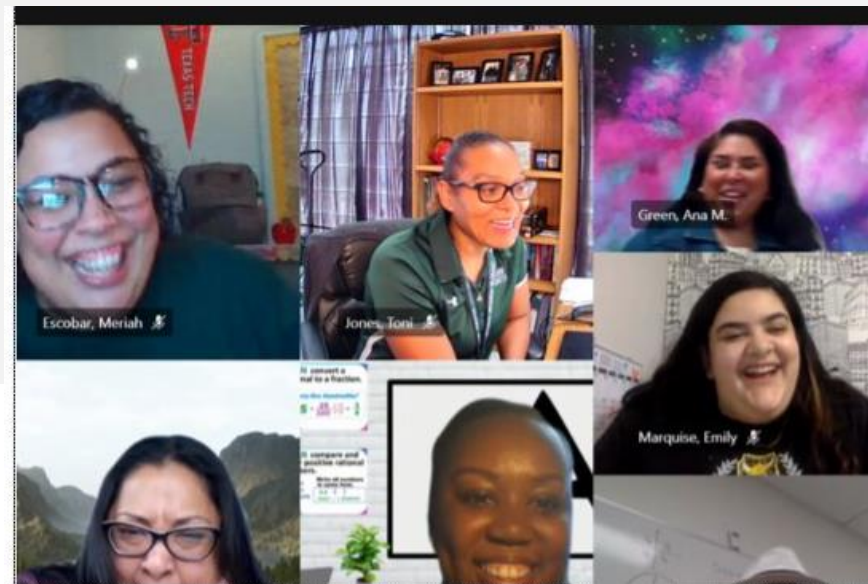


Edely Olvera @EdelyOlvera · Oct 5
Treats for our Wonderful JFK Teachers!!! Growing & Learning Together.
Rocket Strong! @JFKennedyHighS @EISDFE





Superintendent Evaluation



Taking a pulse check

Cycle 1

Cycle 2

- Monitor program usage
- Provide students extensive support in small group intervention
- Monitor progress monitoring to measure student progress

	Model
	Proficient
√	Monitor
	Develop
	Intervene

Any
Questions

EDGEWOOD

INDEPENDENT  SCHOOL  DISTRICT

San Antonio

